

Special Pays:

Stipend:	
<i>Mayor</i>	\$2,870 per month
<i>Councilmember</i>	\$1,435 per month
Housing Authority Board Member	\$50.00 per meeting, when in attendance
Expense Reimbursement	(for actual and necessary expenses incurred in the performance of official duties in accordance Policy Resolution R2006 161)
<i>Mayor</i>	Equal to a maximum of \$1,500 per month with an annual maximum of \$6,600 per year.
<i>Councilmember</i>	Equal to a maximum of \$1,300 per month with an annual maximum of \$5,400 per year.
Auto Allowance	\$475 per month

Health and Welfare:

	Monthly Amount of City Contribution	Employee's Monthly Contribution	
		Kaiser	Western Health Advantage
Health Insurance			
Single	\$675.00	\$70.06	\$16.18
2-party	\$1,350.00	\$140.14	\$32.40
Family	\$1,795.00	\$186.88	\$43.58

- Employees may waive coverage and opt for health in-lieu at \$500.00 monthly. Proof of coverage is required.

Life Insurance and AD&D \$100,000 each of coverage paid for by City; 50% benefit at age 75

	Monthly Amount of City Contribution	Employee's Monthly Contribution	
		Delta Care HMO	Delta Dental PPO
Dental Insurance			
Single	\$52.85	\$0.00	\$8.60
2-party	\$89.86	\$0.00	\$14.12
Family	\$137.43	\$0.00	\$16.78

Retirement and Deferrals:

(Council Members Only)

	PERS Plan	Final Compensation Calculation	Pre-Tax EE contribution	Plan available to new hires?	Pensionable Cap?
PERS	2.7% @ 55	Single-highest year	8%	No	No
	2.0% @ 60	Three year average	7%	Yes with prior PEPPRA ¹ qualified employment	No
	2.0% @ 62	Three year average	6.75%	Yes	Yes, CY20 = \$151,549

1. PEPPRA is Public Employees' Pension Reform Act 2013 which applies to all public employers and public pension plans which includes CalPERS, CalSTRS, 37 Act Counties and California Independent Public Retirement Plans. The only exclusion is the University of California.

City contributes the full employee contribution (see table above) for each elected officials PERSable salary for 1st and 2nd tier members. 3rd tier members pay pre-tax.

PERS Cost Share

In addition to the required employee contribution towards PERS (see table above), employees pay 3.0% (pre-tax) towards the employer's share of PERS. City contributes \$1.11 per pay period for the 1959 Indexed Survivor Benefit.

PERS Survivor Benefit

Retiree Health Insurance For elected officials who have at least 8 years of service at retirement, the City will contribute \$347 a month towards medical.

Deferred Compensation

457 Members are eligible to enroll.

457 City contributes \$300 per month.