

SIDE LETTER AGREEMENT NO. 1

TO AGREEMENT NO. C2012 115

BETWEEN

THE CITY OF NAPA

AND

THE MANAGEMENT UNIT OF THE NAPA POLICE DEPARTMENT

1. The City of Napa (City) and the Management Unit of the Napa Police Department (Police Management Unit) are parties to an MOU with a term of January 1, 2012 through December 31, 2013. The parties are committed to maintaining cooperative labor relations, including discussions over matters outside of the MOU, now and in the future.
2. The parties agree to modify the MOU as described below. All terms and conditions set forth in the MOU which are not specifically modified by this Side Letter shall remain in full force and effect.

Management Leave

3. Section 13 of the MOU shall be amended as follows:

13.2 Effective upon ratification, members shall be granted ~~24~~ 32 hours of management leave, which must be used by December 31, 2012. This management leave cannot be cashed out.

On January 1, 2013, members shall receive 32 hours of management leave, which must be used by December 31, 2013. This management leave cannot be cashed out.

Dated: July 2, 2012

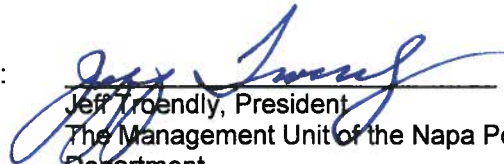
By:



Nancy Weiss, Assistant City Manager
City of Napa


Dated: July 3, 2012

By:



Jeff Troendly, President
The Management Unit of the Napa Police
Department

ATTEST:



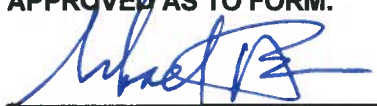
(Signature)
DOROTHY ROADMAN, City Clerk

COUNTERSIGNED:



(Signature)
ANN MEHTA, City Auditor

APPROVED AS TO FORM:



(Signature)
MICHAEL W. BARRETT, City Attorney