

SIDE LETTER AGREEMENT NO. 1
TO AGREEMENT NO. C2012 119
BETWEEN
THE CITY OF NAPA
AND
THE NAPA CITY FIREFIGHTERS' ASSOCIATION

1. The City of Napa (City) and the Napa City Firefighters' Association (NCFA) are parties to an MOU with a term of July 1, 2011 through June 30, 2013. The parties are committed to maintaining cooperative labor relations, including discussions over matters outside of the MOU, now and in the future.
2. In MOU sections 20.2, 20.7, and Exhibit B to the MOU, for FY 12/13 the parties agreed to assume a monthly City cost for medical contributions for 46 NCFA members at a total of \$58,117 per month. NCFA has now determined medical contribution rates for FY 12/13 to fall within this amount.
3. Effective July 1, 2012, the City's monthly contribution for medical premiums shall be set as follows:

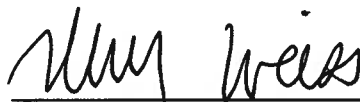
Kaiser HMO – Employee only	\$ 576.05
Kaiser HMO – Employee plus one	\$1,152.11
Kaiser HMO – Family	\$1,532.30

Effective July 1, 2012, the City contribution for health-in-lieu coverage will be set as follows:

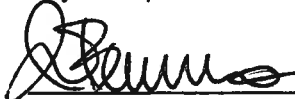
Health-in-lieu – Employee only	\$ 562.00
Health-in-lieu – Employee plus one	\$ 562.00
Health-in-lieu – Family	\$ 726.04

4. The rates set forth in paragraph 3 shall be applied to new members of the bargaining unit.
5. All terms and conditions set forth in the MOU which are not specifically modified by this Side Letter shall remain in full force and effect.


Dated: July 10, 2012

By: 
Nancy Weiss, Assistant City Manager
City of Napa

Dated: July 10, 2012

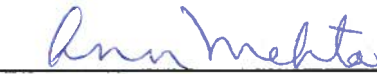
By: 
Aaron Baracco, President
Napa City Firefighters' Association

ATTEST:



(Signature) *Roadman*
DOROTHY ROADMAN, City Clerk

COUNTERSIGNED:



(Signature)
ANN MEHTA, City Auditor

APPROVED AS TO FORM:



(Signature)
MICHAEL W. BARRETT, City Attorney