

Elected Officials

Effective 7/1/223 through 12/31/2024

Special Pays:

- Compensation:**
 - Mayor \$2,870 per month
 - Councilmember \$1,435 per month
- Housing Authority Board Member** \$50 per meeting, when in attendance
- Expense Reimbursement** For actual and necessary expenses incurred in the conduct of events separately approved by City Council
 - Mayor: Equal to a maximum of \$1,500 per month with an annual maximum of \$6,600 per year.
 - Councilmember: Equal to a maximum of \$1,300 per month with an annual maximum of \$5,400 per year.
- Auto Allowance** \$475 per month

Health and Welfare:

Health Insurance	Coverage Type	City's Max Monthly Contribution	Employee's Monthly Contribution				
			Kaiser HMO	Kaiser DHMO	Kaiser HDHDP	WHA HMO	WHA HDHP
	Single	\$728.30	\$128.52	\$0.00	\$0.00	\$0.00	\$0.00
	2-party	\$1,456.59	\$257.05	\$0.00	\$0.00	\$0.00	\$0.00
	Family	\$1,937.27	\$341.87	\$0.00	\$0.00	\$0.00	\$0.00

City coverage may be waived and opt for health in-lieu at \$500/mo. Proof of coverage is required.

Dental Insurance	Coverage Type	City's Monthly Contribution	Employee's Monthly Contribution	
			Delta Care HMO	Delta Dental PPO
	Single	\$53.00	\$0.00	\$0.70
	2-party	\$90.00	\$0.00	\$0.80
	Family	\$138.00	\$0.00	\$0.00

Vision Insurance <i>Optional</i>	Coverage Type	City's Monthly Contribution	Employee's Monthly Contribution
	Single	\$0.00	\$7.28
	2-party	\$0.00	\$10.56
	Family	\$0.00	\$18.93

Life Insurance and AD&D \$100,000 each of coverage paid for by City.

Retirement and Deferred Compensation:

PERS Plan	Final Compensation Calculation	Employee contribution	City contribution	Plan available to new hires?
2.7% @ 55	Single-highest year	8%	11.47%	No
2.0% @ 60	Three year average	7%	11.47%	Yes with prior PEPPRA ¹ qualified employment
2.0% @ 62	Three year average	7.25%	11.47%	Yes

1. PEPPRA is Public Employees' Pension Reform Act 2013 which applies to all public employers and public pension plans which includes CalPERS, CalSTRS, 37 Act Counties and California Independent Public Retirement Plans. The only exclusion is the University of California.

City contributes the full employee contribution (see table above) for each elected officials PERSable salary for 1st and 2nd tier members. 3rd tier members pay pre-tax.

- PERS Cost Share** In addition to the required employee contribution towards PERS (see table above), employees pay 3.0% (pre-tax) towards the employer's share of PERS.
- PERS Survivor Benefit** City contributes \$1.34 per pay period for the 1959 Indexed Survivor Benefit.
- Retiree Health Insurance** City contributes up to \$347 a month towards medical for elected officials with at least 8 years of service at retirement
- 457 Deferred Compensation** City contributes \$300 per month. Members are eligible to contribute.