

AMENDMENT NO. 2
TO AGREEMENT NO. C2013 173
BETWEEN
THE CITY OF NAPA
AND
ADMINISTRATIVE, MANAGERIAL AND PROFESSIONAL EMPLOYEES

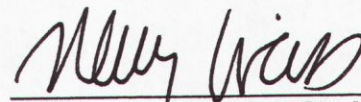
1. The City of Napa (City) and the Administrative, Managerial and Professional Employees (AMP) are parties to an MOU with a term of July 1, 2012 through December 31, 2013. The parties are committed to maintaining cooperative labor relations, including discussions over matters outside of the MOU, now and in the future.
2. The parties agree to modify the MOU as described below. All terms and conditions set forth in the MOU which are not specifically modified by this Amendment shall remain in full force and effect.

Water Treatment Manager Classification

3. The City and AMP have met and conferred in good faith over the recommended amendments to the position title, classification specifications, compensation schedule and change in scope of representation with regard to the classification of Water Treatment Manager (formerly Water Treatment Chief Operator).
4. Effective June 19, 2013, the Water Treatment Manager classification shall be transferred from the bargaining unit represented by the Napa City Employees' Association (NCEA) to the bargaining unit represented by Administrative, Managerial and Professional Employees (AMP). More specifically, the classification will be deleted from NCEA's Exhibit A of the MOU and will be added to Attachment A of the AMP MOU.
5. City shall perform and complete a salary and compaction analysis for the proposed Senior Water Treatment Operator and Water Quality Manager classifications. The City will meet, discuss and resolve any issues identified in the results of the study with AMP no later than September 30, 2013.

Dated: July 15, 2013

By:



Nancy Weiss, Assistant City Manager
City of Napa

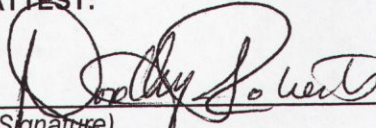
Dated: July 12, 2013

By:



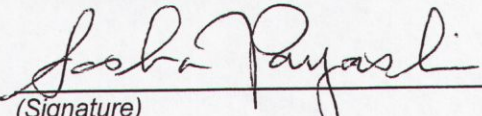
Cindy Bannister, President
Administrative, Managerial and Professional
Employees

ATTEST:



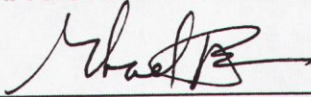
(Signature)
DOROTHY ROBERTS, City Clerk

COUNTERSIGNED:



(Signature)
SASHA PAYASLIAN, Deputy City Auditor

APPROVED AS TO FORM:



(Signature)
MICHAEL W. BARRETT, City Attorney