2021
STATE OF THE CITY
While we endured our fair share of challenges during 2021, the City of Napa and our incredible staff still managed to press forward, accomplish City goals, see positive change in our community and persevere through difficult times. Because of all the projects and initiatives we tackled in 2021, the City of Napa can optimistically look toward our future.

Though 2021 was hard, the year also brought new talent and experience to our Executive Team, which helps shape the path forward for our City. We were fortunate to gain Heather Ruiz as our Human Resources Director, Napa Police Department Captain Jennifer Gonzales was selected as our Police Chief and Anne Cardwell as our Finance Director. These City leaders are already making positive impacts within our City, their respective departments and the community.

Staffing challenges continue to affect all industries and the City of Napa is no exception. Our employees have worked so hard, with fewer hands, to ensure our community can still access City services and resources, and we continue to look for more candidates to roll up their sleeves and join our team. I encourage anyone interested in public service to visit our website for more information on our open positions at CityOfNapa.org/Careers.

In the fall of 2020, the City Council declared racism as a public health crisis, and at that time, I asked our Human Resources Department to implement Diversity, Equity and Inclusion training for our current staff. During 2021, 100% of our staff completed the first year of that training, and I am so proud that we have taken these steps to prioritize accessibility and inclusivity. I look forward to continuing this work in the years to come.

I am grateful everyday to lead this City, work with amazing people and be a part of this community. By continuing to work together we will ensure that Napa remains a great place to live, work and play.

STEVE POTTER
City Manager
In my first full year as mayor, I have had the privilege of seeing amazing progress here in the City of Napa. A huge part of our continued progress is setting priorities and guiding the direction of Napa’s policies and operational work plans. My fellow councilmembers and I, in tandem with City leadership and staff, identified five priorities that the City will focus its efforts on in the coming year: Recruitment and Workforce Stability, The General Plan and Housing Element, Economic Development and Recovery, Housing/Homelessness and Climate Change.

While these priorities will guide plans for projects and programs in the coming fiscal year, it is important to note that there is still a substantial amount of work that has been completed and will continue on as part of the City’s overall services to the community. It is my hope that these action items will provide City staff with a comprehensive framework that will position Napa as a healthy, efficient, and inclusive city for years to come.

We have so many other projects that launched or made significant progress in 2021, many of which are highlighted here in our State of the City. We have completed an important milestone in establishing a new financial system by implementing the Enterprise Resource Planning project. Initial phases of implementation were completed last year with more progress completed and planned for this year. Collectively the new system will help our agency to accurately and efficiently organize day-to-day activities, such as accounting, project management, utility billing, procurement and more.

We have also remained committed to addressing and enhancing traffic safety here in our City, with many projects completed in 2021, including the new traffic signal at the Old Soscol and Soscol Avenue intersection, signal upgrades at Main Street and Lincoln Avenue, and the Soscol Avenue Rehabilitation project, which widened bike lanes, narrowed vehicle lanes and added striping improvement.

I remain thankful to our residents for trusting me with this important position and for persevering alongside the City Council over the past challenging years. I am so proud to work alongside this community and a dedicated and hardworking City staff. I am eager to continue our progress on the promising projects and initiatives we have planned for the next fiscal year. We have a bright future and I am so glad to be a part of it.

SCOTT SEDGLEY
Mayor of Napa
In early 2022, the Napa City Council hosted its annual strategic plan workshop to discuss the importance of effective governance and establish the City’s priorities for the coming year.

To kick off the workshop, the Council reviewed its own governance processes and discussed ways to improve their effectiveness as individual Councilmembers and as a team. These include being clear on roles and responsibilities, holding themselves accountable, encouraging open communication with the City Manager, and conducting productive Council meetings.

City staff also reviewed accomplishments and challenges of the last year, and provided an overview of the City’s financial outlook. After considerable deliberation on the challenges and opportunities the City faces, the Council reached consensus on the following priorities (in no particular order) for FY 2022-23. Considerable work by the City staff is already underway or planned for each of the focus areas in the upcoming fiscal year.

**RECRUITMENT AND WORKFORCE STABILITY:**

Employees are at the heart of the services we provide to the community every day. As part of the hiring and workforce stability initiatives, the City has launched a recruitment campaign and hiring incentives for key positions to bring new talent to the City, as well as a new onboarding program roll-out. Additionally, we are focusing on opportunities for training and professional development in the new fiscal year for staff at all levels. These recruitment and retention strategies will produce even better-equipped local government operations to ensure that all community needs can be effectively served by the City of Napa.

**THE GENERAL PLAN AND HOUSING ELEMENT:**

The Napa General Plan serves as the long-term vision for the City, taking into account Napa’s cherished past and vibrant present to build an even more livable, sustainable and inclusive future. Over the next year, substantial work will continue to coordinate public participation and review to ensure that the General Plan, Housing Element, and Downtown Specific Plan all reflect residents’ interests. The adoption process is planned to be completed in calendar year 2022. Following adoption, the City will work to implement the goals outlined in the plan related to land use, housing, transportation, climate change, community facilities, parks and recreation, historic resources, health and safety, economic development and more.

**ECONOMIC DEVELOPMENT AND RECOVERY:**

The City has already taken strides to facilitate economic recovery and development, particularly following years of unexpected revenue losses experienced during the COVID-19 pandemic. Achieving organizational financial stability is crucial to City of Napa operations; with this priority comes the continued exploration of revenue enhancing opportunities and implementation of more efficient systems, including several updates to record keeping, contracting and claims processes. The City also plans to find and perpetuate ongoing opportunities to support Napa businesses, from establishing a long-term policy for parklets to administering a Small Business Support Program to implementing the ‘Make it in Napa’ action plan that encourages makers and artists to work in Napa.
HOUSING:
The availability of housing at all levels, but especially affordable and workforce housing, remains a critical part of creating a livable community. Working hand in hand with the General Plan and Housing Element, the Council's broad focus on housing will address an array of policy concerns and administrative updates and ensure the completion of City funded housing projects and other key developments. The City will continue to implement affordable housing projects and various housing assistance programs, from rental rehabilitation to junior unit financing. Additionally, the City continues its strategic efforts providing for those currently experiencing homelessness and the community issues it creates. Partnering with the County of Napa and local non-profits, the City will be leading the way on intervention, prevention and outreach efforts for homelessness.

CLIMATE CHANGE:
The impacts of climate change are affecting all of us, and the City of Napa is committed to helping to address these issues. Beyond managing the City's response to water issues and leveraging organics recycling to create new biofuels, the City will develop and implement a Climate Action Plan as part of the Climate Change and Sustainability Element in the General Plan, as well as look for other opportunities to ensure a sustainable and enduring future.

While the focus of the City Council strategic planning workshop was largely structured around these five priorities that affect all areas of life in Napa, the Council recognizes there are additional important issues facing Napa residents, businesses, and community members at-large. The City of Napa is committed to addressing community concerns and areas of interest in the broad work plan for the fiscal year.

Community members can learn more about the established priorities, key milestones planned for FY 22-23, and other important public policy areas in the work plan outline: cityofnapa.org/CouncilPriorities.

Following the Council workshop, City staff have begun further development of the work plan and alignment of next year's budget to accomplish these priorities and address other community issues. Residents can be on the lookout for additional information on the progress of the work plan and budget in upcoming months at CityOfNapa.org.
Like so many other organizations, businesses, schools, and institutions, the City of Napa was impacted in many ways. We worked hard to stay flexible, to continue to provide access to City services and to protect the health and safety of our staff and community.

- City buildings were reopened to the public in the summer of 2021
- City Council meetings returned to in-person attendance, in addition to live streaming and local public access programming, in the spring of 2022
- Online services have expanded across the City to allow our community and staff to continue to conduct business safely and conveniently

This year, our Human Resources Department has kicked-off a series of hiring pushes aimed at finding and retaining the best and brightest for our City. After leaving dozens of positions vacant for more than a year because of pandemic-related financial decisions, Napa is eagerly rebuilding our staff and offering some relief to the employees who had to accomplish more work with fewer hands over the past two years. We are seeking out high-quality, talented candidates from across California for a number of positions using innovative methods we are certain will attract the right people for our community. Looking for an opportunity with the City of Napa? Visit cityofnapa.org/Careers today!

While we are hiring new employees, Napa also prioritized Diversity, Equity and Inclusion training last year for our current staff. After the City Council declared racism as a public health crisis in the fall of 2020, we are proud to say that 100% of Napa’s staff completed the first year of our DEI training to educate our staff on how to ensure our government is accessible and inclusive to all members of our community. The training covers topics like implicit bias, cultural awareness, racial justice and more to best equip our staff to be as equitable as possible. We look forward to the second year of our DEI training and learning. Additionally our Human Resources Department is planning for expanded training and professional development opportunities for our staff in the coming year.
The Napa 2040 General Plan serves as an essential strategy document for guiding the implementation of key projects in the City through the year 2040. The General Plan outlines the broad plan for addressing “big-picture” issues important to the Napa community, such as: land use, housing, transportation, climate change, community facilities, parks and recreation, historic resources, health and safety, economic development, and more.

The Napa community will undoubtedly evolve demographically, technologically and economically over the next 20 years, as will policies and best practices that affect the City and the work done in Napa. The General Plan provides the overall roadmap, allowing space for additional, timely strategic plans that draw on up-to-date information and realities to guide implementation decisions. In order for the General Plan to stand the test of time, some specific language related to goal-settings and milestones will reflect the need for this document to remain relevant for two decades.

Public comment for the General Plan Update has concluded and community members may review comments received and learn more at Napa2040.com. To sign up for email updates about the General Plan, visit CityOfNapa.org/list.aspx and register for notifications on the “Napa 2040 General Plan” list.
In March, the Napa City Council approved the allocation of the City’s $15.12 million in American Rescue Plan Act (ARPA) funding. Consistent with ARPA’s intent to replace public sector revenue loss and support economic stabilization following COVID-19, the City will primarily use the funding to address core needs and support Council priorities on homelessness, economic recovery and workforce stability.

The funds were divided between five categories with the intention of supporting necessary and large one-time projects that would otherwise strain Napa’s General Fund. See below for the categories, key projects, and funding allocation. Full descriptions of each category can be found at CityOfNapa.org/CivicAlerts.aspx?AID=444.

1. SUPPORTING THE PUBLIC HEALTH RESPONSE ($2.1M)
   The City plans to dedicate $2,135,000 in support of urgent COVID-19 response efforts to decrease the spread of the virus within the Napa community.

2. PROVIDING SERVICES TO DISPROPORTIONATELY IMPACTED COMMUNITIES ($3.5M)
   Napa is set to allocate $3,500,000 to addressing systemic public health and economic challenges that have contributed to the unequal impact of the pandemic.

$15.12M ARPA funding available to lift City of Napa projects and priorities.
3. **STRENGTHEN NAPA’S INFRASTRUCTURE ($5.2M)**
   The City intends to spend $5,215,000 of ARPA funds to cover the costs of new storm drain infrastructure and conditions assessments.

4. **REPLACE PUBLIC SECTOR REVENUE LOSS ($3.1M)**
   The City will use $3.1 million to replace lost public sector revenue to strengthen support for vital public services and help retain jobs.

5. **ADDRESS NEGATIVE ECONOMIC IMPACTS OF COVID-19 ($1.1M)**
   Napa recognizes that COVID-19 negatively impacted more than just City services and programs. The $1,150,000 allocation to a “Community Recovery Bank” will support immediate economic stabilization for local households and businesses.

To learn more about the City of Napa’s finances, community members can browse the City’s OpenGov resources and visualizations at [CityOfNapa.org/727/Fiscal-Transparency](http://CityOfNapa.org/727/Fiscal-Transparency).
On June 21, the Napa City Council unanimously voted to adopt the City’s balanced $110.8 million general fund budget for the upcoming 2022-2023 fiscal year.

The adopted budget reflects an increase in the City’s General Fund revenue, which is estimated to meet or exceed pre-pandemic levels from 2019. Many of Napa’s revenue streams, including its sales tax, transient occupancy tax, business license tax, license and permit fees, as well as other revenues like park rentals, have begun to recover from the pandemic and rebounded faster than the City anticipated.

The City of Napa has been carefully monitoring its financial situation since the beginning of 2020, when the effects of the pandemic were first felt. Through the help of one-time grants, federal and state funding, careful planning and the diligent efforts of City staff, Napa continues to be on the road to financial recovery. However, the rising cost of inflation, utilities rates, salaries and supplies leaves the City’s expenditures 6.5% higher than the previous fiscal year.

As the money going out continues to exceed the money coming in, the City’s adopted budget includes $4 million in one-time funds to balance the budget and ensure there is available surplus for unforeseen expenses.

Some priority projects that will continue this year are:

- Filling vacant positions
- Addressing housing, homelessness services
- Focusing on climate change
- Maintaining and improving infrastructure, such as storm drains, streets, sidewalks, public facilities and parks, ADA barrier removals and more.

On top of all those ongoing projects, Napa also anticipates adopting and implementing both its General Plan, its long-term strategic planning document through 2040, and its Housing Element, which helps address the City’s housing needs, this fiscal year.

For more information about the budget, visit cityofnapa.org/154/Budgets-Financial-Reports.
**CULTIVATING A SOLID FINANCIAL FUTURE**

**Where Our Dollars Come From**
General Fund Revenues by Category:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Property Tax</td>
<td>40,986,800</td>
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<tr>
<td>Transient Occup Tax</td>
<td>28,026,000</td>
</tr>
<tr>
<td>Sales Tax</td>
<td>21,296,000</td>
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<tr>
<td>Business License Tax/Other Taxes</td>
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<tr>
<td>Charges for Services</td>
<td>5,664,200</td>
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<tr>
<td>Transfers In</td>
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<tr>
<td>Licenses and Permits</td>
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<tr>
<td>Other Revenues</td>
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</tbody>
</table>

**Total General Fund Revenues $108,583,900**

**Where Our Dollars are Spent**
General Fund Expenditures by Department:

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<thead>
<tr>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
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<tr>
<td>Fire</td>
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<tr>
<td>Public Works</td>
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<tr>
<td>General Government</td>
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<tr>
<td>Parks and Recreation Services</td>
<td>9,120,120</td>
</tr>
<tr>
<td>Community Development</td>
<td>5,395,880</td>
</tr>
</tbody>
</table>

**Total by Department $110,820,630**

**FINANCIAL SNAPSHOT**

Napa, the Oxbow District and other places within the City of Napa as part of the free annual nine-day Napa Lighted Art Festival, a celebration of creative arts and technology, where light becomes art. This year locals enjoyed the addition of the Napa Lantern Parade, an illuminated community parade featuring homemade lantern creations, and Night Bloom, featuring Napa Valley’s majestic hot air balloons lighting up the sky at Oxbow Commons. Local high school students from New Technology High School also contributed to the festival with an installation of their own, as well as lantern templates for the Lantern Parade.

RAD District

Napa’s first art district, designated as Rail Arts District (RAD), is transforming a semi-industrial stretch of our city into a temporary cultural corridor. The two-mile-long outdoor art gallery is a collaborative artists to exhibit their art in downtown Napa on a temporary basis, Napa Art Walk is a collaborative project presented by the City of Napa and Arts Council Napa Valley. The 2019-21 Art Walk will feature a dozen different artists.

Live Music

In addition to regular performances at Blue Note Napa, JaM Cellars Ballroom and Uptown Theatre, Napa played host to:

- The inaugural Third Thursdays at Five concert series in Oxbow Commons
- Inside & Out Music, a free music crawl featuring live music in 35 venues, which took place four times this year
- The 8th annual Napa Porchfest, which featured dozens of bands and soloists who took over porches and lawns one Sunday afternoon in July
- The enormously popular annual BottleRock Napa Valley Music Festival
ON THE ROAD TO SAFETY

Traffic Safety is an important focus area for the City of Napa with a number of safety projects and initiatives that are currently underway, including a plan to identify the areas with the most severe collisions and form countermeasures to address them.

Here are some of elements of the plan:

- A traffic calming program will kick off this summer which will include a series of community workshops
- The Police Department is rebuilding their traffic enforcement unit and working to increase efficiency through new technology integration.
- Public Works engineering staff is incorporating traffic safety elements within the Capital Improvement Program projects, which includes improved pedestrian and bicycle accommodations within street rehabilitation projects.
- The City is working to secure grant funding from multiple sources to fund additional initiatives and projects.

Learn about additional plan elements and stay tuned for updates on the many projects and programs the City is working on to improve traffic safety at CityOfNapa.org/TrafficSafety.

DIVERSIFIED ECONOMY

The City of Napa’s Economic Development Division partnered with PlaceMade and Artspace to create an actionable plan to best support and grow the creative, maker, and manufacturing industries in Napa through a new initiative, “Make It In Napa.” To gauge the needs of local current and future creatives, Napa asked artists and makers across the region to take our survey so we can advance new, attainable space and supportive infrastructure opportunities in Napa.

The survey was designed to obtain an overview of the needs and preferences for spaces that support creatives and makers as well as their work and businesses. The City gained valuable information about the types of spaces Napa’s creatives would be interested in using so the City can invest in affordable manufacturing and production space, creative work and studio space, as well as housing.

Learn more about Make It In Napa, and view the Creative Space and Local Manufacturing Action Plan at https://www.cityofnapa.org/1114/Make-It-In-Napa.
In August 2021, the California Resource Recovery Association (CRAA) awarded Napa Recycling and Waste Services (NRWS) the Dave Hardy Leadership in Organics Award for the Napa Recycling and Compost Facility’s outstanding achievement in preventing waste, reusing materials, and composting.

The award, which recognizes a business, government agency, community-based organization or school that demonstrates excellence in the production, marketing and/or utilization of organic materials, celebrates NRWS’ many years investing in the City’s composting facility and compost collection programs. These improvements allowed Napa and NWRNS to implement a residential and commercial composting collection program in 2015 that expanded the range of compostable organics processed by the facility to include food and paper scraps, resulting in almost 10% less trash being sent to the landfill and 12,000 more tons of waste being composted.

Since 2014, the City of Napa and NRWS has made a number of critical improvements to its Napa Recycling and Compost Facility. Investments have included:

| Construction of a $2.3 million organics receiving building in 2014 | Installation of a $2.8 million organics pre-processing system in 2015 | Installation of an $440,000 organics “de-packager” in 2018 | Implementation of a $3 million upgraded stormwater management system through 2019 - 2020 | Construction of an $11 million covered aerated static pile (CASP) in 2019 |

The CASP is one of the newest additions to the facility and provides a “closed” system that reduces air emissions such as odor and gasses, and doesn’t allow runoff to contaminate waterways. It became operational in January 2020, and after completing a full year of intensive air emissions testing, has been proven to reduce overall facility emissions by over 90%.
In 2021, emergency repair work began on the Oak Street storm drain after a sinkhole appeared in the area. City staff sprang into action to execute and implement contracts to immediately address the repairs and to fully replace the Oak Street Storm Drain from Franklin Street to Brown Street. Repairing and maintaining our City’s aging infrastructure is very important to our community and our staff - that’s why we have prioritized projects like these in the coming fiscal year.

ADDRESSING HOMELESSNESS

The City of Napa knows when community members experience homelessness, it impacts not only the person experiencing homelessness, but also those that live or work here, visitors, business owners, and City employees tasked with addressing the needs and impacts of homelessness in Napa. The challenges that come with homelessness are not unique to the City of Napa; and jurisdictions throughout the State of California and the United States are grappling with similar needs and challenges.

The Napa City Council has prioritized the provision of homeless services and the management of impacts of homelessness in the community by consolidating the coordination of these activities in the City Manager’s Office.

Unfortunately, for many reasons ranging from lack of funding, the time it takes to develop housing, and limitations on the City’s legal authority, there is no quick or easy solution to homelessness. Addressing the challenge will take many years, require difficult community conversations to prioritize programs and actions, and take a significant financial investment from local, State and Federal sources. Our commitment is to design both a long-term strategy and shorter-term measures for the Napa community to address homelessness. In 2021, the City gathered community feedback through a survey to find out what was top of mind for our residents, business owners and visitors. From there, the City has been formulating a robust plan in conjunction with County of Napa and other organizations, which includes performing strategic encampment cleanups to pursuing grant funding to coordinating services for our most vulnerable community members. Stay tuned for more updates at Homeless Services Coordination | Napa, CA (CityOfNapa.org).
ADDRESSING CLIMATE CHANGE

The impacts of climate change are affecting all of us, and the City of Napa is committed to helping to address these issues. Beyond managing the City’s response to water issues and leveraging organics recycling to create new biofuels, the City will develop and implement a Climate Action Plan as part of the Climate Change and Sustainability Element in the General Plan, as well as look for other opportunities to ensure a sustainable and enduring future.

Some of the projects that aim to address climate issues are:

- Climate Action Committee JPA
- SB 1383 Implementation to enhance recovery of compostable organics and recyclables
- Wood Waste Gasification upgrade system at City MDF
- Anaerobic Digestion to Biofuel (capture biomethane from food scraps/organic waste to convert into renewable natural gas and fuel refuse and recycling fleet
- SB 555 Implementation of Water Loss Performance Standards
- SB 606/AB 1668 Regulations update “Making Water Conservation a California Way of Life”
- Managing response to water issues:
  - Exploring the feasibility of supplemental water supplies
  - Update to the Interruptible Ag Program (ordinance and contracts)
- Update to the Water Supply contract with Congress Valley Water District
The City of Napa is a full-service City, and the Napa Police Department and Napa Fire Department are both committed to protecting our community. With every challenge they meet, they continue to protect and serve!

CHIEF JENNIFER GONZALES

In August 2021, the City of Napa swore in a new chief of the Napa Police Department - Police Chief Jennifer Gonzales. Gonzales served as captain with the department since 2015, holding a number of roles and bringing with her over twenty years of law enforcement to the City of Napa.

Chief Gonzales consistently demonstrates her leadership and commitment and she brought a wealth of experience, as well as a diverse skill set, to the role of police chief that serves our community, city staff and the Police Department well.

We thank our community who participated in our police chief survey, attended an in-person or virtual forum and discussed with City staff last year what they wanted to see in their next police chief. These honest insights were invaluable and helped us find the right person to lead the Napa Police Department.

DISPATCH

Our 911 dispatchers are always on duty and ready to answer calls and send resources for medical, fire, and law enforcement emergencies 24/7/365. Dispatchers navigate critical and dynamic situations as a part of every workday while balancing long hours and shiftwork schedules.

Did you know? The Napa Central Dispatch is the primary answer point for all 911 emergency calls for the City of Napa, City of American Canyon, Town of Yountville, and all unincorporated areas of Napa County. The center dispatches for the Napa Police Department, Napa County Sheriff’s Department, the American Canyon Police Department, the Napa Fire Department, the American Canyon Fire Department and AMR Ambulance Service. Napa Central Dispatch is also responsible for emergency medical dispatching for the entire County of Napa.

SHOP WITH A COP & BIKE RODEO

Serving our community is always a top priority for the Napa Police Department. Throughout the year, the department participates in many events to help support our community, from National Night Out to back to school backpack drives, community barbecues and more.

In December 2022, our own Toni McIntosh and her Youth Services Bureau crew once again held the annual Shop With A Cop event, followed by a bike rodeo and giveaway!

Thank you to all that helped and supported these great events!

A special thanks to:
- Girl Scout Troop 10781
- Eagle Vine Bike Club
- Providence Medical Group - Cardiology staff
- Justin Sienna Girls Basketball
- Kiwanis Club of Greater Napa
- Students and staff from Studio G

And last but not least, all the wonderful people who volunteered to deliver gifts and food! Without the support of the community, this important event would not be possible.

HIRING

Have you been thinking about a career in law enforcement? The Napa Police Department is looking for women and men who are dedicated to serving the 79,000 plus citizens of Napa.

We offer careers as Peace Officers, Public Safety Dispatchers, Community Services Officers, Office Assistants and more. To view all open positions, please visit CityOfNapa.org/Careers.
BATTLING WILDFIRES

This past year continued to present our community and our department many challenges. Our calls for service continue to increase, and Napa Fire Department (NFD) crews faced an intense and lengthy wildland fire season, assisting many communities during firestorms throughout the state. NFD Strike Teams were assigned to six wildfires, including one out of state deployment in Oregon.

- Bootleg Fire - Klamath County
- Oregon Monument Fire - Trinity County
- Airola Fire - Calaveras County
- Dixie Fire - Multi County
- Alisal Fire - Santa Barbara County
- Caldor Fire - Multi County

BATTLING EMERGENCIES

10,199

Calls for service in 2021

COVID-19 continued to ravage all throughout the 2021 year. We sent four Paramedics/EMT’s to assist hospitals in Los Angeles County during a COVID surge. 64.7% of all incidents were medical-related.

ACADEMY GRADUATION

This year, we hosted two academies and welcomed two new firefighters and four firefighter/paramedics. All of our new hires come with a plethora of experience and an eagerness to serve their Napa community.

Pictured from left to right: Nicholas Pruett, Felix Barba, Scott Beckler, Fire Chief Zach Curren, Daniel Nelson, Bobby Sekine, and Sean Keenan.
On March 23, 1872, the settlement was first incorporated as the town of Napa and two years later reincorporated as the City of Napa.

The City of Napa today serves a population of just under 80,000, is the seat of Napa County, and employs over 500 staff dedicated to providing a full complement of municipal services, including police, fire, utilities, public works, and parks and recreation.

Celebrations of the 150th anniversary of our city’s incorporation and the 175th anniversary of our founding, remind us of the deep pride Napans feel in our home – the generations of families who have shaped the community, its beautiful landscape and weather, the caring and welcoming community, and the dedication of our public servants and elected officials in looking forward to the City’s future.
EMPLYEE RECOGNITION

We have some tremendously wonderful employees in the City of Napa, many of whom celebrated milestone anniversaries with the City in 2021. Congratulations to all of you!

15 YEARS

Loriann Adoline, Office Assistant II in Public Works
Seth Michael Anderson, Management Analyst II in Utilities
Linda Button, Recreation Coordinator in Parks and Recreation
Elizabeth Clark, Administrative Secretary in Public Works
Zach Curren, Fire Chief in the Napa Fire Department
Nicholas Dalessi, Police Sergeant in the Napa Police Department
Brian Donahue, Police Sergeant in the Napa Police Department
Joy Eldredge, Deputy Utilities Director in Utilities
Jennie Lathum, Payroll Specialist in Finance
Brian Long, Water Facility Worker II in Utilities
Rodney Poyser, Electrician III in Public Works
John Rios, Maintenance Craftworker in Public Works
Kenneth Rutherford, Park Maintenance Worker III in Parks and Recreation
Eric Thompson, Police Officer in the Napa Police Department
John Vogler, Fire Captain in the Napa Fire Department

20 YEARS

Jose Alvarez, Park Maintenance Worker III in Parks and Recreation
Jason Berens, Fire Division Chief in the Napa Fire Department
Pat Costello, Water Resources Analyst in Utilities
Warren Craig, Systems Administrator in Finance
Adam Davis, Police Officer in the Napa Police Department
Dustin Farres, Engineering Assistant in Utilities
Chase Haag, Police Lieutenant in the Napa Police Department
Thomas Helfrich, Police Officer in the Napa Police Department
Ed Moore, Suprv Engineering Assistan in Public Works
Charles Rhodes, Fire Battalion Captain in the Napa Fire Department
Marissa Sanchez, Housing Specialist in Community Development

25 YEARS

Philip Brun, Utilities Director in Utilities
Guardalupe Curiel, Sr Police Records Specialist in the Napa Police Department
Imelda Preciado, Police Records Bureau Admin. in the Napa Police Department
Teresa Ritchie, Permit Technician in Community Development
Danny Robles, Maintenance Craftworker in Public Works

30 YEARS

Timothy Dombrowski, Fire Captain in the Napa Fire Department
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