

SIDE LETTER AGREEMENT NO. 11
TO AGREEMENT NO. 6710-A
AGREEMENT BETWEEN THE CITY OF NAPA
AND THE ADMINISTRATIVE, MANAGERIAL AND PROFESSIONAL EMPLOYEES
REGARDING JULY 2011 LAYOFF

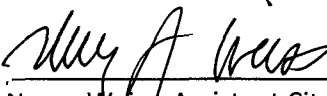
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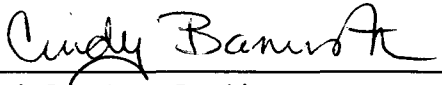
Human Resources Dept.
City of Napa

1. This Agreement concerns the layoff of an Administrative, Managerial and Professional Employees ("AMP") bargaining unit member, necessitated by the elimination of Personnel Administrative Services Officer position in the Fiscal Year 2011-2012 Operating Budget.
2. The City of Napa ("City") issued a layoff notice on July 27, 2011 (incorrectly dated 2010) to the incumbent in the eliminated position ("incumbent"), notifying him of the layoff effective November 23, 2011, in accordance with the terms of the Memorandum of Understanding between the City and AMP.
3. The incumbent shall have all the rights provided to him by the City of Napa Civil Service Rules and the AMP MOU, including but not limited to placement on a re-employment list.
4. The City and the incumbent have identified a vacant Systems Administrator position for which the incumbent meets the minimum qualifications, and in which the incumbent's previous experience would provide substantial benefit for the City. The City and AMP agree that this vacancy will be posted internally as a promotional opportunity.
5. The City and AMP agree that in the event the incumbent is selected from an eligible list to fill the Systems Administrator position, the City will agree to Y-Rate the incumbent's salary as provided in the Civil Service Rules Section 1.
6. This Agreement sets forth the entire agreement between the parties and supersedes any and all prior agreements between the parties, written or verbal, pertaining to the subject matter of this Agreement. It is hereby understood and agreed that, other than those that are expressly contained herein; no party has made any promises, representations, understandings or warranties. The terms of this Agreement are contractual and not a mere recital.

Dated: 8/16/11

By: 
Nancy Weiss, Assistant City Manager
City of Napa

Dated: 8/12/11

By: 
Cindy Bannister, President
AMP