

EXHIBIT B

PART-TIME & EXTRA HELP SALARY SCHEDULE – 2023

The following pay ranges are the authorized pay levels for individuals working in a part-time, limited term or extra help capacity. The specific pay assignment within each level should be based on internal equity as well as training and experience of the individual filling the part-time or extra help position. Unless approved by the City Council, the pay of an individual working in any of the temporary job classifications listed below shall be within the approved range.

CLASSIFICATION	Munis Job Class	HOURLY PAY RANGE
Administrative Support Associate	PT01	\$15.50 - \$44.50
Laborer	PT02	\$15.50 - \$46.00
Intern	PT03	\$15.50 - \$35.00
Reserve Firefighter	PT04	\$15.50 - \$33.50
Recreation Associate - Admin	PT05	\$15.50 - \$32.00
Recreation Associate – Adult Sports	PT06	\$15.50 - \$32.00
Recreation Associate – Aquatics	PT07	\$15.50 - \$32.00
Recreation Associate – Camps	PT08	\$15.50 - \$32.00
Recreation Associate - Contract Programs	PT09	\$15.50 - \$32.00
Recreation Associate – Preschool	PT10	\$15.50 - \$32.00
Recreation Associate – Special Needs	PT11	\$15.50 - \$32.00
Recreation Associate – Youth Sports	PT12	\$15.50 - \$32.00
Recreation Associate – Seniors	PT13	\$15.50 - \$32.00
Recreation Associate – Community Events	PT14	\$15.50 - \$32.00
Technical Associate	PT15	\$28.00 - \$61.00
Professional Associate	PT16	\$41.00 - \$110.00
Executive Associate	PT17	\$60.00 - \$150.00

DEFINITIONS:

Part-time and Extra Help positions are limited to 999 hours annually. Salaries for PERS retired annuitants must meet PERS requirements and are limited to 960 hours. If a PERS retired annuitant is performing part-time services for a position identified on the City's Salary Table for full-time positions, the City pays the employee an hourly rate based on the Salary Table for full-time positions. Consult Human Resources for assistance in determining the appropriate hourly rates for part-time, limited-term, extra-help or retired annuitants.

Administrative Support Associate

On a *part-time or extra-help* basis and under general supervision, provides temporary support for a variety of routine to difficult office support to various City offices, which may include receptionist duties, typing, scheduling, organizing, recordkeeping and filing.

Laborer

On a *part-time or extra-help* basis and under general supervision, provides temporary support performing unskilled and semiskilled tasks in the maintenance of parks, landscapes, trees, medians, facilities, streets, storm drains, water, electrical and other related assignments.

Intern

Under direct supervision, learns about City operations and achieves professional experience. Applies training and education to accomplish projects and/or enhance processes.

Reserve Firefighter

This position supplements the City's fire service program delivery level. Incumbents receive training and experience in all aspects of basic firefighting and basic emergency medical service.

Recreation Associate

On a *part-time or extra-help* basis and under general supervision, performs work in support of Recreation Programs related to administration, adult sports, aquatics, camps, contract programs, preschool, special needs, youth sports, seniors, community events or special events permits.

Technical Associate

On a *part-time, limited-term or extra-help* basis and under general supervision, provides temporary technical or para-professional support for a variety of City offices.

Professional Associate

On a *part-time or extra-help* basis and under general supervision, provides temporary professional support for a variety of City offices.

Executive Associate

On a *part-time or extra-help* basis, provides temporary executive level support for a variety of City offices.