SIDE LETTER AGREEMENT NO  6

TO AGREEMENT NO. 6711c

BETWEEN

NAPA CITY EMPLOYEES ASSOCIATION

AND

CITY OF NAPA

Account Technician (Entry)

Whereas, The Civil Service Commission adopted the new Accounting Technician (Entry) job specification on Monday, April 18, 2005.

Whereas, A dispute has arisen regarding the nature of future recruitments for the Accountant Technician (Entry) classification.

Therefore,

1. The parties have agreed that the initial recruitment for the Accounting Technician (Entry) classification will be "Promotional Only" (i.e., will be limited only to internal applicants).

2. Thereafter, all recruitments for the Accounting Technician (Entry) classification will be "Open and Promotional" (i.e., the recruitment will include both internal and external applicants). However, all of the advantages provided by the civil service system to internal candidates shall continue to apply to these recruitments.

3. This Agreement sets forth the entire agreement between the parties and supersedes any and all prior agreements between the parties, written or oral, pertaining to the subject matter of this Agreement. It is hereby understood and agreed that, other than those that are expressly contained herein; no party has made any promises, representations, understandings or warranties. The terms of this Agreement are contractual and not a mere recital.

4. This agreement shall not be part of the current MOU.

Dated: May 9, 2005

By: __________________________
    Nandy Weiss, Assistant City Manager
    City of Napa

Dated: May 9, 2005

By: __________________________
    Steve Crego, President
    Napa City Employees Association