

SIDE LETTER AGREEMENT NO.2  
TO AGREEMENT NO. C2013-190  
BETWEEN  
NAPA POLICE OFFICERS ASSOCIATION  
AND  
CITY OF NAPA

1. The City of Napa ("City") and the Napa Police Officers Association ("NPOA") are parties to a Memorandum of Understanding ("MOU") with a term of July 1, 2012 through June 30, 2014. The parties are committed to maintaining cooperative labor relations, including discussions over matters outside of the MOU now and in the future.
2. The parties hereby modify the MOU as described below. All terms and conditions set forth in the MOU which are not specifically modified by this Side Letter shall remain in full force and effect.

**Special Assignments Pay**

3. Section 6.4 of the MOU is hereby amended by deleting "Acting Sergeant" from the list of Members subject to Specialty Assignments Pay.
4. The individuals executing this Side Letter represent and warrant that they have the right, power, legal capacity, and authority to enter into and to execute the Side Letter on behalf of the respective legal entities of NPOA and the City.

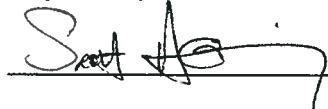
IN WITNESS WHEREOF, the parties hereto have caused this Side Letter to be executed the day and year set forth below.

Dated: February 24, 2014

By: 

Nancy Weiss, Assistant City Manager  
City of Napa

Dated: February 24, 2014

By: 

Scott Holliday, President  
Napa Police Officers Association

**ATTEST:**




DOROTHY ROBERTS, City Clerk

**COUNTERSIGNED:**



SASHA PAYASLIAN, Deputy City Auditor

**APPROVED AS TO FORM:**



MICHAEL W. BARRETT, City Attorney