

SIDE LETTER AGREEMENT NO. 11
RESCINDING SIDE LETTER AGREEMENT NO. 6
TO AGREEMENT NO. 6711c
BETWEEN
NAPA CITY EMPLOYEES ASSOCIATION
AND
CITY OF NAPA

RECITALS:

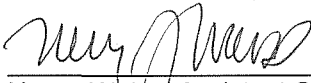
- A. The City of Napa (City) and the Napa City Employees Association (NCEA) are parties to an MOU (City Agreement No. 6711C) with a term of March 1, 2002 through February 28, 2011. The parties are committed to maintaining cooperative labor relations, including discussions over matters outside of the Memorandum of Understanding (MOU) now and in the future.
- B. The City and NCEA signed Side Letter Agreement No. 6, addressing recruiting for the classification of Accounting Technician (Entry) on May 9, 2005.
- C. The parties wish to promote flexibility and efficiency in staffing by giving managers the ability to recruit to fill vacant positions in the Accounting Technician (Entry) job classification either through an open and promotional process or through a promotional only process.
- D. The City and NCEA have reached agreement to rescind Side Letter Agreement No. 6 to Agreement No. 6711c.

NOW, THEREFORE, the Parties hereby agree as follows:

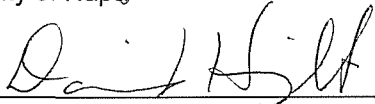
- 1. The parties agree that Side Letter Agreement No. 6 to Agreement No. 6711c, dated May 9, 2005, is hereby rescinded by mutual consent. Upon the effective date of this Side Letter Agreement No. 11 (July 1, 2010) neither the City nor NCEA shall be bound by the obligations of Side Letter Agreement No. 6.
- 2. This Side Letter comprises the entire agreement between the parties concerning the matters described in this Side Letter. This Side Letter supersedes any and all prior negotiations, agreements, or understandings between the parties, written or oral, pertaining to the subject matter of this Side Letter. It is hereby understood and agreed that, other than those that are expressly contained herein; no party has made any promises, representations, understandings or warranties. The terms of this Side Letter are contractual and not a mere recital.
- 3. This Side Letter Agreement is not intended to, and shall not, affect the language of any other provisions of the MOU.

Side Letter Agreement Number 11
Between NCEA and the City of Napa
Re: Recruitments for Accounting Technician (Entry)
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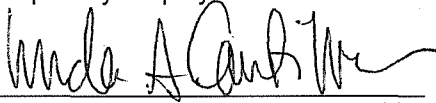
Dated: July 19, 2010

By: 
Nancy Weiss, Assistant City Manager
City of Napa

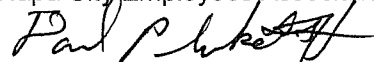
Dated: July 1, 2010

By: 
Dave Hight, NCEA President
Napa City Employees Association


Dated: July 7, 2010

By: 
Linda Cantillon, NCEA Vice President
Napa City Employees Association

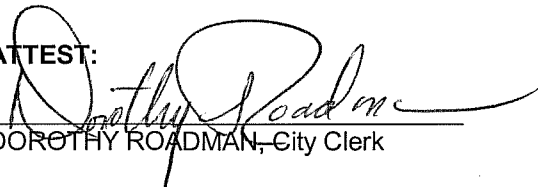
Dated: July 7, 2010

By: 
Dan Plunkett, NCEA Board Member
Napa City Employees Association


Dated: July 7, 2010

By: 
Kelly Osmundson
SEIU 1021 Representative

ATTEST:


DOROTHY ROADMAN, City Clerk

COUNTERSIGNED:


Ann Mehta, City Auditor

APPROVED AS TO FORM:


MICHAEL W. BARRETT, City Attorney