

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPR

Council Approval Date:12/19/2017

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
ACCOUNTANT (Job Code: 50315 Range: 5005)																				Eff. Beg. 12/29/2018
Ann	78,190	78,975	79,760	80,558	81,357	82,170	82,998	83,826	84,666	85,505	86,363	87,232	88,104	88,987	89,872	90,772	91,682	92,596	93,524	94,463
Mo	6,516	6,581	6,647	6,713	6,780	6,848	6,917	6,986	7,056	7,125	7,197	7,269	7,342	7,416	7,489	7,564	7,640	7,716	7,794	7,872
Per	3,007	3,037	3,067	3,098	3,129	3,160	3,192	3,224	3,256	3,288	3,321	3,355	3,388	3,422	3,456	3,491	3,526	3,561	3,597	3,633
Hrly	37.59	37.96	38.34	38.72	39.11	39.50	39.90	40.30	40.70	41.10	41.52	41.93	42.35	42.78	43.20	43.64	44.07	44.51	44.96	45.41
ACCOUNTING AND AUDIT SUPERVISOR (Job Code: 50242 Range: 5300)																				Eff. Beg. 12/29/2018
Ann	101,880	102,893	103,921	104,963	106,018	107,072	108,144	109,226	110,323	111,422	112,536	113,662	114,803	115,946	117,100	118,269	119,454	120,651	121,865	123,078
Mo	8,490	8,574	8,660	8,747	8,835	8,923	9,012	9,102	9,194	9,285	9,378	9,472	9,567	9,662	9,758	9,856	9,955	10,054	10,155	10,257
Per	3,918	3,957	3,996	4,037	4,077	4,118	4,159	4,201	4,243	4,285	4,328	4,371	4,415	4,459	4,503	4,548	4,594	4,640	4,687	4,733
Hrly	48.98	49.46	49.96	50.46	50.97	51.47	51.99	52.51	53.03	53.56	54.10	54.64	55.19	55.74	56.29	56.86	57.42	58.00	58.58	59.17
ADMIN SERVICES MANAGER (Job Code: 50451 Range: 5300)																				Eff. Beg. 12/29/2018
Ann	101,880	102,893	103,921	104,963	106,018	107,072	108,144	109,226	110,323	111,422	112,536	113,662	114,803	115,946	117,100	118,269	119,454	120,651	121,865	123,078
Mo	8,490	8,574	8,660	8,747	8,835	8,923	9,012	9,102	9,194	9,285	9,378	9,472	9,567	9,662	9,758	9,856	9,955	10,054	10,155	10,257
Per	3,918	3,957	3,996	4,037	4,077	4,118	4,159	4,201	4,243	4,285	4,328	4,371	4,415	4,459	4,503	4,548	4,594	4,640	4,687	4,733
Hrly	48.98	49.46	49.96	50.46	50.97	51.47	51.99	52.51	53.03	53.56	54.10	54.64	55.19	55.74	56.29	56.86	57.42	58.00	58.58	59.17
ADMINISTRATIVE ASSISTANT (Job Code: 50325 Range: 5002)																				Eff. Beg. 12/29/2018
Ann	74,796	75,537	76,293	77,049	77,819	78,604	79,388	80,188	80,986	81,800	82,612	83,439	84,265	85,108	85,963	86,819	87,689	88,560	89,444	90,341
Mo	6,233	6,295	6,358	6,421	6,485	6,550	6,616	6,682	6,749	6,817	6,884	6,953	7,022	7,092	7,164	7,235	7,307	7,380	7,454	7,528
Per	2,876	2,905	2,934	2,963	2,993	3,023	3,053	3,084	3,114	3,146	3,177	3,209	3,240	3,273	3,306	3,339	3,372	3,406	3,440	3,474
Hrly	35.95	36.31	36.67	37.04	37.41	37.79	38.16	38.55	38.93	39.32	39.71	40.11	40.51	40.91	41.32	41.73	42.15	42.57	43.00	43.43
AFFORDABLE HOUSING REP (Job Code: 50432 Range: 5003)																				Eff. Beg. 12/29/2018
Ann	76,264	77,020	77,790	78,576	79,360	80,159	80,957	81,772	82,581	83,408	84,239	85,080	85,934	86,790	87,660	88,531	89,415	90,316	91,212	92,126
Mo	6,355	6,418	6,483	6,548	6,613	6,680	6,746	6,814	6,882	6,951	7,020	7,090	7,161	7,233	7,305	7,378	7,451	7,526	7,601	7,677
Per	2,933	2,962	2,991	3,022	3,052	3,083	3,113	3,145	3,176	3,208	3,239	3,272	3,305	3,338	3,371	3,405	3,439	3,473	3,508	3,543
Hrly	36.66	37.02	37.39	37.77	38.15	38.53	38.92	39.31	39.70	40.10	40.49	40.90	41.31	41.72	42.14	42.56	42.98	43.42	43.85	44.29

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPR

Council Approval Date:12/19/2017

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
AFFORDABLE HSNP PROGRAM SUPV (Job Code: 50435 Range: 5167)																				Eff. Beg. 12/29/2018
Ann	87,689	88,560	89,444	90,341	91,243	92,154	93,081	94,008	94,950	95,905	96,859	97,831	98,814	99,800	100,797	101,811	102,822	103,851	104,891	105,945
Mo	7,307	7,380	7,454	7,528	7,604	7,680	7,757	7,834	7,913	7,992	8,072	8,153	8,235	8,317	8,400	8,484	8,569	8,654	8,741	8,829
Per	3,372	3,406	3,440	3,474	3,509	3,544	3,580	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074
Hrly	42.15	42.57	43.00	43.43	43.86	44.30	44.75	45.19	45.64	46.10	46.56	47.03	47.50	47.98	48.46	48.94	49.43	49.92	50.42	50.93
ASSIST HUMAN RESOURCE DIRECTOR (Job Code: 50460 Range: 5440)																				Eff. Beg. 12/29/2018
Ann	115,145	116,301	117,469	118,640	119,824	121,023	122,235	123,461	124,701	125,943	127,197	128,468	129,752	131,049	132,361	133,688	135,029	136,383	137,754	139,137
Mo	9,595	9,692	9,789	9,887	9,985	10,085	10,186	10,288	10,392	10,495	10,600	10,706	10,813	10,921	11,030	11,141	11,252	11,365	11,480	11,595
Per	4,428	4,473	4,518	4,563	4,608	4,654	4,701	4,748	4,796	4,843	4,892	4,941	4,990	5,040	5,090	5,141	5,193	5,245	5,298	5,351
Hrly	55.35	55.91	56.47	57.03	57.60	58.18	58.76	59.35	59.95	60.54	61.15	61.76	62.38	63.00	63.63	64.27	64.91	65.56	66.22	66.89
ASSISTANT ENGINEER (Job Code: 50272 Range: 5170)																				Eff. Beg. 12/29/2018
Ann	88,188	89,072	89,957	90,856	91,768	92,681	93,608	94,549	95,491	96,446	97,415	98,388	99,370	100,369	101,368	102,381	103,408	104,448	105,488	106,544
Mo	7,349	7,423	7,496	7,571	7,647	7,723	7,801	7,879	7,958	8,037	8,118	8,199	8,281	8,364	8,447	8,532	8,617	8,704	8,791	8,879
Per	3,391	3,425	3,459	3,494	3,529	3,564	3,600	3,636	3,672	3,709	3,746	3,784	3,821	3,860	3,898	3,937	3,977	4,017	4,057	4,097
Hrly	42.39	42.82	43.24	43.68	44.11	44.55	45.00	45.45	45.90	46.36	46.83	47.30	47.77	48.25	48.73	49.22	49.71	50.21	50.71	51.22
ASSOCIATE CIVIL ENGINEER (Job Code: 50263 Range: 5240)																				Eff. Beg. 12/29/2018
Ann	98,117	99,100	100,085	101,082	102,095	103,122	104,149	105,190	106,244	107,301	108,371	109,454	110,555	111,665	112,779	113,905	115,046	116,200	117,356	118,525
Mo	8,176	8,258	8,340	8,424	8,508	8,594	8,679	8,766	8,854	8,942	9,031	9,121	9,213	9,305	9,398	9,492	9,587	9,683	9,780	9,877
Per	3,773	3,811	3,849	3,887	3,926	3,966	4,005	4,045	4,086	4,126	4,168	4,209	4,252	4,294	4,337	4,380	4,424	4,469	4,513	4,558
Hrly	47.17	47.64	48.11	48.59	49.08	49.57	50.07	50.57	51.07	51.58	52.10	52.62	53.15	53.68	54.22	54.76	55.31	55.86	56.42	56.98
ASSOCIATE PLANNER (Job Code: 50016 Range: 5110)																				Eff. Beg. 12/29/2018
Ann	85,822	86,677	87,547	88,416	89,302	90,199	91,097	92,012	92,938	93,866	94,807	95,749	96,705	97,674	98,643	99,629	100,625	101,638	102,653	103,679
Mo	7,152	7,223	7,296	7,368	7,442	7,517	7,591	7,668	7,745	7,822	7,901	7,979	8,059	8,140	8,220	8,302	8,385	8,470	8,554	8,640
Per	3,300	3,333	3,367	3,400	3,434	3,469	3,503	3,538	3,574	3,610	3,646	3,682	3,719	3,756	3,793	3,831	3,870	3,909	3,948	3,987
Hrly	41.26	41.67	42.08	42.50	42.93	43.36	43.79	44.23	44.68	45.12	45.58	46.03	46.49	46.95	47.42	47.89	48.37	48.86	49.35	49.84

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPR

Council Approval Date:12/19/2017

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
ASSOCIATE TRAFFIC ENGINEER (Job Code: 50404 Range: 5180)																				Eff. Beg. 12/29/2018
Ann	94,422	95,363	96,318	97,289	98,258	99,242	100,241	101,239	102,251	103,279	104,308	105,347	106,401	107,471	108,543	109,626	110,724	111,838	112,950	114,077
Mo	7,869	7,947	8,027	8,107	8,188	8,270	8,353	8,437	8,521	8,607	8,692	8,779	8,867	8,956	9,045	9,136	9,227	9,320	9,413	9,506
Per	3,631	3,667	3,704	3,741	3,779	3,817	3,855	3,893	3,932	3,972	4,011	4,051	4,092	4,133	4,174	4,216	4,258	4,301	4,344	4,387
Hrly	45.39	45.84	46.30	46.77	47.23	47.71	48.19	48.67	49.15	49.65	50.14	50.64	51.15	51.66	52.18	52.70	53.23	53.76	54.30	54.84
CHIEF BUILDING OFFICIAL (Job Code: 50029 Range: 5480)																				Eff. Beg. 12/29/2018
Ann	124,175	125,416	126,671	127,940	129,225	130,522	131,833	133,145	134,473	135,814	137,169	138,537	139,922	141,320	142,731	144,158	145,597	147,052	148,521	150,004
Mo	10,348	10,451	10,556	10,662	10,769	10,877	10,986	11,095	11,206	11,318	11,431	11,545	11,660	11,777	11,894	12,013	12,133	12,254	12,377	12,500
Per	4,775	4,823	4,871	4,920	4,970	5,020	5,070	5,120	5,172	5,223	5,275	5,328	5,381	5,435	5,489	5,544	5,599	5,655	5,712	5,769
Hrly	59.69	60.29	60.89	61.50	62.12	62.75	63.38	64.01	64.65	65.29	65.94	66.60	67.27	67.94	68.62	69.30	70.00	70.69	71.40	72.11
COMMUNICATIONS MANAGER (Job Code: 50267 Range: 5430)																				Eff. Beg. 12/29/2018
Ann	113,648	114,789	115,929	117,085	118,256	119,439	120,639	121,848	123,060	124,289	125,529	126,785	128,056	129,337	130,635	131,948	133,275	134,599	135,942	137,297
Mo	9,471	9,566	9,661	9,757	9,855	9,953	10,053	10,154	10,255	10,357	10,461	10,565	10,671	10,778	10,886	10,996	11,106	11,217	11,329	11,441
Per	4,371	4,414	4,458	4,503	4,548	4,593	4,639	4,686	4,733	4,780	4,828	4,876	4,925	4,974	5,024	5,074	5,125	5,176	5,228	5,280
Hrly	54.63	55.18	55.73	56.29	56.85	57.42	58.00	58.58	59.16	59.75	60.35	60.95	61.56	62.18	62.80	63.43	64.07	64.71	65.35	66.00
CONTROL SYSTEMS ADMINISTRATOR (Job Code: 50465 Range: 5190)																				Eff. Beg. 12/29/2018
Ann	95,647	96,606	97,573	98,542	99,528	100,526	101,525	102,535	103,565	104,606	105,645	106,701	107,771	108,857	109,939	111,038	112,149	113,277	114,404	115,545
Mo	7,971	8,051	8,131	8,212	8,294	8,377	8,460	8,545	8,630	8,717	8,804	8,892	8,981	9,071	9,162	9,253	9,346	9,440	9,534	9,629
Per	3,678	3,715	3,752	3,790	3,828	3,866	3,904	3,943	3,983	4,023	4,063	4,103	4,145	4,186	4,228	4,270	4,313	4,356	4,400	4,444
Hrly	45.98	46.44	46.91	47.37	47.85	48.32	48.81	49.29	49.79	50.29	50.79	51.29	51.81	52.33	52.85	53.38	53.91	54.46	55.00	55.55
CONTROL SYSTEMS ANALYST (Job Code: 50466 Range: 5035)																				Eff. Beg. 12/29/2018
Ann	87,589	88,459	89,343	90,243	91,141	92,053	92,980	93,908	94,850	95,805	96,761	97,732	98,714	99,699	100,697	101,710	102,723	103,751	104,791	105,831
Mo	7,299	7,372	7,445	7,520	7,595	7,671	7,748	7,826	7,904	7,984	8,063	8,144	8,226	8,308	8,391	8,476	8,560	8,646	8,733	8,819
Per	3,368	3,402	3,436	3,470	3,505	3,540	3,576	3,611	3,648	3,684	3,721	3,758	3,796	3,834	3,872	3,911	3,950	3,990	4,030	4,070
Hrly	42.11	42.52	42.95	43.38	43.81	44.25	44.70	45.14	45.60	46.06	46.51	46.98	47.45	47.93	48.41	48.89	49.38	49.88	50.38	50.88

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPR

Council Approval Date:12/19/2017

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
DEPUTY CHIEF BUILDING OFFICIAL (Job Code: 50464 Range: 5333)																				Eff. Beg. 12/29/2018
Ann	106,646	107,714	108,799	109,883	110,981	112,095	113,221	114,348	115,489	116,644	117,812	118,996	120,182	121,378	122,591	123,817	125,058	126,314	127,585	128,852
Mo	8,887	8,976	9,067	9,157	9,248	9,341	9,435	9,529	9,624	9,720	9,818	9,916	10,015	10,115	10,216	10,318	10,422	10,526	10,632	10,738
Per	4,101	4,142	4,184	4,226	4,268	4,311	4,354	4,398	4,441	4,486	4,531	4,576	4,622	4,668	4,715	4,762	4,809	4,858	4,907	4,955
Hrly	51.27	51.78	52.30	52.82	53.35	53.89	54.43	54.97	55.52	56.07	56.64	57.20	57.77	58.35	58.93	59.52	60.12	60.72	61.33	61.94
DEPUTY CITY CLERK (Job Code: 50312 Range: 5160)																				Eff. Beg. 12/29/2018
Ann	86,862	87,732	88,616	89,500	90,401	91,297	92,211	93,140	94,065	95,006	95,964	96,918	97,887	98,872	99,855	100,855	101,866	102,879	103,905	104,949
Mo	7,239	7,311	7,385	7,458	7,533	7,608	7,684	7,762	7,839	7,917	7,997	8,077	8,157	8,239	8,321	8,405	8,489	8,573	8,659	8,746
Per	3,340	3,374	3,408	3,442	3,476	3,511	3,546	3,582	3,617	3,654	3,690	3,727	3,764	3,802	3,840	3,879	3,917	3,956	3,996	4,036
Hrly	41.76	42.17	42.60	43.02	43.46	43.89	44.33	44.77	45.22	45.67	46.13	46.59	47.06	47.53	48.00	48.48	48.97	49.46	49.95	50.45
DEPUTY PUB WKS DIRECTOR - ENG (Job Code: 50425 Range: 5650)																				Eff. Beg. 12/29/2018
Ann	142,972	144,400	145,841	147,294	148,763	150,247	151,745	153,257	154,784	156,339	157,906	159,489	161,087	162,699	164,326	165,964	167,620	169,302	171,001	172,710
Mo	11,914	12,033	12,153	12,275	12,397	12,521	12,645	12,771	12,899	13,028	13,159	13,291	13,424	13,558	13,694	13,830	13,968	14,109	14,250	14,393
Per	5,498	5,553	5,609	5,665	5,721	5,778	5,836	5,894	5,953	6,013	6,073	6,134	6,195	6,257	6,320	6,383	6,446	6,511	6,576	6,642
Hrly	68.73	69.42	70.11	70.81	71.52	72.23	72.95	73.68	74.41	75.16	75.91	76.67	77.44	78.22	79.00	79.79	80.58	81.39	82.21	83.03
DEPUTY PUB WKS DIRECTOR - OPS (Job Code: 50424 Range: 5650)																				Eff. Beg. 12/29/2018
Ann	142,972	144,400	145,841	147,294	148,763	150,247	151,745	153,257	154,784	156,339	157,906	159,489	161,087	162,699	164,326	165,964	167,620	169,302	171,001	172,710
Mo	11,914	12,033	12,153	12,275	12,397	12,521	12,645	12,771	12,899	13,028	13,159	13,291	13,424	13,558	13,694	13,830	13,968	14,109	14,250	14,393
Per	5,498	5,553	5,609	5,665	5,721	5,778	5,836	5,894	5,953	6,013	6,073	6,134	6,195	6,257	6,320	6,383	6,446	6,511	6,576	6,642
Hrly	68.73	69.42	70.11	70.81	71.52	72.23	72.95	73.68	74.41	75.16	75.91	76.67	77.44	78.22	79.00	79.79	80.58	81.39	82.21	83.03
DEPUTY UTILITIES DIRECTOR (Job Code: 50469 Range: 5650)																				Eff. Beg. 12/29/2018
Ann	142,972	144,400	145,841	147,294	148,763	150,247	151,745	153,257	154,784	156,339	157,906	159,489	161,087	162,699	164,326	165,964	167,620	169,302	171,001	172,710
Mo	11,914	12,033	12,153	12,275	12,397	12,521	12,645	12,771	12,899	13,028	13,159	13,291	13,424	13,558	13,694	13,830	13,968	14,109	14,250	14,393
Per	5,498	5,553	5,609	5,665	5,721	5,778	5,836	5,894	5,953	6,013	6,073	6,134	6,195	6,257	6,320	6,383	6,446	6,511	6,576	6,642
Hrly	68.73	69.42	70.11	70.81	71.52	72.23	72.95	73.68	74.41	75.16	75.91	76.67	77.44	78.22	79.00	79.79	80.58	81.39	82.21	83.03

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPR

Council Approval Date:12/19/2017

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
DEVELOPMENT PROJECT COORDINATO (Job Code: 50385 Range: 5171)																				Eff. Beg. 12/29/2018
Ann	88,474	89,358	90,256	91,157	92,068	92,996	93,923	94,865	95,820	96,774	97,746	98,728	99,713	100,710	101,724	102,736	103,764	104,805	105,846	106,903
Mo	7,373	7,447	7,521	7,596	7,672	7,750	7,827	7,905	7,985	8,065	8,146	8,227	8,309	8,393	8,477	8,561	8,647	8,734	8,821	8,909
Per	3,402	3,436	3,471	3,506	3,541	3,576	3,612	3,648	3,685	3,722	3,759	3,797	3,835	3,873	3,912	3,951	3,990	4,030	4,071	4,111
Hrly	42.53	42.96	43.39	43.82	44.26	44.70	45.15	45.60	46.06	46.52	46.99	47.46	47.93	48.41	48.90	49.39	49.88	50.38	50.88	51.39
ECON DEVELOPMENT MGR (Job Code: 50430 Range: 5444)																				Eff. Beg. 12/29/2018
Ann	115,558	116,714	117,885	119,068	120,251	121,465	122,677	123,888	125,130	126,385	127,653	128,924	130,206	131,520	132,831	134,159	135,500	136,853	138,225	139,606
Mo	9,630	9,726	9,824	9,922	10,021	10,122	10,223	10,324	10,428	10,532	10,638	10,744	10,851	10,960	11,069	11,180	11,292	11,404	11,519	11,634
Per	4,444	4,489	4,534	4,579	4,625	4,671	4,718	4,764	4,812	4,860	4,909	4,958	5,007	5,058	5,108	5,159	5,211	5,263	5,316	5,369
Hrly	55.55	56.11	56.67	57.24	57.81	58.39	58.97	59.56	60.15	60.76	61.37	61.98	62.59	63.23	63.86	64.49	65.14	65.79	66.45	67.11
EMERG MED SERVICES SPECIALIST (Job Code: 50446 Range: 5430)																				Eff. Beg. 12/29/2018
Ann	113,648	114,789	115,929	117,085	118,256	119,439	120,639	121,848	123,060	124,289	125,529	126,785	128,056	129,337	130,635	131,948	133,275	134,599	135,942	137,297
Mo	9,471	9,566	9,661	9,757	9,855	9,953	10,053	10,154	10,255	10,357	10,461	10,565	10,671	10,778	10,886	10,996	11,106	11,217	11,329	11,441
Per	4,371	4,414	4,458	4,503	4,548	4,593	4,639	4,686	4,733	4,780	4,828	4,876	4,925	4,974	5,024	5,074	5,125	5,176	5,228	5,280
Hrly	54.63	55.18	55.73	56.29	56.85	57.42	58.00	58.58	59.16	59.75	60.35	60.95	61.56	62.18	62.80	63.43	64.07	64.71	65.35	66.00
FINANCE ANALYST (Job Code: 50410 Range: 5300)																				Eff. Beg. 12/29/2018
Ann	101,880	102,893	103,921	104,963	106,018	107,072	108,144	109,226	110,323	111,422	112,536	113,662	114,803	115,946	117,100	118,269	119,454	120,651	121,865	123,078
Mo	8,490	8,574	8,660	8,747	8,835	8,923	9,012	9,102	9,194	9,285	9,378	9,472	9,567	9,662	9,758	9,856	9,955	10,054	10,155	10,257
Per	3,918	3,957	3,996	4,037	4,077	4,118	4,159	4,201	4,243	4,285	4,328	4,371	4,415	4,459	4,503	4,548	4,594	4,640	4,687	4,733
Hrly	48.98	49.46	49.96	50.46	50.97	51.47	51.99	52.51	53.03	53.56	54.10	54.64	55.19	55.74	56.29	56.86	57.42	58.00	58.58	59.17
FINANCE MANAGER (Job Code: 50251 Range: 5470)																				Eff. Beg. 12/29/2018
Ann	122,906	124,130	125,373	126,627	127,897	129,182	130,478	131,775	133,089	134,414	135,757	137,112	138,481	139,864	141,262	142,671	144,099	145,541	146,995	148,464
Mo	10,242	10,344	10,448	10,552	10,658	10,765	10,873	10,981	11,091	11,201	11,313	11,426	11,540	11,655	11,772	11,889	12,008	12,128	12,250	12,372
Per	4,727	4,774	4,822	4,870	4,919	4,968	5,018	5,068	5,118	5,169	5,221	5,273	5,326	5,379	5,433	5,487	5,542	5,597	5,653	5,710
Hrly	59.08	59.67	60.27	60.87	61.48	62.10	62.72	63.35	63.98	64.62	65.26	65.91	66.57	67.24	67.91	68.59	69.27	69.97	70.67	71.37

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPR

Council Approval Date:12/19/2017

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
FIRE DEPT ADMIN SERVICES OFCR (Job Code: 50223 Range: 5300)																			Eff. Beg. 12/29/2018	
Ann	101,880	102,893	103,921	104,963	106,018	107,072	108,144	109,226	110,323	111,422	112,536	113,662	114,803	115,946	117,100	118,269	119,454	120,651	121,865	123,078
Mo	8,490	8,574	8,660	8,747	8,835	8,923	9,012	9,102	9,194	9,285	9,378	9,472	9,567	9,662	9,758	9,856	9,955	10,054	10,155	10,257
Per	3,918	3,957	3,996	4,037	4,077	4,118	4,159	4,201	4,243	4,285	4,328	4,371	4,415	4,459	4,503	4,548	4,594	4,640	4,687	4,733
Hrly	48.98	49.46	49.96	50.46	50.97	51.47	51.99	52.51	53.03	53.56	54.10	54.64	55.19	55.74	56.29	56.86	57.42	58.00	58.58	59.17
FIRE MARSHAL (Job Code: 50468 Range: 5480)																			Eff. Beg. 12/29/2018	
Ann	124,175	125,416	126,671	127,940	129,225	130,522	131,833	133,145	134,473	135,814	137,169	138,537	139,922	141,320	142,731	144,158	145,597	147,052	148,521	150,004
Mo	10,348	10,451	10,556	10,662	10,769	10,877	10,986	11,095	11,206	11,318	11,431	11,545	11,660	11,777	11,894	12,013	12,133	12,254	12,377	12,500
Per	4,775	4,823	4,871	4,920	4,970	5,020	5,070	5,120	5,172	5,223	5,275	5,328	5,381	5,435	5,489	5,544	5,599	5,655	5,712	5,769
Hrly	59.69	60.29	60.89	61.50	62.12	62.75	63.38	64.01	64.65	65.29	65.94	66.60	67.27	67.94	68.62	69.30	70.00	70.69	71.40	72.11
FLEET MANAGER (Job Code: 50183 Range: 5270)																			Eff. Beg. 12/29/2018	
Ann	101,353	102,367	103,394	104,420	105,460	106,515	107,586	108,656	109,740	110,838	111,952	113,063	114,190	115,330	116,487	117,656	118,826	120,009	121,208	122,420
Mo	8,446	8,531	8,616	8,702	8,788	8,876	8,966	9,055	9,145	9,237	9,329	9,422	9,516	9,611	9,707	9,805	9,902	10,001	10,101	10,202
Per	3,898	3,937	3,976	4,016	4,056	4,096	4,137	4,179	4,220	4,263	4,305	4,348	4,391	4,435	4,480	4,525	4,570	4,615	4,661	4,708
Hrly	48.72	49.21	49.70	50.20	50.70	51.20	51.72	52.23	52.75	53.28	53.82	54.35	54.89	55.44	56.00	56.56	57.12	57.69	58.27	58.85
GIS COORDINATOR (Job Code: 50333 Range: 5165)																			Eff. Beg. 12/29/2018	
Ann	87,589	88,459	89,343	90,243	91,141	92,053	92,980	93,908	94,850	95,805	96,761	97,732	98,714	99,699	100,697	101,710	102,723	103,751	104,791	105,831
Mo	7,299	7,372	7,445	7,520	7,595	7,671	7,748	7,826	7,904	7,984	8,063	8,144	8,226	8,308	8,391	8,476	8,560	8,646	8,733	8,819
Per	3,368	3,402	3,436	3,470	3,505	3,540	3,576	3,611	3,648	3,684	3,721	3,758	3,796	3,834	3,872	3,911	3,950	3,990	4,030	4,070
Hrly	42.11	42.52	42.95	43.38	43.81	44.25	44.70	45.14	45.60	46.06	46.51	46.98	47.45	47.93	48.41	48.89	49.38	49.88	50.38	50.88
HOUSING MANAGER (Job Code: 50409 Range: 5440)																			Eff. Beg. 12/29/2018	
Ann	115,145	116,301	117,469	118,640	119,824	121,023	122,235	123,461	124,701	125,943	127,197	128,468	129,752	131,049	132,361	133,688	135,029	136,383	137,754	139,137
Mo	9,595	9,692	9,789	9,887	9,985	10,085	10,186	10,288	10,392	10,495	10,600	10,706	10,813	10,921	11,030	11,141	11,252	11,365	11,480	11,595
Per	4,428	4,473	4,518	4,563	4,608	4,654	4,701	4,748	4,796	4,843	4,892	4,941	4,990	5,040	5,090	5,141	5,193	5,245	5,298	5,351
Hrly	55.35	55.91	56.47	57.03	57.60	58.18	58.76	59.35	59.95	60.54	61.15	61.76	62.38	63.00	63.63	64.27	64.91	65.56	66.22	66.89

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPR

Council Approval Date:12/19/2017

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
HOUSING REHAB PROGRAM SUPV (Job Code: 50434 Range: 5167)																				Eff. Beg. 12/29/2018
Ann	87,689	88,560	89,444	90,341	91,243	92,154	93,081	94,008	94,950	95,905	96,859	97,831	98,814	99,800	100,797	101,811	102,822	103,851	104,891	105,945
Mo	7,307	7,380	7,454	7,528	7,604	7,680	7,757	7,834	7,913	7,992	8,072	8,153	8,235	8,317	8,400	8,484	8,569	8,654	8,741	8,829
Per	3,372	3,406	3,440	3,474	3,509	3,544	3,580	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074
Hrly	42.15	42.57	43.00	43.43	43.86	44.30	44.75	45.19	45.64	46.10	46.56	47.03	47.50	47.98	48.46	48.94	49.43	49.92	50.42	50.93
HUMAN RESOURCES MANAGER (Job Code: 50471 Range: 5300)																				Eff. Beg. 12/29/2018
Ann	101,880	102,893	103,921	104,963	106,018	107,072	108,144	109,226	110,323	111,422	112,536	113,662	114,803	115,946	117,100	118,269	119,454	120,651	121,865	123,078
Mo	8,490	8,574	8,660	8,747	8,835	8,923	9,012	9,102	9,194	9,285	9,378	9,472	9,567	9,662	9,758	9,856	9,955	10,054	10,155	10,257
Per	3,918	3,957	3,996	4,037	4,077	4,118	4,159	4,201	4,243	4,285	4,328	4,371	4,415	4,459	4,503	4,548	4,594	4,640	4,687	4,733
Hrly	48.98	49.46	49.96	50.46	50.97	51.47	51.99	52.51	53.03	53.56	54.10	54.64	55.19	55.74	56.29	56.86	57.42	58.00	58.58	59.17
INFORMATION TECHNOLOGY MANAGER (Job Code: 50250 Range: 5500)																				Eff. Beg. 12/29/2018
Ann	130,607	131,918	133,230	134,558	135,898	137,253	138,623	140,006	141,406	142,817	144,243	145,682	147,138	148,606	150,090	151,588	153,099	154,627	156,167	157,721
Mo	10,884	10,993	11,103	11,213	11,325	11,438	11,552	11,667	11,784	11,901	12,020	12,140	12,262	12,384	12,508	12,632	12,758	12,886	13,014	13,143
Per	5,023	5,073	5,124	5,175	5,226	5,278	5,331	5,384	5,438	5,492	5,547	5,603	5,659	5,715	5,772	5,830	5,888	5,947	6,006	6,066
Hrly	62.79	63.42	64.05	64.69	65.33	65.98	66.64	67.31	67.98	68.66	69.34	70.03	70.73	71.44	72.15	72.87	73.60	74.33	75.08	75.82
JUNIOR ENGINEER (Job Code: 50271 Range: 5025)																				Eff. Beg. 12/29/2018
Ann	80,172	80,971	81,784	82,600	83,424	84,252	85,093	85,949	86,806	87,676	88,546	89,428	90,329	91,226	92,139	93,068	93,993	94,935	95,891	96,846
Mo	6,681	6,748	6,815	6,883	6,952	7,021	7,091	7,162	7,234	7,306	7,379	7,452	7,527	7,602	7,678	7,756	7,833	7,911	7,991	8,071
Per	3,083	3,114	3,145	3,176	3,208	3,240	3,272	3,305	3,338	3,372	3,405	3,439	3,474	3,508	3,543	3,579	3,615	3,651	3,688	3,724
Hrly	38.54	38.92	39.31	39.71	40.10	40.50	40.91	41.32	41.73	42.15	42.57	42.99	43.42	43.85	44.29	44.74	45.18	45.64	46.10	46.56
MAINTENANCE SUPERINTENDENT (Job Code: 50470 Range: 5210)																				Eff. Beg. 12/29/2018
Ann	97,017	97,986	98,971	99,955	100,953	101,967	102,980	104,006	105,050	106,103	107,158	108,227	109,314	110,411	111,509	112,619	113,747	114,889	116,045	117,201
Mo	8,085	8,166	8,248	8,330	8,413	8,497	8,582	8,667	8,754	8,842	8,930	9,019	9,110	9,201	9,292	9,385	9,479	9,574	9,670	9,767
Per	3,731	3,768	3,806	3,844	3,882	3,921	3,960	4,000	4,040	4,080	4,121	4,162	4,204	4,246	4,288	4,331	4,374	4,418	4,463	4,507
Hrly	46.64	47.10	47.58	48.05	48.53	49.02	49.50	50.00	50.50	51.01	51.51	52.03	52.55	53.08	53.61	54.14	54.68	55.23	55.79	56.34

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPR

Council Approval Date:12/19/2017

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
MANAGEMENT ANALYST I (Job Code: 50414 Range: 5010)																				Eff. Beg. 12/29/2018
Ann	78,519	79,304	80,101	80,899	81,714	82,527	83,355	84,181	85,021	85,876	86,735	87,603	88,474	89,358	90,256	91,157	92,068	92,996	93,923	94,865
Mo	6,543	6,609	6,675	6,742	6,810	6,877	6,946	7,015	7,085	7,156	7,228	7,300	7,373	7,447	7,521	7,596	7,672	7,750	7,827	7,905
Per	3,019	3,050	3,080	3,111	3,142	3,174	3,205	3,237	3,270	3,302	3,335	3,369	3,402	3,436	3,471	3,506	3,541	3,576	3,612	3,648
Hrly	37.74	38.12	38.51	38.89	39.28	39.67	40.07	40.47	40.87	41.28	41.69	42.11	42.53	42.96	43.39	43.82	44.26	44.70	45.15	45.60
MANAGEMENT ANALYST II (Job Code: 50222 Range: 5160)																				Eff. Beg. 12/29/2018
Ann	86,862	87,732	88,616	89,500	90,401	91,297	92,211	93,140	94,065	95,006	95,964	96,918	97,887	98,872	99,855	100,855	101,866	102,879	103,905	104,949
Mo	7,239	7,311	7,385	7,458	7,533	7,608	7,684	7,762	7,839	7,917	7,997	8,077	8,157	8,239	8,321	8,405	8,489	8,573	8,659	8,746
Per	3,340	3,374	3,408	3,442	3,476	3,511	3,546	3,582	3,617	3,654	3,690	3,727	3,764	3,802	3,840	3,879	3,917	3,956	3,996	4,036
Hrly	41.76	42.17	42.60	43.02	43.46	43.89	44.33	44.77	45.22	45.67	46.13	46.59	47.06	47.53	48.00	48.48	48.97	49.46	49.95	50.45
MATERIALS DIVERSION ANALYST (Job Code: 50401 Range: 5160)																				Eff. Beg. 12/29/2018
Ann	86,862	87,732	88,616	89,500	90,401	91,297	92,211	93,140	94,065	95,006	95,964	96,918	97,887	98,872	99,855	100,855	101,866	102,879	103,905	104,949
Mo	7,239	7,311	7,385	7,458	7,533	7,608	7,684	7,762	7,839	7,917	7,997	8,077	8,157	8,239	8,321	8,405	8,489	8,573	8,659	8,746
Per	3,340	3,374	3,408	3,442	3,476	3,511	3,546	3,582	3,617	3,654	3,690	3,727	3,764	3,802	3,840	3,879	3,917	3,956	3,996	4,036
Hrly	41.76	42.17	42.60	43.02	43.46	43.89	44.33	44.77	45.22	45.67	46.13	46.59	47.06	47.53	48.00	48.48	48.97	49.46	49.95	50.45
MATERIALS DIVERSN ADMINISTRATR (Job Code: 50399 Range: 5300)																				Eff. Beg. 12/29/2018
Ann	101,880	102,893	103,921	104,963	106,018	107,072	108,144	109,226	110,323	111,422	112,536	113,662	114,803	115,946	117,100	118,269	119,454	120,651	121,865	123,078
Mo	8,490	8,574	8,660	8,747	8,835	8,923	9,012	9,102	9,194	9,285	9,378	9,472	9,567	9,662	9,758	9,856	9,955	10,054	10,155	10,257
Per	3,918	3,957	3,996	4,037	4,077	4,118	4,159	4,201	4,243	4,285	4,328	4,371	4,415	4,459	4,503	4,548	4,594	4,640	4,687	4,733
Hrly	48.98	49.46	49.96	50.46	50.97	51.47	51.99	52.51	53.03	53.56	54.10	54.64	55.19	55.74	56.29	56.86	57.42	58.00	58.58	59.17
PARKING PROGRAMS MANAGER (Job Code: 50467 Range: 5420)																				Eff. Beg. 12/29/2018
Ann	108,799	109,883	110,981	112,095	113,221	114,348	115,489	116,644	117,812	118,996	120,182	121,378	122,591	123,817	125,058	126,314	127,585	128,852	130,138	131,434
Mo	9,067	9,157	9,248	9,341	9,435	9,529	9,624	9,720	9,818	9,916	10,015	10,115	10,216	10,318	10,422	10,526	10,632	10,738	10,845	10,953
Per	4,184	4,226	4,268	4,311	4,354	4,398	4,441	4,486	4,531	4,576	4,622	4,668	4,715	4,762	4,809	4,858	4,907	4,955	5,005	5,055
Hrly	52.30	52.82	53.35	53.89	54.43	54.97	55.52	56.07	56.64	57.20	57.77	58.35	58.93	59.52	60.12	60.72	61.33	61.94	62.56	63.18

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPR

Council Approval Date:12/19/2017

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PARKSURBANFORESTERYMANAGER (Job Code: 50219 Range: 5496)																			Eff. Beg. 12/29/2018	
Ann	128,140	129,423	130,721	132,033	133,359	134,686	136,027	137,382	138,750	140,136	141,532	142,943	144,370	145,812	147,267	148,736	150,220	151,717	153,229	154,754
Mo	10,678	10,785	10,893	11,003	11,113	11,224	11,336	11,449	11,563	11,678	11,794	11,912	12,031	12,151	12,272	12,395	12,518	12,643	12,769	12,896
Per	4,928	4,977	5,027	5,078	5,129	5,180	5,231	5,283	5,336	5,389	5,443	5,497	5,552	5,608	5,664	5,720	5,777	5,835	5,893	5,952
Hrly	61.60	62.22	62.84	63.47	64.11	64.75	65.39	66.04	66.70	67.37	68.04	68.72	69.40	70.10	70.80	71.50	72.22	72.94	73.66	74.40
PERSONNEL MANAGER (Job Code: 50458 Range: 5300)																			Eff. Beg. 12/29/2018	
Ann	101,880	102,893	103,921	104,963	106,018	107,072	108,144	109,226	110,323	111,422	112,536	113,662	114,803	115,946	117,100	118,269	119,454	120,651	121,865	123,078
Mo	8,490	8,574	8,660	8,747	8,835	8,923	9,012	9,102	9,194	9,285	9,378	9,472	9,567	9,662	9,758	9,856	9,955	10,054	10,155	10,257
Per	3,918	3,957	3,996	4,037	4,077	4,118	4,159	4,201	4,243	4,285	4,328	4,371	4,415	4,459	4,503	4,548	4,594	4,640	4,687	4,733
Hrly	48.98	49.46	49.96	50.46	50.97	51.47	51.99	52.51	53.03	53.56	54.10	54.64	55.19	55.74	56.29	56.86	57.42	58.00	58.58	59.17
PLAN CHECK ENGINEER (Job Code: 50336 Range: 5240)																			Eff. Beg. 12/29/2018	
Ann	98,117	99,100	100,085	101,082	102,095	103,122	104,149	105,190	106,244	107,301	108,371	109,454	110,555	111,665	112,779	113,905	115,046	116,200	117,356	118,525
Mo	8,176	8,258	8,340	8,424	8,508	8,594	8,679	8,766	8,854	8,942	9,031	9,121	9,213	9,305	9,398	9,492	9,587	9,683	9,780	9,877
Per	3,773	3,811	3,849	3,887	3,926	3,966	4,005	4,045	4,086	4,126	4,168	4,209	4,252	4,294	4,337	4,380	4,424	4,469	4,513	4,558
Hrly	47.17	47.64	48.11	48.59	49.08	49.57	50.07	50.57	51.07	51.58	52.10	52.62	53.15	53.68	54.22	54.76	55.31	55.86	56.42	56.98
PLANNING MANAGER (Job Code: 50392 Range: 5444)																			Eff. Beg. 12/29/2018	
Ann	115,558	116,714	117,885	119,068	120,251	121,465	122,677	123,888	125,130	126,385	127,653	128,924	130,206	131,520	132,831	134,159	135,500	136,853	138,225	139,606
Mo	9,630	9,726	9,824	9,922	10,021	10,122	10,223	10,324	10,428	10,532	10,638	10,744	10,851	10,960	11,069	11,180	11,292	11,404	11,519	11,634
Per	4,444	4,489	4,534	4,579	4,625	4,671	4,718	4,764	4,812	4,860	4,909	4,958	5,007	5,058	5,108	5,159	5,211	5,263	5,316	5,369
Hrly	55.55	56.11	56.67	57.24	57.81	58.39	58.97	59.56	60.15	60.76	61.37	61.98	62.59	63.23	63.86	64.49	65.14	65.79	66.45	67.11
POLICE RECORDS BUREAU ADMIN (Job Code: 50459 Range: 5173)																			Eff. Beg. 12/29/2018	
Ann	91,157	92,068	92,996	93,923	94,865	95,820	96,774	97,746	98,728	99,713	100,710	101,724	102,736	103,764	104,805	105,846	106,903	107,973	109,055	110,139
Mo	7,596	7,672	7,750	7,827	7,905	7,985	8,065	8,146	8,227	8,309	8,393	8,477	8,561	8,647	8,734	8,821	8,909	8,998	9,088	9,178
Per	3,506	3,541	3,576	3,612	3,648	3,685	3,722	3,759	3,797	3,835	3,873	3,912	3,951	3,990	4,030	4,071	4,111	4,152	4,194	4,236
Hrly	43.82	44.26	44.70	45.15	45.60	46.06	46.52	46.99	47.46	47.93	48.41	48.90	49.39	49.88	50.38	50.88	51.39	51.91	52.43	52.95

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPR

Council Approval Date:12/19/2017

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PROPERTY MANAGER (Job Code: 50294 Range: 5200)																				Eff. Beg. 12/29/2018
Ann	96,132	97,090	98,057	99,044	100,026	101,025	102,039	103,065	104,091	105,133	106,189	107,245	108,313	109,397	110,496	111,594	112,706	113,834	114,975	116,130
Mo	8,011	8,091	8,171	8,254	8,336	8,419	8,503	8,589	8,674	8,761	8,849	8,937	9,026	9,116	9,208	9,300	9,392	9,486	9,581	9,678
Per	3,697	3,734	3,771	3,809	3,847	3,885	3,924	3,964	4,003	4,043	4,084	4,124	4,165	4,207	4,249	4,292	4,334	4,378	4,422	4,466
Hrly	46.21	46.67	47.14	47.61	48.08	48.56	49.05	49.55	50.04	50.54	51.05	51.56	52.07	52.59	53.12	53.65	54.18	54.72	55.27	55.83
PUBLIC SAFETY ADMIN SCVS MGR (Job Code: 50442 Range: 5453)																				Eff. Beg. 12/29/2018
Ann	117,171	118,341	119,526	120,723	121,933	123,148	124,374	125,615	126,869	128,140	129,423	130,721	132,033	133,359	134,686	136,027	137,382	138,750	140,136	141,532
Mo	9,764	9,862	9,961	10,060	10,161	10,262	10,365	10,468	10,572	10,678	10,785	10,893	11,003	11,113	11,224	11,336	11,449	11,563	11,678	11,794
Per	4,506	4,551	4,597	4,643	4,689	4,736	4,783	4,831	4,879	4,928	4,977	5,027	5,078	5,129	5,180	5,231	5,283	5,336	5,389	5,443
Hrly	56.33	56.89	57.46	58.03	58.62	59.20	59.79	60.39	60.99	61.60	62.22	62.84	63.47	64.11	64.75	65.39	66.04	66.70	67.37	68.04
PUBLIC WORKS OPERATIONS MGR (Job Code: 50426 Range: 5496)																				Eff. Beg. 12/29/2018
Ann	128,140	129,423	130,721	132,033	133,359	134,686	136,027	137,382	138,750	140,136	141,532	142,943	144,370	145,812	147,267	148,736	150,220	151,717	153,229	154,754
Mo	10,678	10,785	10,893	11,003	11,113	11,224	11,336	11,449	11,563	11,678	11,794	11,912	12,031	12,151	12,272	12,395	12,518	12,643	12,769	12,896
Per	4,928	4,977	5,027	5,078	5,129	5,180	5,231	5,283	5,336	5,389	5,443	5,497	5,552	5,608	5,664	5,720	5,777	5,835	5,893	5,952
Hrly	61.60	62.22	62.84	63.47	64.11	64.75	65.39	66.04	66.70	67.37	68.04	68.72	69.40	70.10	70.80	71.50	72.22	72.94	73.66	74.40
PURCHASING AGENT (Job Code: 50454 Range: 5040)																				Eff. Beg. 12/29/2018
Ann	82,885	83,708	84,552	85,393	86,248	87,106	87,974	88,858	89,745	90,640	91,555	92,467	93,393	94,322	95,264	96,218	97,175	98,143	99,128	100,126
Mo	6,907	6,976	7,046	7,116	7,187	7,259	7,331	7,405	7,479	7,553	7,630	7,706	7,783	7,860	7,939	8,018	8,098	8,179	8,261	8,344
Per	3,187	3,219	3,252	3,284	3,317	3,350	3,383	3,417	3,451	3,486	3,521	3,556	3,592	3,627	3,664	3,700	3,737	3,774	3,812	3,851
Hrly	39.84	40.24	40.65	41.05	41.46	41.87	42.29	42.72	43.14	43.57	44.01	44.45	44.90	45.34	45.80	46.25	46.71	47.18	47.65	48.13
PURCHASING SERVICES MANAGER (Job Code: 50413 Range: 5300)																				Eff. Beg. 12/29/2018
Ann	101,880	102,893	103,921	104,963	106,018	107,072	108,144	109,226	110,323	111,422	112,536	113,662	114,803	115,946	117,100	118,269	119,454	120,651	121,865	123,078
Mo	8,490	8,574	8,660	8,747	8,835	8,923	9,012	9,102	9,194	9,285	9,378	9,472	9,567	9,662	9,758	9,856	9,955	10,054	10,155	10,257
Per	3,918	3,957	3,996	4,037	4,077	4,118	4,159	4,201	4,243	4,285	4,328	4,371	4,415	4,459	4,503	4,548	4,594	4,640	4,687	4,733
Hrly	48.98	49.46	49.96	50.46	50.97	51.47	51.99	52.51	53.03	53.56	54.10	54.64	55.19	55.74	56.29	56.86	57.42	58.00	58.58	59.17

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPR

Council Approval Date:12/19/2017

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
RECORDS ANALYST (Job Code: 50463 Range: 5010)																				Eff. Beg. 12/29/2018
Ann	78,519	79,304	80,101	80,899	81,714	82,527	83,355	84,181	85,021	85,876	86,735	87,603	88,474	89,358	90,256	91,157	92,068	92,996	93,923	94,865
Mo	6,543	6,609	6,675	6,742	6,810	6,877	6,946	7,015	7,085	7,156	7,228	7,300	7,373	7,447	7,521	7,596	7,672	7,750	7,827	7,905
Per	3,019	3,050	3,080	3,111	3,142	3,174	3,205	3,237	3,270	3,302	3,335	3,369	3,402	3,436	3,471	3,506	3,541	3,576	3,612	3,648
Hrly	37.74	38.12	38.51	38.89	39.28	39.67	40.07	40.47	40.87	41.28	41.69	42.11	42.53	42.96	43.39	43.82	44.26	44.70	45.15	45.60
RECREATION MANAGER (Job Code: 50462 Range: 5444)																				Eff. Beg. 12/29/2018
Ann	115,558	116,714	117,885	119,068	120,251	121,465	122,677	123,888	125,130	126,385	127,653	128,924	130,206	131,520	132,831	134,159	135,500	136,853	138,225	139,606
Mo	9,630	9,726	9,824	9,922	10,021	10,122	10,223	10,324	10,428	10,532	10,638	10,744	10,851	10,960	11,069	11,180	11,292	11,404	11,519	11,634
Per	4,444	4,489	4,534	4,579	4,625	4,671	4,718	4,764	4,812	4,860	4,909	4,958	5,007	5,058	5,108	5,159	5,211	5,263	5,316	5,369
Hrly	55.55	56.11	56.67	57.24	57.81	58.39	58.97	59.56	60.15	60.76	61.37	61.98	62.59	63.23	63.86	64.49	65.14	65.79	66.45	67.11
RECREATION SUPERINTENDENT (Job Code: 50257 Range: 5210)																				Eff. Beg. 12/29/2018
Ann	97,017	97,986	98,971	99,955	100,953	101,967	102,980	104,006	105,050	106,103	107,158	108,227	109,314	110,411	111,509	112,619	113,747	114,889	116,045	117,201
Mo	8,085	8,166	8,248	8,330	8,413	8,497	8,582	8,667	8,754	8,842	8,930	9,019	9,110	9,201	9,292	9,385	9,479	9,574	9,670	9,767
Per	3,731	3,768	3,806	3,844	3,882	3,921	3,960	4,000	4,040	4,080	4,121	4,162	4,204	4,246	4,288	4,331	4,374	4,418	4,463	4,507
Hrly	46.64	47.10	47.58	48.05	48.53	49.02	49.50	50.00	50.50	51.01	51.51	52.03	52.55	53.08	53.61	54.14	54.68	55.23	55.79	56.34
RECREATION SUPERVISOR (Job Code: 50209 Range: 5090)																				Eff. Beg. 12/29/2018
Ann	84,666	85,505	86,363	87,232	88,104	88,987	89,872	90,772	91,682	92,596	93,524	94,463	95,406	96,362	97,331	98,302	99,286	100,284	101,282	102,294
Mo	7,056	7,125	7,197	7,269	7,342	7,416	7,489	7,564	7,640	7,716	7,794	7,872	7,951	8,030	8,111	8,192	8,274	8,357	8,440	8,525
Per	3,256	3,288	3,321	3,355	3,388	3,422	3,456	3,491	3,526	3,561	3,597	3,633	3,669	3,706	3,743	3,780	3,818	3,857	3,895	3,934
Hrly	40.70	41.10	41.52	41.93	42.35	42.78	43.20	43.64	44.07	44.51	44.96	45.41	45.86	46.32	46.79	47.26	47.73	48.21	48.69	49.17
RENTAL ASSIST PROGRAM SUPV (Job Code: 50433 Range: 5167)																				Eff. Beg. 12/29/2018
Ann	87,689	88,560	89,444	90,341	91,243	92,154	93,081	94,008	94,950	95,905	96,859	97,831	98,814	99,800	100,797	101,811	102,822	103,851	104,891	105,945
Mo	7,307	7,380	7,454	7,528	7,604	7,680	7,757	7,834	7,913	7,992	8,072	8,153	8,235	8,317	8,400	8,484	8,569	8,654	8,741	8,829
Per	3,372	3,406	3,440	3,474	3,509	3,544	3,580	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074
Hrly	42.15	42.57	43.00	43.43	43.86	44.30	44.75	45.19	45.64	46.10	46.56	47.03	47.50	47.98	48.46	48.94	49.43	49.92	50.42	50.93

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPR

Council Approval Date:12/19/2017

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
REVENUE OPERATIONS SUPERVISOR (Job Code: 50328 Range: 5173)																			Eff. Beg. 12/29/2018	
Ann	91,157	92,068	92,996	93,923	94,865	95,820	96,774	97,746	98,728	99,713	100,710	101,724	102,736	103,764	104,805	105,846	106,903	107,973	109,055	110,139
Mo	7,596	7,672	7,750	7,827	7,905	7,985	8,065	8,146	8,227	8,309	8,393	8,477	8,561	8,647	8,734	8,821	8,909	8,998	9,088	9,178
Per	3,506	3,541	3,576	3,612	3,648	3,685	3,722	3,759	3,797	3,835	3,873	3,912	3,951	3,990	4,030	4,071	4,111	4,152	4,194	4,236
Hrly	43.82	44.26	44.70	45.15	45.60	46.06	46.52	46.99	47.46	47.93	48.41	48.90	49.39	49.88	50.38	50.88	51.39	51.91	52.43	52.95
SAFETY ANALYST (Job Code: 50472 Range: 5010)																			Eff. Beg. 12/29/2018	
Ann	78,519	79,304	80,101	80,899	81,714	82,527	83,355	84,181	85,021	85,876	86,735	87,603	88,474	89,358	90,256	91,157	92,068	92,996	93,923	94,865
Mo	6,543	6,609	6,675	6,742	6,810	6,877	6,946	7,015	7,085	7,156	7,228	7,300	7,373	7,447	7,521	7,596	7,672	7,750	7,827	7,905
Per	3,019	3,050	3,080	3,111	3,142	3,174	3,205	3,237	3,270	3,302	3,335	3,369	3,402	3,436	3,471	3,506	3,541	3,576	3,612	3,648
Hrly	37.74	38.12	38.51	38.89	39.28	39.67	40.07	40.47	40.87	41.28	41.69	42.11	42.53	42.96	43.39	43.82	44.26	44.70	45.15	45.60
SAFETY OFFICER (Job Code: 50428 Range: 5160)																			Eff. Beg. 12/29/2018	
Ann	86,862	87,732	88,616	89,500	90,401	91,297	92,211	93,140	94,065	95,006	95,964	96,918	97,887	98,872	99,855	100,855	101,866	102,879	103,905	104,949
Mo	7,239	7,311	7,385	7,458	7,533	7,608	7,684	7,762	7,839	7,917	7,997	8,077	8,157	8,239	8,321	8,405	8,489	8,573	8,659	8,746
Per	3,340	3,374	3,408	3,442	3,476	3,511	3,546	3,582	3,617	3,654	3,690	3,727	3,764	3,802	3,840	3,879	3,917	3,956	3,996	4,036
Hrly	41.76	42.17	42.60	43.02	43.46	43.89	44.33	44.77	45.22	45.67	46.13	46.59	47.06	47.53	48.00	48.48	48.97	49.46	49.95	50.45
SENIOR ACCOUNTANT (Job Code: 50473 Range: 5160)																			Eff. Beg. 12/29/2018	
Ann	86,862	87,732	88,616	89,500	90,401	91,297	92,211	93,140	94,065	95,006	95,964	96,918	97,887	98,872	99,855	100,855	101,866	102,879	103,905	104,949
Mo	7,239	7,311	7,385	7,458	7,533	7,608	7,684	7,762	7,839	7,917	7,997	8,077	8,157	8,239	8,321	8,405	8,489	8,573	8,659	8,746
Per	3,340	3,374	3,408	3,442	3,476	3,511	3,546	3,582	3,617	3,654	3,690	3,727	3,764	3,802	3,840	3,879	3,917	3,956	3,996	4,036
Hrly	41.76	42.17	42.60	43.02	43.46	43.89	44.33	44.77	45.22	45.67	46.13	46.59	47.06	47.53	48.00	48.48	48.97	49.46	49.95	50.45
SENIOR CIVIL ENGINEER (Job Code: 50273 Range: 5420)																			Eff. Beg. 12/29/2018	
Ann	108,799	109,883	110,981	112,095	113,221	114,348	115,489	116,644	117,812	118,996	120,182	121,378	122,591	123,817	125,058	126,314	127,585	128,852	130,138	131,434
Mo	9,067	9,157	9,248	9,341	9,435	9,529	9,624	9,720	9,818	9,916	10,015	10,115	10,216	10,318	10,422	10,526	10,632	10,738	10,845	10,953
Per	4,184	4,226	4,268	4,311	4,354	4,398	4,441	4,486	4,531	4,576	4,622	4,668	4,715	4,762	4,809	4,858	4,907	4,955	5,005	5,055
Hrly	52.30	52.82	53.35	53.89	54.43	54.97	55.52	56.07	56.64	57.20	57.77	58.35	58.93	59.52	60.12	60.72	61.33	61.94	62.56	63.18

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPR

Council Approval Date:12/19/2017

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
SENIOR DEVELOPMENT PROJ COORD (Job Code: 50419 Range: 5220)																			Eff. Beg. 12/29/2018	
Ann	97,360	98,328	99,314	100,312	101,310	102,323	103,350	104,377	105,419	106,474	107,543	108,615	109,698	110,796	111,910	113,021	114,148	115,288	116,444	117,613
Mo	8,113	8,194	8,276	8,359	8,443	8,527	8,613	8,698	8,785	8,873	8,962	9,051	9,142	9,233	9,326	9,418	9,512	9,607	9,704	9,801
Per	3,744	3,781	3,819	3,858	3,896	3,935	3,975	4,014	4,054	4,095	4,136	4,177	4,219	4,261	4,304	4,346	4,390	4,434	4,478	4,523
Hrly	46.80	47.27	47.74	48.22	48.70	49.19	49.68	50.18	50.68	51.18	51.70	52.21	52.73	53.26	53.80	54.33	54.87	55.42	55.98	56.54
SENIOR PLANNER (Job Code: 50025 Range: 5220)																			Eff. Beg. 12/29/2018	
Ann	97,360	98,328	99,314	100,312	101,310	102,323	103,350	104,377	105,419	106,474	107,543	108,615	109,698	110,796	111,910	113,021	114,148	115,288	116,444	117,613
Mo	8,113	8,194	8,276	8,359	8,443	8,527	8,613	8,698	8,785	8,873	8,962	9,051	9,142	9,233	9,326	9,418	9,512	9,607	9,704	9,801
Per	3,744	3,781	3,819	3,858	3,896	3,935	3,975	4,014	4,054	4,095	4,136	4,177	4,219	4,261	4,304	4,346	4,390	4,434	4,478	4,523
Hrly	46.80	47.27	47.74	48.22	48.70	49.19	49.68	50.18	50.68	51.18	51.70	52.21	52.73	53.26	53.80	54.33	54.87	55.42	55.98	56.54
SENIOR TRAFFIC ENGINEER (Job Code: 50389 Range: 5420)																			Eff. Beg. 12/29/2018	
Ann	108,799	109,883	110,981	112,095	113,221	114,348	115,489	116,644	117,812	118,996	120,182	121,378	122,591	123,817	125,058	126,314	127,585	128,852	130,138	131,434
Mo	9,067	9,157	9,248	9,341	9,435	9,529	9,624	9,720	9,818	9,916	10,015	10,115	10,216	10,318	10,422	10,526	10,632	10,738	10,845	10,953
Per	4,184	4,226	4,268	4,311	4,354	4,398	4,441	4,486	4,531	4,576	4,622	4,668	4,715	4,762	4,809	4,858	4,907	4,955	5,005	5,055
Hrly	52.30	52.82	53.35	53.89	54.43	54.97	55.52	56.07	56.64	57.20	57.77	58.35	58.93	59.52	60.12	60.72	61.33	61.94	62.56	63.18
STREETS AND ELECTRICAL MANAGER (Job Code: 50175 Range: 5450)																			Eff. Beg. 12/29/2018	
Ann	116,587	117,756	118,939	120,123	121,322	122,535	123,761	125,003	126,256	127,526	128,795	130,079	131,376	132,689	134,016	135,356	136,711	138,081	139,464	140,863
Mo	9,716	9,813	9,912	10,010	10,110	10,211	10,313	10,417	10,521	10,627	10,733	10,840	10,948	11,057	11,168	11,280	11,393	11,507	11,622	11,739
Per	4,484	4,529	4,574	4,620	4,666	4,712	4,760	4,807	4,856	4,904	4,953	5,003	5,052	5,103	5,154	5,206	5,258	5,310	5,364	5,417
Hrly	56.05	56.61	57.18	57.75	58.32	58.91	59.50	60.09	60.70	61.31	61.92	62.53	63.16	63.79	64.43	65.07	65.72	66.38	67.05	67.72
SYSTEMS ADMINISTRATOR (Job Code: 50383 Range: 5190)																			Eff. Beg. 12/29/2018	
Ann	95,647	96,606	97,573	98,542	99,528	100,526	101,525	102,535	103,565	104,606	105,645	106,701	107,771	108,857	109,939	111,038	112,149	113,277	114,404	115,545
Mo	7,971	8,051	8,131	8,212	8,294	8,377	8,460	8,545	8,630	8,717	8,804	8,892	8,981	9,071	9,162	9,253	9,346	9,440	9,534	9,629
Per	3,678	3,715	3,752	3,790	3,828	3,866	3,904	3,943	3,983	4,023	4,063	4,103	4,145	4,186	4,228	4,270	4,313	4,356	4,400	4,444
Hrly	45.98	46.44	46.91	47.37	47.85	48.32	48.81	49.29	49.79	50.29	50.79	51.29	51.81	52.33	52.85	53.38	53.91	54.46	55.00	55.55

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPR

Council Approval Date:12/19/2017

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
SYSTEMS ANALYST (Job Code: 50439 Range: 5035)																			Eff. Beg. 12/29/2018	
Ann	87,589	88,459	89,343	90,243	91,141	92,053	92,980	93,908	94,850	95,805	96,761	97,732	98,714	99,699	100,697	101,710	102,723	103,751	104,791	105,831
Mo	7,299	7,372	7,445	7,520	7,595	7,671	7,748	7,826	7,904	7,984	8,063	8,144	8,226	8,308	8,391	8,476	8,560	8,646	8,733	8,819
Per	3,368	3,402	3,436	3,470	3,505	3,540	3,576	3,611	3,648	3,684	3,721	3,758	3,796	3,834	3,872	3,911	3,950	3,990	4,030	4,070
Hrly	42.11	42.52	42.95	43.38	43.81	44.25	44.70	45.14	45.60	46.06	46.51	46.98	47.45	47.93	48.41	48.89	49.38	49.88	50.38	50.88
TRANSPORTATION PLANNER I (Job Code: 50449 Range: 5004)																			Eff. Beg. 12/29/2018	
Ann	75,922	76,677	77,448	78,219	79,003	79,788	80,588	81,400	82,212	83,039	83,866	84,708	85,550	86,407	87,276	88,145	89,030	89,915	90,813	91,727
Mo	6,327	6,390	6,454	6,518	6,584	6,649	6,716	6,783	6,851	6,920	6,989	7,059	7,129	7,201	7,273	7,345	7,419	7,493	7,568	7,644
Per	2,920	2,949	2,978	3,008	3,038	3,068	3,099	3,130	3,162	3,193	3,225	3,258	3,290	3,323	3,356	3,390	3,424	3,458	3,492	3,527
Hrly	36.50	36.86	37.23	37.60	37.98	38.35	38.74	39.13	39.52	39.92	40.32	40.72	41.12	41.54	41.95	42.37	42.80	43.22	43.66	44.09
TRANSPORTATION PLANNER II (Job Code: 50450 Range: 5110)																			Eff. Beg. 12/29/2018	
Ann	85,822	86,677	87,547	88,416	89,302	90,199	91,097	92,012	92,938	93,866	94,807	95,749	96,705	97,674	98,643	99,629	100,625	101,638	102,653	103,679
Mo	7,152	7,223	7,296	7,368	7,442	7,517	7,591	7,668	7,745	7,822	7,901	7,979	8,059	8,140	8,220	8,302	8,385	8,470	8,554	8,640
Per	3,300	3,333	3,367	3,400	3,434	3,469	3,503	3,538	3,574	3,610	3,646	3,682	3,719	3,756	3,793	3,831	3,870	3,909	3,948	3,987
Hrly	41.26	41.67	42.08	42.50	42.93	43.36	43.79	44.23	44.68	45.12	45.58	46.03	46.49	46.95	47.42	47.89	48.37	48.86	49.35	49.84
WATER DISTRIB SUPERINTENDENT (Job Code: 50170 Range: 5390)																			Eff. Beg. 12/29/2018	
Ann	108,115	109,184	110,282	111,380	112,494	113,619	114,761	115,902	117,056	118,228	119,409	120,608	121,820	123,032	124,260	125,500	126,757	128,025	129,309	130,607
Mo	9,010	9,099	9,190	9,282	9,375	9,468	9,563	9,659	9,755	9,852	9,951	10,051	10,152	10,253	10,355	10,458	10,563	10,669	10,776	10,884
Per	4,158	4,199	4,241	4,283	4,326	4,369	4,413	4,457	4,502	4,547	4,592	4,638	4,685	4,732	4,779	4,826	4,875	4,924	4,973	5,023
Hrly	51.97	52.49	53.02	53.54	54.08	54.62	55.17	55.72	56.27	56.84	57.40	57.98	58.56	59.15	59.74	60.33	60.94	61.55	62.16	62.79
WATER GENERAL MANAGER (Job Code: 50290 Range: 5600)																			Eff. Beg. 12/29/2018	
Ann	132,334	133,659	135,000	136,354	137,723	139,108	140,506	141,915	143,330	144,756	146,197	147,653	149,135	150,633	152,144	153,669	155,211	156,765	158,334	159,918
Mo	11,028	11,138	11,250	11,363	11,477	11,592	11,709	11,826	11,944	12,063	12,183	12,304	12,428	12,553	12,679	12,806	12,934	13,064	13,195	13,327
Per	5,089	5,140	5,192	5,244	5,297	5,350	5,404	5,458	5,512	5,567	5,622	5,678	5,735	5,793	5,851	5,910	5,969	6,029	6,089	6,150
Hrly	63.62	64.25	64.90	65.55	66.21	66.87	67.55	68.22	68.90	69.59	70.28	70.98	71.69	72.41	73.14	73.87	74.62	75.36	76.12	76.88

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPR

Council Approval Date:12/19/2017

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
WATER QUALITY ANALYST (Job Code: 50388 Range: 5060)																				Eff. Beg. 12/29/2018
Ann	84,010	84,851	85,691	86,550	87,417	88,289	89,172	90,070	90,971	91,882	92,795	93,723	94,664	95,606	96,560	97,533	98,501	99,485	100,483	101,483
Mo	7,001	7,071	7,141	7,213	7,285	7,357	7,431	7,506	7,581	7,657	7,733	7,810	7,889	7,967	8,047	8,128	8,208	8,290	8,374	8,457
Per	3,231	3,263	3,295	3,328	3,362	3,395	3,429	3,464	3,498	3,533	3,569	3,604	3,640	3,677	3,713	3,751	3,788	3,826	3,864	3,903
Hrly	40.38	40.79	41.19	41.61	42.02	42.44	42.87	43.30	43.73	44.17	44.61	45.05	45.51	45.96	46.42	46.89	47.35	47.82	48.30	48.78
WATER QUALITY LAB SUPERVISOR (Job Code: 50427 Range: 5175)																				Eff. Beg. 12/29/2018
Ann	92,411	93,338	94,264	95,205	96,162	97,116	98,088	99,072	100,055	101,054	102,066	103,094	104,122	105,163	106,216	107,273	108,343	109,427	110,525	111,623
Mo	7,701	7,778	7,855	7,934	8,014	8,093	8,174	8,256	8,338	8,421	8,506	8,591	8,677	8,764	8,851	8,939	9,029	9,119	9,210	9,302
Per	3,554	3,589	3,625	3,661	3,698	3,735	3,772	3,810	3,848	3,886	3,925	3,965	4,004	4,044	4,085	4,125	4,167	4,208	4,250	4,293
Hrly	44.42	44.87	45.31	45.77	46.23	46.69	47.15	47.63	48.10	48.58	49.07	49.56	50.05	50.55	51.06	51.57	52.08	52.60	53.13	53.66
WATER QUALITY MANAGER (Job Code: 50444 Range: 5430)																				Eff. Beg. 12/29/2018
Ann	113,648	114,789	115,929	117,085	118,256	119,439	120,639	121,848	123,060	124,289	125,529	126,785	128,056	129,337	130,635	131,948	133,275	134,599	135,942	137,297
Mo	9,471	9,566	9,661	9,757	9,855	9,953	10,053	10,154	10,255	10,357	10,461	10,565	10,671	10,778	10,886	10,996	11,106	11,217	11,329	11,441
Per	4,371	4,414	4,458	4,503	4,548	4,593	4,639	4,686	4,733	4,780	4,828	4,876	4,925	4,974	5,024	5,074	5,125	5,176	5,228	5,280
Hrly	54.63	55.18	55.73	56.29	56.85	57.42	58.00	58.58	59.16	59.75	60.35	60.95	61.56	62.18	62.80	63.43	64.07	64.71	65.35	66.00
WATER RESOURCES ANALYST (Job Code: 50412 Range: 5160)																				Eff. Beg. 12/29/2018
Ann	86,862	87,732	88,616	89,500	90,401	91,297	92,211	93,140	94,065	95,006	95,964	96,918	97,887	98,872	99,855	100,855	101,866	102,879	103,905	104,949
Mo	7,239	7,311	7,385	7,458	7,533	7,608	7,684	7,762	7,839	7,917	7,997	8,077	8,157	8,239	8,321	8,405	8,489	8,573	8,659	8,746
Per	3,340	3,374	3,408	3,442	3,476	3,511	3,546	3,582	3,617	3,654	3,690	3,727	3,764	3,802	3,840	3,879	3,917	3,956	3,996	4,036
Hrly	41.76	42.17	42.60	43.02	43.46	43.89	44.33	44.77	45.22	45.67	46.13	46.59	47.06	47.53	48.00	48.48	48.97	49.46	49.95	50.45
WATER TREATMENT MANAGER (Job Code: 50447 Range: 5333)																				Eff. Beg. 12/29/2018
Ann	106,646	107,714	108,799	109,883	110,981	112,095	113,221	114,348	115,489	116,644	117,812	118,996	120,182	121,378	122,591	123,817	125,058	126,314	127,585	128,852
Mo	8,887	8,976	9,067	9,157	9,248	9,341	9,435	9,529	9,624	9,720	9,818	9,916	10,015	10,115	10,216	10,318	10,422	10,526	10,632	10,738
Per	4,101	4,142	4,184	4,226	4,268	4,311	4,354	4,398	4,441	4,486	4,531	4,576	4,622	4,668	4,715	4,762	4,809	4,858	4,907	4,955
Hrly	51.27	51.78	52.30	52.82	53.35	53.89	54.43	54.97	55.52	56.07	56.64	57.20	57.77	58.35	58.93	59.52	60.12	60.72	61.33	61.94

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPX

Council Approval Date:12/15/2015

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
ADMINISTRATIVE ASSISTANT (EXM) (Job Code: 60330 Range: 6020)																			Eff. Beg. 12/29/2018	
Ann	71,915	72,627	73,355	74,083	74,825	75,567	76,323	77,092	77,861	78,646	79,431	80,230	81,029	81,841	82,653	83,482	84,323	85,166	86,020	86,876
Mo	5,993	6,052	6,113	6,174	6,235	6,297	6,360	6,424	6,488	6,554	6,619	6,686	6,752	6,820	6,888	6,957	7,027	7,097	7,168	7,240
Per	2,765	2,793	2,821	2,849	2,877	2,906	2,935	2,965	2,994	3,024	3,055	3,085	3,116	3,147	3,178	3,210	3,243	3,275	3,308	3,341
Hrly	34.57	34.91	35.26	35.61	35.97	36.33	36.69	37.06	37.43	37.81	38.18	38.57	38.95	39.34	39.73	40.13	40.53	40.94	41.35	41.76
ASSISTANT CITY ATTORNEY (Job Code: 60448 Range: 6400)																			Eff. Beg. 12/29/2018	
Ann	150,290	151,786	153,298	154,825	156,381	157,949	159,534	161,130	162,742	164,367	166,031	167,662	169,346	171,043	172,756	174,480	176,221	177,989	179,772	181,569
Mo	12,524	12,649	12,775	12,902	13,032	13,162	13,295	13,428	13,562	13,697	13,836	13,972	14,112	14,254	14,396	14,540	14,685	14,832	14,981	15,131
Per	5,780	5,837	5,896	5,954	6,014	6,074	6,135	6,197	6,259	6,321	6,385	6,448	6,513	6,578	6,644	6,710	6,777	6,845	6,914	6,983
Hrly	72.25	72.97	73.70	74.43	75.18	75.93	76.69	77.46	78.24	79.02	79.82	80.60	81.41	82.23	83.05	83.88	84.72	85.57	86.42	87.29
COMMUNITY OUTREACH COORDINATOR (Job Code: 60407 Range: 6025)																			Eff. Beg. 12/29/2018	
Ann	86,862	87,732	88,616	89,500	90,401	91,297	92,211	93,140	94,065	95,006	95,964	96,918	97,887	98,872	99,855	100,855	101,866	102,879	103,905	104,949
Mo	7,239	7,311	7,385	7,458	7,533	7,608	7,684	7,762	7,839	7,917	7,997	8,077	8,157	8,239	8,321	8,405	8,489	8,573	8,659	8,746
Per	3,340	3,374	3,408	3,442	3,476	3,511	3,546	3,582	3,617	3,654	3,690	3,727	3,764	3,802	3,840	3,879	3,917	3,956	3,996	4,036
Hrly	41.76	42.17	42.60	43.02	43.46	43.89	44.33	44.77	45.22	45.67	46.13	46.59	47.06	47.53	48.00	48.48	48.97	49.46	49.95	50.45
COMMUNITY RLNS & MEDIA MGR (Job Code: 70441 Range: 6150)																			Eff. Beg. 12/29/2018	
Ann	101,880	102,893	103,921	104,963	106,018	107,072	108,144	109,226	110,323	111,422	112,536	113,662	114,803	115,946	117,100	118,269	119,454	120,651	121,865	123,078
Mo	8,490	8,574	8,660	8,747	8,835	8,923	9,012	9,102	9,194	9,285	9,378	9,472	9,567	9,662	9,758	9,856	9,955	10,054	10,155	10,257
Per	3,918	3,957	3,996	4,037	4,077	4,118	4,159	4,201	4,243	4,285	4,328	4,371	4,415	4,459	4,503	4,548	4,594	4,640	4,687	4,733
Hrly	48.98	49.46	49.96	50.46	50.97	51.47	51.99	52.51	53.03	53.56	54.10	54.64	55.19	55.74	56.29	56.86	57.42	58.00	58.58	59.17
DEPUTY CITY ATTORNEY (Job Code: 60340 Range: 6200)																			Eff. Beg. 12/29/2018	
Ann	137,610	138,980	140,362	141,759	143,175	144,600	146,040	147,494	148,964	150,446	151,945	153,471	155,011	156,566	158,136	159,719	161,314	162,927	164,554	166,194
Mo	11,468	11,582	11,697	11,813	11,931	12,050	12,170	12,291	12,414	12,537	12,662	12,789	12,918	13,047	13,178	13,310	13,443	13,577	13,713	13,850
Per	5,292	5,345	5,398	5,452	5,506	5,561	5,616	5,672	5,729	5,786	5,844	5,902	5,961	6,021	6,082	6,143	6,204	6,266	6,329	6,392
Hrly	66.15	66.81	67.48	68.15	68.83	69.51	70.21	70.91	71.61	72.32	73.05	73.78	74.52	75.27	76.02	76.78	77.55	78.33	79.11	79.90

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPX

Council Approval Date:12/15/2015

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
DEPUTY CITY MANAGER (Job Code: 60449 Range: 6300)																				Eff. Beg. 12/29/2018
Ann	126,468	127,732	129,010	130,299	131,602	132,917	134,247	135,589	136,945	138,315	139,697	141,094	137,686	139,063	140,454	141,859	143,277	144,710	146,157	152,785
Mo	10,539	10,644	10,751	10,858	10,967	11,076	11,187	11,299	11,412	11,526	11,641	11,758	11,474	11,589	11,705	11,822	11,940	12,059	12,180	12,732
Per	4,864	4,912	4,961	5,011	5,061	5,112	5,163	5,214	5,267	5,319	5,372	5,426	5,295	5,348	5,402	5,456	5,510	5,565	5,621	5,876
Hrly	60.80	61.40	62.02	62.64	63.27	63.90	64.54	65.18	65.83	66.49	67.16	67.83	66.19	66.85	67.52	68.20	68.88	69.57	70.26	73.45
DEVELOPMENT PROJECT COORDINATOR (Job Code: 60385 Range: 6030)																				Eff. Beg. 12/29/2018
Ann	88,474	89,358	90,256	91,157	92,068	92,996	93,923	94,865	95,820	96,774	97,746	98,728	99,713	100,710	101,724	102,736	103,764	104,805	105,846	106,903
Mo	7,373	7,447	7,521	7,596	7,672	7,750	7,827	7,905	7,985	8,065	8,146	8,227	8,309	8,393	8,477	8,561	8,647	8,734	8,821	8,909
Per	3,402	3,436	3,471	3,506	3,541	3,576	3,612	3,648	3,685	3,722	3,759	3,797	3,835	3,873	3,912	3,951	3,990	4,030	4,071	4,111
Hrly	42.53	42.96	43.39	43.82	44.26	44.70	45.15	45.60	46.06	46.52	46.99	47.46	47.93	48.41	48.90	49.39	49.88	50.38	50.88	51.39
MANAGEMENT ANALYST I NON-REP (Job Code: 60414 Range: 6010)																				Eff. Beg. 12/29/2018
Ann	78,519	79,304	80,101	80,899	81,714	82,527	83,355	84,181	85,021	85,876	86,735	87,603	88,474	89,358	90,256	91,157	92,068	92,996	93,923	94,865
Mo	6,543	6,609	6,675	6,742	6,810	6,877	6,946	7,015	7,085	7,156	7,228	7,300	7,373	7,447	7,521	7,596	7,672	7,750	7,827	7,905
Per	3,019	3,050	3,080	3,111	3,142	3,174	3,205	3,237	3,270	3,302	3,335	3,369	3,402	3,436	3,471	3,506	3,541	3,576	3,612	3,648
Hrly	37.74	38.12	38.51	38.89	39.28	39.67	40.07	40.47	40.87	41.28	41.69	42.11	42.53	42.96	43.39	43.82	44.26	44.70	45.15	45.60
MANAGEMENT ANALYST II (Job Code: 60222 Range: 6025)																				Eff. Beg. 12/29/2018
Ann	86,862	87,732	88,616	89,500	90,401	91,297	92,211	93,140	94,065	95,006	95,964	96,918	97,887	98,872	99,855	100,855	101,866	102,879	103,905	104,949
Mo	7,239	7,311	7,385	7,458	7,533	7,608	7,684	7,762	7,839	7,917	7,997	8,077	8,157	8,239	8,321	8,405	8,489	8,573	8,659	8,746
Per	3,340	3,374	3,408	3,442	3,476	3,511	3,546	3,582	3,617	3,654	3,690	3,727	3,764	3,802	3,840	3,879	3,917	3,956	3,996	4,036
Hrly	41.76	42.17	42.60	43.02	43.46	43.89	44.33	44.77	45.22	45.67	46.13	46.59	47.06	47.53	48.00	48.48	48.97	49.46	49.95	50.45
PERS DIR/CIVIL SERVICE MANAGER (Job Code: 60440 Range: 6150)																				Eff. Beg. 12/29/2018
Ann	101,880	102,893	103,921	104,963	106,018	107,072	108,144	109,226	110,323	111,422	112,536	113,662	114,803	115,946	117,100	118,269	119,454	120,651	121,865	123,078
Mo	8,490	8,574	8,660	8,747	8,835	8,923	9,012	9,102	9,194	9,285	9,378	9,472	9,567	9,662	9,758	9,856	9,955	10,054	10,155	10,257
Per	3,918	3,957	3,996	4,037	4,077	4,118	4,159	4,201	4,243	4,285	4,328	4,371	4,415	4,459	4,503	4,548	4,594	4,640	4,687	4,733
Hrly	48.98	49.46	49.96	50.46	50.97	51.47	51.99	52.51	53.03	53.56	54.10	54.64	55.19	55.74	56.29	56.86	57.42	58.00	58.58	59.17

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

AMPX

Council Approval Date:12/15/2015

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
REDEVEL/ECONOMIC DEVEL ANALYST (Job Code: 60387 Range: 6025)																				Eff. Beg. 12/29/2018
Ann	86,862	87,732	88,616	89,500	90,401	91,297	92,211	93,140	94,065	95,006	95,964	96,918	97,887	98,872	99,855	100,855	101,866	102,879	103,905	104,949
Mo	7,239	7,311	7,385	7,458	7,533	7,608	7,684	7,762	7,839	7,917	7,997	8,077	8,157	8,239	8,321	8,405	8,489	8,573	8,659	8,746
Per	3,340	3,374	3,408	3,442	3,476	3,511	3,546	3,582	3,617	3,654	3,690	3,727	3,764	3,802	3,840	3,879	3,917	3,956	3,996	4,036
Hrly	41.76	42.17	42.60	43.02	43.46	43.89	44.33	44.77	45.22	45.67	46.13	46.59	47.06	47.53	48.00	48.48	48.97	49.46	49.95	50.45
RISK MANAGEMENT ANALYST (Job Code: 60429 Range: 6025)																				Eff. Beg. 12/29/2018
Ann	86,862	87,732	88,616	89,500	90,401	91,297	92,211	93,140	94,065	95,006	95,964	96,918	97,887	98,872	99,855	100,855	101,866	102,879	103,905	104,949
Mo	7,239	7,311	7,385	7,458	7,533	7,608	7,684	7,762	7,839	7,917	7,997	8,077	8,157	8,239	8,321	8,405	8,489	8,573	8,659	8,746
Per	3,340	3,374	3,408	3,442	3,476	3,511	3,546	3,582	3,617	3,654	3,690	3,727	3,764	3,802	3,840	3,879	3,917	3,956	3,996	4,036
Hrly	41.76	42.17	42.60	43.02	43.46	43.89	44.33	44.77	45.22	45.67	46.13	46.59	47.06	47.53	48.00	48.48	48.97	49.46	49.95	50.45
SENIOR PROJECT COORD Y-RATED (Job Code: 60408 Range: 6100)																				Eff. Beg. 12/29/2018
Ann	99,656	100,656	101,668	102,680	103,707	104,748	105,789	106,845	107,914	108,999	110,083	111,181	112,295	113,422	114,562	115,702	116,859	118,027	119,210	120,408
Mo	8,305	8,388	8,472	8,557	8,642	8,729	8,816	8,904	8,993	9,083	9,174	9,265	9,358	9,452	9,547	9,642	9,738	9,836	9,934	10,034
Per	3,832	3,871	3,910	3,949	3,988	4,028	4,068	4,109	4,150	4,192	4,233	4,276	4,319	4,362	4,406	4,450	4,494	4,539	4,585	4,631
Hrly	47.91	48.39	48.87	49.36	49.85	50.35	50.86	51.36	51.88	52.40	52.92	53.45	53.98	54.52	55.07	55.62	56.18	56.74	57.31	57.88
SR DEVEL PROJ COORD - EXEMPT (Job Code: 60419 Range: 6095)																				Eff. Beg. 12/29/2018
Ann	97,362	98,328	99,314	100,312	101,310	102,323	103,349	104,377	105,419	106,474	107,543	108,615	109,698	110,796	111,910	113,021	114,148	115,288	116,444	117,613
Mo	8,114	8,194	8,276	8,359	8,443	8,527	8,612	8,698	8,785	8,873	8,962	9,051	9,142	9,233	9,326	9,418	9,512	9,607	9,704	9,801
Per	3,744	3,781	3,819	3,858	3,896	3,935	3,974	4,014	4,054	4,095	4,136	4,177	4,219	4,261	4,304	4,346	4,390	4,434	4,478	4,523
Hrly	46.80	47.27	47.74	48.22	48.70	49.19	49.68	50.18	50.68	51.18	51.70	52.21	52.73	53.26	53.80	54.33	54.87	55.42	55.98	56.54

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

ELEC

Council Approval Date:02/02/2016

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP

COUNCIL MEMBER (Job Code: 10002 Range: 1020)

Eff. Beg. 12/01/2018

	Minimum:	Annual	17,220		Maximum:	Annual	17,220
		Monthly	1,435			Monthly	1,435
		Period	662			Period	662
		Hourly	8.27			Hourly	8.27

MAYOR (Job Code: 10001 Range: 1010)

Eff. Beg. 12/01/2018

	Minimum:	Annual	34,440		Maximum:	Annual	34,440
		Monthly	2,870			Monthly	2,870
		Period	1,324			Period	1,324
		Hourly	16.55			Hourly	16.55

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

EXEC

Council Approval Date:04/03/2018

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP

ASSISTANT CITY MANAGER (Job Code: 70442 Range: 7500)

Eff. Beg. 12/29/2018

Minimum:	Annual	170,514	Maximum:	Annual	206,001
	Monthly	14,209		Monthly	17,166
	Period	6,558		Period	7,923
	Hourly	81.97		Hourly	99.03

ASST CITY MANAGER-ADMIN SVCS (Job Code: 70339 Range: 7300)

Eff. Beg. 12/29/2018

Minimum:	Annual	158,092	Maximum:	Annual	190,983
	Monthly	13,174		Monthly	15,915
	Period	6,080		Period	7,345
	Hourly	76.00		Hourly	91.81

ASST CITY MANAGER-DEVELOPMENT (Job Code: 70406 Range: 7500)

Eff. Beg. 12/29/2018

Minimum:	Annual	170,514	Maximum:	Annual	206,001
	Monthly	14,209		Monthly	17,166
	Period	6,558		Period	7,923
	Hourly	81.97		Hourly	99.03

CITY ATTORNEY (Job Code: 70279 Range: 7410)

Eff. Beg. 12/29/2018

Minimum:	Annual	173,092	Maximum:	Annual	209,110
	Monthly	14,424		Monthly	17,425
	Period	6,657		Period	8,042
	Hourly	83.21		Hourly	100.53

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

EXEC

Council Approval Date:04/03/2018

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
CITY CLERK (Job Code: 70280 Range: 7080)																	Eff. Beg. 12/29/2018			
						Minimum:	Annual	114,819					Maximum:	Annual	138,708					
							Monthly	9,568						Monthly	11,559					
							Period	4,416						Period	5,334					
							Hourly	55.20						Hourly	66.68					
CITY MANAGER (Job Code: 70013 Range: 7700)																	Eff. Beg. 12/29/2018			
						Minimum:	Annual	195,703					Maximum:	Annual	236,453					
							Monthly	16,308						Monthly	19,704					
							Period	7,527						Period	9,094					
							Hourly	94.08						Hourly	113.67					
COMMUNITY DEVELOPMENT DIRECTOR (Job Code: 70005 Range: 7200)																	Eff. Beg. 12/29/2018			
						Minimum:	Annual	147,566					Maximum:	Annual	178,287					
							Monthly	12,297						Monthly	14,857					
							Period	5,675						Period	6,857					
							Hourly	70.94						Hourly	85.71					
EXEC DIR NAPA HOUSING AUTHORIT (Job Code: 70001 Range: 7100)																	Eff. Beg. 12/29/2018			
						Minimum:	Annual	132,447					Maximum:	Annual	160,091					
							Monthly	11,037						Monthly	13,340					
							Period	5,094						Period	6,157					
							Hourly	63.67						Hourly	76.96					

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

EXEC

Council Approval Date:04/03/2018

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
FINANCE DIRECTOR (Job Code: 70007 Range: 7250)																	Eff. Beg. 12/29/2018			
						Minimum:	Annual	150,532					Maximum:	Annual	181,883					
							Monthly	12,544						Monthly	15,156					
							Period	5,789						Period	6,995					
							Hourly	72.37						Hourly	87.44					
FIRE CHIEF (Job Code: 70006 Range: 7550)																	Eff. Beg. 12/29/2018			
						Minimum:	Annual	187,380					Maximum:	Annual	224,861					
							Monthly	15,615						Monthly	18,738					
							Period	7,206						Period	8,648					
							Hourly	90.08						Hourly	108.10					
HUMAN RESOURCES DIRECTOR (Job Code: 70438 Range: 7130)																	Eff. Beg. 12/29/2018			
						Minimum:	Annual	141,205					Maximum:	Annual	170,572					
							Monthly	11,767						Monthly	14,214					
							Period	5,430						Period	6,560					
							Hourly	67.88						Hourly	82.00					
INTERIM CITY MANAGER (Job Code: 70440 Range: 7700)																	Eff. Beg. 12/29/2018			
						Minimum:	Annual	195,703					Maximum:	Annual	236,453					
							Monthly	16,308						Monthly	19,704					
							Period	7,527						Period	9,094					
							Hourly	94.08						Hourly	113.67					

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

EXEC

Council Approval Date:04/03/2018

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PARKS AND REC SVCS DIRECTOR (Job Code: 70200 Range: 7200)																	Eff. Beg. 12/29/2018		
Minimum:			Annual	147,566				Maximum:			Annual	178,287							
			Monthly	12,297							Monthly	14,857							
			Period	5,675							Period	6,857							
			Hourly	70.94							Hourly	85.71							
PERSONNEL DIRECTOR (Job Code: 70289 Range: 7130)																	Eff. Beg. 12/29/2018		
Minimum:			Annual	141,205				Maximum:			Annual	170,572							
			Monthly	11,767							Monthly	14,214							
			Period	5,430							Period	6,560							
			Hourly	67.88							Hourly	82.00							
POLICE CHIEF (Job Code: 70008 Range: 7600)																	Eff. Beg. 12/29/2018		
Minimum:			Annual	191,018				Maximum:			Annual	230,788							
			Monthly	15,918							Monthly	19,232							
			Period	7,346							Period	8,876							
			Hourly	91.83							Hourly	110.95							
PUBLIC WORKS DIRECTOR (Job Code: 70011 Range: 7350)																	Eff. Beg. 12/29/2018		
Minimum:			Annual	164,295				Maximum:			Annual	198,500							
			Monthly	13,691							Monthly	16,541							
			Period	6,319							Period	7,634							
			Hourly	78.98							Hourly	95.43							

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

EXEC

Council Approval Date:04/03/2018

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
REDEVELOPMENT/ECON DEVELOP DIR (Job Code: 70344 Range: 7140)																	Eff. Beg. 12/29/2018		
				Minimum:		Annual	145,071					Maximum:		Annual	175,265				
						Monthly	12,089							Monthly	14,605				
						Period	5,579							Period	6,740				
						Hourly	69.74							Hourly	84.26				
UTILITIES DIRECTOR (Job Code: 70439 Range: 7350)																	Eff. Beg. 12/29/2018		
				Minimum:		Annual	164,295					Maximum:		Annual	198,500				
						Monthly	13,691							Monthly	16,541				
						Period	6,319							Period	7,634				
						Hourly	78.98							Hourly	95.43				

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
ACCOUNT CLERK I (Job Code: 40353 Range: 4051)																				Eff. Beg. 02/23/2019	
Ann	49,331	49,829	50,327	50,823	51,337	51,848	52,360	52,890	53,413	53,954	54,493	55,034	55,591	56,145	56,700	57,270	57,839	58,422	59,006	59,588	
Mo	4,111	4,152	4,194	4,235	4,278	4,321	4,363	4,408	4,451	4,496	4,541	4,586	4,633	4,679	4,725	4,773	4,820	4,869	4,917	4,966	
Per	1,897	1,916	1,935	1,954	1,974	1,994	2,013	2,034	2,054	2,075	2,095	2,116	2,138	2,159	2,180	2,202	2,224	2,247	2,269	2,291	
Hrly	23.71	23.95	24.19	24.43	24.68	24.92	25.17	25.42	25.67	25.93	26.19	26.45	26.72	26.99	27.25	27.53	27.80	28.08	28.36	28.64	
ACCOUNT CLERK II (Job Code: 40355 Range: 4095)																				Eff. Beg. 02/23/2019	
Ann	53,286	53,812	54,353	54,894	55,449	56,002	56,558	57,127	57,696	58,279	58,862	59,446	60,044	60,641	61,253	61,865	62,477	63,104	63,729	64,371	
Mo	4,441	4,484	4,529	4,575	4,621	4,667	4,713	4,761	4,808	4,857	4,905	4,954	5,004	5,053	5,104	5,155	5,206	5,259	5,311	5,364	
Per	2,049	2,069	2,090	2,111	2,132	2,153	2,175	2,197	2,219	2,241	2,263	2,286	2,309	2,332	2,355	2,379	2,402	2,427	2,451	2,475	
Hrly	25.61	25.87	26.13	26.39	26.65	26.92	27.19	27.46	27.73	28.01	28.29	28.57	28.86	29.15	29.44	29.74	30.03	30.33	30.63	30.94	
ACCOUNTING TECHNICIAN (Job Code: 40367 Range: 4220)																				Eff. Beg. 02/23/2019	
Ann	63,232	63,858	64,497	65,138	65,793	66,446	67,115	67,786	68,467	69,151	69,847	70,545	71,256	71,969	72,692	73,418	74,159	74,898	75,655	76,409	
Mo	5,269	5,322	5,375	5,428	5,483	5,537	5,593	5,649	5,706	5,763	5,821	5,879	5,938	5,997	6,058	6,118	6,180	6,242	6,305	6,367	
Per	2,432	2,456	2,480	2,505	2,530	2,555	2,581	2,607	2,633	2,659	2,686	2,713	2,740	2,768	2,795	2,823	2,852	2,880	2,909	2,938	
Hrly	30.40	30.70	31.00	31.31	31.63	31.94	32.26	32.58	32.91	33.24	33.58	33.91	34.25	34.60	34.94	35.29	35.65	36.00	36.37	36.73	
ACCOUNTING TECHNICIAN-(ENTRY) (Job Code: 40362 Range: 4155)																				Eff. Beg. 02/23/2019	
Ann	57,496	58,066	58,650	59,231	59,832	60,428	61,025	61,638	62,249	62,876	63,501	64,142	64,782	65,437	66,091	66,744	67,416	68,084	68,765	69,449	
Mo	4,791	4,839	4,888	4,936	4,986	5,036	5,085	5,137	5,187	5,240	5,292	5,345	5,399	5,453	5,508	5,562	5,618	5,674	5,730	5,787	
Per	2,211	2,233	2,255	2,278	2,301	2,324	2,347	2,370	2,394	2,418	2,442	2,467	2,491	2,516	2,541	2,567	2,592	2,618	2,644	2,671	
Hrly	27.64	27.91	28.19	28.47	28.76	29.05	29.33	29.63	29.92	30.22	30.52	30.83	31.14	31.46	31.77	32.08	32.41	32.73	33.06	33.38	
ACTING SYSTEMS ADMIN (NCEA) (Job Code: 40383 Range: 5190)																				Eff. Beg. 12/29/2018	
Ann	95,647	96,606	97,573	98,542	99,528	100,526	101,525	102,535	103,565	104,606	105,645	106,701	107,771	108,857	109,939	111,038	112,149	113,277	114,404	115,545	
Mo	7,971	8,051	8,131	8,212	8,294	8,377	8,460	8,545	8,630	8,717	8,804	8,892	8,981	9,071	9,162	9,253	9,346	9,440	9,534	9,629	
Per	3,678	3,715	3,752	3,790	3,828	3,866	3,904	3,943	3,983	4,023	4,063	4,103	4,145	4,186	4,228	4,270	4,313	4,356	4,400	4,444	
Hrly	45.98	46.44	46.91	47.37	47.85	48.32	48.81	49.29	49.79	50.29	50.79	51.29	51.81	52.33	52.85	53.38	53.91	54.46	55.00	55.55	

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
ADMINISTRATIVE SECRETARY (Job Code: 40371 Range: 4290)																				Eff. Beg. 02/23/2019
Ann	67,484	68,154	68,838	69,520	70,217	70,914	71,626	72,338	73,064	73,788	74,530	75,268	76,023	76,777	77,546	78,313	79,096	79,892	80,690	81,500
Mo	5,624	5,680	5,737	5,793	5,851	5,910	5,969	6,028	6,089	6,149	6,211	6,272	6,335	6,398	6,462	6,526	6,591	6,658	6,724	6,792
Per	2,595	2,621	2,647	2,673	2,700	2,727	2,754	2,782	2,810	2,838	2,866	2,894	2,923	2,952	2,982	3,012	3,042	3,072	3,103	3,134
Hrly	32.44	32.76	33.09	33.42	33.75	34.09	34.43	34.77	35.12	35.47	35.83	36.18	36.54	36.91	37.28	37.65	38.02	38.40	38.79	39.18
ASSISTANT PLANNER (Job Code: 40375 Range: 4550)																				Eff. Beg. 02/23/2019
Ann	75,738	76,491	77,261	78,029	78,811	79,594	80,393	81,204	82,012	82,836	83,662	84,503	85,343	86,197	87,063	87,932	88,814	89,696	90,593	91,504
Mo	6,312	6,374	6,438	6,502	6,568	6,633	6,699	6,767	6,834	6,903	6,972	7,042	7,112	7,183	7,255	7,328	7,401	7,475	7,549	7,625
Per	2,913	2,941	2,971	3,001	3,031	3,061	3,092	3,123	3,154	3,186	3,217	3,250	3,282	3,315	3,348	3,382	3,415	3,449	3,484	3,519
Hrly	36.41	36.77	37.14	37.51	37.88	38.26	38.65	39.04	39.42	39.82	40.22	40.62	41.03	41.44	41.85	42.27	42.69	43.12	43.55	43.99
ASSOCIATE PLANNER - ACTING (Job Code: 40016 Range: 5110)																				Eff. Beg. 12/29/2018
Ann	85,822	86,677	87,547	88,416	89,302	90,199	91,097	92,012	92,938	93,866	94,807	95,749	96,705	97,674	98,643	99,629	100,625	101,638	102,653	103,679
Mo	7,152	7,223	7,296	7,368	7,442	7,517	7,591	7,668	7,745	7,822	7,901	7,979	8,059	8,140	8,220	8,302	8,385	8,470	8,554	8,640
Per	3,300	3,333	3,367	3,400	3,434	3,469	3,503	3,538	3,574	3,610	3,646	3,682	3,719	3,756	3,793	3,831	3,870	3,909	3,948	3,987
Hrly	41.26	41.67	42.08	42.50	42.93	43.36	43.79	44.23	44.68	45.12	45.58	46.03	46.49	46.95	47.42	47.89	48.37	48.86	49.35	49.84
BUILDING INSPECTOR I (Job Code: 40159 Range: 4380)																				Eff. Beg. 02/23/2019
Ann	69,236	69,933	70,630	71,341	72,052	72,779	73,503	74,243	74,983	75,738	76,491	77,261	78,029	78,811	79,594	80,393	81,204	82,012	82,836	83,662
Mo	5,770	5,828	5,886	5,945	6,004	6,065	6,125	6,187	6,249	6,312	6,374	6,438	6,502	6,568	6,633	6,699	6,767	6,834	6,903	6,972
Per	2,662	2,689	2,716	2,743	2,771	2,799	2,827	2,855	2,883	2,913	2,941	2,971	3,001	3,031	3,061	3,092	3,123	3,154	3,186	3,217
Hrly	33.28	33.62	33.95	34.29	34.64	34.98	35.33	35.69	36.04	36.41	36.77	37.14	37.51	37.88	38.26	38.65	39.04	39.42	39.82	40.22
BUILDING INSPECTOR II (Job Code: 40091 Range: 4640)																				Eff. Beg. 02/23/2019
Ann	80,789	81,601	82,413	83,237	84,075	84,916	85,771	86,623	87,490	88,360	89,241	90,137	91,034	91,944	92,869	93,794	94,734	95,685	96,639	97,606
Mo	6,732	6,800	6,868	6,936	7,006	7,076	7,148	7,219	7,291	7,363	7,437	7,511	7,586	7,662	7,739	7,816	7,895	7,974	8,053	8,134
Per	3,107	3,138	3,169	3,201	3,233	3,266	3,298	3,331	3,365	3,398	3,432	3,466	3,501	3,536	3,571	3,607	3,643	3,680	3,716	3,754
Hrly	38.84	39.23	39.62	40.01	40.42	40.82	41.23	41.64	42.06	42.48	42.90	43.33	43.76	44.20	44.64	45.09	45.54	46.00	46.46	46.92

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
CODE ENFORCEMENT ASSISTANT (Job Code: 40322 Range: 4141)																				Eff. Beg. 02/23/2019
Ann	56,331	56,901	57,468	58,038	58,621	59,204	59,800	60,401	60,997	61,611	62,220	62,848	63,474	64,113	64,754	65,410	66,062	66,718	67,384	68,053
Mo	4,694	4,742	4,789	4,837	4,885	4,934	4,983	5,033	5,083	5,134	5,185	5,237	5,290	5,343	5,396	5,451	5,505	5,560	5,615	5,671
Per	2,166	2,188	2,210	2,232	2,254	2,277	2,300	2,323	2,346	2,369	2,393	2,417	2,441	2,465	2,490	2,515	2,540	2,566	2,591	2,617
Hrly	27.08	27.35	27.62	27.90	28.18	28.46	28.75	29.03	29.32	29.62	29.91	30.21	30.51	30.82	31.13	31.44	31.76	32.07	32.39	32.71
CODE ENFORCEMENT OFFICER (Job Code: 40233 Range: 4470)																				Eff. Beg. 02/23/2019
Ann	73,106	73,831	74,571	75,312	76,065	76,819	77,589	78,371	79,152	79,949	80,748	81,557	82,367	83,193	84,020	84,859	85,712	86,566	87,435	88,301
Mo	6,092	6,153	6,214	6,276	6,339	6,402	6,466	6,531	6,596	6,662	6,729	6,796	6,864	6,933	7,002	7,072	7,143	7,214	7,286	7,358
Per	2,811	2,839	2,868	2,896	2,925	2,954	2,984	3,014	3,044	3,074	3,105	3,136	3,167	3,199	3,231	3,263	3,296	3,329	3,362	3,396
Hrly	35.14	35.49	35.85	36.20	36.56	36.93	37.30	37.67	38.05	38.43	38.82	39.21	39.59	40.00	40.39	40.79	41.20	41.61	42.03	42.45
COMMUNITY SERVICES OFFICER I (Job Code: 40431 Range: 4090)																				Eff. Beg. 02/23/2019
Ann	52,203	52,731	53,256	53,783	54,324	54,865	55,419	55,974	56,529	57,098	57,668	58,252	58,835	59,416	60,016	60,613	61,226	61,836	62,448	63,074
Mo	4,350	4,394	4,438	4,482	4,527	4,572	4,618	4,665	4,711	4,758	4,806	4,854	4,903	4,951	5,001	5,051	5,102	5,153	5,204	5,256
Per	2,007	2,028	2,048	2,068	2,089	2,110	2,131	2,152	2,174	2,196	2,218	2,240	2,262	2,285	2,308	2,331	2,354	2,378	2,401	2,425
Hrly	25.09	25.35	25.60	25.85	26.11	26.37	26.64	26.91	27.17	27.45	27.72	28.00	28.28	28.56	28.85	29.14	29.43	29.72	30.02	30.32
COMMUNITY SERVICES OFFICER II (Job Code: 40275 Range: 4140)																				Eff. Beg. 02/23/2019
Ann	56,302	56,872	57,441	58,010	58,591	59,179	59,773	60,370	60,970	61,581	62,194	62,818	63,445	64,086	64,725	65,365	66,021	66,676	67,343	68,011
Mo	4,692	4,739	4,787	4,834	4,883	4,932	4,981	5,031	5,081	5,132	5,183	5,235	5,287	5,341	5,394	5,447	5,502	5,556	5,612	5,668
Per	2,165	2,187	2,209	2,231	2,253	2,276	2,298	2,321	2,345	2,368	2,392	2,416	2,440	2,464	2,489	2,514	2,539	2,564	2,590	2,615
Hrly	27.06	27.34	27.61	27.88	28.16	28.45	28.73	29.02	29.31	29.60	29.90	30.20	30.50	30.81	31.11	31.42	31.74	32.05	32.37	32.69
CONSTRUCTION INSPECTOR (Job Code: 40092 Range: 4610)																				Eff. Beg. 02/23/2019
Ann	78,883	79,665	80,461	81,272	82,082	82,909	83,735	84,574	85,414	86,267	87,135	88,003	88,885	89,765	90,665	91,574	92,486	93,411	94,349	95,288
Mo	6,574	6,639	6,705	6,773	6,840	6,909	6,978	7,048	7,118	7,189	7,261	7,334	7,407	7,480	7,555	7,631	7,707	7,784	7,862	7,941
Per	3,033	3,064	3,094	3,125	3,157	3,188	3,220	3,252	3,285	3,317	3,351	3,384	3,418	3,452	3,487	3,522	3,557	3,592	3,628	3,664
Hrly	37.92	38.30	38.68	39.07	39.46	39.86	40.25	40.66	41.06	41.47	41.89	42.30	42.73	43.15	43.58	44.02	44.46	44.90	45.36	45.81

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
CONSTRUCTION INSPECTOR ASST (Job Code: 40443 Range: 4434)																				Eff. Beg. 02/23/2019
Ann	71,000	71,710	72,430	73,152	73,883	74,623	75,370	76,122	76,884	77,653	78,429	79,213	80,004	80,804	81,611	82,428	83,253	84,083	84,924	85,753
Mo	5,917	5,976	6,036	6,096	6,157	6,219	6,281	6,344	6,407	6,471	6,536	6,601	6,667	6,734	6,801	6,869	6,938	7,007	7,077	7,146
Per	2,730	2,758	2,785	2,813	2,841	2,870	2,898	2,927	2,957	2,986	3,016	3,046	3,077	3,107	3,138	3,170	3,202	3,233	3,266	3,298
Hrly	34.13	34.47	34.82	35.16	35.52	35.87	36.23	36.59	36.96	37.33	37.70	38.08	38.46	38.84	39.23	39.62	40.02	40.42	40.82	41.22
CRIME ANALYSIS TECHNICIAN (Job Code: 40288 Range: 4250)																				Eff. Beg. 02/23/2019
Ann	65,081	65,734	66,390	67,060	67,728	68,410	69,093	69,791	70,486	71,199	71,911	72,637	73,361	74,102	74,842	75,596	76,349	77,118	77,886	78,668
Mo	5,423	5,478	5,533	5,588	5,644	5,701	5,758	5,816	5,874	5,933	5,993	6,053	6,113	6,175	6,237	6,300	6,362	6,427	6,491	6,556
Per	2,503	2,528	2,553	2,579	2,604	2,631	2,657	2,684	2,711	2,738	2,765	2,793	2,821	2,850	2,878	2,907	2,936	2,966	2,995	3,025
Hrly	31.28	31.60	31.91	32.24	32.56	32.88	33.21	33.55	33.88	34.23	34.57	34.92	35.26	35.62	35.98	36.34	36.70	37.07	37.44	37.82
CUSTODIAN (Job Code: 40129 Range: 4055)																				Eff. Beg. 02/23/2019
Ann	49,402	49,898	50,397	50,895	51,409	51,920	52,433	52,957	53,484	54,026	54,565	55,107	55,663	56,218	56,787	57,355	57,923	58,508	59,092	59,687
Mo	4,117	4,158	4,200	4,241	4,284	4,327	4,369	4,413	4,457	4,502	4,547	4,592	4,639	4,685	4,732	4,780	4,827	4,876	4,924	4,974
Per	1,900	1,919	1,938	1,957	1,977	1,996	2,016	2,036	2,057	2,077	2,098	2,119	2,140	2,162	2,184	2,205	2,227	2,250	2,272	2,295
Hrly	23.75	23.98	24.22	24.46	24.71	24.96	25.20	25.46	25.71	25.97	26.23	26.49	26.76	27.02	27.30	27.57	27.84	28.12	28.40	28.69
ELECTRICAL SUPERVISOR (Job Code: 40282 Range: 4700)																				Eff. Beg. 02/23/2019
Ann	84,972	85,826	86,679	87,547	88,431	89,311	90,209	91,104	92,014	92,939	93,864	94,804	95,758	96,710	97,679	98,660	99,642	100,638	101,649	102,658
Mo	7,081	7,152	7,223	7,296	7,369	7,443	7,517	7,592	7,668	7,745	7,822	7,900	7,980	8,059	8,140	8,222	8,304	8,387	8,471	8,555
Per	3,268	3,301	3,333	3,367	3,401	3,435	3,469	3,504	3,539	3,574	3,610	3,646	3,683	3,719	3,756	3,794	3,832	3,870	3,909	3,948
Hrly	40.85	41.26	41.67	42.08	42.51	42.93	43.36	43.80	44.23	44.68	45.12	45.57	46.03	46.49	46.96	47.43	47.90	48.38	48.86	49.35
ELECTRICIAN I (Job Code: 40075 Range: 4365)																				Eff. Beg. 02/23/2019
Ann	68,623	69,307	70,005	70,701	71,411	72,123	72,850	73,574	74,314	75,055	75,809	76,563	77,331	78,099	78,883	79,665	80,461	81,272	82,082	82,909
Mo	5,719	5,776	5,834	5,892	5,951	6,010	6,071	6,131	6,193	6,255	6,317	6,380	6,444	6,508	6,574	6,639	6,705	6,773	6,840	6,909
Per	2,639	2,665	2,692	2,719	2,746	2,773	2,801	2,829	2,858	2,886	2,915	2,944	2,974	3,003	3,033	3,064	3,094	3,125	3,157	3,188
Hrly	32.99	33.32	33.65	33.99	34.33	34.67	35.02	35.37	35.72	36.08	36.44	36.80	37.17	37.54	37.92	38.30	38.68	39.07	39.46	39.86

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
ELECTRICIAN II (Job Code: 40285 Range: 4500)																				Eff. Beg. 02/23/2019
Ann	73,788	74,530	75,268	76,023	76,777	77,546	78,328	79,110	79,907	80,703	81,515	82,326	83,152	83,976	84,815	85,668	86,524	87,390	88,259	89,142
Mo	6,149	6,211	6,272	6,335	6,398	6,462	6,527	6,593	6,659	6,725	6,793	6,861	6,929	6,998	7,068	7,139	7,210	7,283	7,355	7,429
Per	2,838	2,866	2,894	2,923	2,952	2,982	3,012	3,042	3,073	3,103	3,135	3,166	3,198	3,229	3,262	3,294	3,327	3,361	3,394	3,428
Hrly	35.47	35.83	36.18	36.54	36.91	37.28	37.65	38.03	38.41	38.79	39.18	39.57	39.97	40.37	40.77	41.18	41.59	42.01	42.43	42.85
ELECTRICIAN III (Job Code: 40286 Range: 4590)																				Eff. Beg. 02/23/2019
Ann	77,219	77,985	78,768	79,551	80,348	81,145	81,956	82,784	83,607	84,446	85,285	86,138	87,008	87,875	88,756	89,640	90,535	91,446	92,358	93,282
Mo	6,435	6,499	6,564	6,629	6,696	6,762	6,830	6,899	6,967	7,037	7,107	7,178	7,251	7,323	7,396	7,470	7,545	7,621	7,697	7,774
Per	2,969	2,999	3,029	3,059	3,090	3,120	3,152	3,184	3,215	3,247	3,280	3,313	3,346	3,379	3,413	3,447	3,482	3,517	3,552	3,587
Hrly	37.12	37.49	37.86	38.24	38.62	39.01	39.40	39.80	40.19	40.59	41.00	41.41	41.83	42.24	42.67	43.09	43.52	43.96	44.40	44.84
ENGINEERING AIDE (Job Code: 40051 Range: 4230)																				Eff. Beg. 02/23/2019
Ann	63,600	64,241	64,881	65,536	66,191	66,860	67,528	68,196	68,879	69,562	70,259	70,956	71,670	72,380	73,106	73,831	74,571	75,312	76,065	76,819
Mo	5,300	5,353	5,407	5,461	5,516	5,572	5,627	5,683	5,740	5,797	5,855	5,913	5,973	6,032	6,092	6,153	6,214	6,276	6,339	6,402
Per	2,446	2,470	2,495	2,520	2,545	2,571	2,597	2,622	2,649	2,675	2,702	2,729	2,756	2,783	2,811	2,839	2,868	2,896	2,925	2,954
Hrly	30.57	30.88	31.19	31.50	31.82	32.14	32.46	32.78	33.11	33.44	33.77	34.11	34.45	34.79	35.14	35.49	35.85	36.20	36.56	36.93
ENGINEERING ASSISTANT (Job Code: 40098 Range: 4690)																				Eff. Beg. 02/23/2019
Ann	83,776	84,616	85,456	86,310	87,177	88,046	88,929	89,825	90,720	91,632	92,543	93,467	94,405	95,345	96,298	97,264	98,234	99,215	100,212	101,207
Mo	6,981	7,051	7,121	7,193	7,265	7,337	7,411	7,485	7,560	7,636	7,712	7,789	7,867	7,945	8,025	8,105	8,186	8,268	8,351	8,434
Per	3,222	3,254	3,286	3,319	3,352	3,386	3,420	3,454	3,489	3,524	3,559	3,594	3,630	3,667	3,703	3,740	3,778	3,815	3,854	3,892
Hrly	40.27	40.68	41.08	41.49	41.91	42.32	42.75	43.18	43.61	44.05	44.49	44.93	45.38	45.83	46.29	46.76	47.22	47.69	48.17	48.65
EQUIPMENT MECHANIC - ENTRY (Job Code: 40260 Range: 4120)																				Eff. Beg. 02/23/2019
Ann	53,458	53,997	54,537	55,080	55,633	56,188	56,743	57,311	57,881	58,465	59,046	59,647	60,243	60,840	61,452	62,064	62,691	63,318	63,957	64,598
Mo	4,455	4,500	4,545	4,590	4,636	4,682	4,729	4,776	4,823	4,872	4,921	4,971	5,020	5,070	5,121	5,172	5,224	5,277	5,330	5,383
Per	2,056	2,076	2,097	2,118	2,139	2,161	2,182	2,204	2,226	2,248	2,271	2,294	2,317	2,340	2,363	2,387	2,411	2,435	2,459	2,484
Hrly	25.70	25.96	26.21	26.48	26.74	27.01	27.28	27.55	27.82	28.10	28.38	28.67	28.96	29.25	29.54	29.83	30.13	30.44	30.74	31.05

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
EQUIPMENT MECHANIC - JOURNEY (Job Code: 40259 Range: 4360)																				Eff. Beg. 02/23/2019
Ann	68,540	69,222	69,918	70,616	71,326	72,038	72,763	73,490	74,230	74,967	75,724	76,478	77,245	78,015	78,797	79,580	80,376	81,174	81,983	82,809
Mo	5,712	5,769	5,827	5,885	5,944	6,003	6,064	6,124	6,186	6,247	6,310	6,373	6,437	6,501	6,566	6,632	6,698	6,765	6,832	6,901
Per	2,636	2,662	2,689	2,716	2,743	2,770	2,798	2,826	2,855	2,883	2,912	2,941	2,970	3,000	3,030	3,060	3,091	3,122	3,153	3,184
Hrly	32.95	33.27	33.61	33.95	34.29	34.63	34.98	35.33	35.68	36.04	36.40	36.76	37.13	37.50	37.88	38.25	38.64	39.02	39.41	39.81
EQUIPMENT MECHANIC - MASTER (Job Code: 40469 Range: 4500)																				Eff. Beg. 02/23/2019
Ann	73,788	74,530	75,268	76,023	76,777	77,546	78,328	79,110	79,907	80,703	81,515	82,326	83,152	83,976	84,815	85,668	86,524	87,390	88,259	89,142
Mo	6,149	6,211	6,272	6,335	6,398	6,462	6,527	6,593	6,659	6,725	6,793	6,861	6,929	6,998	7,068	7,139	7,210	7,283	7,355	7,429
Per	2,838	2,866	2,894	2,923	2,952	2,982	3,012	3,042	3,073	3,103	3,135	3,166	3,198	3,229	3,262	3,294	3,327	3,361	3,394	3,428
Hrly	35.47	35.83	36.18	36.54	36.91	37.28	37.65	38.03	38.41	38.79	39.18	39.57	39.97	40.37	40.77	41.18	41.59	42.01	42.43	42.85
FIRE PREVENTION INSPECTOR I (Job Code: 40418 Range: 4440)																				Eff. Beg. 02/23/2019
Ann	71,428	72,138	72,863	73,591	74,328	75,068	75,821	76,578	77,346	78,116	78,898	79,679	80,477	81,289	82,098	82,922	83,748	84,589	85,428	86,281
Mo	5,952	6,012	6,072	6,133	6,194	6,256	6,318	6,382	6,446	6,510	6,575	6,640	6,706	6,774	6,842	6,910	6,979	7,049	7,119	7,190
Per	2,747	2,774	2,802	2,830	2,858	2,887	2,916	2,945	2,974	3,004	3,034	3,064	3,095	3,126	3,157	3,189	3,221	3,253	3,285	3,318
Hrly	34.34	34.68	35.03	35.38	35.73	36.09	36.45	36.81	37.18	37.55	37.93	38.30	38.69	39.08	39.47	39.86	40.26	40.66	41.07	41.48
FIRE PREVENTION INSPECTOR II (Job Code: 40301 Range: 4600)																				Eff. Beg. 02/23/2019
Ann	78,570	79,354	80,149	80,945	81,758	82,566	83,393	84,232	85,072	85,926	86,780	87,648	88,529	89,411	90,307	91,207	92,115	93,040	93,966	94,902
Mo	6,548	6,613	6,679	6,745	6,813	6,881	6,949	7,019	7,089	7,161	7,232	7,304	7,377	7,451	7,526	7,601	7,676	7,753	7,831	7,909
Per	3,021	3,052	3,082	3,113	3,144	3,175	3,207	3,239	3,272	3,304	3,337	3,371	3,404	3,438	3,473	3,507	3,542	3,578	3,614	3,650
Hrly	37.77	38.15	38.53	38.91	39.30	39.69	40.09	40.49	40.90	41.31	41.72	42.13	42.56	42.98	43.41	43.84	44.28	44.73	45.17	45.62
FIRE PREVENTION INSPECTOR III (Job Code: 40417 Range: 4702)																				Eff. Beg. 02/23/2019
Ann	86,410	87,277	88,146	89,027	89,925	90,821	91,730	92,642	93,566	94,504	95,444	96,398	97,364	98,334	99,314	100,311	101,322	102,331	103,356	104,394
Mo	7,201	7,273	7,346	7,419	7,494	7,568	7,644	7,720	7,797	7,875	7,954	8,033	8,114	8,195	8,276	8,359	8,444	8,528	8,613	8,700
Per	3,323	3,356	3,390	3,424	3,458	3,493	3,528	3,563	3,598	3,634	3,670	3,707	3,744	3,782	3,819	3,858	3,897	3,935	3,975	4,015
Hrly	41.54	41.96	42.37	42.80	43.23	43.66	44.10	44.53	44.98	45.43	45.88	46.34	46.80	47.27	47.74	48.22	48.71	49.19	49.69	50.18

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date: 02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
FLEET SHOP SUPERVISOR (Job Code: 40258 Range: 4700)																			Eff. Beg. 02/23/2019	
Ann	84,972	85,826	86,679	87,547	88,431	89,311	90,209	91,104	92,014	92,939	93,864	94,804	95,758	96,710	97,679	98,660	99,642	100,638	101,649	102,658
Mo	7,081	7,152	7,223	7,296	7,369	7,443	7,517	7,592	7,668	7,745	7,822	7,900	7,980	8,059	8,140	8,222	8,304	8,387	8,471	8,555
Per	3,268	3,301	3,333	3,367	3,401	3,435	3,469	3,504	3,539	3,574	3,610	3,646	3,683	3,719	3,756	3,794	3,832	3,870	3,909	3,948
Hrly	40.85	41.26	41.67	42.08	42.51	42.93	43.36	43.80	44.23	44.68	45.12	45.57	46.03	46.49	46.96	47.43	47.90	48.38	48.86	49.35
GRAFFITI REMOVAL WORKER (Job Code: 40342 Range: 4148)																			Eff. Beg. 02/23/2019	
Ann	56,657	57,226	57,796	58,378	58,963	59,548	60,144	60,741	61,353	61,964	62,591	63,217	63,843	64,484	65,125	65,777	66,432	67,100	67,769	68,454
Mo	4,721	4,769	4,816	4,865	4,914	4,962	5,012	5,062	5,113	5,164	5,216	5,268	5,320	5,374	5,427	5,481	5,536	5,592	5,647	5,705
Per	2,179	2,201	2,222	2,245	2,267	2,290	2,313	2,336	2,359	2,383	2,407	2,431	2,455	2,480	2,504	2,529	2,555	2,580	2,606	2,632
Hrly	27.23	27.51	27.78	28.06	28.34	28.62	28.91	29.20	29.49	29.79	30.09	30.39	30.69	31.00	31.31	31.62	31.93	32.25	32.58	32.91
HEAVY EQUIPMENT OPERATOR (Job Code: 40068 Range: 4260)																			Eff. Beg. 02/23/2019	
Ann	65,280	65,937	66,590	67,259	67,926	68,609	69,292	69,988	70,687	71,399	72,109	72,834	73,562	74,301	75,040	75,796	76,549	77,317	78,085	78,868
Mo	5,440	5,495	5,549	5,605	5,661	5,717	5,774	5,832	5,891	5,950	6,009	6,070	6,130	6,192	6,253	6,316	6,379	6,443	6,507	6,572
Per	2,510	2,536	2,561	2,586	2,612	2,638	2,665	2,691	2,718	2,746	2,773	2,801	2,829	2,857	2,886	2,915	2,944	2,973	3,003	3,033
Hrly	31.38	31.70	32.01	32.33	32.65	32.98	33.31	33.64	33.98	34.32	34.66	35.01	35.36	35.72	36.07	36.44	36.80	37.17	37.54	37.91
HOMELESS OUTREACH SPECIALIST (Job Code: 40421 Range: 4130)																			Eff. Beg. 02/23/2019	
Ann	54,979	55,533	56,089	56,643	57,212	57,780	58,366	58,948	59,531	60,129	60,726	61,340	61,951	62,578	63,204	63,828	64,469	65,109	65,764	66,419
Mo	4,582	4,628	4,674	4,720	4,768	4,815	4,864	4,912	4,961	5,011	5,061	5,112	5,163	5,215	5,267	5,319	5,372	5,426	5,480	5,535
Per	2,114	2,135	2,157	2,178	2,200	2,222	2,244	2,267	2,289	2,312	2,335	2,359	2,382	2,406	2,430	2,454	2,479	2,504	2,529	2,554
Hrly	26.43	26.69	26.96	27.23	27.50	27.77	28.06	28.34	28.62	28.90	29.19	29.49	29.78	30.08	30.38	30.68	30.99	31.30	31.61	31.93
HOUSING SPECIALIST (Job Code: 40357 Range: 4172)																			Eff. Beg. 02/23/2019	
Ann	59,148	59,746	60,342	60,940	61,552	62,165	62,791	63,416	64,056	64,697	65,337	65,991	66,646	67,316	67,985	68,666	69,348	70,046	70,744	71,455
Mo	4,929	4,979	5,029	5,078	5,129	5,180	5,233	5,285	5,338	5,391	5,445	5,499	5,554	5,610	5,665	5,722	5,779	5,837	5,895	5,955
Per	2,274	2,297	2,320	2,343	2,367	2,390	2,415	2,439	2,463	2,488	2,512	2,538	2,563	2,589	2,614	2,641	2,667	2,694	2,720	2,748
Hrly	28.43	28.72	29.01	29.29	29.59	29.88	30.18	30.48	30.79	31.10	31.41	31.72	32.04	32.36	32.68	33.01	33.34	33.67	34.01	34.35

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
HSNG REHABILITATION SPECIALIST (Job Code: 40374 Range: 4520)																				Eff. Beg. 02/23/2019
Ann	74,871	75,624	76,378	77,147	77,914	78,698	79,480	80,278	81,074	81,885	82,711	83,536	84,376	85,213	86,069	86,921	87,791	88,671	89,554	90,451
Mo	6,239	6,302	6,365	6,429	6,493	6,558	6,623	6,690	6,756	6,824	6,893	6,961	7,031	7,101	7,172	7,243	7,316	7,389	7,463	7,538
Per	2,879	2,908	2,937	2,967	2,996	3,026	3,056	3,087	3,118	3,149	3,181	3,212	3,245	3,277	3,310	3,343	3,376	3,410	3,444	3,478
Hrly	36.00	36.35	36.72	37.08	37.45	37.83	38.21	38.59	38.97	39.36	39.76	40.16	40.56	40.96	41.37	41.78	42.20	42.63	43.05	43.48
HUMAN RESOURCES COORDINATOR (Job Code: 40365 Range: 4190)																				Eff. Beg. 02/23/2019
Ann	61,552	62,165	62,791	63,416	64,056	64,697	65,337	65,991	66,646	67,316	67,985	68,666	69,348	70,046	70,744	71,455	72,167	72,893	73,618	74,359
Mo	5,129	5,180	5,233	5,285	5,338	5,391	5,445	5,499	5,554	5,610	5,665	5,722	5,779	5,837	5,895	5,955	6,014	6,074	6,135	6,197
Per	2,367	2,390	2,415	2,439	2,463	2,488	2,512	2,538	2,563	2,589	2,614	2,641	2,667	2,694	2,720	2,748	2,775	2,803	2,831	2,859
Hrly	29.59	29.88	30.18	30.48	30.79	31.10	31.41	31.72	32.04	32.36	32.68	33.01	33.34	33.67	34.01	34.35	34.69	35.04	35.39	35.74
IMAGING CLERK (Job Code: 40396 Range: 4078)																				Eff. Beg. 02/23/2019
Ann	51,748	52,262	52,786	53,314	53,841	54,380	54,922	55,478	56,032	56,588	57,156	57,726	58,308	58,891	59,475	60,072	60,672	61,282	61,894	62,520
Mo	4,312	4,355	4,399	4,443	4,487	4,532	4,577	4,623	4,669	4,716	4,763	4,811	4,859	4,908	4,956	5,006	5,056	5,107	5,158	5,210
Per	1,990	2,010	2,030	2,050	2,070	2,091	2,112	2,133	2,155	2,176	2,198	2,220	2,242	2,265	2,287	2,310	2,333	2,357	2,380	2,404
Hrly	24.87	25.12	25.37	25.63	25.88	26.14	26.40	26.67	26.93	27.20	27.47	27.75	28.03	28.31	28.59	28.88	29.16	29.46	29.75	30.05
LABORATORY TECHNICIAN (Job Code: 40415 Range: 4300)																				Eff. Beg. 02/23/2019
Ann	68,026	68,708	69,393	70,089	70,788	71,498	72,209	72,935	73,660	74,400	75,140	75,893	76,649	77,417	78,187	78,967	79,751	80,548	81,358	82,169
Mo	5,669	5,726	5,783	5,841	5,899	5,958	6,017	6,078	6,138	6,200	6,262	6,324	6,387	6,451	6,516	6,581	6,646	6,712	6,780	6,847
Per	2,616	2,642	2,668	2,695	2,722	2,749	2,777	2,805	2,833	2,861	2,890	2,918	2,948	2,977	3,007	3,037	3,067	3,098	3,129	3,160
Hrly	32.70	33.03	33.36	33.69	34.03	34.37	34.71	35.06	35.41	35.76	36.12	36.48	36.85	37.21	37.58	37.96	38.34	38.72	39.11	39.50
MAINTENANCE CRAFTSWORKER (Job Code: 40128 Range: 4280)																				Eff. Beg. 02/23/2019
Ann	66,947	67,615	68,297	68,978	69,662	70,360	71,057	71,768	72,479	73,205	73,930	74,672	75,411	76,164	76,933	77,701	78,484	79,268	80,064	80,860
Mo	5,579	5,635	5,691	5,748	5,805	5,863	5,921	5,981	6,040	6,100	6,161	6,223	6,284	6,347	6,411	6,475	6,540	6,606	6,672	6,738
Per	2,574	2,600	2,626	2,653	2,679	2,706	2,732	2,760	2,787	2,815	2,843	2,872	2,900	2,929	2,958	2,988	3,018	3,048	3,079	3,110
Hrly	32.18	32.50	32.83	33.16	33.49	33.82	34.16	34.50	34.84	35.19	35.54	35.90	36.25	36.61	36.98	37.35	37.73	38.10	38.49	38.87

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
MAINTENANCE LABORER (Job Code: 40445 Range: 4020)																				Eff. Beg. 02/23/2019
Ann	36,736	37,103	37,475	37,850	38,227	38,609	38,996	39,386	39,781	40,179	40,581	40,986	41,395	41,811	42,228	42,652	43,078	43,507	43,943	44,385
Mo	3,061	3,092	3,123	3,154	3,186	3,217	3,250	3,282	3,315	3,348	3,382	3,416	3,450	3,484	3,519	3,554	3,590	3,626	3,662	3,699
Per	1,412	1,427	1,441	1,455	1,470	1,484	1,499	1,514	1,530	1,545	1,560	1,576	1,592	1,608	1,624	1,640	1,656	1,673	1,690	1,707
Hrly	17.66	17.83	18.01	18.19	18.37	18.56	18.74	18.93	19.12	19.31	19.51	19.70	19.90	20.10	20.30	20.50	20.71	20.91	21.12	21.33
MIS TECHNICIAN (Job Code: 40370 Range: 4410)																				Eff. Beg. 02/23/2019
Ann	69,677	70,373	71,071	71,782	72,493	73,220	73,946	74,684	75,424	76,179	76,946	77,716	78,500	79,282	80,076	80,875	81,685	82,498	83,320	84,161
Mo	5,806	5,864	5,923	5,982	6,041	6,102	6,162	6,224	6,285	6,348	6,412	6,476	6,542	6,607	6,673	6,740	6,807	6,875	6,943	7,013
Per	2,679	2,706	2,733	2,760	2,788	2,816	2,844	2,872	2,900	2,929	2,959	2,989	3,019	3,049	3,079	3,110	3,141	3,173	3,204	3,236
Hrly	33.49	33.83	34.16	34.51	34.85	35.20	35.55	35.90	36.26	36.62	36.99	37.36	37.74	38.11	38.49	38.88	39.27	39.66	40.05	40.46
OFFICE ASSISTANT I (Job Code: 40348 Range: 4035)																				Eff. Beg. 02/23/2019
Ann	44,790	45,234	45,689	46,143	46,598	47,067	47,536	48,006	48,491	48,975	49,459	49,957	50,455	50,954	51,464	51,977	52,503	53,028	53,557	54,096
Mo	3,733	3,770	3,807	3,845	3,883	3,922	3,961	4,001	4,041	4,081	4,122	4,163	4,205	4,246	4,289	4,331	4,375	4,419	4,463	4,508
Per	1,722	1,739	1,757	1,774	1,792	1,810	1,828	1,846	1,865	1,883	1,902	1,921	1,940	1,959	1,979	1,999	2,019	2,039	2,059	2,080
Hrly	21.53	21.74	21.96	22.18	22.40	22.62	22.85	23.07	23.31	23.54	23.77	24.01	24.25	24.49	24.74	24.98	25.24	25.49	25.74	26.00
OFFICE ASSISTANT II (Job Code: 40351 Range: 4050)																				Eff. Beg. 02/23/2019
Ann	49,316	49,813	50,313	50,810	51,323	51,833	52,348	52,872	53,398	53,941	54,481	55,022	55,575	56,131	56,687	57,256	57,826	58,407	58,994	59,575
Mo	4,110	4,151	4,193	4,234	4,277	4,319	4,362	4,406	4,450	4,495	4,540	4,585	4,631	4,678	4,724	4,771	4,819	4,867	4,916	4,965
Per	1,896	1,915	1,935	1,954	1,973	1,993	2,013	2,033	2,053	2,074	2,095	2,116	2,137	2,158	2,180	2,202	2,224	2,246	2,269	2,291
Hrly	23.70	23.94	24.18	24.42	24.67	24.91	25.16	25.41	25.67	25.93	26.19	26.45	26.71	26.98	27.25	27.52	27.80	28.08	28.36	28.64
OFFICE ASSISTANT II 37.5 (Job Code: 40306 Range: 4040)																				Eff. Beg. 02/23/2019
Ann	46,244	46,698	47,166	47,636	48,105	48,590	49,073	49,557	50,056	50,553	51,067	51,578	52,090	52,618	53,142	53,669	54,211	54,750	55,293	55,847
Mo	3,854	3,892	3,931	3,970	4,009	4,049	4,089	4,130	4,171	4,213	4,256	4,298	4,341	4,385	4,429	4,472	4,518	4,563	4,608	4,654
Per	1,778	1,796	1,814	1,832	1,850	1,868	1,887	1,906	1,925	1,944	1,964	1,983	2,003	2,023	2,043	2,064	2,085	2,105	2,126	2,147
Hrly	22.23	22.45	22.67	22.90	23.12	23.36	23.59	23.82	24.06	24.30	24.55	24.79	25.04	25.29	25.54	25.80	26.06	26.32	26.58	26.84

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PARK MAINTENANCE WORKER I (Job Code: 40262 Range: 4060)																			Eff. Beg. 02/23/2019	
Ann	49,586	50,083	50,583	51,094	51,607	52,117	52,646	53,173	53,698	54,240	54,780	55,320	55,874	56,428	56,999	57,568	58,137	58,723	59,304	59,900
Mo	4,132	4,174	4,215	4,258	4,301	4,343	4,387	4,431	4,475	4,520	4,565	4,610	4,656	4,702	4,750	4,797	4,845	4,894	4,942	4,992
Per	1,907	1,926	1,945	1,965	1,984	2,004	2,024	2,045	2,065	2,086	2,106	2,127	2,149	2,170	2,192	2,214	2,236	2,258	2,280	2,303
Hrly	23.83	24.07	24.31	24.56	24.81	25.05	25.31	25.56	25.81	26.07	26.33	26.59	26.86	27.12	27.40	27.67	27.95	28.23	28.51	28.79
PARK MAINTENANCE WORKER II (Job Code: 40261 Range: 4148)																			Eff. Beg. 02/23/2019	
Ann	56,657	57,226	57,796	58,378	58,963	59,548	60,144	60,741	61,353	61,964	62,591	63,217	63,843	64,484	65,125	65,777	66,432	67,100	67,769	68,454
Mo	4,721	4,769	4,816	4,865	4,914	4,962	5,012	5,062	5,113	5,164	5,216	5,268	5,320	5,374	5,427	5,481	5,536	5,592	5,647	5,705
Per	2,179	2,201	2,222	2,245	2,267	2,290	2,313	2,336	2,359	2,383	2,407	2,431	2,455	2,480	2,504	2,529	2,555	2,580	2,606	2,632
Hrly	27.23	27.51	27.78	28.06	28.34	28.62	28.91	29.20	29.49	29.79	30.09	30.39	30.69	31.00	31.31	31.62	31.93	32.25	32.58	32.91
PARK MAINTENANCE WORKER III (Job Code: 40230 Range: 4210)																			Eff. Beg. 02/23/2019	
Ann	62,932	63,558	64,199	64,840	65,493	66,148	66,803	67,471	68,140	68,824	69,507	70,202	70,900	71,612	72,323	73,048	73,773	74,514	75,253	76,008
Mo	5,244	5,297	5,350	5,403	5,458	5,512	5,567	5,623	5,678	5,735	5,792	5,850	5,908	5,968	6,027	6,087	6,148	6,210	6,271	6,334
Per	2,420	2,444	2,469	2,493	2,518	2,544	2,569	2,595	2,620	2,647	2,673	2,700	2,726	2,754	2,781	2,809	2,837	2,865	2,894	2,923
Hrly	30.25	30.55	30.86	31.17	31.48	31.80	32.11	32.43	32.75	33.08	33.41	33.75	34.08	34.42	34.77	35.11	35.46	35.82	36.17	36.54
PARKING ENFORCEMENT OFFICER (Job Code: 40245 Range: 4090)																			Eff. Beg. 02/23/2019	
Ann	52,203	52,731	53,256	53,783	54,324	54,865	55,419	55,974	56,529	57,098	57,668	58,252	58,835	59,416	60,016	60,613	61,226	61,836	62,448	63,074
Mo	4,350	4,394	4,438	4,482	4,527	4,572	4,618	4,665	4,711	4,758	4,806	4,854	4,903	4,951	5,001	5,051	5,102	5,153	5,204	5,256
Per	2,007	2,028	2,048	2,068	2,089	2,110	2,131	2,152	2,174	2,196	2,218	2,240	2,262	2,285	2,308	2,331	2,354	2,378	2,401	2,425
Hrly	25.09	25.35	25.60	25.85	26.11	26.37	26.64	26.91	27.17	27.45	27.72	28.00	28.28	28.56	28.85	29.14	29.43	29.72	30.02	30.32
PARKS, TREES & FAC SUPERVISOR (Job Code: 40231 Range: 4560)																			Eff. Beg. 02/23/2019	
Ann	75,852	76,606	77,376	78,143	78,926	79,706	80,506	81,316	82,129	82,951	83,776	84,616	85,456	86,310	87,177	88,046	88,929	89,825	90,720	91,632
Mo	6,321	6,384	6,448	6,512	6,577	6,642	6,709	6,776	6,844	6,913	6,981	7,051	7,121	7,193	7,265	7,337	7,411	7,485	7,560	7,636
Per	2,917	2,946	2,976	3,005	3,035	3,065	3,096	3,127	3,158	3,190	3,222	3,254	3,286	3,319	3,352	3,386	3,420	3,454	3,489	3,524
Hrly	36.46	36.82	37.20	37.56	37.94	38.32	38.70	39.09	39.48	39.88	40.27	40.68	41.08	41.49	41.91	42.32	42.75	43.18	43.61	44.05

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PERMIT TECHNICIAN (Job Code: 40403 Range: 4185)																				Eff. Beg. 02/23/2019
Ann	61,294	61,907	62,533	63,161	63,785	64,425	65,066	65,722	66,374	67,046	67,715	68,396	69,079	69,778	70,473	71,184	71,896	72,623	73,348	74,089
Mo	5,108	5,159	5,211	5,263	5,315	5,369	5,422	5,477	5,531	5,587	5,643	5,700	5,757	5,815	5,873	5,932	5,991	6,052	6,112	6,174
Per	2,357	2,381	2,405	2,429	2,453	2,477	2,502	2,527	2,552	2,578	2,604	2,630	2,656	2,683	2,710	2,737	2,765	2,793	2,821	2,849
Hrly	29.46	29.76	30.06	30.36	30.66	30.97	31.28	31.59	31.91	32.23	32.55	32.88	33.21	33.54	33.88	34.22	34.56	34.91	35.26	35.61
PERSONNEL AIDE (Job Code: 40354 Range: 4125)																				Eff. Beg. 02/23/2019
Ann	54,026	54,565	55,107	55,663	56,218	56,787	57,355	57,923	58,508	59,092	59,687	60,288	60,885	61,496	62,107	62,734	63,359	63,999	64,639	65,280
Mo	4,502	4,547	4,592	4,639	4,685	4,732	4,780	4,827	4,876	4,924	4,974	5,024	5,074	5,125	5,176	5,228	5,280	5,333	5,387	5,440
Per	2,077	2,098	2,119	2,140	2,162	2,184	2,205	2,227	2,250	2,272	2,295	2,318	2,341	2,365	2,388	2,412	2,436	2,461	2,486	2,510
Hrly	25.97	26.23	26.49	26.76	27.02	27.30	27.57	27.84	28.12	28.40	28.69	28.98	29.27	29.56	29.85	30.16	30.46	30.76	31.07	31.38
PLAN EXAMINER (Job Code: 40390 Range: 4710)																				Eff. Beg. 02/23/2019
Ann	88,871	89,753	90,650	91,561	92,470	93,396	94,334	95,275	96,226	97,195	98,163	99,143	100,141	101,138	102,147	103,170	104,209	105,248	106,302	107,369
Mo	7,406	7,479	7,554	7,630	7,706	7,783	7,861	7,940	8,019	8,100	8,180	8,262	8,345	8,428	8,512	8,598	8,684	8,771	8,859	8,947
Per	3,418	3,452	3,486	3,521	3,556	3,592	3,628	3,664	3,701	3,738	3,775	3,813	3,851	3,889	3,928	3,968	4,008	4,048	4,088	4,129
Hrly	42.72	43.15	43.58	44.01	44.45	44.90	45.35	45.80	46.26	46.72	47.19	47.66	48.14	48.62	49.10	49.60	50.10	50.60	51.10	51.61
PLANNING AIDE (Job Code: 40361 Range: 4175)																				Eff. Beg. 02/23/2019
Ann	59,817	60,414	61,011	61,623	62,236	62,861	63,487	64,128	64,768	65,422	66,077	66,731	67,400	68,071	68,752	69,434	70,131	70,829	71,542	72,253
Mo	4,985	5,035	5,084	5,135	5,186	5,238	5,291	5,344	5,397	5,452	5,506	5,561	5,617	5,673	5,729	5,786	5,844	5,902	5,962	6,021
Per	2,300	2,323	2,346	2,370	2,393	2,417	2,441	2,466	2,491	2,516	2,541	2,566	2,592	2,618	2,644	2,670	2,697	2,724	2,751	2,778
Hrly	28.75	29.04	29.33	29.62	29.92	30.22	30.52	30.83	31.13	31.45	31.76	32.08	32.40	32.72	33.05	33.38	33.71	34.05	34.39	34.73
PLANT MAINTENANCE ELECTRICIAN (Job Code: 40461 Range: 4590)																				Eff. Beg. 02/23/2019
Ann	77,219	77,985	78,768	79,551	80,348	81,145	81,956	82,784	83,607	84,446	85,285	86,138	87,008	87,875	88,756	89,640	90,535	91,446	92,358	93,282
Mo	6,435	6,499	6,564	6,629	6,696	6,762	6,830	6,899	6,967	7,037	7,107	7,178	7,251	7,323	7,396	7,470	7,545	7,621	7,697	7,774
Per	2,969	2,999	3,029	3,059	3,090	3,120	3,152	3,184	3,215	3,247	3,280	3,313	3,346	3,379	3,413	3,447	3,482	3,517	3,552	3,587
Hrly	37.12	37.49	37.86	38.24	38.62	39.01	39.40	39.80	40.19	40.59	41.00	41.41	41.83	42.24	42.67	43.09	43.52	43.96	44.40	44.84

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PLANT MAINTENANCE MECHANIC I (Job Code: 40298 Range: 4285)																				Eff. Beg. 02/23/2019
Ann	67,358	68,026	68,708	69,393	70,089	70,788	71,498	72,209	72,935	73,660	74,400	75,140	75,893	76,649	77,417	78,187	78,967	79,751	80,548	81,358
Mo	5,613	5,669	5,726	5,783	5,841	5,899	5,958	6,017	6,078	6,138	6,200	6,262	6,324	6,387	6,451	6,516	6,581	6,646	6,712	6,780
Per	2,590	2,616	2,642	2,668	2,695	2,722	2,749	2,777	2,805	2,833	2,861	2,890	2,918	2,948	2,977	3,007	3,037	3,067	3,098	3,129
Hrly	32.38	32.70	33.03	33.36	33.69	34.03	34.37	34.71	35.06	35.41	35.76	36.12	36.48	36.85	37.21	37.58	37.96	38.34	38.72	39.11
PLANT MAINTENANCE MECHANIC II (Job Code: 40283 Range: 4450)																				Eff. Beg. 02/23/2019
Ann	71,954	72,678	73,405	74,143	74,882	75,637	76,392	77,160	77,931	78,713	79,495	80,291	81,088	81,898	82,724	83,549	84,389	85,229	86,083	86,936
Mo	5,996	6,057	6,117	6,179	6,240	6,303	6,366	6,430	6,494	6,559	6,625	6,691	6,757	6,825	6,894	6,962	7,032	7,102	7,174	7,245
Per	2,767	2,795	2,823	2,851	2,880	2,909	2,938	2,967	2,997	3,027	3,057	3,088	3,118	3,149	3,181	3,213	3,245	3,278	3,310	3,343
Hrly	34.59	34.94	35.29	35.64	36.00	36.36	36.72	37.09	37.46	37.84	38.21	38.60	38.98	39.37	39.77	40.16	40.57	40.97	41.38	41.79
PLANT MAINTENANCE MECHANIC III (Job Code: 40393 Range: 4540)																				Eff. Beg. 02/23/2019
Ann	75,553	76,306	77,077	77,844	78,626	79,408	80,208	81,002	81,813	82,623	83,450	84,290	85,129	85,982	86,835	87,704	88,587	89,470	90,367	91,275
Mo	6,296	6,359	6,423	6,487	6,552	6,617	6,684	6,750	6,818	6,885	6,954	7,024	7,094	7,165	7,236	7,309	7,382	7,456	7,531	7,606
Per	2,905	2,934	2,964	2,994	3,024	3,054	3,084	3,115	3,146	3,177	3,209	3,241	3,274	3,307	3,339	3,373	3,407	3,441	3,475	3,510
Hrly	36.32	36.68	37.05	37.42	37.80	38.17	38.56	38.94	39.33	39.72	40.12	40.52	40.92	41.33	41.74	42.16	42.58	43.01	43.44	43.88
PLANT MAINTENANCE SUPERVISOR (Job Code: 40331 Range: 4720)																				Eff. Beg. 02/23/2019
Ann	89,554	90,451	91,361	92,273	93,195	94,121	95,060	96,015	96,966	97,934	98,915	99,911	100,909	101,918	102,942	103,969	105,006	106,060	107,126	108,194
Mo	7,463	7,538	7,613	7,689	7,766	7,843	7,922	8,001	8,081	8,161	8,243	8,326	8,409	8,493	8,579	8,664	8,751	8,838	8,927	9,016
Per	3,444	3,478	3,513	3,548	3,584	3,620	3,656	3,692	3,729	3,766	3,804	3,842	3,881	3,919	3,959	3,998	4,038	4,079	4,120	4,161
Hrly	43.05	43.48	43.92	44.36	44.80	45.25	45.70	46.16	46.61	47.08	47.55	48.03	48.51	49.00	49.49	49.98	50.48	50.99	51.50	52.01
POLICE FORENSIC SPECIALIST (Job Code: 40213 Range: 4350)																				Eff. Beg. 02/23/2019
Ann	68,297	68,978	69,662	70,360	71,057	71,768	72,479	73,205	73,930	74,672	75,411	76,164	76,933	77,701	78,484	79,268	80,064	80,860	81,673	82,483
Mo	5,691	5,748	5,805	5,863	5,921	5,981	6,040	6,100	6,161	6,223	6,284	6,347	6,411	6,475	6,540	6,606	6,672	6,738	6,806	6,874
Per	2,626	2,653	2,679	2,706	2,732	2,760	2,787	2,815	2,843	2,872	2,900	2,929	2,958	2,988	3,018	3,048	3,079	3,110	3,141	3,172
Hrly	32.83	33.16	33.49	33.82	34.16	34.50	34.84	35.19	35.54	35.90	36.25	36.61	36.98	37.35	37.73	38.10	38.49	38.87	39.26	39.65

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
POLICE OFFICER TRAINEE (Job Code: 40274 Range: 4140)																				Eff. Beg. 02/23/2019
Ann	56,302	56,872	57,441	58,010	58,591	59,179	59,773	60,370	60,970	61,581	62,194	62,818	63,445	64,086	64,725	65,365	66,021	66,676	67,343	68,011
Mo	4,692	4,739	4,787	4,834	4,883	4,932	4,981	5,031	5,081	5,132	5,183	5,235	5,287	5,341	5,394	5,447	5,502	5,556	5,612	5,668
Per	2,165	2,187	2,209	2,231	2,253	2,276	2,298	2,321	2,345	2,368	2,392	2,416	2,440	2,464	2,489	2,514	2,539	2,564	2,590	2,615
Hrly	27.06	27.34	27.61	27.88	28.16	28.45	28.73	29.02	29.31	29.60	29.90	30.20	30.50	30.81	31.11	31.42	31.74	32.05	32.37	32.69
POLICE PROPERTY TECHNICIAN (Job Code: 40465 Range: 4140)																				Eff. Beg. 02/23/2019
Ann	56,302	56,872	57,441	58,010	58,591	59,179	59,773	60,370	60,970	61,581	62,194	62,818	63,445	64,086	64,725	65,365	66,021	66,676	67,343	68,011
Mo	4,692	4,739	4,787	4,834	4,883	4,932	4,981	5,031	5,081	5,132	5,183	5,235	5,287	5,341	5,394	5,447	5,502	5,556	5,612	5,668
Per	2,165	2,187	2,209	2,231	2,253	2,276	2,298	2,321	2,345	2,368	2,392	2,416	2,440	2,464	2,489	2,514	2,539	2,564	2,590	2,615
Hrly	27.06	27.34	27.61	27.88	28.16	28.45	28.73	29.02	29.31	29.60	29.90	30.20	30.50	30.81	31.11	31.42	31.74	32.05	32.37	32.69
POLICE RECORDS ASSISTANT I (Job Code: 40349 Range: 4035)																				Eff. Beg. 02/23/2019
Ann	44,790	45,234	45,689	46,143	46,598	47,067	47,536	48,006	48,491	48,975	49,459	49,957	50,455	50,954	51,464	51,977	52,503	53,028	53,557	54,096
Mo	3,733	3,770	3,807	3,845	3,883	3,922	3,961	4,001	4,041	4,081	4,122	4,163	4,205	4,246	4,289	4,331	4,375	4,419	4,463	4,508
Per	1,722	1,739	1,757	1,774	1,792	1,810	1,828	1,846	1,865	1,883	1,902	1,921	1,940	1,959	1,979	1,999	2,019	2,039	2,059	2,080
Hrly	21.53	21.74	21.96	22.18	22.40	22.62	22.85	23.07	23.31	23.54	23.77	24.01	24.25	24.49	24.74	24.98	25.24	25.49	25.74	26.00
POLICE RECORDS ASSISTANT II (Job Code: 40352 Range: 4050)																				Eff. Beg. 02/23/2019
Ann	49,316	49,813	50,313	50,810	51,323	51,833	52,348	52,872	53,398	53,941	54,481	55,022	55,575	56,131	56,687	57,256	57,826	58,407	58,994	59,575
Mo	4,110	4,151	4,193	4,234	4,277	4,319	4,362	4,406	4,450	4,495	4,540	4,585	4,631	4,678	4,724	4,771	4,819	4,867	4,916	4,965
Per	1,896	1,915	1,935	1,954	1,973	1,993	2,013	2,033	2,053	2,074	2,095	2,116	2,137	2,158	2,180	2,202	2,224	2,246	2,269	2,291
Hrly	23.70	23.94	24.18	24.42	24.67	24.91	25.16	25.41	25.67	25.93	26.19	26.45	26.71	26.98	27.25	27.52	27.80	28.08	28.36	28.64
POLICE RECORDS SUPERVISOR (Job Code: 40372 Range: 4430)																				Eff. Beg. 02/23/2019
Ann	70,771	71,484	72,195	72,921	73,646	74,386	75,127	75,880	76,634	77,403	78,170	78,952	79,737	80,532	81,343	82,155	82,981	83,807	84,645	85,483
Mo	5,898	5,957	6,016	6,077	6,137	6,199	6,261	6,323	6,386	6,450	6,514	6,579	6,645	6,711	6,779	6,846	6,915	6,984	7,054	7,124
Per	2,721	2,749	2,776	2,804	2,832	2,861	2,889	2,918	2,947	2,977	3,006	3,036	3,066	3,097	3,128	3,159	3,191	3,223	3,255	3,287
Hrly	34.02	34.36	34.70	35.05	35.40	35.76	36.11	36.48	36.84	37.21	37.58	37.95	38.33	38.71	39.10	39.49	39.89	40.29	40.69	41.09

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date: 02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PS DISPATCH CALL TAKER (Job Code: 40423 Range: 4145)																				Eff. Beg. 02/23/2019
Ann	61,029	61,645	62,256	62,887	63,515	64,145	64,787	65,432	66,093	66,753	67,426	68,102	68,778	69,467	70,157	70,864	71,569	72,290	73,011	73,749
Mo	5,086	5,137	5,188	5,241	5,293	5,345	5,399	5,453	5,508	5,563	5,619	5,675	5,732	5,789	5,846	5,905	5,964	6,024	6,084	6,146
Per	2,347	2,370	2,394	2,418	2,442	2,467	2,491	2,516	2,542	2,567	2,593	2,619	2,645	2,671	2,698	2,725	2,752	2,780	2,808	2,836
Hrly	29.34	29.63	29.93	30.23	30.53	30.83	31.14	31.45	31.77	32.09	32.41	32.74	33.06	33.39	33.72	34.06	34.40	34.75	35.10	35.45
PUB SAFETY DISPATCH SUPERVISOR (Job Code: 40237 Range: 4510)																				Eff. Beg. 02/23/2019
Ann	80,514	81,311	82,124	82,953	83,782	84,627	85,468	86,330	87,186	88,060	88,937	89,827	90,731	91,638	92,557	93,478	94,414	95,365	96,316	97,284
Mo	6,710	6,776	6,844	6,913	6,982	7,052	7,122	7,194	7,266	7,338	7,411	7,486	7,561	7,637	7,713	7,790	7,868	7,947	8,026	8,107
Per	3,096	3,127	3,158	3,190	3,222	3,254	3,287	3,320	3,353	3,386	3,420	3,454	3,489	3,524	3,559	3,595	3,631	3,667	3,704	3,741
Hrly	38.70	39.09	39.48	39.88	40.27	40.68	41.09	41.50	41.91	42.33	42.75	43.18	43.62	44.05	44.49	44.94	45.39	45.84	46.30	46.77
PUBLIC SAFETY DISPATCHER I (Job Code: 40235 Range: 4200)																				Eff. Beg. 02/23/2019
Ann	67,168	67,842	68,516	69,205	69,898	70,603	71,308	72,014	72,737	73,457	74,195	74,929	75,679	76,430	77,200	77,968	78,752	79,531	80,331	81,127
Mo	5,597	5,654	5,710	5,767	5,825	5,884	5,942	6,001	6,061	6,121	6,183	6,244	6,307	6,369	6,433	6,497	6,563	6,628	6,694	6,761
Per	2,583	2,609	2,635	2,661	2,688	2,715	2,742	2,769	2,797	2,825	2,853	2,881	2,910	2,939	2,969	2,998	3,028	3,058	3,089	3,120
Hrly	32.29	32.61	32.94	33.27	33.60	33.94	34.28	34.62	34.96	35.31	35.67	36.02	36.38	36.74	37.11	37.48	37.86	38.23	38.62	39.00
PUBLIC SAFETY DISPATCHER II (Job Code: 40236 Range: 4295)																				Eff. Beg. 02/23/2019
Ann	73,257	73,993	74,729	75,481	76,232	76,999	77,766	78,550	79,332	80,131	80,928	81,741	82,556	83,385	84,209	85,054	85,899	86,758	87,632	88,507
Mo	6,105	6,166	6,227	6,290	6,353	6,417	6,481	6,546	6,611	6,678	6,744	6,812	6,880	6,949	7,017	7,088	7,158	7,230	7,303	7,376
Per	2,817	2,845	2,874	2,903	2,932	2,961	2,991	3,021	3,051	3,081	3,112	3,143	3,175	3,207	3,238	3,271	3,303	3,336	3,370	3,404
Hrly	35.21	35.57	35.92	36.28	36.65	37.01	37.38	37.76	38.14	38.52	38.90	39.29	39.69	40.08	40.48	40.89	41.29	41.71	42.13	42.55
PURCHASING ASSISTANT (Job Code: 40368 Range: 4220)																				Eff. Beg. 02/23/2019
Ann	63,232	63,858	64,497	65,138	65,793	66,446	67,115	67,786	68,467	69,151	69,847	70,545	71,256	71,969	72,692	73,418	74,159	74,898	75,655	76,409
Mo	5,269	5,322	5,375	5,428	5,483	5,537	5,593	5,649	5,706	5,763	5,821	5,879	5,938	5,997	6,058	6,118	6,180	6,242	6,305	6,367
Per	2,432	2,456	2,480	2,505	2,530	2,555	2,581	2,607	2,633	2,659	2,686	2,713	2,740	2,768	2,795	2,823	2,852	2,880	2,909	2,938
Hrly	30.40	30.70	31.00	31.31	31.63	31.94	32.26	32.58	32.91	33.24	33.58	33.91	34.25	34.60	34.94	35.29	35.65	36.00	36.37	36.73

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PURCHASING/INVENTORY SPECIALST (Job Code: 40405 Range: 4220)																				Eff. Beg. 02/23/2019
Ann	63,232	63,858	64,497	65,138	65,793	66,446	67,115	67,786	68,467	69,151	69,847	70,545	71,256	71,969	72,692	73,418	74,159	74,898	75,655	76,409
Mo	5,269	5,322	5,375	5,428	5,483	5,537	5,593	5,649	5,706	5,763	5,821	5,879	5,938	5,997	6,058	6,118	6,180	6,242	6,305	6,367
Per	2,432	2,456	2,480	2,505	2,530	2,555	2,581	2,607	2,633	2,659	2,686	2,713	2,740	2,768	2,795	2,823	2,852	2,880	2,909	2,938
Hrly	30.40	30.70	31.00	31.31	31.63	31.94	32.26	32.58	32.91	33.24	33.58	33.91	34.25	34.60	34.94	35.29	35.65	36.00	36.37	36.73
RECEPTIONIST (Job Code: 40347 Range: 4030)																				Eff. Beg. 02/23/2019
Ann	44,178	44,619	45,061	45,517	45,973	46,428	46,897	47,367	47,835	48,320	48,802	49,288	49,786	50,283	50,781	51,294	51,807	52,317	52,844	53,372
Mo	3,682	3,718	3,755	3,793	3,831	3,869	3,908	3,947	3,986	4,027	4,067	4,107	4,149	4,190	4,232	4,275	4,317	4,360	4,404	4,448
Per	1,699	1,716	1,733	1,750	1,768	1,785	1,803	1,821	1,839	1,858	1,877	1,895	1,914	1,933	1,953	1,972	1,992	2,012	2,032	2,052
Hrly	21.23	21.45	21.66	21.88	22.10	22.32	22.54	22.77	23.00	23.23	23.46	23.69	23.93	24.17	24.41	24.66	24.90	25.15	25.40	25.65
RECREATION COORDINATOR (Job Code: 40364 Range: 4165)																				Eff. Beg. 02/23/2019
Ann	58,764	59,345	59,944	60,540	61,155	61,766	62,378	63,003	63,630	64,270	64,910	65,565	66,220	66,887	67,555	68,225	68,908	69,592	70,288	70,985
Mo	4,897	4,945	4,995	5,045	5,096	5,147	5,198	5,250	5,303	5,356	5,409	5,464	5,518	5,574	5,630	5,685	5,742	5,799	5,857	5,915
Per	2,260	2,282	2,305	2,328	2,352	2,375	2,399	2,423	2,447	2,471	2,496	2,521	2,546	2,572	2,598	2,624	2,650	2,676	2,703	2,730
Hrly	28.25	28.53	28.81	29.10	29.40	29.69	29.98	30.28	30.59	30.89	31.20	31.52	31.83	32.15	32.47	32.80	33.12	33.45	33.79	34.12
SCALEHOUSE ATTENDANT (Job Code: 40398 Range: 4043)																				Eff. Beg. 02/23/2019
Ann	46,996	47,465	47,937	48,419	48,905	49,387	49,885	50,383	50,882	51,392	51,904	52,420	52,943	53,471	54,013	54,552	55,092	55,647	56,202	56,770
Mo	3,916	3,955	3,995	4,035	4,075	4,116	4,157	4,199	4,240	4,283	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731
Per	1,807	1,825	1,843	1,862	1,880	1,899	1,918	1,937	1,957	1,976	1,996	2,016	2,036	2,056	2,077	2,098	2,118	2,140	2,161	2,183
Hrly	22.59	22.81	23.04	23.27	23.51	23.74	23.98	24.22	24.46	24.70	24.95	25.20	25.45	25.70	25.96	26.22	26.48	26.75	27.02	27.29
SECRETARY (Job Code: 40356 Range: 4180)																				Eff. Beg. 02/23/2019
Ann	59,859	60,457	61,054	61,666	62,279	62,903	63,530	64,170	64,810	65,465	66,121	66,775	67,444	68,112	68,793	69,477	70,175	70,871	71,584	72,294
Mo	4,988	5,038	5,088	5,139	5,190	5,242	5,294	5,348	5,401	5,455	5,510	5,565	5,620	5,676	5,733	5,790	5,848	5,906	5,965	6,025
Per	2,302	2,325	2,348	2,371	2,395	2,419	2,443	2,468	2,492	2,517	2,543	2,568	2,594	2,619	2,645	2,672	2,699	2,725	2,753	2,780
Hrly	28.77	29.06	29.35	29.64	29.94	30.24	30.54	30.85	31.15	31.47	31.78	32.10	32.42	32.74	33.07	33.40	33.73	34.07	34.41	34.75

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
SENIOR BUILDING INSPECTOR (Job Code: 40319 Range: 4710)																			Eff. Beg. 02/23/2019	
Ann	88,871	89,753	90,650	91,561	92,470	93,396	94,334	95,275	96,226	97,195	98,163	99,143	100,141	101,138	102,147	103,170	104,209	105,248	106,302	107,369
Mo	7,406	7,479	7,554	7,630	7,706	7,783	7,861	7,940	8,019	8,100	8,180	8,262	8,345	8,428	8,512	8,598	8,684	8,771	8,859	8,947
Per	3,418	3,452	3,486	3,521	3,556	3,592	3,628	3,664	3,701	3,738	3,775	3,813	3,851	3,889	3,928	3,968	4,008	4,048	4,088	4,129
Hrly	42.72	43.15	43.58	44.01	44.45	44.90	45.35	45.80	46.26	46.72	47.19	47.66	48.14	48.62	49.10	49.60	50.10	50.60	51.10	51.61
SENIOR CONSTRUCTION INSPECTOR (Job Code: 40468 Range: 4710)																			Eff. Beg. 02/23/2019	
Ann	88,871	89,753	90,650	91,561	92,470	93,396	94,334	95,275	96,226	97,195	98,163	99,143	100,141	101,138	102,147	103,170	104,209	105,248	106,302	107,369
Mo	7,406	7,479	7,554	7,630	7,706	7,783	7,861	7,940	8,019	8,100	8,180	8,262	8,345	8,428	8,512	8,598	8,684	8,771	8,859	8,947
Per	3,418	3,452	3,486	3,521	3,556	3,592	3,628	3,664	3,701	3,738	3,775	3,813	3,851	3,889	3,928	3,968	4,008	4,048	4,088	4,129
Hrly	42.72	43.15	43.58	44.01	44.45	44.90	45.35	45.80	46.26	46.72	47.19	47.66	48.14	48.62	49.10	49.60	50.10	50.60	51.10	51.61
SENIOR ENGINEERING AIDE (Job Code: 40067 Range: 4400)																			Eff. Beg. 02/23/2019	
Ann	69,662	70,360	71,057	71,768	72,479	73,205	73,930	74,672	75,411	76,164	76,933	77,701	78,484	79,268	80,064	80,860	81,673	82,483	83,308	84,146
Mo	5,805	5,863	5,921	5,981	6,040	6,100	6,161	6,223	6,284	6,347	6,411	6,475	6,540	6,606	6,672	6,738	6,806	6,874	6,942	7,012
Per	2,679	2,706	2,732	2,760	2,787	2,815	2,843	2,872	2,900	2,929	2,958	2,988	3,018	3,048	3,079	3,110	3,141	3,172	3,204	3,236
Hrly	33.49	33.82	34.16	34.50	34.84	35.19	35.54	35.90	36.25	36.61	36.98	37.35	37.73	38.10	38.49	38.87	39.26	39.65	40.05	40.45
SENIOR HOUSING SERVICES TECH (Job Code: 40366 Range: 4255)																			Eff. Beg. 02/23/2019	
Ann	65,138	65,793	66,446	67,115	67,786	68,467	69,151	69,847	70,545	71,256	71,969	72,692	73,418	74,159	74,898	75,655	76,409	77,174	77,943	78,726
Mo	5,428	5,483	5,537	5,593	5,649	5,706	5,763	5,821	5,879	5,938	5,997	6,058	6,118	6,180	6,242	6,305	6,367	6,431	6,495	6,561
Per	2,505	2,530	2,555	2,581	2,607	2,633	2,659	2,686	2,713	2,740	2,768	2,795	2,823	2,852	2,880	2,909	2,938	2,968	2,997	3,027
Hrly	31.31	31.63	31.94	32.26	32.58	32.91	33.24	33.58	33.91	34.25	34.60	34.94	35.29	35.65	36.00	36.37	36.73	37.10	37.47	37.84
SENIOR OFFICE ASSISTANT (Job Code: 40358 Range: 4180)																			Eff. Beg. 02/23/2019	
Ann	59,859	60,457	61,054	61,666	62,279	62,903	63,530	64,170	64,810	65,465	66,121	66,775	67,444	68,112	68,793	69,477	70,175	70,871	71,584	72,294
Mo	4,988	5,038	5,088	5,139	5,190	5,242	5,294	5,348	5,401	5,455	5,510	5,565	5,620	5,676	5,733	5,790	5,848	5,906	5,965	6,025
Per	2,302	2,325	2,348	2,371	2,395	2,419	2,443	2,468	2,492	2,517	2,543	2,568	2,594	2,619	2,645	2,672	2,699	2,725	2,753	2,780
Hrly	28.77	29.06	29.35	29.64	29.94	30.24	30.54	30.85	31.15	31.47	31.78	32.10	32.42	32.74	33.07	33.40	33.73	34.07	34.41	34.75

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date: 02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
SR POLICE RECORDS ASSISTANT (Job Code: 40359 Range: 4180)																				Eff. Beg. 02/23/2019
Ann	59,859	60,457	61,054	61,666	62,279	62,903	63,530	64,170	64,810	65,465	66,121	66,775	67,444	68,112	68,793	69,477	70,175	70,871	71,584	72,294
Mo	4,988	5,038	5,088	5,139	5,190	5,242	5,294	5,348	5,401	5,455	5,510	5,565	5,620	5,676	5,733	5,790	5,848	5,906	5,965	6,025
Per	2,302	2,325	2,348	2,371	2,395	2,419	2,443	2,468	2,492	2,517	2,543	2,568	2,594	2,619	2,645	2,672	2,699	2,725	2,753	2,780
Hrly	28.77	29.06	29.35	29.64	29.94	30.24	30.54	30.85	31.15	31.47	31.78	32.10	32.42	32.74	33.07	33.40	33.73	34.07	34.41	34.75
SR SCALEHOUSE ATTENDANT (Job Code: 40466 Range: 4155)																				Eff. Beg. 02/23/2019
Ann	57,496	58,066	58,650	59,231	59,832	60,428	61,025	61,638	62,249	62,876	63,501	64,142	64,782	65,437	66,091	66,744	67,416	68,084	68,765	69,449
Mo	4,791	4,839	4,888	4,936	4,986	5,036	5,085	5,137	5,187	5,240	5,292	5,345	5,399	5,453	5,508	5,562	5,618	5,674	5,730	5,787
Per	2,211	2,233	2,255	2,278	2,301	2,324	2,347	2,370	2,394	2,418	2,442	2,467	2,491	2,516	2,541	2,567	2,592	2,618	2,644	2,671
Hrly	27.64	27.91	28.19	28.47	28.76	29.05	29.33	29.63	29.92	30.22	30.52	30.83	31.14	31.46	31.77	32.08	32.41	32.73	33.06	33.38
SR WATER TREAT FACIL OPERATOR (Job Code: 40452 Range: 4702)																				Eff. Beg. 02/23/2019
Ann	86,410	87,277	88,146	89,027	89,925	90,821	91,730	92,642	93,566	94,504	95,444	96,398	97,364	98,334	99,314	100,311	101,322	102,331	103,356	104,394
Mo	7,201	7,273	7,346	7,419	7,494	7,568	7,644	7,720	7,797	7,875	7,954	8,033	8,114	8,195	8,276	8,359	8,444	8,528	8,613	8,700
Per	3,323	3,356	3,390	3,424	3,458	3,493	3,528	3,563	3,598	3,634	3,670	3,707	3,744	3,782	3,819	3,858	3,897	3,935	3,975	4,015
Hrly	41.54	41.96	42.37	42.80	43.23	43.66	44.10	44.53	44.98	45.43	45.88	46.34	46.80	47.27	47.74	48.22	48.71	49.19	49.69	50.18
STORESKEEPER (Job Code: 40047 Range: 4215)																				Eff. Beg. 02/23/2019
Ann	62,989	63,616	64,255	64,896	65,550	66,205	66,875	67,543	68,210	68,894	69,578	70,274	70,973	71,683	72,395	73,118	73,844	74,585	75,325	76,079
Mo	5,249	5,301	5,355	5,408	5,463	5,517	5,573	5,629	5,684	5,741	5,798	5,856	5,914	5,974	6,033	6,093	6,154	6,215	6,277	6,340
Per	2,422	2,446	2,471	2,496	2,521	2,546	2,572	2,597	2,623	2,649	2,676	2,702	2,729	2,757	2,784	2,812	2,840	2,868	2,897	2,926
Hrly	30.28	30.58	30.89	31.20	31.51	31.82	32.15	32.47	32.79	33.12	33.45	33.78	34.12	34.46	34.80	35.15	35.50	35.85	36.21	36.57
STREET FIELD SUPERVISOR (Job Code: 40187 Range: 4480)																				Eff. Beg. 02/23/2019
Ann	73,164	73,890	74,630	75,370	76,122	76,877	77,646	78,428	79,210	80,006	80,802	81,613	82,426	83,252	84,091	84,929	85,783	86,636	87,506	88,387
Mo	6,097	6,158	6,219	6,281	6,344	6,406	6,471	6,536	6,601	6,667	6,734	6,801	6,869	6,938	7,008	7,077	7,149	7,220	7,292	7,366
Per	2,814	2,841	2,870	2,898	2,927	2,956	2,986	3,016	3,046	3,077	3,107	3,138	3,170	3,202	3,234	3,266	3,299	3,332	3,365	3,399
Hrly	35.17	35.52	35.87	36.23	36.59	36.96	37.32	37.70	38.08	38.46	38.84	39.23	39.62	40.02	40.42	40.83	41.24	41.65	42.07	42.49

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
STREET MAINTENANCE WORKER I (Job Code: 40269 Range: 4065)																				Eff. Beg. 02/23/2019
Ann	51,079	51,594	52,105	52,632	53,157	53,683	54,225	54,765	55,305	55,861	56,416	56,985	57,554	58,123	58,705	59,291	59,887	60,486	61,097	61,710
Mo	4,257	4,300	4,342	4,386	4,430	4,474	4,519	4,564	4,609	4,655	4,701	4,749	4,796	4,844	4,892	4,941	4,991	5,041	5,091	5,143
Per	1,964	1,984	2,004	2,024	2,044	2,064	2,085	2,106	2,127	2,148	2,169	2,191	2,213	2,235	2,257	2,280	2,303	2,326	2,349	2,373
Hrly	24.55	24.80	25.05	25.30	25.55	25.80	26.06	26.32	26.58	26.85	27.12	27.39	27.67	27.94	28.22	28.50	28.79	29.07	29.37	29.66
STREET MAINTENANCE WORKER II (Job Code: 40270 Range: 4150)																				Eff. Beg. 02/23/2019
Ann	57,057	57,626	58,195	58,776	59,363	59,959	60,555	61,168	61,779	62,392	63,019	63,643	64,285	64,924	65,579	66,234	66,903	67,569	68,238	68,924
Mo	4,755	4,802	4,850	4,898	4,947	4,997	5,046	5,097	5,148	5,199	5,252	5,304	5,357	5,410	5,465	5,520	5,575	5,631	5,687	5,744
Per	2,194	2,216	2,238	2,260	2,283	2,306	2,329	2,352	2,376	2,399	2,423	2,447	2,472	2,497	2,522	2,547	2,573	2,598	2,624	2,650
Hrly	27.43	27.70	27.97	28.25	28.53	28.82	29.11	29.40	29.70	30.00	30.29	30.59	30.90	31.21	31.52	31.84	32.16	32.48	32.80	33.13
STREET MAINTENANCE WORKER III (Job Code: 40189 Range: 4210)																				Eff. Beg. 02/23/2019
Ann	62,932	63,558	64,199	64,840	65,493	66,148	66,803	67,471	68,140	68,824	69,507	70,202	70,900	71,612	72,323	73,048	73,773	74,514	75,253	76,008
Mo	5,244	5,297	5,350	5,403	5,458	5,512	5,567	5,623	5,678	5,735	5,792	5,850	5,908	5,968	6,027	6,087	6,148	6,210	6,271	6,334
Per	2,420	2,444	2,469	2,493	2,518	2,544	2,569	2,595	2,620	2,647	2,673	2,700	2,726	2,754	2,781	2,809	2,837	2,865	2,894	2,923
Hrly	30.25	30.55	30.86	31.17	31.48	31.80	32.11	32.43	32.75	33.08	33.41	33.75	34.08	34.42	34.77	35.11	35.46	35.82	36.17	36.54
SUPERVISING WATER SERVICE WRKR (Job Code: 40192 Range: 4420)																				Eff. Beg. 02/23/2019
Ann	70,558	71,270	71,982	72,708	73,434	74,174	74,915	75,667	76,421	77,190	77,958	78,739	79,521	80,320	81,117	81,926	82,752	83,578	84,417	85,257
Mo	5,880	5,939	5,999	6,059	6,120	6,181	6,243	6,306	6,368	6,433	6,497	6,562	6,627	6,693	6,760	6,827	6,896	6,965	7,035	7,105
Per	2,713	2,741	2,768	2,796	2,824	2,852	2,881	2,910	2,939	2,968	2,998	3,028	3,058	3,089	3,119	3,151	3,182	3,214	3,246	3,279
Hrly	33.92	34.26	34.60	34.95	35.30	35.66	36.01	36.37	36.74	37.11	37.47	37.85	38.23	38.61	39.00	39.38	39.78	40.18	40.58	40.98
SUPRV ENGINEERING ASSISTANT (Job Code: 40467 Range: 4710)																				Eff. Beg. 02/23/2019
Ann	88,871	89,753	90,650	91,561	92,470	93,396	94,334	95,275	96,226	97,195	98,163	99,143	100,141	101,138	102,147	103,170	104,209	105,248	106,302	107,369
Mo	7,406	7,479	7,554	7,630	7,706	7,783	7,861	7,940	8,019	8,100	8,180	8,262	8,345	8,428	8,512	8,598	8,684	8,771	8,859	8,947
Per	3,418	3,452	3,486	3,521	3,556	3,592	3,628	3,664	3,701	3,738	3,775	3,813	3,851	3,889	3,928	3,968	4,008	4,048	4,088	4,129
Hrly	42.72	43.15	43.58	44.01	44.45	44.90	45.35	45.80	46.26	46.72	47.19	47.66	48.14	48.62	49.10	49.60	50.10	50.60	51.10	51.61

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
TELECOMMUNICATIONS SPECIALIST (Job Code: 40329 Range: 4620)																				Eff. Beg. 02/23/2019
Ann	79,310	80,106	80,903	81,713	82,526	83,351	84,190	85,029	85,884	86,736	87,605	88,486	89,369	90,267	91,161	92,073	92,998	93,923	94,861	95,814
Mo	6,609	6,676	6,742	6,809	6,877	6,946	7,016	7,086	7,157	7,228	7,300	7,374	7,447	7,522	7,597	7,673	7,750	7,827	7,905	7,985
Per	3,050	3,081	3,111	3,142	3,174	3,205	3,238	3,270	3,303	3,336	3,369	3,403	3,437	3,471	3,506	3,541	3,576	3,612	3,648	3,685
Hrly	38.12	38.51	38.89	39.28	39.67	40.07	40.47	40.87	41.29	41.70	42.11	42.54	42.96	43.39	43.82	44.26	44.71	45.15	45.60	46.06
TELECOMMUNICATIONS TECHNICIAN (Job Code: 40127 Range: 4500)																				Eff. Beg. 02/23/2019
Ann	73,788	74,530	75,268	76,023	76,777	77,546	78,328	79,110	79,907	80,703	81,515	82,326	83,152	83,976	84,815	85,668	86,524	87,390	88,259	89,142
Mo	6,149	6,211	6,272	6,335	6,398	6,462	6,527	6,593	6,659	6,725	6,793	6,861	6,929	6,998	7,068	7,139	7,210	7,283	7,355	7,429
Per	2,838	2,866	2,894	2,923	2,952	2,982	3,012	3,042	3,073	3,103	3,135	3,166	3,198	3,229	3,262	3,294	3,327	3,361	3,394	3,428
Hrly	35.47	35.83	36.18	36.54	36.91	37.28	37.65	38.03	38.41	38.79	39.18	39.57	39.97	40.37	40.77	41.18	41.59	42.01	42.43	42.85
TELEPHONY SYSTEMS TECHNICIAN (Job Code: 40386 Range: 4500)																				Eff. Beg. 02/23/2019
Ann	73,788	74,530	75,268	76,023	76,777	77,546	78,328	79,110	79,907	80,703	81,515	82,326	83,152	83,976	84,815	85,668	86,524	87,390	88,259	89,142
Mo	6,149	6,211	6,272	6,335	6,398	6,462	6,527	6,593	6,659	6,725	6,793	6,861	6,929	6,998	7,068	7,139	7,210	7,283	7,355	7,429
Per	2,838	2,866	2,894	2,923	2,952	2,982	3,012	3,042	3,073	3,103	3,135	3,166	3,198	3,229	3,262	3,294	3,327	3,361	3,394	3,428
Hrly	35.47	35.83	36.18	36.54	36.91	37.28	37.65	38.03	38.41	38.79	39.18	39.57	39.97	40.37	40.77	41.18	41.59	42.01	42.43	42.85
WASTE PREVENTION REPRESENTATVE (Job Code: 40449 Range: 4195)																				Eff. Beg. 02/23/2019
Ann	62,194	62,818	63,445	64,086	64,725	65,365	66,021	66,676	67,343	68,011	68,695	69,378	70,076	70,771	71,484	72,195	72,921	73,646	74,386	75,127
Mo	5,183	5,235	5,287	5,341	5,394	5,447	5,502	5,556	5,612	5,668	5,725	5,782	5,840	5,898	5,957	6,016	6,077	6,137	6,199	6,261
Per	2,392	2,416	2,440	2,464	2,489	2,514	2,539	2,564	2,590	2,615	2,642	2,668	2,695	2,721	2,749	2,776	2,804	2,832	2,861	2,889
Hrly	29.90	30.20	30.50	30.81	31.11	31.42	31.74	32.05	32.37	32.69	33.02	33.35	33.69	34.02	34.36	34.70	35.05	35.40	35.76	36.11
WASTE PREVENTION SPECIALIST (Job Code: 40464 Range: 4400)																				Eff. Beg. 02/23/2019
Ann	69,662	70,360	71,057	71,768	72,479	73,205	73,930	74,672	75,411	76,164	76,933	77,701	78,484	79,268	80,064	80,860	81,673	82,483	83,308	84,146
Mo	5,805	5,863	5,921	5,981	6,040	6,100	6,161	6,223	6,284	6,347	6,411	6,475	6,540	6,606	6,672	6,738	6,806	6,874	6,942	7,012
Per	2,679	2,706	2,732	2,760	2,787	2,815	2,843	2,872	2,900	2,929	2,958	2,988	3,018	3,048	3,079	3,110	3,141	3,172	3,204	3,236
Hrly	33.49	33.82	34.16	34.50	34.84	35.19	35.54	35.90	36.25	36.61	36.98	37.35	37.73	38.10	38.49	38.87	39.26	39.65	40.05	40.45

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
WATER CONSERVATION REPRESENTVE (Job Code: 40400 Range: 4195)																				Eff. Beg. 02/23/2019
Ann	62,194	62,818	63,445	64,086	64,725	65,365	66,021	66,676	67,343	68,011	68,695	69,378	70,076	70,771	71,484	72,195	72,921	73,646	74,386	75,127
Mo	5,183	5,235	5,287	5,341	5,394	5,447	5,502	5,556	5,612	5,668	5,725	5,782	5,840	5,898	5,957	6,016	6,077	6,137	6,199	6,261
Per	2,392	2,416	2,440	2,464	2,489	2,514	2,539	2,564	2,590	2,615	2,642	2,668	2,695	2,721	2,749	2,776	2,804	2,832	2,861	2,889
Hrly	29.90	30.20	30.50	30.81	31.11	31.42	31.74	32.05	32.37	32.69	33.02	33.35	33.69	34.02	34.36	34.70	35.05	35.40	35.76	36.11
WATER CONSERVATION SPECIALIST (Job Code: 40457 Range: 4400)																				Eff. Beg. 02/23/2019
Ann	69,662	70,360	71,057	71,768	72,479	73,205	73,930	74,672	75,411	76,164	76,933	77,701	78,484	79,268	80,064	80,860	81,673	82,483	83,308	84,146
Mo	5,805	5,863	5,921	5,981	6,040	6,100	6,161	6,223	6,284	6,347	6,411	6,475	6,540	6,606	6,672	6,738	6,806	6,874	6,942	7,012
Per	2,679	2,706	2,732	2,760	2,787	2,815	2,843	2,872	2,900	2,929	2,958	2,988	3,018	3,048	3,079	3,110	3,141	3,172	3,204	3,236
Hrly	33.49	33.82	34.16	34.50	34.84	35.19	35.54	35.90	36.25	36.61	36.98	37.35	37.73	38.10	38.49	38.87	39.26	39.65	40.05	40.45
WATER FACILITIES SUPERVISOR (Job Code: 40150 Range: 4580)																				Eff. Beg. 02/23/2019
Ann	77,147	77,915	78,698	79,480	80,278	81,073	81,885	82,711	83,536	84,376	85,213	86,069	86,921	87,791	88,670	89,554	90,451	91,361	92,273	93,195
Mo	6,429	6,493	6,558	6,623	6,690	6,756	6,824	6,893	6,961	7,031	7,101	7,172	7,243	7,316	7,389	7,463	7,538	7,613	7,689	7,766
Per	2,967	2,996	3,026	3,056	3,087	3,118	3,149	3,181	3,212	3,245	3,277	3,310	3,343	3,376	3,410	3,444	3,478	3,513	3,548	3,584
Hrly	37.08	37.45	37.83	38.21	38.59	38.97	39.36	39.76	40.16	40.56	40.96	41.37	41.78	42.20	42.62	43.05	43.48	43.92	44.36	44.80
WATER FACILITY WORKER I (Job Code: 40295 Range: 4080)																				Eff. Beg. 02/23/2019
Ann	52,018	52,545	53,073	53,597	54,139	54,679	55,219	55,776	56,331	56,901	57,468	58,038	58,621	59,204	59,800	60,401	60,997	61,611	62,220	62,848
Mo	4,335	4,379	4,423	4,466	4,512	4,557	4,602	4,648	4,694	4,742	4,789	4,837	4,885	4,934	4,983	5,033	5,083	5,134	5,185	5,237
Per	2,000	2,020	2,041	2,061	2,082	2,103	2,123	2,145	2,166	2,188	2,210	2,232	2,254	2,277	2,300	2,323	2,346	2,369	2,393	2,417
Hrly	25.00	25.26	25.51	25.76	26.02	26.28	26.54	26.81	27.08	27.35	27.62	27.90	28.18	28.46	28.75	29.03	29.32	29.62	29.91	30.21
WATER FACILITY WORKER II (Job Code: 40296 Range: 4170)																				Eff. Beg. 02/23/2019
Ann	59,119	59,716	60,315	60,911	61,525	62,136	62,762	63,389	64,028	64,669	65,308	65,962	66,617	67,284	67,954	68,639	69,321	70,017	70,716	71,428
Mo	4,927	4,976	5,026	5,076	5,127	5,178	5,230	5,282	5,336	5,389	5,442	5,497	5,551	5,607	5,663	5,720	5,777	5,835	5,893	5,952
Per	2,273	2,296	2,319	2,342	2,366	2,389	2,413	2,438	2,462	2,487	2,511	2,537	2,562	2,587	2,613	2,639	2,666	2,692	2,719	2,747
Hrly	28.42	28.70	29.00	29.28	29.57	29.87	30.17	30.47	30.78	31.09	31.39	31.71	32.02	32.34	32.67	33.00	33.32	33.66	34.00	34.34

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
WATER FACILITY WORKER III (Job Code: 40297 Range: 4270)																				Eff. Beg. 02/23/2019
Ann	66,333	67,000	67,668	68,355	69,037	69,733	70,431	71,128	71,838	72,551	73,276	74,017	74,756	75,510	76,265	77,033	77,799	78,583	79,366	80,162
Mo	5,528	5,583	5,639	5,696	5,753	5,811	5,869	5,927	5,987	6,046	6,106	6,168	6,230	6,293	6,355	6,419	6,483	6,549	6,614	6,680
Per	2,551	2,576	2,602	2,629	2,655	2,682	2,708	2,735	2,763	2,790	2,818	2,846	2,875	2,904	2,933	2,962	2,992	3,022	3,052	3,083
Hrly	31.89	32.21	32.53	32.86	33.19	33.52	33.86	34.19	34.53	34.88	35.22	35.58	35.94	36.30	36.66	37.03	37.40	37.78	38.15	38.53
WATER METER SPECIALIST (Job Code: 40299 Range: 4370)																				Eff. Beg. 02/23/2019
Ann	68,838	69,520	70,217	70,914	71,626	72,338	73,064	73,788	74,530	75,268	76,023	76,777	77,546	78,328	79,110	79,907	80,703	81,515	82,326	83,152
Mo	5,737	5,793	5,851	5,910	5,969	6,028	6,089	6,149	6,211	6,272	6,335	6,398	6,462	6,527	6,593	6,659	6,725	6,793	6,861	6,929
Per	2,647	2,673	2,700	2,727	2,754	2,782	2,810	2,838	2,866	2,894	2,923	2,952	2,982	3,012	3,042	3,073	3,103	3,135	3,166	3,198
Hrly	33.09	33.42	33.75	34.09	34.43	34.77	35.12	35.47	35.83	36.18	36.54	36.91	37.28	37.65	38.03	38.41	38.79	39.18	39.57	39.97
WATER SERVICES WORKER (Job Code: 40124 Range: 4225)																				Eff. Beg. 02/23/2019
Ann	63,302	63,928	64,569	65,209	65,865	66,518	67,186	67,853	68,540	69,222	69,918	70,616	71,326	72,038	72,763	73,490	74,230	74,967	75,724	76,478
Mo	5,275	5,327	5,381	5,434	5,489	5,543	5,599	5,654	5,712	5,769	5,827	5,885	5,944	6,003	6,064	6,124	6,186	6,247	6,310	6,373
Per	2,434	2,458	2,483	2,508	2,533	2,558	2,584	2,609	2,636	2,662	2,689	2,716	2,743	2,770	2,798	2,826	2,855	2,883	2,912	2,941
Hrly	30.43	30.73	31.04	31.35	31.66	31.97	32.30	32.62	32.95	33.27	33.61	33.95	34.29	34.63	34.98	35.33	35.68	36.04	36.40	36.76
WATER SYSTEMS SPECIALIST (Job Code: 40300 Range: 4370)																				Eff. Beg. 02/23/2019
Ann	68,838	69,520	70,217	70,914	71,626	72,338	73,064	73,788	74,530	75,268	76,023	76,777	77,546	78,328	79,110	79,907	80,703	81,515	82,326	83,152
Mo	5,737	5,793	5,851	5,910	5,969	6,028	6,089	6,149	6,211	6,272	6,335	6,398	6,462	6,527	6,593	6,659	6,725	6,793	6,861	6,929
Per	2,647	2,673	2,700	2,727	2,754	2,782	2,810	2,838	2,866	2,894	2,923	2,952	2,982	3,012	3,042	3,073	3,103	3,135	3,166	3,198
Hrly	33.09	33.42	33.75	34.09	34.43	34.77	35.12	35.47	35.83	36.18	36.54	36.91	37.28	37.65	38.03	38.41	38.79	39.18	39.57	39.97
WATER TREATMENT FAC OPER TRAIN (Job Code: 40125 Range: 4369)																				Eff. Beg. 02/23/2019
Ann	68,809	69,499	70,191	70,894	71,602	72,320	73,040	73,774	74,507	75,256	76,003	76,766	77,530	78,307	79,086	79,875	80,669	81,474	82,292	83,113
Mo	5,734	5,792	5,849	5,908	5,967	6,027	6,087	6,148	6,209	6,271	6,334	6,397	6,461	6,526	6,591	6,656	6,722	6,790	6,858	6,926
Per	2,646	2,673	2,699	2,726	2,753	2,781	2,809	2,837	2,865	2,894	2,923	2,952	2,981	3,011	3,041	3,072	3,102	3,133	3,165	3,196
Hrly	33.08	33.41	33.74	34.08	34.42	34.76	35.11	35.46	35.82	36.18	36.53	36.90	37.27	37.64	38.02	38.40	38.78	39.17	39.56	39.95

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEA

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
WATER TREATMENT FAC OPERATOR (Job Code: 40149 Range: 4665)																		Eff. Beg. 02/23/2019		
Ann	81,718	82,538	83,361	84,194	85,042	85,892	86,757	87,620	88,497	89,375	90,268	91,174	92,081	93,002	93,937	94,873	95,824	96,785	97,750	98,729
Mo	6,810	6,878	6,947	7,016	7,087	7,158	7,230	7,302	7,375	7,448	7,522	7,598	7,673	7,750	7,828	7,906	7,985	8,065	8,146	8,227
Per	3,143	3,174	3,206	3,238	3,270	3,303	3,336	3,370	3,403	3,437	3,471	3,506	3,541	3,577	3,612	3,648	3,685	3,722	3,759	3,797
Hrly	39.28	39.68	40.07	40.47	40.88	41.29	41.71	42.12	42.54	42.96	43.39	43.83	44.26	44.71	45.16	45.61	46.06	46.53	47.00	47.46

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCEX

Council Approval Date:02/05/2019

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
LEGAL SECRETARY TO CITY ATTNY (Job Code: 60376 Range: 6013)																		Eff. Beg. 02/23/2019			
Ann	67,484	68,154	68,838	69,520	70,217	70,914	71,626	72,338	73,064	73,788	74,530	75,268	76,023	76,777	77,546	78,313	79,096	79,892	80,690	81,500	
Mo	5,624	5,680	5,737	5,793	5,851	5,910	5,969	6,028	6,089	6,149	6,211	6,272	6,335	6,398	6,462	6,526	6,591	6,658	6,724	6,792	
Per	2,595	2,621	2,647	2,673	2,700	2,727	2,754	2,782	2,810	2,838	2,866	2,894	2,923	2,952	2,982	3,012	3,042	3,072	3,103	3,134	
Hrly	32.44	32.76	33.09	33.42	33.75	34.09	34.43	34.77	35.12	35.47	35.83	36.18	36.54	36.91	37.28	37.65	38.02	38.40	38.79	39.18	
SECRETARY EXEMPT (Job Code: 60356 Range: 4180)																		Eff. Beg. 02/23/2019			
Ann	59,859	60,457	61,054	61,666	62,279	62,903	63,530	64,170	64,810	65,465	66,121	66,775	67,444	68,112	68,793	69,477	70,175	70,871	71,584	72,294	
Mo	4,988	5,038	5,088	5,139	5,190	5,242	5,294	5,348	5,401	5,455	5,510	5,565	5,620	5,676	5,733	5,790	5,848	5,906	5,965	6,025	
Per	2,302	2,325	2,348	2,371	2,395	2,419	2,443	2,468	2,492	2,517	2,543	2,568	2,594	2,619	2,645	2,672	2,699	2,725	2,753	2,780	
Hrly	28.77	29.06	29.35	29.64	29.94	30.24	30.54	30.85	31.15	31.47	31.78	32.10	32.42	32.74	33.07	33.40	33.73	34.07	34.41	34.75	
SECRETARY TO THE CITY MANAGER (Job Code: 60377 Range: 6018)																		Eff. Beg. 02/23/2019			
Ann	70,630	71,341	72,052	72,779	73,503	74,243	74,983	75,738	76,491	77,261	78,029	78,811	79,594	80,393	81,204	82,012	82,836	83,662	84,503	85,343	
Mo	5,886	5,945	6,004	6,065	6,125	6,187	6,249	6,312	6,374	6,438	6,502	6,568	6,633	6,699	6,767	6,834	6,903	6,972	7,042	7,112	
Per	2,716	2,743	2,771	2,799	2,827	2,855	2,883	2,913	2,941	2,971	3,001	3,031	3,061	3,092	3,123	3,154	3,186	3,217	3,250	3,282	
Hrly	33.95	34.29	34.64	34.98	35.33	35.69	36.04	36.41	36.77	37.14	37.51	37.88	38.26	38.65	39.04	39.42	39.82	40.22	40.62	41.03	

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCFA

Council Approval Date:06/19/2018

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
FIRE CAPTAIN (Job Code: 30102 Range: 3200)																				Eff. Beg. 06/30/2018
Ann A1	109,522	119,861	125,658	131,337	137,684	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	114,806																			
Mo A1	9,127	9,988	10,472	10,945	11,474	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	9,567																			
Per A1	4,212	4,610	4,833	5,051	5,295	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	4,415																			
Hrly A1	37.61	41.16	43.15	45.10	47.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A2	39.42																			
FIREFIGHTER (Job Code: 30101 Range: 3100)																				Eff. Beg. 06/30/2018
Ann A1	90,552	99,109	103,854	108,628	113,984	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	94,987																			
Mo A1	7,546	8,259	8,655	9,052	9,499	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	7,916																			
Per A1	3,482	3,811	3,994	4,178	4,384	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	3,653																			
Hrly A1	31.09	34.03	35.66	37.30	39.14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A2	32.61																			
FIREFIGHTER/PARAMEDIC (Job Code: 30190 Range: 3150)																				Eff. Beg. 06/30/2018
Ann A1	99,548	108,997	114,239	119,439	125,175	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	104,392																			
Mo A1	8,296	9,083	9,520	9,953	10,431	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	8,699																			
Per A1	3,828	4,192	4,393	4,593	4,814	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	4,015																			
Hrly A1	34.18	37.43	39.23	41.01	42.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A2	35.84																			

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NCFM

Council Approval Date:05/17/2016

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
FIRE BATTALION CHIEF (Job Code: 30232 Range: 3550)																		Eff. Beg. 06/30/2018		
Ann	138,184	139,567	140,962	142,371	143,795	145,233	146,686	148,152	149,635	151,131	152,642	154,168	155,710	157,267	158,840	160,428	162,031	163,653	165,288	166,942
Mo	11,515	11,631	11,747	11,864	11,983	12,103	12,224	12,346	12,470	12,594	12,720	12,847	12,976	13,106	13,237	13,369	13,503	13,638	13,774	13,912
Per	5,314	5,367	5,421	5,475	5,530	5,585	5,641	5,698	5,755	5,812	5,870	5,929	5,988	6,048	6,109	6,170	6,231	6,294	6,357	6,420
Hrly	66.43	67.09	67.77	68.44	69.13	69.82	70.52	71.22	71.93	72.65	73.38	74.11	74.86	75.60	76.36	77.12	77.89	78.67	79.46	80.26
FIRE DIVISION CHIEF (Job Code: 30216 Range: 3600)																		Eff. Beg. 06/30/2018		
Ann	158,912	160,501	162,106	163,726	165,364	167,018	168,688	170,376	172,079	173,799	175,536	177,292	179,064	180,855	182,664	184,491	186,336	188,199	190,081	191,982
Mo	13,243	13,375	13,509	13,644	13,780	13,918	14,057	14,198	14,340	14,483	14,628	14,774	14,922	15,071	15,222	15,374	15,528	15,683	15,840	15,999
Per	6,112	6,173	6,234	6,297	6,360	6,423	6,488	6,552	6,618	6,684	6,751	6,818	6,887	6,955	7,025	7,095	7,166	7,238	7,310	7,383
Hrly	76.40	77.16	77.93	78.71	79.50	80.29	81.10	81.91	82.73	83.55	84.39	85.23	86.08	86.94	87.81	88.69	89.58	90.48	91.38	92.29

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NONE

Council Approval Date:02/05/2019

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NPOA

Council Approval Date:06/21/2016

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
POLICE OFFICER (Job Code: 20108 Range: 2200)																		Eff. Beg. 06/30/2018		
Ann	91,824	96,337	101,168	106,334	111,705	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mo	7,652	8,028	8,431	8,861	9,309	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Per	3,531	3,705	3,891	4,089	4,296	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hrly	44.14	46.31	48.63	51.12	53.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
POLICE SERGEANT (Job Code: 20110 Range: 2400)																		Eff. Beg. 06/30/2018		
Ann	113,076	118,766	124,554	130,869	137,278	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mo	9,423	9,897	10,380	10,906	11,440	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Per	4,349	4,567	4,790	5,033	5,279	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hrly	54.36	57.09	59.88	62.91	66.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

City of Napa
HR8120: Salary Table Full-Time By Unit
As of June 6, 2019

Selection Criteria:

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

NPOM

Council Approval Date:12/18/2018

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
POLICE CAPTAIN (Job Code: 20436 Range: 2700)																			Eff. Beg. 12/29/2018	
Ann	160,455	162,061	163,681	165,317	166,969	168,634	170,316	172,025	173,750	175,489	177,244	179,010	180,795	182,606	184,436	186,278	188,134	190,021	191,924	193,837
Mo	13,371	13,505	13,640	13,776	13,914	14,053	14,193	14,335	14,479	14,624	14,770	14,918	15,066	15,217	15,370	15,523	15,678	15,835	15,994	16,153
Per	6,171	6,233	6,295	6,358	6,421	6,485	6,550	6,616	6,682	6,749	6,817	6,885	6,953	7,023	7,093	7,164	7,235	7,308	7,381	7,455
Hrly	77.14	77.91	78.69	79.47	80.27	81.07	81.88	82.70	83.53	84.36	85.21	86.06	86.92	87.79	88.67	89.55	90.44	91.35	92.27	93.19
POLICE COMMANDER (Job Code: 20334 Range: 2700)																			Eff. Beg. 12/29/2018	
Ann	160,455	162,061	163,681	165,317	166,969	168,634	170,316	172,025	173,750	175,489	177,244	179,010	180,795	182,606	184,436	186,278	188,134	190,021	191,924	193,837
Mo	13,371	13,505	13,640	13,776	13,914	14,053	14,193	14,335	14,479	14,624	14,770	14,918	15,066	15,217	15,370	15,523	15,678	15,835	15,994	16,153
Per	6,171	6,233	6,295	6,358	6,421	6,485	6,550	6,616	6,682	6,749	6,817	6,885	6,953	7,023	7,093	7,164	7,235	7,308	7,381	7,455
Hrly	77.14	77.91	78.69	79.47	80.27	81.07	81.88	82.70	83.53	84.36	85.21	86.06	86.92	87.79	88.67	89.55	90.44	91.35	92.27	93.19
POLICE LIEUTENANT (Job Code: 20422 Range: 2600)																			Eff. Beg. 12/29/2018	
Ann	139,503	140,901	142,313	143,739	145,180	146,617	148,106	149,588	151,088	152,601	154,129	155,682	157,227	158,798	160,383	161,985	163,598	165,241	166,897	168,569
Mo	11,625	11,742	11,859	11,978	12,098	12,218	12,342	12,466	12,591	12,717	12,844	12,974	13,102	13,233	13,365	13,499	13,633	13,770	13,908	14,047
Per	5,365	5,419	5,473	5,528	5,583	5,639	5,696	5,753	5,811	5,869	5,928	5,987	6,047	6,107	6,168	6,230	6,292	6,355	6,419	6,483
Hrly	67.06	67.74	68.41	69.10	69.79	70.48	71.20	71.91	72.63	73.36	74.10	74.84	75.58	76.34	77.10	77.87	78.65	79.44	80.23	81.04