

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
ACCOUNTANT (Job Code: 50315 Range: 5005)																			Eff. Beg. 12/26/2020	
Ann	82,952	83,784	84,618	85,464	86,312	87,174	88,053	88,931	89,822	90,712	91,623	92,544	93,469	94,407	95,345	96,300	97,265	98,235	99,220	100,216
Mo	6,913	6,982	7,052	7,122	7,193	7,265	7,338	7,411	7,485	7,559	7,635	7,712	7,789	7,867	7,945	8,025	8,105	8,186	8,268	8,351
Per	3,190	3,222	3,254	3,287	3,319	3,352	3,386	3,420	3,454	3,488	3,523	3,559	3,594	3,631	3,667	3,703	3,740	3,778	3,816	3,854
Hrly	39.88	40.28	40.68	41.08	41.49	41.91	42.33	42.75	43.18	43.61	44.04	44.49	44.93	45.38	45.83	46.29	46.76	47.22	47.70	48.18
ACCOUNTING AND AUDIT SUPERVISO (Job Code: 50242 Range: 5300)																			Eff. Beg. 12/26/2020	
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77
ADMIN SERVICES MANAGER (Job Code: 50451 Range: 5300)																			Eff. Beg. 12/26/2020	
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77
ADMINISTRATIVE ASSISTANT (Job Code: 50325 Range: 5002)																			Eff. Beg. 12/26/2020	
Ann	79,351	80,137	80,939	81,741	82,559	83,391	84,223	85,072	85,918	86,782	87,643	88,520	89,397	90,291	91,198	92,107	93,030	93,954	94,891	95,843
Mo	6,613	6,678	6,745	6,812	6,880	6,949	7,019	7,089	7,160	7,232	7,304	7,377	7,450	7,524	7,600	7,676	7,753	7,830	7,908	7,987
Per	3,051	3,082	3,113	3,143	3,175	3,207	3,239	3,272	3,304	3,337	3,370	3,404	3,438	3,472	3,507	3,542	3,578	3,613	3,649	3,686
Hrly	38.14	38.52	38.91	39.29	39.69	40.09	40.49	40.90	41.30	41.72	42.13	42.55	42.97	43.40	43.84	44.28	44.72	45.17	45.62	46.07
AFFORDABLE HOUSING REP (Job Code: 50432 Range: 5003)																			Eff. Beg. 12/26/2020	
Ann	80,909	81,711	82,528	83,361	84,193	85,041	85,888	86,752	87,610	88,487	89,369	90,261	91,167	92,076	92,999	93,923	94,860	95,816	96,766	97,737
Mo	6,742	6,809	6,877	6,947	7,016	7,087	7,157	7,229	7,301	7,374	7,447	7,522	7,597	7,673	7,750	7,827	7,905	7,985	8,064	8,145
Per	3,111	3,142	3,174	3,206	3,238	3,270	3,303	3,336	3,369	3,403	3,437	3,471	3,506	3,541	3,576	3,612	3,648	3,685	3,721	3,759
Hrly	38.89	39.28	39.67	40.07	40.47	40.88	41.29	41.70	42.12	42.54	42.96	43.39	43.83	44.26	44.71	45.15	45.60	46.06	46.52	46.98

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
<b>AFFORDABLE HSNP PROGRAM SUPV (Job Code: 50435 Range: 5167)</b>																		Eff. Beg. 12/26/2020		
Ann	93,030	93,954	94,891	95,843	96,799	97,767	98,749	99,733	100,732	101,745	102,758	103,789	104,831	105,878	106,936	108,011	109,084	110,176	111,279	112,397
Mo	7,753	7,830	7,908	7,987	8,067	8,147	8,229	8,311	8,394	8,479	8,563	8,649	8,736	8,823	8,911	9,001	9,090	9,181	9,273	9,366
Per	3,578	3,613	3,649	3,686	3,723	3,760	3,798	3,835	3,874	3,913	3,952	3,991	4,031	4,072	4,112	4,154	4,195	4,237	4,279	4,322
Hrly	44.72	45.17	45.62	46.07	46.53	47.00	47.47	47.94	48.42	48.91	49.40	49.89	50.39	50.90	51.41	51.92	52.44	52.96	53.49	54.03
<b>ASSIST HUMAN RESOURCE DIRECTOR (Job Code: 50460 Range: 5440)</b>																		Eff. Beg. 12/26/2020		
Ann	122,157	123,384	124,623	125,865	127,122	128,394	129,679	130,980	132,295	133,613	134,943	136,292	137,654	139,029	140,422	141,830	143,252	144,688	146,144	147,610
Mo	10,180	10,282	10,385	10,489	10,594	10,700	10,807	10,915	11,025	11,134	11,245	11,358	11,471	11,586	11,702	11,819	11,938	12,057	12,179	12,301
Per	4,698	4,745	4,793	4,840	4,889	4,938	4,987	5,037	5,088	5,138	5,190	5,242	5,294	5,347	5,400	5,455	5,509	5,564	5,620	5,677
Hrly	58.72	59.31	59.91	60.51	61.11	61.72	62.34	62.97	63.60	64.23	64.87	65.52	66.17	66.84	67.51	68.18	68.87	69.56	70.26	70.96
<b>ASSISTANT ENGINEER (Job Code: 50272 Range: 5170)</b>																		Eff. Beg. 12/26/2020		
Ann	93,559	94,496	95,436	96,389	97,357	98,325	99,308	100,307	101,307	102,319	103,347	104,380	105,422	106,481	107,541	108,616	109,705	110,808	111,913	113,032
Mo	7,797	7,875	7,953	8,032	8,113	8,194	8,276	8,359	8,442	8,527	8,612	8,698	8,785	8,873	8,962	9,051	9,142	9,234	9,326	9,419
Per	3,598	3,634	3,670	3,707	3,744	3,781	3,819	3,857	3,896	3,935	3,974	4,014	4,054	4,095	4,136	4,177	4,219	4,261	4,304	4,347
Hrly	44.98	45.43	45.88	46.34	46.80	47.27	47.74	48.22	48.70	49.19	49.68	50.18	50.68	51.19	51.70	52.21	52.74	53.27	53.80	54.34
<b>ASSISTANT HOUSING MANAGER (Job Code: 50418 Range: 5260)</b>																		Eff. Beg. 12/26/2020		
Ann	106,224	107,284	108,358	109,449	110,538	111,643	112,762	113,896	115,031	116,181	117,346	118,528	119,707	120,902	122,112	123,338	124,578	125,821	127,076	128,346
Mo	8,852	8,940	9,030	9,121	9,212	9,304	9,397	9,491	9,586	9,682	9,779	9,877	9,976	10,075	10,176	10,278	10,382	10,485	10,590	10,696
Per	4,085	4,126	4,167	4,209	4,251	4,293	4,337	4,380	4,424	4,468	4,513	4,558	4,604	4,650	4,696	4,743	4,791	4,839	4,887	4,936
Hrly	51.06	51.57	52.09	52.61	53.14	53.67	54.21	54.75	55.30	55.85	56.41	56.98	57.55	58.12	58.70	59.29	59.89	60.49	61.09	61.70
<b>ASSOCIATE CIVIL ENGINEER (Job Code: 50263 Range: 5240)</b>																		Eff. Beg. 12/26/2020		
Ann	104,093	105,135	106,181	107,237	108,313	109,402	110,491	111,596	112,714	113,836	114,971	116,120	117,288	118,465	119,647	120,842	122,052	123,277	124,503	125,743
Mo	8,674	8,761	8,848	8,936	9,026	9,117	9,208	9,300	9,393	9,486	9,581	9,677	9,774	9,872	9,971	10,070	10,171	10,273	10,375	10,479
Per	4,003	4,043	4,083	4,124	4,165	4,207	4,249	4,292	4,335	4,378	4,421	4,466	4,511	4,556	4,601	4,647	4,694	4,741	4,788	4,836
Hrly	50.04	50.54	51.04	51.55	52.07	52.59	53.12	53.65	54.18	54.72	55.27	55.82	56.38	56.95	57.52	58.09	58.67	59.26	59.85	60.45

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
ASSOCIATE PLANNER (Job Code: 50016 Range: 5110)																			Eff. Beg. 12/26/2020	
Ann	91,049	91,955	92,878	93,800	94,740	95,692	96,645	97,615	98,598	99,582	100,581	101,580	102,594	103,622	104,650	105,697	106,753	107,828	108,905	109,993
Mo	7,587	7,663	7,740	7,817	7,895	7,974	8,054	8,135	8,217	8,299	8,382	8,465	8,550	8,635	8,721	8,808	8,896	8,986	9,075	9,166
Per	3,501	3,536	3,572	3,607	3,643	3,680	3,717	3,754	3,792	3,830	3,868	3,906	3,945	3,985	4,025	4,065	4,105	4,147	4,188	4,230
Hrly	43.77	44.20	44.65	45.09	45.54	46.00	46.46	46.93	47.40	47.87	48.35	48.83	49.32	49.81	50.31	50.81	51.32	51.84	52.35	52.88
ASSOCIATE TRAFFIC ENGINEER (Job Code: 50404 Range: 5180)																			Eff. Beg. 12/26/2020	
Ann	100,173	101,171	102,184	103,214	104,242	105,286	106,345	107,404	108,479	109,568	110,660	111,762	112,881	114,016	115,153	116,302	117,467	118,649	119,828	121,024
Mo	8,348	8,431	8,515	8,601	8,687	8,774	8,862	8,950	9,040	9,131	9,222	9,314	9,407	9,501	9,596	9,692	9,789	9,887	9,986	10,085
Per	3,852	3,891	3,930	3,969	4,009	4,049	4,090	4,130	4,172	4,214	4,256	4,298	4,341	4,385	4,428	4,473	4,517	4,563	4,608	4,654
Hrly	48.16	48.63	49.12	49.62	50.11	50.61	51.12	51.63	52.15	52.67	53.20	53.73	54.26	54.81	55.36	55.91	56.47	57.04	57.60	58.18
CHIEF BUILDING OFFICIAL (Job Code: 50029 Range: 5480)																			Eff. Beg. 12/26/2020	
Ann	131,737	133,053	134,385	135,731	137,095	138,471	139,862	141,253	142,662	144,085	145,523	146,974	148,444	149,927	151,423	152,937	154,464	156,008	157,566	159,139
Mo	10,978	11,088	11,199	11,311	11,425	11,539	11,655	11,771	11,889	12,007	12,127	12,248	12,370	12,494	12,619	12,745	12,872	13,001	13,131	13,262
Per	5,066	5,117	5,168	5,220	5,272	5,325	5,379	5,432	5,487	5,541	5,597	5,652	5,709	5,766	5,823	5,882	5,940	6,000	6,060	6,120
Hrly	63.33	63.96	64.60	65.25	65.91	66.57	67.24	67.91	68.58	69.27	69.96	70.66	71.36	72.08	72.79	73.52	74.26	75.00	75.75	76.50
COMMUNICATIONS MANAGER (Job Code: 50267 Range: 5430)																			Eff. Beg. 12/26/2020	
Ann	120,569	121,780	122,989	124,216	125,458	126,713	127,986	129,268	130,555	131,859	133,174	134,507	135,855	137,214	138,591	139,983	141,391	142,796	144,221	145,658
Mo	10,047	10,148	10,249	10,351	10,455	10,559	10,666	10,772	10,880	10,988	11,098	11,209	11,321	11,435	11,549	11,665	11,783	11,900	12,018	12,138
Per	4,637	4,683	4,730	4,777	4,825	4,873	4,922	4,971	5,021	5,071	5,122	5,173	5,225	5,277	5,330	5,383	5,438	5,492	5,546	5,602
Hrly	57.96	58.54	59.12	59.71	60.31	60.91	61.53	62.14	62.76	63.39	64.02	64.66	65.31	65.96	66.63	67.29	67.97	68.65	69.33	70.02
CONSTRUCTION MANAGER (Job Code: 50474 Range: 5333)																			Eff. Beg. 12/26/2020	
Ann	113,140	114,273	115,425	116,574	117,739	118,922	120,117	121,311	122,523	123,747	124,986	126,243	127,501	128,770	130,057	131,358	132,674	134,006	135,355	136,700
Mo	9,428	9,523	9,619	9,715	9,812	9,910	10,010	10,109	10,210	10,312	10,416	10,520	10,625	10,731	10,838	10,947	11,056	11,167	11,280	11,392
Per	4,351	4,395	4,439	4,483	4,528	4,573	4,619	4,665	4,712	4,759	4,807	4,855	4,903	4,952	5,002	5,052	5,102	5,154	5,205	5,257
Hrly	54.39	54.93	55.49	56.04	56.60	57.17	57.74	58.32	58.90	59.49	60.08	60.69	61.29	61.90	62.52	63.15	63.78	64.42	65.07	65.72

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
CONSTRUCTION MANAGER - PE (Job Code: 50475 Range: 5420)																		Eff. Beg. 12/26/2020		
Ann	115,425	116,574	117,739	118,922	120,117	121,311	122,523	123,747	124,986	126,243	127,501	128,770	130,057	131,358	132,674	134,006	135,355	136,700	138,063	139,438
Mo	9,619	9,715	9,812	9,910	10,010	10,109	10,210	10,312	10,416	10,520	10,625	10,731	10,838	10,947	11,056	11,167	11,280	11,392	11,505	11,620
Per	4,439	4,483	4,528	4,573	4,619	4,665	4,712	4,759	4,807	4,855	4,903	4,952	5,002	5,052	5,102	5,154	5,205	5,257	5,310	5,363
Hrly	55.49	56.04	56.60	57.17	57.74	58.32	58.90	59.49	60.08	60.69	61.29	61.90	62.52	63.15	63.78	64.42	65.07	65.72	66.37	67.03
CONTROL SYSTEMS ADMINISTRATOR (Job Code: 50465 Range: 5190)																		Eff. Beg. 12/26/2020		
Ann	101,471	102,489	103,515	104,543	105,589	106,648	107,708	108,779	109,872	110,976	112,078	113,199	114,334	115,487	116,634	117,800	118,978	120,175	121,371	122,581
Mo	8,456	8,541	8,626	8,712	8,799	8,887	8,976	9,065	9,156	9,248	9,340	9,433	9,528	9,624	9,720	9,817	9,915	10,015	10,114	10,215
Per	3,902	3,941	3,981	4,020	4,061	4,101	4,142	4,183	4,225	4,268	4,310	4,353	4,397	4,441	4,485	4,530	4,576	4,622	4,668	4,714
Hrly	48.78	49.27	49.76	50.26	50.76	51.27	51.78	52.29	52.82	53.35	53.88	54.42	54.96	55.52	56.07	56.63	57.20	57.77	58.35	58.93
CONTROL SYSTEMS ANALYST (Job Code: 50466 Range: 5035)																		Eff. Beg. 12/26/2020		
Ann	92,924	93,846	94,784	95,738	96,691	97,659	98,642	99,627	100,627	101,639	102,654	103,684	104,725	105,771	106,830	107,904	108,979	110,070	111,173	112,276
Mo	7,744	7,821	7,899	7,978	8,058	8,138	8,220	8,302	8,386	8,470	8,555	8,640	8,727	8,814	8,903	8,992	9,082	9,173	9,264	9,356
Per	3,574	3,609	3,645	3,682	3,718	3,756	3,793	3,831	3,870	3,909	3,948	3,987	4,027	4,068	4,108	4,150	4,191	4,233	4,275	4,318
Hrly	44.67	45.11	45.56	46.02	46.48	46.95	47.42	47.89	48.37	48.86	49.35	49.84	50.34	50.85	51.36	51.87	52.39	52.91	53.44	53.97
DEPUTY CHIEF BUILDING OFFICIAL (Job Code: 50464 Range: 5425)																		Eff. Beg. 12/26/2020		
Ann	117,655	118,831	120,020	121,220	122,432	123,657	124,893	126,142	127,404	128,678	129,964	131,264	132,576	133,902	135,241	136,593	137,959	139,339	140,733	142,140
Mo	9,805	9,903	10,002	10,102	10,203	10,305	10,408	10,512	10,617	10,723	10,830	10,939	11,048	11,159	11,270	11,383	11,497	11,612	11,728	11,845
Per	4,525	4,570	4,616	4,662	4,708	4,756	4,803	4,851	4,900	4,949	4,998	5,048	5,099	5,150	5,201	5,253	5,306	5,359	5,412	5,466
Hrly	56.56	57.13	57.70	58.27	58.86	59.45	60.04	60.64	61.25	61.86	62.48	63.10	63.73	64.37	65.01	65.66	66.32	66.98	67.66	68.33
DEPUTY CITY CLERK (Job Code: 50312 Range: 5160)																		Eff. Beg. 12/26/2020		
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
DEPUTY PUB WKS DIRECTOR - ENG (Job Code: 50425 Range: 5650)																		Eff. Beg. 12/26/2020		
Ann	152,610	154,136	155,678	157,235	158,807	160,395	161,999	163,619	165,255	166,907	168,577	170,262	171,966	173,685	175,421	177,175	178,948	180,737	182,545	184,370
Mo	12,718	12,845	12,973	13,103	13,234	13,366	13,500	13,635	13,771	13,909	14,048	14,189	14,331	14,474	14,618	14,765	14,912	15,061	15,212	15,364
Per	5,869	5,928	5,987	6,047	6,107	6,169	6,230	6,293	6,355	6,419	6,483	6,548	6,614	6,680	6,746	6,814	6,882	6,951	7,020	7,091
Hrly	73.37	74.10	74.84	75.59	76.34	77.11	77.88	78.66	79.44	80.24	81.04	81.85	82.67	83.50	84.33	85.18	86.03	86.89	87.76	88.63
DEPUTY PUB WKS DIRECTOR - OPS (Job Code: 50424 Range: 5650)																		Eff. Beg. 12/26/2020		
Ann	152,610	154,136	155,678	157,235	158,807	160,395	161,999	163,619	165,255	166,907	168,577	170,262	171,966	173,685	175,421	177,175	178,948	180,737	182,545	184,370
Mo	12,718	12,845	12,973	13,103	13,234	13,366	13,500	13,635	13,771	13,909	14,048	14,189	14,331	14,474	14,618	14,765	14,912	15,061	15,212	15,364
Per	5,869	5,928	5,987	6,047	6,107	6,169	6,230	6,293	6,355	6,419	6,483	6,548	6,614	6,680	6,746	6,814	6,882	6,951	7,020	7,091
Hrly	73.37	74.10	74.84	75.59	76.34	77.11	77.88	78.66	79.44	80.24	81.04	81.85	82.67	83.50	84.33	85.18	86.03	86.89	87.76	88.63
DEPUTY UTILITIES DIRECTOR (Job Code: 50469 Range: 5650)																		Eff. Beg. 12/26/2020		
Ann	152,610	154,136	155,678	157,235	158,807	160,395	161,999	163,619	165,255	166,907	168,577	170,262	171,966	173,685	175,421	177,175	178,948	180,737	182,545	184,370
Mo	12,718	12,845	12,973	13,103	13,234	13,366	13,500	13,635	13,771	13,909	14,048	14,189	14,331	14,474	14,618	14,765	14,912	15,061	15,212	15,364
Per	5,869	5,928	5,987	6,047	6,107	6,169	6,230	6,293	6,355	6,419	6,483	6,548	6,614	6,680	6,746	6,814	6,882	6,951	7,020	7,091
Hrly	73.37	74.10	74.84	75.59	76.34	77.11	77.88	78.66	79.44	80.24	81.04	81.85	82.67	83.50	84.33	85.18	86.03	86.89	87.76	88.63
DEVELOPMENT PROJECT COORDINATO (Job Code: 50385 Range: 5171)																		Eff. Beg. 12/26/2020		
Ann	93,862	94,800	95,753	96,709	97,675	98,660	99,643	100,642	101,656	102,667	103,698	104,741	105,785	106,843	107,919	108,993	110,083	111,187	112,292	113,413
Mo	7,822	7,900	7,979	8,059	8,140	8,222	8,304	8,387	8,471	8,556	8,642	8,728	8,815	8,904	8,993	9,083	9,174	9,266	9,358	9,451
Per	3,610	3,646	3,682	3,719	3,756	3,794	3,832	3,870	3,909	3,948	3,988	4,028	4,068	4,109	4,150	4,192	4,233	4,276	4,318	4,362
Hrly	45.12	45.57	46.03	46.49	46.95	47.43	47.90	48.38	48.87	49.35	49.85	50.35	50.85	51.36	51.88	52.40	52.92	53.45	53.98	54.52
ECON DEVELOPMENT MGR (Job Code: 50430 Range: 5444)																		Eff. Beg. 12/26/2020		
Ann	122,596	123,821	125,065	126,319	127,575	128,862	130,148	131,433	132,751	134,082	135,427	136,776	138,135	139,530	140,920	142,330	143,752	145,188	146,643	148,108
Mo	10,216	10,318	10,422	10,527	10,631	10,739	10,846	10,953	11,063	11,174	11,286	11,398	11,511	11,628	11,743	11,861	11,979	12,099	12,220	12,342
Per	4,715	4,762	4,810	4,858	4,906	4,956	5,005	5,055	5,105	5,157	5,208	5,260	5,312	5,366	5,420	5,474	5,528	5,584	5,640	5,696
Hrly	58.94	59.52	60.12	60.73	61.33	61.95	62.57	63.18	63.82	64.46	65.10	65.75	66.41	67.08	67.75	68.42	69.11	69.80	70.50	71.20

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
EMERG MED SERVICES SPECIALIST (Job Code: 50446 Range: 5430)																		Eff. Beg. 12/26/2020		
Ann	120,569	121,780	122,989	124,216	125,458	126,713	127,986	129,268	130,555	131,859	133,174	134,507	135,855	137,214	138,591	139,983	141,391	142,796	144,221	145,658
Mo	10,047	10,148	10,249	10,351	10,455	10,559	10,666	10,772	10,880	10,988	11,098	11,209	11,321	11,435	11,549	11,665	11,783	11,900	12,018	12,138
Per	4,637	4,683	4,730	4,777	4,825	4,873	4,922	4,971	5,021	5,071	5,122	5,173	5,225	5,277	5,330	5,383	5,438	5,492	5,546	5,602
Hrly	57.96	58.54	59.12	59.71	60.31	60.91	61.53	62.14	62.76	63.39	64.02	64.66	65.31	65.96	66.63	67.29	67.97	68.65	69.33	70.02
FINANCE ANALYST (Job Code: 50410 Range: 5300)																		Eff. Beg. 12/26/2020		
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77
FINANCE MANAGER (Job Code: 50251 Range: 5470)																		Eff. Beg. 12/26/2020		
Ann	130,391	131,690	133,008	134,339	135,686	137,049	138,424	139,800	141,194	142,599	144,025	145,462	146,914	148,382	149,865	151,360	152,875	154,404	155,947	157,506
Mo	10,866	10,974	11,084	11,195	11,307	11,421	11,535	11,650	11,766	11,883	12,002	12,122	12,243	12,365	12,489	12,613	12,740	12,867	12,996	13,126
Per	5,015	5,065	5,115	5,166	5,218	5,271	5,324	5,376	5,430	5,484	5,539	5,594	5,650	5,707	5,764	5,821	5,879	5,938	5,997	6,057
Hrly	62.68	63.31	63.94	64.58	65.23	65.88	66.55	67.21	67.88	68.55	69.24	69.93	70.63	71.33	72.05	72.76	73.49	74.23	74.97	75.72
FIRE DEPT ADMIN SERVICES OFCR (Job Code: 50223 Range: 5300)																		Eff. Beg. 12/26/2020		
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77
FIRE MARSHAL (Job Code: 50468 Range: 5480)																		Eff. Beg. 12/26/2020		
Ann	131,737	133,053	134,385	135,731	137,095	138,471	139,862	141,253	142,662	144,085	145,523	146,974	148,444	149,927	151,423	152,937	154,464	156,008	157,566	159,139
Mo	10,978	11,088	11,199	11,311	11,425	11,539	11,655	11,771	11,889	12,007	12,127	12,248	12,370	12,494	12,619	12,745	12,872	13,001	13,131	13,262
Per	5,066	5,117	5,168	5,220	5,272	5,325	5,379	5,432	5,487	5,541	5,597	5,652	5,709	5,766	5,823	5,882	5,940	6,000	6,060	6,120
Hrly	63.33	63.96	64.60	65.25	65.91	66.57	67.24	67.91	68.58	69.27	69.96	70.66	71.36	72.08	72.79	73.52	74.26	75.00	75.75	76.50

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
<b>FLEET MANAGER (Job Code: 50183 Range: 5270)</b>																		Eff. Beg. 12/26/2020		
Ann	107,526	108,601	109,691	110,780	111,883	113,001	114,138	115,273	116,423	117,588	118,770	119,949	121,144	122,354	123,581	124,822	126,063	127,317	128,589	129,876
Mo	8,961	9,050	9,141	9,232	9,324	9,417	9,512	9,606	9,702	9,799	9,898	9,996	10,095	10,196	10,298	10,402	10,505	10,610	10,716	10,823
Per	4,135	4,176	4,218	4,260	4,303	4,346	4,389	4,433	4,477	4,522	4,568	4,613	4,659	4,705	4,753	4,800	4,848	4,896	4,945	4,995
Hrly	51.69	52.21	52.73	53.25	53.78	54.32	54.87	55.41	55.97	56.53	57.10	57.66	58.24	58.82	59.41	60.01	60.60	61.21	61.82	62.44
<b>GIS COORDINATOR (Job Code: 50333 Range: 5185)</b>																		Eff. Beg. 12/26/2020		
Ann	100,603	101,610	102,626	103,652	104,688	105,736	106,792	107,861	108,939	110,029	111,129	112,240	113,363	114,496	115,641	116,798	117,966	119,145	120,337	121,540
Mo	8,384	8,468	8,552	8,638	8,724	8,811	8,899	8,988	9,078	9,169	9,261	9,353	9,447	9,541	9,637	9,733	9,831	9,929	10,028	10,128
Per	3,869	3,908	3,947	3,986	4,026	4,066	4,107	4,148	4,189	4,231	4,274	4,316	4,360	4,403	4,447	4,492	4,537	4,582	4,628	4,674
Hrly	48.36	48.85	49.33	49.83	50.33	50.83	51.34	51.85	52.37	52.89	53.42	53.96	54.50	55.04	55.59	56.15	56.71	57.28	57.85	58.43
<b>HOUSING MANAGER (Job Code: 50409 Range: 5500)</b>																		Eff. Beg. 12/26/2020		
Ann	138,561	139,952	141,344	142,753	144,174	145,612	147,065	148,532	150,017	151,515	153,027	154,554	156,099	157,656	159,231	160,820	162,423	164,044	165,678	167,327
Mo	11,547	11,663	11,779	11,896	12,015	12,134	12,255	12,378	12,501	12,626	12,752	12,880	13,008	13,138	13,269	13,402	13,535	13,670	13,807	13,944
Per	5,329	5,382	5,436	5,490	5,545	5,600	5,656	5,712	5,769	5,827	5,885	5,944	6,003	6,063	6,124	6,185	6,247	6,309	6,372	6,435
Hrly	66.61	67.28	67.95	68.63	69.31	70.00	70.70	71.40	72.12	72.84	73.57	74.30	75.04	75.79	76.55	77.31	78.08	78.86	79.65	80.44
<b>HOUSING REHAB PROGRAM SUPV (Job Code: 50434 Range: 5167)</b>																		Eff. Beg. 12/26/2020		
Ann	93,030	93,954	94,891	95,843	96,799	97,767	98,749	99,733	100,732	101,745	102,758	103,789	104,831	105,878	106,936	108,011	109,084	110,176	111,279	112,397
Mo	7,753	7,830	7,908	7,987	8,067	8,147	8,229	8,311	8,394	8,479	8,563	8,649	8,736	8,823	8,911	9,001	9,090	9,181	9,273	9,366
Per	3,578	3,613	3,649	3,686	3,723	3,760	3,798	3,835	3,874	3,913	3,952	3,991	4,031	4,072	4,112	4,154	4,195	4,237	4,279	4,322
Hrly	44.72	45.17	45.62	46.07	46.53	47.00	47.47	47.94	48.42	48.91	49.40	49.89	50.39	50.90	51.41	51.92	52.44	52.96	53.49	54.03
<b>HUMAN RESOURCES MANAGER (Job Code: 50471 Range: 5300)</b>																		Eff. Beg. 12/26/2020		
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
INFORMATION TECHNOLOGY MANAGER (Job Code: 50250 Range: 5500)																			Eff. Beg. 12/26/2020	
Ann	138,561	139,952	141,344	142,753	144,174	145,612	147,065	148,532	150,017	151,515	153,027	154,554	156,099	157,656	159,231	160,820	162,423	164,044	165,678	167,327
Mo	11,547	11,663	11,779	11,896	12,015	12,134	12,255	12,378	12,501	12,626	12,752	12,880	13,008	13,138	13,269	13,402	13,535	13,670	13,807	13,944
Per	5,329	5,382	5,436	5,490	5,545	5,600	5,656	5,712	5,769	5,827	5,885	5,944	6,003	6,063	6,124	6,185	6,247	6,309	6,372	6,435
Hrly	66.61	67.28	67.95	68.63	69.31	70.00	70.70	71.40	72.12	72.84	73.57	74.30	75.04	75.79	76.55	77.31	78.08	78.86	79.65	80.44
JUNIOR ENGINEER (Job Code: 50271 Range: 5025)																			Eff. Beg. 12/26/2020	
Ann	85,054	85,902	86,765	87,630	88,505	89,383	90,275	91,183	92,092	93,015	93,938	94,874	95,830	96,782	97,750	98,736	99,717	100,716	101,731	102,744
Mo	7,088	7,159	7,230	7,303	7,375	7,449	7,523	7,599	7,674	7,751	7,828	7,906	7,986	8,065	8,146	8,228	8,310	8,393	8,478	8,562
Per	3,271	3,303	3,337	3,370	3,404	3,437	3,472	3,507	3,542	3,577	3,613	3,649	3,685	3,722	3,759	3,797	3,835	3,873	3,912	3,951
Hrly	40.89	41.29	41.71	42.12	42.55	42.97	43.40	43.83	44.27	44.71	45.16	45.61	46.07	46.52	47.00	47.46	47.94	48.42	48.90	49.39
MAINTENANCE SUPERINTENDENT (Job Code: 50470 Range: 5210)																			Eff. Beg. 12/26/2020	
Ann	102,926	103,954	104,998	106,043	107,101	108,177	109,251	110,340	111,448	112,565	113,684	114,818	115,971	117,135	118,300	119,478	120,674	121,886	123,112	124,339
Mo	8,577	8,663	8,750	8,837	8,925	9,015	9,104	9,195	9,287	9,380	9,474	9,568	9,664	9,761	9,858	9,957	10,056	10,157	10,259	10,362
Per	3,958	3,998	4,038	4,078	4,119	4,160	4,201	4,243	4,286	4,329	4,372	4,416	4,460	4,505	4,550	4,595	4,641	4,687	4,735	4,782
Hrly	49.48	49.97	50.47	50.98	51.49	52.00	52.52	53.04	53.58	54.11	54.65	55.20	55.75	56.31	56.87	57.44	58.01	58.59	59.18	59.77
MANAGEMENT ANALYST I (Job Code: 50414 Range: 5010)																			Eff. Beg. 12/26/2020	
Ann	83,301	84,133	84,979	85,826	86,690	87,553	88,432	89,307	90,199	91,106	92,017	92,938	93,862	94,800	95,753	96,709	97,675	98,660	99,643	100,642
Mo	6,942	7,011	7,082	7,152	7,224	7,296	7,369	7,442	7,517	7,592	7,668	7,745	7,822	7,900	7,979	8,059	8,140	8,222	8,304	8,387
Per	3,203	3,235	3,268	3,301	3,334	3,367	3,401	3,434	3,469	3,504	3,539	3,574	3,610	3,646	3,682	3,719	3,756	3,794	3,832	3,870
Hrly	40.04	40.44	40.85	41.26	41.67	42.09	42.51	42.93	43.36	43.80	44.23	44.68	45.12	45.57	46.03	46.49	46.95	47.43	47.90	48.38
MANAGEMENT ANALYST II (Job Code: 50222 Range: 5160)																			Eff. Beg. 12/26/2020	
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52



**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
MATERIALS DIVERSION ANALYST (Job Code: 50401 Range: 5160)																		Eff. Beg. 12/26/2020		
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52
MATERIALS DIVERSN ADMINISTRATR (Job Code: 50399 Range: 5300)																		Eff. Beg. 12/26/2020		
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77
PARKING PROGRAMS MANAGER (Job Code: 50467 Range: 5420)																		Eff. Beg. 12/26/2020		
Ann	115,425	116,574	117,739	118,922	120,117	121,311	122,523	123,747	124,986	126,243	127,501	128,770	130,057	131,358	132,674	134,006	135,355	136,700	138,063	139,438
Mo	9,619	9,715	9,812	9,910	10,010	10,109	10,210	10,312	10,416	10,520	10,625	10,731	10,838	10,947	11,056	11,167	11,280	11,392	11,505	11,620
Per	4,439	4,483	4,528	4,573	4,619	4,665	4,712	4,759	4,807	4,855	4,903	4,952	5,002	5,052	5,102	5,154	5,205	5,257	5,310	5,363
Hrly	55.49	56.04	56.60	57.17	57.74	58.32	58.90	59.49	60.08	60.69	61.29	61.90	62.52	63.15	63.78	64.42	65.07	65.72	66.37	67.03
PARKSURBANFORESTERYMANAGER (Job Code: 50219 Range: 5496)																		Eff. Beg. 12/26/2020		
Ann	135,944	137,305	138,682	140,074	141,481	142,889	144,311	145,748	147,199	148,670	150,151	151,648	153,162	154,692	156,236	157,794	159,369	160,957	162,561	164,179
Mo	11,329	11,442	11,557	11,673	11,790	11,907	12,026	12,146	12,267	12,389	12,513	12,637	12,764	12,891	13,020	13,150	13,281	13,413	13,547	13,682
Per	5,228	5,280	5,333	5,387	5,441	5,495	5,550	5,605	5,661	5,718	5,775	5,832	5,890	5,949	6,009	6,069	6,129	6,190	6,252	6,314
Hrly	65.35	66.01	66.67	67.34	68.01	68.69	69.38	70.07	70.76	71.47	72.18	72.90	73.63	74.37	75.11	75.86	76.61	77.38	78.15	78.93
PERSONNEL MANAGER (Job Code: 50458 Range: 5300)																		Eff. Beg. 12/26/2020		
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PLAN CHECK ENGINEER (Job Code: 50336 Range: 5240)																		Eff. Beg. 12/26/2020		
Ann	104,093	105,135	106,181	107,237	108,313	109,402	110,491	111,596	112,714	113,836	114,971	116,120	117,288	118,465	119,647	120,842	122,052	123,277	124,503	125,743
Mo	8,674	8,761	8,848	8,936	9,026	9,117	9,208	9,300	9,393	9,486	9,581	9,677	9,774	9,872	9,971	10,070	10,171	10,273	10,375	10,479
Per	4,003	4,043	4,083	4,124	4,165	4,207	4,249	4,292	4,335	4,378	4,421	4,466	4,511	4,556	4,601	4,647	4,694	4,741	4,788	4,836
Hrly	50.04	50.54	51.04	51.55	52.07	52.59	53.12	53.65	54.18	54.72	55.27	55.82	56.38	56.95	57.52	58.09	58.67	59.26	59.85	60.45
PLANNING MANAGER (Job Code: 50392 Range: 5475)																		Eff. Beg. 12/26/2020		
Ann	130,443	131,748	133,066	134,396	135,740	137,097	138,468	139,853	141,252	142,664	144,091	145,532	146,987	148,457	149,941	151,441	152,955	154,485	156,030	157,590
Mo	10,870	10,979	11,089	11,200	11,312	11,425	11,539	11,654	11,771	11,889	12,008	12,128	12,249	12,371	12,495	12,620	12,746	12,874	13,003	13,133
Per	5,017	5,067	5,117	5,169	5,220	5,272	5,325	5,378	5,432	5,487	5,541	5,597	5,653	5,709	5,766	5,824	5,882	5,941	6,001	6,061
Hrly	62.71	63.34	63.97	64.61	65.25	65.91	66.57	67.23	67.90	68.58	69.27	69.96	70.66	71.37	72.08	72.80	73.53	74.27	75.01	75.76
POLICE RECORDS BUREAU ADMIN (Job Code: 50459 Range: 5173)																		Eff. Beg. 12/26/2020		
Ann	96,709	97,675	98,660	99,643	100,642	101,656	102,667	103,698	104,741	105,785	106,843	107,919	108,993	110,083	111,187	112,292	113,413	114,548	115,697	116,846
Mo	8,059	8,140	8,222	8,304	8,387	8,471	8,556	8,642	8,728	8,815	8,904	8,993	9,083	9,174	9,266	9,358	9,451	9,546	9,641	9,737
Per	3,719	3,756	3,794	3,832	3,870	3,909	3,948	3,988	4,028	4,068	4,109	4,150	4,192	4,233	4,276	4,318	4,362	4,405	4,449	4,494
Hrly	46.49	46.95	47.43	47.90	48.38	48.87	49.35	49.85	50.35	50.85	51.36	51.88	52.40	52.92	53.45	53.98	54.52	55.07	55.62	56.17
PROPERTY MANAGER (Job Code: 50294 Range: 5425)																		Eff. Beg. 12/26/2020		
Ann	117,655	118,831	120,020	121,220	122,432	123,657	124,893	126,142	127,404	128,678	129,964	131,264	132,576	133,902	135,241	136,593	137,959	139,339	140,733	142,140
Mo	9,805	9,903	10,002	10,102	10,203	10,305	10,408	10,512	10,617	10,723	10,830	10,939	11,048	11,159	11,270	11,383	11,497	11,612	11,728	11,845
Per	4,525	4,570	4,616	4,662	4,708	4,756	4,803	4,851	4,900	4,949	4,998	5,048	5,099	5,150	5,201	5,253	5,306	5,359	5,412	5,466
Hrly	56.56	57.13	57.70	58.27	58.86	59.45	60.04	60.64	61.25	61.86	62.48	63.10	63.73	64.37	65.01	65.66	66.32	66.98	67.66	68.33
PUBLIC SAFETY ADMIN SCVS MGR (Job Code: 50442 Range: 5453)																		Eff. Beg. 12/26/2020		
Ann	124,307	125,548	126,805	128,075	129,359	130,647	131,948	133,264	134,595	135,944	137,305	138,682	140,074	141,481	142,889	144,311	145,748	147,199	148,670	150,151
Mo	10,359	10,462	10,567	10,673	10,780	10,887	10,996	11,105	11,216	11,329	11,442	11,557	11,673	11,790	11,907	12,026	12,146	12,267	12,389	12,513
Per	4,781	4,828	4,877	4,925	4,975	5,024	5,074	5,125	5,176	5,228	5,280	5,333	5,387	5,441	5,495	5,550	5,605	5,661	5,718	5,775
Hrly	59.76	60.35	60.96	61.57	62.19	62.81	63.43	64.06	64.70	65.35	66.01	66.67	67.34	68.01	68.69	69.38	70.07	70.76	71.47	72.18

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PUBLIC WORKS OPERATIONS MGR (Job Code: 50426 Range: 5496)																			Eff. Beg. 12/26/2020	
Ann	135,944	137,305	138,682	140,074	141,481	142,889	144,311	145,748	147,199	148,670	150,151	151,648	153,162	154,692	156,236	157,794	159,369	160,957	162,561	164,179
Mo	11,329	11,442	11,557	11,673	11,790	11,907	12,026	12,146	12,267	12,389	12,513	12,637	12,764	12,891	13,020	13,150	13,281	13,413	13,547	13,682
Per	5,228	5,280	5,333	5,387	5,441	5,495	5,550	5,605	5,661	5,718	5,775	5,832	5,890	5,949	6,009	6,069	6,129	6,190	6,252	6,314
Hrly	65.35	66.01	66.67	67.34	68.01	68.69	69.38	70.07	70.76	71.47	72.18	72.90	73.63	74.37	75.11	75.86	76.61	77.38	78.15	78.93
PURCHASING AGENT (Job Code: 50454 Range: 5040)																			Eff. Beg. 12/26/2020	
Ann	87,933	88,806	89,702	90,594	91,500	92,411	93,331	94,270	95,210	96,160	97,131	98,098	99,081	100,067	101,066	102,078	103,093	104,120	105,165	106,224
Mo	7,328	7,401	7,475	7,550	7,625	7,701	7,778	7,856	7,934	8,013	8,094	8,175	8,257	8,339	8,422	8,507	8,591	8,677	8,764	8,852
Per	3,382	3,415	3,450	3,484	3,519	3,554	3,589	3,625	3,661	3,698	3,735	3,773	3,810	3,848	3,887	3,926	3,965	4,004	4,044	4,085
Hrly	42.27	42.69	43.12	43.55	43.99	44.42	44.87	45.32	45.77	46.23	46.69	47.16	47.63	48.10	48.58	49.07	49.56	50.05	50.56	51.06
PURCHASING SERVICES MANAGER (Job Code: 50413 Range: 5300)																			Eff. Beg. 12/26/2020	
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77
RECORDS ANALYST (Job Code: 50463 Range: 5020)																			Eff. Beg. 12/26/2020	
Ann	84,575	85,421	86,275	87,138	88,009	88,889	89,778	90,676	91,582	92,498	93,424	94,358	95,302	96,255	97,217	98,189	99,171	100,162	101,165	102,176
Mo	7,048	7,118	7,190	7,262	7,334	7,407	7,482	7,556	7,632	7,708	7,785	7,863	7,942	8,021	8,101	8,182	8,264	8,347	8,430	8,515
Per	3,252	3,285	3,318	3,351	3,384	3,418	3,453	3,487	3,522	3,557	3,593	3,629	3,665	3,702	3,739	3,776	3,814	3,852	3,890	3,929
Hrly	40.66	41.06	41.47	41.89	42.31	42.73	43.16	43.59	44.02	44.47	44.91	45.36	45.81	46.27	46.73	47.20	47.67	48.15	48.63	49.12
RECREATION MANAGER (Job Code: 50462 Range: 5444)																			Eff. Beg. 12/26/2020	
Ann	122,596	123,821	125,065	126,319	127,575	128,862	130,148	131,433	132,751	134,082	135,427	136,776	138,135	139,530	140,920	142,330	143,752	145,188	146,643	148,108
Mo	10,216	10,318	10,422	10,527	10,631	10,739	10,846	10,953	11,063	11,174	11,286	11,398	11,511	11,628	11,743	11,861	11,979	12,099	12,220	12,342
Per	4,715	4,762	4,810	4,858	4,906	4,956	5,005	5,055	5,105	5,157	5,208	5,260	5,312	5,366	5,420	5,474	5,528	5,584	5,640	5,696
Hrly	58.94	59.52	60.12	60.73	61.33	61.95	62.57	63.18	63.82	64.46	65.10	65.75	66.41	67.08	67.75	68.42	69.11	69.80	70.50	71.20

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
RECREATION SUPERINTENDENT (Job Code: 50257 Range: 5210)																		Eff. Beg. 12/26/2020		
Ann	102,926	103,954	104,998	106,043	107,101	108,177	109,251	110,340	111,448	112,565	113,684	114,818	115,971	117,135	118,300	119,478	120,674	121,886	123,112	124,339
Mo	8,577	8,663	8,750	8,837	8,925	9,015	9,104	9,195	9,287	9,380	9,474	9,568	9,664	9,761	9,858	9,957	10,056	10,157	10,259	10,362
Per	3,958	3,998	4,038	4,078	4,119	4,160	4,201	4,243	4,286	4,329	4,372	4,416	4,460	4,505	4,550	4,595	4,641	4,687	4,735	4,782
Hrly	49.48	49.97	50.47	50.98	51.49	52.00	52.52	53.04	53.58	54.11	54.65	55.20	55.75	56.31	56.87	57.44	58.01	58.59	59.18	59.77
RECREATION SUPERVISOR (Job Code: 50209 Range: 5090)																		Eff. Beg. 12/26/2020		
Ann	89,822	90,712	91,623	92,544	93,469	94,407	95,345	96,300	97,265	98,235	99,220	100,216	101,216	102,231	103,259	104,289	105,333	106,392	107,450	108,524
Mo	7,485	7,559	7,635	7,712	7,789	7,867	7,945	8,025	8,105	8,186	8,268	8,351	8,435	8,519	8,605	8,691	8,778	8,866	8,954	9,044
Per	3,454	3,488	3,523	3,559	3,594	3,631	3,667	3,703	3,740	3,778	3,816	3,854	3,892	3,931	3,971	4,011	4,051	4,092	4,132	4,174
Hrly	43.18	43.61	44.04	44.49	44.93	45.38	45.83	46.29	46.76	47.22	47.70	48.18	48.66	49.14	49.64	50.13	50.64	51.15	51.65	52.17
RENTAL ASSIST PROGRAM SUPV (Job Code: 50433 Range: 5167)																		Eff. Beg. 12/26/2020		
Ann	93,030	93,954	94,891	95,843	96,799	97,767	98,749	99,733	100,732	101,745	102,758	103,789	104,831	105,878	106,936	108,011	109,084	110,176	111,279	112,397
Mo	7,753	7,830	7,908	7,987	8,067	8,147	8,229	8,311	8,394	8,479	8,563	8,649	8,736	8,823	8,911	9,001	9,090	9,181	9,273	9,366
Per	3,578	3,613	3,649	3,686	3,723	3,760	3,798	3,835	3,874	3,913	3,952	3,991	4,031	4,072	4,112	4,154	4,195	4,237	4,279	4,322
Hrly	44.72	45.17	45.62	46.07	46.53	47.00	47.47	47.94	48.42	48.91	49.40	49.89	50.39	50.90	51.41	51.92	52.44	52.96	53.49	54.03
REVENUE OPERATIONS SUPERVISOR (Job Code: 50328 Range: 5230)																		Eff. Beg. 12/26/2020		
Ann	104,014	105,054	106,104	107,165	108,238	109,319	110,413	111,517	112,632	113,758	114,895	116,045	117,206	118,378	119,561	120,757	121,964	123,184	124,416	125,660
Mo	8,668	8,755	8,842	8,930	9,020	9,110	9,201	9,293	9,386	9,480	9,575	9,670	9,767	9,865	9,963	10,063	10,164	10,265	10,368	10,472
Per	4,000	4,040	4,080	4,121	4,163	4,204	4,246	4,289	4,332	4,375	4,419	4,463	4,507	4,553	4,598	4,644	4,690	4,737	4,785	4,833
Hrly	50.00	50.50	51.01	51.52	52.03	52.55	53.08	53.61	54.15	54.69	55.23	55.79	56.34	56.91	57.48	58.05	58.63	59.22	59.81	60.41
SAFETY ANALYST (Job Code: 50472 Range: 5010)																		Eff. Beg. 12/26/2020		
Ann	83,301	84,133	84,979	85,826	86,690	87,553	88,432	89,307	90,199	91,106	92,017	92,938	93,862	94,800	95,753	96,709	97,675	98,660	99,643	100,642
Mo	6,942	7,011	7,082	7,152	7,224	7,296	7,369	7,442	7,517	7,592	7,668	7,745	7,822	7,900	7,979	8,059	8,140	8,222	8,304	8,387
Per	3,203	3,235	3,268	3,301	3,334	3,367	3,401	3,434	3,469	3,504	3,539	3,574	3,610	3,646	3,682	3,719	3,756	3,794	3,832	3,870
Hrly	40.04	40.44	40.85	41.26	41.67	42.09	42.51	42.93	43.36	43.80	44.23	44.68	45.12	45.57	46.03	46.49	46.95	47.43	47.90	48.38

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
SAFETY OFFICER (Job Code: 50428 Range: 5160)																		Eff. Beg. 12/26/2020		
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52
SENIOR ACCOUNTANT (Job Code: 50473 Range: 5160)																		Eff. Beg. 12/26/2020		
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52
SENIOR CIVIL ENGINEER (Job Code: 50273 Range: 5423)																		Eff. Beg. 12/26/2020		
Ann	116,802	117,970	119,150	120,342	121,545	122,761	123,988	125,228	126,480	127,745	129,023	130,313	131,615	132,932	134,262	135,604	136,960	138,330	139,713	141,110
Mo	9,734	9,831	9,929	10,029	10,129	10,230	10,332	10,436	10,540	10,645	10,752	10,859	10,968	11,078	11,189	11,300	11,413	11,528	11,643	11,759
Per	4,492	4,537	4,582	4,628	4,674	4,721	4,768	4,816	4,864	4,913	4,962	5,012	5,062	5,112	5,163	5,215	5,267	5,320	5,373	5,427
Hrly	56.15	56.71	57.28	57.85	58.43	59.01	59.60	60.20	60.80	61.41	62.03	62.65	63.27	63.90	64.54	65.19	65.84	66.50	67.16	67.84
SENIOR DEVELOPMENT PROJ COORD (Job Code: 50419 Range: 5220)																		Eff. Beg. 12/26/2020		
Ann	103,289	104,316	105,362	106,421	107,479	108,555	109,644	110,733	111,839	112,958	114,092	115,229	116,379	117,544	118,725	119,904	121,099	122,309	123,535	124,775
Mo	8,607	8,693	8,780	8,868	8,957	9,046	9,137	9,228	9,320	9,413	9,508	9,602	9,698	9,795	9,894	9,992	10,092	10,192	10,295	10,398
Per	3,972	4,012	4,052	4,093	4,133	4,175	4,217	4,258	4,301	4,344	4,388	4,431	4,476	4,520	4,566	4,611	4,657	4,704	4,751	4,799
Hrly	49.65	50.15	50.65	51.16	51.67	52.18	52.71	53.23	53.76	54.30	54.85	55.39	55.95	56.51	57.07	57.64	58.22	58.80	59.39	59.98
SENIOR PLANNER (Job Code: 50025 Range: 5220)																		Eff. Beg. 12/26/2020		
Ann	103,289	104,316	105,362	106,421	107,479	108,555	109,644	110,733	111,839	112,958	114,092	115,229	116,379	117,544	118,725	119,904	121,099	122,309	123,535	124,775
Mo	8,607	8,693	8,780	8,868	8,957	9,046	9,137	9,228	9,320	9,413	9,508	9,602	9,698	9,795	9,894	9,992	10,092	10,192	10,295	10,398
Per	3,972	4,012	4,052	4,093	4,133	4,175	4,217	4,258	4,301	4,344	4,388	4,431	4,476	4,520	4,566	4,611	4,657	4,704	4,751	4,799
Hrly	49.65	50.15	50.65	51.16	51.67	52.18	52.71	53.23	53.76	54.30	54.85	55.39	55.95	56.51	57.07	57.64	58.22	58.80	59.39	59.98

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
SENIOR TRAFFIC ENGINEER (Job Code: 50389 Range: 5420)																			Eff. Beg. 12/26/2020	
Ann	115,425	116,574	117,739	118,922	120,117	121,311	122,523	123,747	124,986	126,243	127,501	128,770	130,057	131,358	132,674	134,006	135,355	136,700	138,063	139,438
Mo	9,619	9,715	9,812	9,910	10,010	10,109	10,210	10,312	10,416	10,520	10,625	10,731	10,838	10,947	11,056	11,167	11,280	11,392	11,505	11,620
Per	4,439	4,483	4,528	4,573	4,619	4,665	4,712	4,759	4,807	4,855	4,903	4,952	5,002	5,052	5,102	5,154	5,205	5,257	5,310	5,363
Hrly	55.49	56.04	56.60	57.17	57.74	58.32	58.90	59.49	60.08	60.69	61.29	61.90	62.52	63.15	63.78	64.42	65.07	65.72	66.37	67.03
STREETS AND ELECTRICAL MANAGER (Job Code: 50175 Range: 5450)																			Eff. Beg. 12/26/2020	
Ann	123,688	124,928	126,182	127,439	128,711	129,997	131,298	132,616	133,945	135,293	136,639	138,000	139,377	140,770	142,177	143,600	145,036	146,490	147,957	149,442
Mo	10,307	10,411	10,515	10,620	10,726	10,833	10,942	11,051	11,162	11,274	11,387	11,500	11,615	11,731	11,848	11,967	12,086	12,208	12,330	12,454
Per	4,757	4,804	4,853	4,901	4,950	4,999	5,049	5,100	5,151	5,203	5,255	5,307	5,360	5,414	5,468	5,523	5,578	5,634	5,690	5,747
Hrly	59.46	60.06	60.66	61.26	61.88	62.49	63.12	63.75	64.39	65.04	65.69	66.34	67.00	67.67	68.35	69.03	69.72	70.42	71.13	71.84
SYSTEMS ADMINISTRATOR (Job Code: 50383 Range: 5190)																			Eff. Beg. 12/26/2020	
Ann	101,471	102,489	103,515	104,543	105,589	106,648	107,708	108,779	109,872	110,976	112,078	113,199	114,334	115,487	116,634	117,800	118,978	120,175	121,371	122,581
Mo	8,456	8,541	8,626	8,712	8,799	8,887	8,976	9,065	9,156	9,248	9,340	9,433	9,528	9,624	9,720	9,817	9,915	10,015	10,114	10,215
Per	3,902	3,941	3,981	4,020	4,061	4,101	4,142	4,183	4,225	4,268	4,310	4,353	4,397	4,441	4,485	4,530	4,576	4,622	4,668	4,714
Hrly	48.78	49.27	49.76	50.26	50.76	51.27	51.78	52.29	52.82	53.35	53.88	54.42	54.96	55.52	56.07	56.63	57.20	57.77	58.35	58.93
SYSTEMS ANALYST (Job Code: 50439 Range: 5035)																			Eff. Beg. 12/26/2020	
Ann	92,924	93,846	94,784	95,738	96,691	97,659	98,642	99,627	100,627	101,639	102,654	103,684	104,725	105,771	106,830	107,904	108,979	110,070	111,173	112,276
Mo	7,744	7,821	7,899	7,978	8,058	8,138	8,220	8,302	8,386	8,470	8,555	8,640	8,727	8,814	8,903	8,992	9,082	9,173	9,264	9,356
Per	3,574	3,609	3,645	3,682	3,718	3,756	3,793	3,831	3,870	3,909	3,948	3,987	4,027	4,068	4,108	4,150	4,191	4,233	4,275	4,318
Hrly	44.67	45.11	45.56	46.02	46.48	46.95	47.42	47.89	48.37	48.86	49.35	49.84	50.34	50.85	51.36	51.87	52.39	52.91	53.44	53.97
TRANSPORTATION PLANNER I (Job Code: 50449 Range: 5004)																			Eff. Beg. 12/26/2020	
Ann	80,546	81,346	82,164	82,983	83,814	84,647	85,496	86,357	87,218	88,096	88,973	89,866	90,759	91,669	92,591	93,513	94,452	95,390	96,343	97,313
Mo	6,712	6,779	6,847	6,915	6,985	7,054	7,125	7,196	7,268	7,341	7,414	7,489	7,563	7,639	7,716	7,793	7,871	7,949	8,029	8,109
Per	3,097	3,128	3,160	3,191	3,223	3,255	3,288	3,321	3,354	3,388	3,422	3,456	3,490	3,525	3,561	3,596	3,632	3,668	3,705	3,742
Hrly	38.72	39.10	39.50	39.89	40.29	40.69	41.10	41.51	41.93	42.35	42.77	43.20	43.63	44.07	44.51	44.95	45.40	45.86	46.31	46.78

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
TRANSPORTATION PLANNER II (Job Code: 50450 Range: 5110)																		Eff. Beg. 12/26/2020		
Ann	91,049	91,955	92,878	93,800	94,740	95,692	96,645	97,615	98,598	99,582	100,581	101,580	102,594	103,622	104,650	105,697	106,753	107,828	108,905	109,993
Mo	7,587	7,663	7,740	7,817	7,895	7,974	8,054	8,135	8,217	8,299	8,382	8,465	8,550	8,635	8,721	8,808	8,896	8,986	9,075	9,166
Per	3,501	3,536	3,572	3,607	3,643	3,680	3,717	3,754	3,792	3,830	3,868	3,906	3,945	3,985	4,025	4,065	4,105	4,147	4,188	4,230
Hrly	43.77	44.20	44.65	45.09	45.54	46.00	46.46	46.93	47.40	47.87	48.35	48.83	49.32	49.81	50.31	50.81	51.32	51.84	52.35	52.88
WATER DISTRIB SUPERINTENDENT (Job Code: 50170 Range: 5390)																		Eff. Beg. 12/26/2020		
Ann	114,699	115,834	116,998	118,163	119,345	120,539	121,750	122,960	124,185	125,428	126,681	127,953	129,239	130,525	131,828	133,143	134,477	135,822	137,184	138,561
Mo	9,558	9,653	9,750	9,847	9,945	10,045	10,146	10,247	10,349	10,452	10,557	10,663	10,770	10,877	10,986	11,095	11,206	11,319	11,432	11,547
Per	4,411	4,455	4,499	4,544	4,590	4,636	4,682	4,729	4,776	4,824	4,872	4,921	4,970	5,020	5,070	5,120	5,172	5,223	5,276	5,329
Hrly	55.14	55.68	56.24	56.80	57.37	57.95	58.53	59.11	59.70	60.30	60.90	61.51	62.13	62.75	63.37	64.01	64.65	65.29	65.95	66.61
WATER GENERAL MANAGER (Job Code: 50290 Range: 5600)																		Eff. Beg. 12/26/2020		
Ann	140,393	141,799	143,222	144,658	146,111	147,579	149,063	150,557	152,059	153,572	155,100	156,645	158,217	159,807	161,409	163,027	164,663	166,312	167,977	169,657
Mo	11,699	11,817	11,935	12,055	12,176	12,298	12,422	12,546	12,672	12,798	12,925	13,054	13,185	13,317	13,451	13,586	13,722	13,859	13,998	14,138
Per	5,399	5,453	5,508	5,563	5,619	5,676	5,733	5,790	5,848	5,906	5,965	6,024	6,085	6,146	6,208	6,270	6,333	6,396	6,460	6,525
Hrly	67.49	68.17	68.85	69.54	70.24	70.95	71.66	72.38	73.10	73.83	74.56	75.31	76.06	76.83	77.60	78.37	79.16	79.95	80.75	81.56
WATER QUALITY ANALYST (Job Code: 50388 Range: 5060)																		Eff. Beg. 12/26/2020		
Ann	89,126	90,019	90,910	91,820	92,741	93,666	94,602	95,555	96,511	97,477	98,446	99,431	100,429	101,428	102,441	103,473	104,500	105,544	106,602	107,663
Mo	7,427	7,502	7,576	7,652	7,728	7,806	7,884	7,963	8,043	8,123	8,204	8,286	8,369	8,452	8,537	8,623	8,708	8,795	8,884	8,972
Per	3,427	3,462	3,496	3,531	3,566	3,602	3,638	3,675	3,711	3,749	3,786	3,824	3,862	3,901	3,940	3,979	4,019	4,059	4,100	4,140
Hrly	42.84	43.27	43.70	44.14	44.58	45.03	45.48	45.93	46.39	46.86	47.32	47.80	48.28	48.76	49.25	49.74	50.24	50.74	51.25	51.76
WATER QUALITY LAB SUPERVISOR (Job Code: 50427 Range: 5175)																		Eff. Beg. 12/26/2020		
Ann	98,038	99,022	100,005	101,003	102,018	103,030	104,062	105,105	106,149	107,209	108,282	109,373	110,463	111,568	112,684	113,806	114,941	116,091	117,256	118,421
Mo	8,170	8,252	8,334	8,417	8,502	8,586	8,672	8,759	8,846	8,934	9,024	9,114	9,205	9,297	9,390	9,484	9,578	9,674	9,771	9,868
Per	3,770	3,808	3,846	3,884	3,923	3,962	4,002	4,042	4,082	4,123	4,164	4,206	4,248	4,291	4,334	4,377	4,420	4,465	4,509	4,554
Hrly	47.13	47.60	48.07	48.55	49.04	49.53	50.02	50.53	51.03	51.54	52.05	52.58	53.10	53.63	54.17	54.71	55.26	55.81	56.37	56.93

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
WATER QUALITY MANAGER (Job Code: 50444 Range: 5430)																		Eff. Beg. 12/26/2020		
Ann	120,569	121,780	122,989	124,216	125,458	126,713	127,986	129,268	130,555	131,859	133,174	134,507	135,855	137,214	138,591	139,983	141,391	142,796	144,221	145,658
Mo	10,047	10,148	10,249	10,351	10,455	10,559	10,666	10,772	10,880	10,988	11,098	11,209	11,321	11,435	11,549	11,665	11,783	11,900	12,018	12,138
Per	4,637	4,683	4,730	4,777	4,825	4,873	4,922	4,971	5,021	5,071	5,122	5,173	5,225	5,277	5,330	5,383	5,438	5,492	5,546	5,602
Hrly	57.96	58.54	59.12	59.71	60.31	60.91	61.53	62.14	62.76	63.39	64.02	64.66	65.31	65.96	66.63	67.29	67.97	68.65	69.33	70.02
WATER RESOURCES ANALYST (Job Code: 50412 Range: 5160)																		Eff. Beg. 12/26/2020		
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52
WATER TREATMENT MANAGER (Job Code: 50447 Range: 5333)																		Eff. Beg. 12/26/2020		
Ann	113,140	114,273	115,425	116,574	117,739	118,922	120,117	121,311	122,523	123,747	124,986	126,243	127,501	128,770	130,057	131,358	132,674	134,006	135,355	136,700
Mo	9,428	9,523	9,619	9,715	9,812	9,910	10,010	10,109	10,210	10,312	10,416	10,520	10,625	10,731	10,838	10,947	11,056	11,167	11,280	11,392
Per	4,351	4,395	4,439	4,483	4,528	4,573	4,619	4,665	4,712	4,759	4,807	4,855	4,903	4,952	5,002	5,052	5,102	5,154	5,205	5,257
Hrly	54.39	54.93	55.49	56.04	56.60	57.17	57.74	58.32	58.90	59.49	60.08	60.69	61.29	61.90	62.52	63.15	63.78	64.42	65.07	65.72



**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPX**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
ADMINISTRATIVE ASSISTANT (EXM) (Job Code: 60330 Range: 6020)																			Eff. Beg. 12/26/2020	
Ann	76,294	77,050	77,823	78,594	79,382	80,169	80,971	81,787	82,603	83,435	84,268	85,116	85,964	86,825	87,687	88,566	89,459	90,353	91,259	92,166
Mo	6,358	6,421	6,485	6,550	6,615	6,681	6,748	6,816	6,884	6,953	7,022	7,093	7,164	7,235	7,307	7,381	7,455	7,529	7,605	7,681
Per	2,934	2,963	2,993	3,022	3,053	3,083	3,114	3,145	3,177	3,209	3,241	3,273	3,306	3,339	3,372	3,406	3,440	3,475	3,509	3,544
Hrly	36.67	37.04	37.41	37.78	38.16	38.54	38.92	39.32	39.71	40.11	40.51	40.92	41.32	41.74	42.15	42.57	43.00	43.43	43.87	44.31
ASSISTANT CITY ATTORNEY (Job Code: 60448 Range: 6400)																			Eff. Beg. 12/26/2020	
Ann	159,443	161,030	162,634	164,254	165,904	167,568	169,250	170,943	172,653	174,377	176,142	177,873	179,659	181,459	183,277	185,105	186,953	188,829	190,720	192,626
Mo	13,287	13,419	13,553	13,688	13,825	13,964	14,104	14,245	14,388	14,531	14,679	14,823	14,972	15,122	15,273	15,425	15,579	15,736	15,893	16,052
Per	6,132	6,193	6,255	6,317	6,380	6,444	6,509	6,574	6,640	6,706	6,774	6,841	6,909	6,979	7,049	7,119	7,190	7,262	7,335	7,408
Hrly	76.65	77.41	78.18	78.96	79.76	80.56	81.37	82.18	83.00	83.83	84.68	85.51	86.37	87.23	88.11	88.99	89.88	90.78	91.69	92.60
COMMUNITY OUTREACH COORDINATOR (Job Code: 60407 Range: 6025)																			Eff. Beg. 12/26/2020	
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52
COMMUNITY RLNS & MEDIA MGR (Job Code: 70441 Range: 6150)																			Eff. Beg. 12/26/2020	
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	18,014	18,194	18,376	18,560	18,746	18,932	19,122	19,314	19,508	19,702	19,898	20,098	20,300	20,502	20,706	20,912	21,122	21,334	21,548	21,762
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77
DEPUTY CITY ATTORNEY (Job Code: 60340 Range: 6200)																			Eff. Beg. 12/26/2020	
Ann	145,990	147,443	148,910	150,392	151,894	153,406	154,934	156,477	158,036	159,608	161,198	162,817	164,451	166,101	167,766	169,446	171,138	172,849	174,576	176,315
Mo	12,166	12,287	12,409	12,533	12,658	12,784	12,911	13,040	13,170	13,301	13,433	13,568	13,704	13,842	13,981	14,121	14,262	14,404	14,548	14,693
Per	5,615	5,670	5,727	5,784	5,842	5,900	5,959	6,018	6,078	6,138	6,199	6,262	6,325	6,388	6,452	6,517	6,582	6,648	6,714	6,781
Hrly	70.18	70.88	71.59	72.30	73.02	73.75	74.48	75.22	75.97	76.73	77.49	78.27	79.06	79.85	80.65	81.46	82.27	83.10	83.93	84.76

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPX**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
DEPUTY CITY MANAGER (Job Code: 60449 Range: 6300)																		Eff. Beg. 12/26/2020		
Ann	134,170	135,511	136,866	138,234	139,616	141,012	142,422	143,847	145,285	146,738	148,205	149,687	151,183	152,695	154,223	155,765	157,322	158,895	160,484	162,090
Mo	11,181	11,293	11,406	11,520	11,635	11,751	11,869	11,987	12,107	12,228	12,350	12,474	24,073	24,314	24,557	24,802	25,050	25,300	25,554	13,508
Per	5,160	5,211	5,264	5,316	5,369	5,423	5,477	5,532	5,587	5,643	5,700	5,757	5,814	5,872	5,931	5,990	6,050	6,111	6,172	6,234
Hrly	64.50	65.14	65.80	66.45	67.12	67.79	68.47	69.15	69.84	70.54	71.25	71.96	72.68	73.41	74.14	74.88	75.63	76.39	77.15	77.92
DEVELOPMENT PROJECT COORDINATOR (Job Code: 60385 Range: 6030)																		Eff. Beg. 12/26/2020		
Ann	93,862	94,800	95,753	96,709	97,675	98,660	99,643	100,642	101,656	102,667	103,698	104,741	105,785	106,843	107,919	108,993	110,083	111,187	112,292	113,413
Mo	7,822	7,900	7,979	8,059	8,140	8,222	8,304	8,387	8,471	8,556	8,642	8,728	8,815	8,904	8,993	9,083	9,174	9,266	9,358	9,451
Per	3,610	3,646	3,682	3,719	3,756	3,794	3,832	3,870	3,909	3,948	3,988	4,028	4,068	4,109	4,150	4,192	4,233	4,276	4,318	4,362
Hrly	45.12	45.57	46.03	46.49	46.95	47.43	47.90	48.38	48.87	49.35	49.85	50.35	50.85	51.36	51.88	52.40	52.92	53.45	53.98	54.52
MANAGEMENT ANALYST I NON-REP (Job Code: 60414 Range: 6010)																		Eff. Beg. 12/26/2020		
Ann	83,301	84,133	84,979	85,826	86,690	87,553	88,432	89,307	90,199	91,106	92,017	92,938	93,862	94,800	95,753	96,709	97,675	98,660	99,643	100,642
Mo	6,942	7,011	7,082	7,152	7,224	7,296	7,369	7,442	7,517	7,592	7,668	7,745	7,822	7,900	7,979	8,059	8,140	8,222	8,304	8,387
Per	3,203	3,235	3,268	3,301	3,334	3,367	3,401	3,434	3,469	3,504	3,539	3,574	3,610	3,646	3,682	3,719	3,756	3,794	3,832	3,870
Hrly	40.04	40.44	40.85	41.26	41.67	42.09	42.51	42.93	43.36	43.80	44.23	44.68	45.12	45.57	46.03	46.49	46.95	47.43	47.90	48.38
MANAGEMENT ANALYST II (Job Code: 60222 Range: 6025)																		Eff. Beg. 12/26/2020		
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52
PERS DIR/CIVIL SERVICE MANAGER (Job Code: 60440 Range: 6150)																		Eff. Beg. 12/26/2020		
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPX**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
REDEVEL/ECONOMIC DEVEL ANALYST (Job Code: 60387 Range: 6025)																		Eff. Beg. 12/26/2020		
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52
RISK MANAGEMENT ANALYST (Job Code: 60429 Range: 6025)																		Eff. Beg. 12/26/2020		
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52
SENIOR PROJECT COORD Y-RATED (Job Code: 60408 Range: 6100)																		Eff. Beg. 12/26/2020		
Ann	105,725	106,786	107,860	108,933	110,023	111,127	112,232	113,352	114,486	115,637	116,787	117,951	119,134	120,330	121,539	122,748	123,976	125,215	126,470	127,741
Mo	8,810	8,899	8,988	9,078	9,169	9,261	9,353	9,446	9,541	9,636	9,732	9,829	9,928	10,028	10,128	10,229	10,331	10,435	10,539	10,645
Per	4,066	4,107	4,148	4,189	4,231	4,274	4,316	4,359	4,403	4,447	4,491	4,536	4,582	4,628	4,674	4,721	4,768	4,815	4,864	4,913
Hrly	50.82	51.33	51.85	52.37	52.89	53.42	53.95	54.49	55.04	55.59	56.14	56.70	57.27	57.85	58.43	59.01	59.60	60.19	60.80	61.41
SR DEVEL PROJ COORD - EXEMPT (Job Code: 60419 Range: 6095)																		Eff. Beg. 12/26/2020		
Ann	103,291	104,316	105,362	106,421	107,479	108,555	109,642	110,733	111,839	112,958	114,092	115,229	116,379	117,544	118,725	119,904	121,099	122,309	123,535	124,775
Mo	8,608	8,693	8,780	8,868	8,957	9,046	9,137	9,228	9,320	9,413	9,508	9,602	9,698	9,795	9,894	9,992	10,092	10,192	10,295	10,398
Per	3,972	4,012	4,052	4,093	4,133	4,175	4,217	4,258	4,301	4,344	4,388	4,431	4,476	4,520	4,566	4,611	4,657	4,704	4,751	4,799
Hrly	49.65	50.15	50.65	51.16	51.67	52.18	52.71	53.23	53.76	54.30	54.85	55.39	55.95	56.51	57.07	57.64	58.22	58.80	59.39	59.98

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**ELEC**

**Council Approval Date:02/02/2016**

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP

COUNCIL MEMBER (Job Code: 10002 Range: 1020)

Eff. Beg. 12/01/2018

Minimum:	Annual	17,220	Maximum:	Annual	17,220
	Monthly	1,435		Monthly	1,435
	Period	662		Period	662
	Hourly	8.27		Hourly	8.27

MAYOR (Job Code: 10001 Range: 1010)

Eff. Beg. 12/01/2018

Minimum:	Annual	34,440	Maximum:	Annual	34,440
	Monthly	2,870		Monthly	2,870
	Period	1,324		Period	1,324
	Hourly	16.55		Hourly	16.55

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**EXEC**

**Council Approval Date:01/21/2020**

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
ASSISTANT CITY MANAGER (Job Code: 70442 Range: 7500)																	Eff. Beg. 12/26/2020		
Minimum: Annual			180,898			Maximum: Annual			218,546										
Monthly			15,074			Monthly			18,212										
Period			6,957			Period			8,405										
Hourly			86.97			Hourly			105.07										
ASST CITY MANAGER-ADMIN SVCS (Job Code: 70339 Range: 7300)																	Eff. Beg. 12/26/2020		
Minimum: Annual			167,720			Maximum: Annual			202,613										
Monthly			13,976			Monthly			16,884										
Period			6,450			Period			7,792										
Hourly			80.63			Hourly			97.41										
ASST CITY MANAGER-DEVELOPMENT (Job Code: 70406 Range: 7500)																	Eff. Beg. 12/26/2020		
Minimum: Annual			180,898			Maximum: Annual			218,546										
Monthly			15,074			Monthly			18,212										
Period			6,957			Period			8,405										
Hourly			86.97			Hourly			105.07										
CITY ATTORNEY (Job Code: 70279 Range: 7410)																	Eff. Beg. 12/26/2020		
Minimum: Annual			183,634			Maximum: Annual			221,844										
Monthly			15,302			Monthly			18,487										
Period			7,062			Period			8,532										
Hourly			88.28			Hourly			106.65										

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**EXEC** Council Approval Date:01/21/2020

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
CITY CLERK (Job Code: 70280 Range: 7080)																	Eff. Beg. 12/26/2020			
						Minimum: Annual	121,812					Maximum: Annual	147,155							
						Monthly	10,151					Monthly	12,262							
						Period	4,685					Period	5,659							
						Hourly	58.56					Hourly	70.74							
CITY MANAGER (Job Code: 70013 Range: 7700)																	Eff. Beg. 12/26/2020			
						Minimum: Annual	207,621					Maximum: Annual	250,853							
						Monthly	17,301					Monthly	20,904							
						Period	7,985					Period	9,648							
						Hourly	99.81					Hourly	120.60							
COMMUNITY DEVELOPMENT DIRECTOR (Job Code: 70005 Range: 7200)																	Eff. Beg. 12/26/2020			
						Minimum: Annual	156,553					Maximum: Annual	189,145							
						Monthly	13,046					Monthly	15,762							
						Period	6,021					Period	7,274							
						Hourly	75.26					Hourly	90.93							
EXEC DIR NAPA HOUSING AUTHORIT (Job Code: 70001 Range: 7100)																	Eff. Beg. 12/26/2020			
						Minimum: Annual	140,513					Maximum: Annual	169,841							
						Monthly	11,709					Monthly	14,153							
						Period	5,404					Period	6,532							
						Hourly	67.55					Hourly	81.65							

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**EXEC**

**Council Approval Date:01/21/2020**

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
FINANCE DIRECTOR (Job Code: 70007 Range: 7250)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	159,699					Maximum:		Annual	192,959				
						Monthly	13,308							Monthly	16,079				
						Period	6,142							Period	7,421				
						Hourly	76.77							Hourly	92.76				
FIRE CHIEF (Job Code: 70006 Range: 7550)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	198,791					Maximum:		Annual	238,555				
						Monthly	16,565							Monthly	19,879				
						Period	7,645							Period	9,175				
						Hourly	95.57							Hourly	114.68				
HUMAN RESOURCES DIRECTOR (Job Code: 70438 Range: 7130)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	149,804					Maximum:		Annual	180,960				
						Monthly	12,483							Monthly	15,080				
						Period	5,761							Period	6,960				
						Hourly	72.02							Hourly	87.00				
INTERIM CITY MANAGER (Job Code: 70440 Range: 7700)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	207,621					Maximum:		Annual	250,853				
						Monthly	17,301							Monthly	20,904				
						Period	7,985							Period	9,648				
						Hourly	99.81							Hourly	120.60				

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**EXEC**

**Council Approval Date:01/21/2020**

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PARKS AND REC SVCS DIRECTOR (Job Code: 70200 Range: 7200)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	156,553					Maximum:		Annual	189,145				
						Monthly	13,046							Monthly	15,762				
						Period	6,021							Period	7,274				
						Hourly	75.26							Hourly	90.93				
PERSONNEL DIRECTOR (Job Code: 70289 Range: 7130)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	149,804					Maximum:		Annual	180,960				
						Monthly	12,483							Monthly	15,080				
						Period	5,761							Period	6,960				
						Hourly	72.02							Hourly	87.00				
POLICE CHIEF (Job Code: 70008 Range: 7600)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	202,651					Maximum:		Annual	244,843				
						Monthly	16,887							Monthly	20,403				
						Period	7,794							Period	9,417				
						Hourly	97.42							Hourly	117.71				
PUBLIC WORKS DIRECTOR (Job Code: 70011 Range: 7350)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	174,301					Maximum:		Annual	210,589				
						Monthly	14,525							Monthly	17,549				
						Period	6,703							Period	8,099				
						Hourly	83.79							Hourly	101.24				



**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**EXEC**

**Council Approval Date:01/21/2020**

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
REDEVELOPMENT/ECON DEVELOP DIR (Job Code: 70344 Range: 7140)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	153,906					Maximum:		Annual	185,939				
						Monthly	12,825							Monthly	15,494				
						Period	5,919							Period	7,151				
						Hourly	73.99							Hourly	89.39				
UTILITIES DIRECTOR (Job Code: 70439 Range: 7350)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	174,301					Maximum:		Annual	210,589				
						Monthly	14,525							Monthly	17,549				
						Period	6,703							Period	8,099				
						Hourly	83.79							Hourly	101.24				

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
ACCOUNT CLERK I (Job Code: 40353 Range: 4051)																			Eff. Beg. 03/21/2020	
Ann	51,304	51,822	52,340	52,856	53,390	53,922	54,454	55,006	55,550	56,112	56,673	57,235	57,815	58,391	58,968	59,561	60,153	60,759	61,366	61,972
Mo	4,275	4,319	4,362	4,405	4,449	4,494	4,538	4,584	4,629	4,676	4,723	4,770	4,818	4,866	4,914	4,963	5,013	5,063	5,114	5,164
Per	1,973	1,993	2,013	2,032	2,053	2,073	2,094	2,115	2,136	2,158	2,179	2,201	2,223	2,245	2,268	2,290	2,313	2,336	2,360	2,383
Hrly	24.66	24.91	25.16	25.41	25.66	25.92	26.17	26.44	26.70	26.97	27.24	27.51	27.79	28.07	28.35	28.63	28.91	29.21	29.50	29.79
ACCOUNT CLERK II (Job Code: 40355 Range: 4095)																			Eff. Beg. 03/21/2020	
Ann	55,417	55,964	56,527	57,090	57,667	58,242	58,820	59,412	60,004	60,610	61,216	61,824	62,446	63,067	63,703	64,340	64,976	65,628	66,278	66,946
Mo	4,618	4,664	4,711	4,758	4,806	4,854	4,902	4,951	5,000	5,051	5,101	5,152	5,204	5,256	5,309	5,362	5,415	5,469	5,523	5,579
Per	2,131	2,152	2,174	2,195	2,217	2,240	2,262	2,285	2,307	2,331	2,354	2,377	2,401	2,425	2,450	2,474	2,499	2,524	2,549	2,574
Hrly	26.64	26.90	27.17	27.44	27.72	28.00	28.27	28.56	28.84	29.13	29.43	29.72	30.02	30.32	30.62	30.93	31.23	31.55	31.86	32.18
ACCOUNTING TECHNICIAN (Job Code: 40367 Range: 4220)																			Eff. Beg. 03/21/2020	
Ann	65,761	66,412	67,077	67,744	68,425	69,104	69,800	70,497	71,206	71,917	72,641	73,367	74,106	74,848	75,600	76,355	77,125	77,894	78,681	79,465
Mo	5,480	5,534	5,590	5,645	5,702	5,759	5,817	5,875	5,934	5,993	6,053	6,114	6,176	6,237	6,300	6,363	6,427	6,491	6,557	6,622
Per	2,529	2,554	2,579	2,605	2,631	2,657	2,684	2,711	2,738	2,766	2,793	2,821	2,850	2,878	2,907	2,936	2,966	2,995	3,026	3,056
Hrly	31.61	31.92	32.24	32.56	32.89	33.22	33.55	33.89	34.23	34.57	34.92	35.27	35.62	35.98	36.34	36.70	37.07	37.44	37.82	38.20
ACCOUNTING TECHNICIAN-(ENTRY) (Job Code: 40362 Range: 4155)																			Eff. Beg. 03/21/2020	
Ann	59,796	60,389	60,996	61,600	62,225	62,845	63,466	64,104	64,739	65,391	66,041	66,708	67,373	68,054	68,735	69,414	70,113	70,807	71,516	72,227
Mo	4,983	5,032	5,083	5,133	5,185	5,237	5,289	5,342	5,395	5,449	5,503	5,559	5,614	5,671	5,728	5,785	5,843	5,901	5,960	6,019
Per	2,299	2,322	2,346	2,369	2,393	2,417	2,441	2,465	2,489	2,515	2,540	2,565	2,591	2,617	2,643	2,669	2,696	2,723	2,750	2,777
Hrly	28.74	29.03	29.32	29.61	29.91	30.21	30.51	30.81	31.12	31.43	31.75	32.07	32.39	32.71	33.04	33.37	33.70	34.04	34.38	34.72
ACTING SYSTEMS ADMIN (NCEA) (Job Code: 40383 Range: 5190)																			Eff. Beg. 12/26/2020	
Ann	101,471	102,489	103,515	104,543	105,589	106,648	107,708	108,779	109,872	110,976	112,078	113,199	114,334	115,487	116,634	117,800	118,978	120,175	121,371	122,581
Mo	8,456	8,541	8,626	8,712	8,799	8,887	8,976	9,065	9,156	9,248	9,340	9,433	9,528	9,624	9,720	9,817	9,915	10,015	10,114	10,215
Per	3,902	3,941	3,981	4,020	4,061	4,101	4,142	4,183	4,225	4,268	4,310	4,353	4,397	4,441	4,485	4,530	4,576	4,622	4,668	4,714
Hrly	48.78	49.27	49.76	50.26	50.76	51.27	51.78	52.29	52.82	53.35	53.88	54.42	54.96	55.52	56.07	56.63	57.20	57.77	58.35	58.93

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
ADMINISTRATIVE SECRETARY (Job Code: 40371 Range: 4290)																		Eff. Beg. 03/21/2020		
Ann	70,183	70,880	71,592	72,301	73,026	73,751	74,491	75,232	75,987	76,740	77,511	78,279	79,064	79,848	80,648	81,446	82,260	83,088	83,918	84,760
Mo	5,849	5,907	5,966	6,025	6,086	6,146	6,208	6,269	6,332	6,395	6,459	6,523	6,589	6,654	6,721	6,787	6,855	6,924	6,993	7,063
Per	2,699	2,726	2,753	2,780	2,808	2,836	2,865	2,893	2,922	2,951	2,981	3,010	3,040	3,071	3,101	3,132	3,163	3,195	3,227	3,260
Hrly	33.74	34.07	34.41	34.76	35.10	35.45	35.81	36.16	36.53	36.89	37.26	37.63	38.01	38.38	38.77	39.15	39.54	39.94	40.34	40.75
ASSISTANT PLANNER (Job Code: 40375 Range: 4550)																		Eff. Beg. 03/21/2020		
Ann	78,768	79,551	80,351	81,150	81,963	82,778	83,609	84,452	85,292	86,149	87,008	87,883	88,757	89,645	90,546	91,449	92,367	93,284	94,217	95,164
Mo	6,564	6,629	6,696	6,763	6,830	6,898	6,967	7,038	7,108	7,179	7,251	7,324	7,396	7,470	7,546	7,621	7,697	7,774	7,851	7,930
Per	3,029	3,059	3,090	3,121	3,152	3,183	3,215	3,248	3,280	3,313	3,346	3,380	3,413	3,447	3,482	3,517	3,552	3,587	3,623	3,660
Hrly	37.86	38.24	38.63	39.01	39.40	39.79	40.19	40.60	41.00	41.41	41.83	42.25	42.67	43.09	43.53	43.96	44.40	44.84	45.29	45.75
ASSOCIATE PLANNER - ACTING (Job Code: 40016 Range: 5110)																		Eff. Beg. 12/26/2020		
Ann	91,049	91,955	92,878	93,800	94,740	95,692	96,645	97,615	98,598	99,582	100,581	101,580	102,594	103,622	104,650	105,697	106,753	107,828	108,905	109,993
Mo	7,587	7,663	7,740	7,817	7,895	7,974	8,054	8,135	8,217	8,299	8,382	8,465	8,550	8,635	8,721	8,808	8,896	8,986	9,075	9,166
Per	3,501	3,536	3,572	3,607	3,643	3,680	3,717	3,754	3,792	3,830	3,868	3,906	3,945	3,985	4,025	4,065	4,105	4,147	4,188	4,230
Hrly	43.77	44.20	44.65	45.09	45.54	46.00	46.46	46.93	47.40	47.87	48.35	48.83	49.32	49.81	50.31	50.81	51.32	51.84	52.35	52.88
BUILDING INSPECTOR I (Job Code: 40159 Range: 4380)																		Eff. Beg. 03/21/2020		
Ann	72,005	72,730	73,455	74,195	74,934	75,690	76,443	77,213	77,982	78,768	79,551	80,351	81,150	81,963	82,778	83,609	84,452	85,292	86,149	87,008
Mo	6,000	6,061	6,121	6,183	6,245	6,308	6,370	6,434	6,499	6,564	6,629	6,696	6,763	6,830	6,898	6,967	7,038	7,108	7,179	7,251
Per	2,769	2,797	2,825	2,853	2,882	2,911	2,940	2,969	2,999	3,029	3,059	3,090	3,121	3,152	3,183	3,215	3,248	3,280	3,313	3,346
Hrly	34.61	34.96	35.31	35.67	36.02	36.38	36.75	37.12	37.49	37.86	38.24	38.63	39.01	39.40	39.79	40.19	40.60	41.00	41.41	41.83
BUILDING INSPECTOR II (Job Code: 40091 Range: 4640)																		Eff. Beg. 03/21/2020		
Ann	84,021	84,865	85,710	86,566	87,438	88,313	89,202	90,088	90,990	91,894	92,811	93,742	94,675	95,622	96,584	97,546	98,523	99,512	100,505	101,510
Mo	7,002	7,072	7,143	7,214	7,287	7,359	7,434	7,507	7,583	7,658	7,734	7,812	7,890	7,969	8,049	8,129	8,210	8,293	8,375	8,459
Per	3,231	3,264	3,296	3,329	3,363	3,396	3,430	3,464	3,499	3,534	3,569	3,605	3,641	3,677	3,714	3,751	3,789	3,827	3,865	3,904
Hrly	40.39	40.80	41.20	41.61	42.03	42.45	42.88	43.31	43.74	44.17	44.62	45.06	45.51	45.97	46.43	46.89	47.36	47.84	48.31	48.80

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
BUYER (Job Code: 40402 Range: 4390)																			Eff. Beg. 07/05/2014	
Ann	59,438	60,033	60,628	61,236	61,844	62,463	63,083	63,715	64,346	64,990	65,634	66,290	66,959	67,627	68,307	68,988	69,680	70,373	71,078	71,782
Mo	4,953	5,003	5,052	5,103	5,154	5,205	5,257	5,310	5,362	5,416	5,470	5,524	5,580	5,636	5,692	5,749	5,807	5,864	5,923	5,982
Per	2,286	2,308	2,331	2,355	2,378	2,402	2,426	2,450	2,474	2,499	2,524	2,549	2,575	2,601	2,627	2,653	2,680	2,706	2,733	2,760
Hrly	28.57	28.86	29.14	29.44	29.73	30.03	30.32	30.63	30.93	31.24	31.55	31.87	32.19	32.51	32.83	33.16	33.50	33.83	34.17	34.51
CODE ENFORCEMENT ASSISTANT (Job Code: 40322 Range: 4141)																			Eff. Beg. 03/21/2020	
Ann	58,584	59,177	59,767	60,360	60,966	61,572	62,192	62,817	63,437	64,075	64,709	65,362	66,013	66,678	67,344	68,026	68,704	69,387	70,079	70,775
Mo	4,882	4,931	4,981	5,030	5,081	5,131	5,183	5,235	5,286	5,340	5,392	5,447	5,501	5,557	5,612	5,669	5,725	5,782	5,840	5,898
Per	2,253	2,276	2,298	2,321	2,344	2,368	2,392	2,416	2,439	2,464	2,488	2,513	2,538	2,564	2,590	2,616	2,642	2,668	2,695	2,722
Hrly	28.16	28.45	28.73	29.01	29.31	29.60	29.90	30.20	30.49	30.80	31.11	31.42	31.73	32.05	32.37	32.70	33.03	33.35	33.69	34.02
CODE ENFORCEMENT OFFICER (Job Code: 40233 Range: 4470)																			Eff. Beg. 03/21/2020	
Ann	76,030	76,784	77,554	78,324	79,108	79,892	80,693	81,506	82,318	83,147	83,978	84,819	85,662	86,521	87,381	88,253	89,140	90,029	90,932	91,833
Mo	6,336	6,399	6,463	6,527	6,592	6,658	6,724	6,792	6,860	6,929	6,998	7,068	7,139	7,210	7,282	7,354	7,428	7,502	7,578	7,653
Per	2,924	2,953	2,982	3,012	3,042	3,072	3,103	3,134	3,166	3,197	3,229	3,262	3,294	3,327	3,360	3,394	3,428	3,462	3,497	3,532
Hrly	36.55	36.91	37.28	37.65	38.03	38.40	38.79	39.18	39.57	39.97	40.37	40.77	41.18	41.59	42.01	42.42	42.85	43.28	43.71	44.15
COMMUNITY SERVICES OFFICER I (Job Code: 40431 Range: 4090)																			Eff. Beg. 03/21/2020	
Ann	54,291	54,840	55,386	55,934	56,497	57,060	57,636	58,213	58,790	59,382	59,975	60,582	61,188	61,793	62,417	63,038	63,675	64,309	64,946	65,597
Mo	4,524	4,570	4,616	4,661	4,708	4,755	4,803	4,851	4,899	4,949	4,998	5,049	5,099	5,149	5,201	5,253	5,306	5,359	5,412	5,466
Per	2,088	2,109	2,130	2,151	2,172	2,194	2,216	2,238	2,261	2,283	2,306	2,330	2,353	2,376	2,400	2,424	2,449	2,473	2,497	2,522
Hrly	26.10	26.36	26.62	26.89	27.16	27.43	27.70	27.98	28.26	28.54	28.83	29.12	29.41	29.70	30.00	30.30	30.61	30.91	31.22	31.53
COMMUNITY SERVICES OFFICER II (Job Code: 40275 Range: 4140)																			Eff. Beg. 03/21/2020	
Ann	58,554	59,147	59,739	60,330	60,935	61,546	62,164	62,785	63,409	64,044	64,682	65,331	65,983	66,649	67,314	67,980	68,662	69,343	70,037	70,731
Mo	4,880	4,929	4,978	5,028	5,078	5,129	5,180	5,232	5,284	5,337	5,390	5,444	5,499	5,554	5,610	5,665	5,722	5,779	5,836	5,894
Per	2,252	2,274	2,297	2,320	2,343	2,367	2,390	2,414	2,438	2,463	2,487	2,512	2,537	2,563	2,589	2,614	2,640	2,667	2,693	2,720
Hrly	28.15	28.43	28.72	29.00	29.29	29.58	29.88	30.18	30.48	30.79	31.09	31.40	31.72	32.04	32.36	32.68	33.01	33.33	33.67	34.00

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
CONSTRUCTION INSPECTOR I (Job Code: 40474 Range: 4434)																		Eff. Beg. 03/21/2020		
Ann	73,840	74,578	75,327	76,078	76,838	77,608	78,385	79,167	79,959	80,759	81,566	82,382	83,204	84,036	84,875	85,725	86,583	87,446	88,321	89,183
Mo	6,153	6,215	6,277	6,340	6,403	6,467	6,532	6,597	6,663	6,730	6,797	6,865	6,934	7,003	7,073	7,144	7,215	7,287	7,360	7,432
Per	2,840	2,868	2,897	2,926	2,955	2,984	3,014	3,044	3,075	3,106	3,137	3,168	3,200	3,232	3,264	3,297	3,330	3,363	3,396	3,430
Hrly	35.50	35.85	36.21	36.57	36.94	37.31	37.68	38.06	38.44	38.82	39.21	39.60	40.00	40.40	40.80	41.21	41.62	42.04	42.46	42.87
CONSTRUCTION INSPECTOR II (Job Code: 40475 Range: 4610)																		Eff. Beg. 03/21/2020		
Ann	82,038	82,852	83,679	84,523	85,365	86,225	87,084	87,957	88,831	89,718	90,620	91,523	92,440	93,356	94,292	95,237	96,185	97,147	98,123	99,100
Mo	6,837	6,904	6,973	7,044	7,114	7,185	7,257	7,330	7,403	7,477	7,552	7,627	7,703	7,780	7,858	7,936	8,015	8,096	8,177	8,258
Per	3,155	3,186	3,218	3,250	3,283	3,316	3,349	3,382	3,416	3,450	3,485	3,520	3,555	3,590	3,626	3,662	3,699	3,736	3,773	3,811
Hrly	39.44	39.83	40.23	40.63	41.04	41.45	41.86	42.28	42.70	43.13	43.56	44.00	44.44	44.88	45.33	45.78	46.24	46.70	47.17	47.64
CRIME ANALYSIS TECHNICIAN (Job Code: 40288 Range: 4250)																		Eff. Beg. 03/21/2020		
Ann	67,684	68,363	69,046	69,742	70,437	71,146	71,857	72,583	73,305	74,047	74,787	75,542	76,295	77,066	77,836	78,620	79,403	80,203	81,001	81,815
Mo	5,640	5,697	5,754	5,812	5,870	5,929	5,988	6,049	6,109	6,171	6,232	6,295	6,358	6,422	6,486	6,552	6,617	6,684	6,750	6,818
Per	2,603	2,629	2,655	2,682	2,709	2,736	2,763	2,791	2,819	2,847	2,876	2,905	2,934	2,964	2,993	3,023	3,053	3,084	3,115	3,146
Hrly	32.54	32.86	33.19	33.52	33.86	34.20	34.54	34.89	35.24	35.59	35.95	36.31	36.68	37.05	37.42	37.79	38.17	38.55	38.94	39.33
CUSTODIAN (Job Code: 40129 Range: 4055)																		Eff. Beg. 03/21/2020		
Ann	51,378	51,894	52,413	52,931	53,465	53,997	54,530	55,075	55,623	56,187	56,748	57,311	57,890	58,467	59,058	59,649	60,240	60,848	61,456	62,074
Mo	4,282	4,325	4,368	4,411	4,455	4,500	4,544	4,590	4,635	4,682	4,729	4,776	4,824	4,872	4,922	4,971	5,020	5,071	5,121	5,173
Per	1,976	1,995	2,015	2,035	2,056	2,076	2,097	2,118	2,139	2,161	2,182	2,204	2,226	2,248	2,271	2,294	2,316	2,340	2,363	2,387
Hrly	24.70	24.94	25.19	25.44	25.70	25.96	26.21	26.47	26.74	27.01	27.28	27.55	27.83	28.10	28.39	28.67	28.96	29.25	29.54	29.84
ELECTRICAL SUPERVISOR (Job Code: 40282 Range: 4700)																		Eff. Beg. 03/21/2020		
Ann	88,371	89,259	90,146	91,049	91,968	92,883	93,817	94,748	95,695	96,657	97,619	98,596	99,588	100,578	101,586	102,606	103,628	104,664	105,715	106,764
Mo	7,364	7,438	7,512	7,587	7,664	7,740	7,818	7,896	7,975	8,055	8,135	8,216	8,299	8,382	8,466	8,551	8,636	8,722	8,810	8,897
Per	3,398	3,433	3,467	3,501	3,537	3,572	3,608	3,644	3,680	3,717	3,754	3,792	3,830	3,868	3,907	3,946	3,985	4,025	4,065	4,106
Hrly	42.48	42.91	43.33	43.77	44.21	44.65	45.10	45.55	46.00	46.46	46.93	47.40	47.87	48.35	48.83	49.32	49.82	50.31	50.82	51.32

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
ELECTRICIAN I (Job Code: 40075 Range: 4365)																		Eff. Beg. 03/21/2020		
Ann	71,368	72,079	72,805	73,529	74,267	75,008	75,764	76,517	77,287	78,057	78,841	79,626	80,424	81,223	82,038	82,852	83,679	84,523	85,365	86,225
Mo	5,947	6,007	6,067	6,127	6,189	6,251	6,314	6,376	6,441	6,505	6,570	6,636	6,702	6,769	6,837	6,904	6,973	7,044	7,114	7,185
Per	2,744	2,772	2,800	2,828	2,856	2,884	2,914	2,942	2,972	3,002	3,032	3,062	3,093	3,123	3,155	3,186	3,218	3,250	3,283	3,316
Hrly	34.31	34.65	35.00	35.35	35.70	36.06	36.42	36.78	37.15	37.52	37.90	38.28	38.66	39.04	39.44	39.83	40.23	40.63	41.04	41.45
ELECTRICIAN II (Job Code: 40285 Range: 4500)																		Eff. Beg. 03/21/2020		
Ann	76,740	77,511	78,279	79,064	79,848	80,648	81,461	82,274	83,103	83,931	84,776	85,619	86,478	87,335	88,208	89,095	89,985	90,886	91,789	92,708
Mo	6,395	6,459	6,523	6,589	6,654	6,721	6,788	6,856	6,925	6,994	7,065	7,135	7,207	7,278	7,351	7,425	7,499	7,574	7,649	7,726
Per	2,951	2,981	3,010	3,040	3,071	3,101	3,133	3,164	3,196	3,228	3,260	3,293	3,326	3,359	3,392	3,426	3,460	3,495	3,530	3,565
Hrly	36.89	37.26	37.63	38.01	38.38	38.77	39.16	39.55	39.95	40.35	40.75	41.16	41.57	41.98	42.40	42.83	43.26	43.69	44.12	44.57
ELECTRICIAN III (Job Code: 40286 Range: 4590)																		Eff. Beg. 03/21/2020		
Ann	80,308	81,104	81,919	82,733	83,562	84,391	85,234	86,095	86,951	87,824	88,696	89,584	90,488	91,390	92,306	93,226	94,156	95,104	96,052	97,013
Mo	6,692	6,759	6,827	6,894	6,964	7,033	7,103	7,175	7,246	7,319	7,391	7,465	7,541	7,616	7,692	7,769	7,846	7,925	8,004	8,084
Per	3,088	3,119	3,150	3,182	3,213	3,245	3,278	3,311	3,344	3,377	3,411	3,445	3,480	3,515	3,550	3,585	3,621	3,657	3,694	3,731
Hrly	38.60	38.99	39.38	39.77	40.17	40.57	40.97	41.39	41.80	42.22	42.64	43.06	43.50	43.93	44.37	44.82	45.26	45.72	46.17	46.64
ENGINEERING AIDE (Job Code: 40051 Range: 4230)																		Eff. Beg. 03/21/2020		
Ann	66,144	66,811	67,476	68,157	68,839	69,534	70,229	70,924	71,634	72,344	73,069	73,794	74,537	75,275	76,030	76,784	77,554	78,324	79,108	79,892
Mo	5,512	5,568	5,623	5,680	5,737	5,795	5,852	5,910	5,970	6,029	6,089	6,150	6,211	6,273	6,336	6,399	6,463	6,527	6,592	6,658
Per	2,544	2,569	2,595	2,621	2,647	2,674	2,701	2,727	2,755	2,782	2,810	2,838	2,866	2,895	2,924	2,953	2,982	3,012	3,042	3,072
Hrly	31.80	32.12	32.44	32.76	33.09	33.42	33.76	34.09	34.43	34.78	35.12	35.47	35.83	36.18	36.55	36.91	37.28	37.65	38.03	38.40
ENGINEERING ASSISTANT (Job Code: 40098 Range: 4690)																		Eff. Beg. 03/21/2020		
Ann	87,127	88,001	88,874	89,762	90,664	91,568	92,486	93,418	94,349	95,297	96,245	97,206	98,181	99,159	100,150	101,155	102,163	103,184	104,220	105,255
Mo	7,261	7,333	7,406	7,480	7,555	7,631	7,707	7,785	7,862	7,941	8,020	8,101	8,182	8,263	8,346	8,430	8,514	8,599	8,685	8,771
Per	3,351	3,384	3,418	3,452	3,487	3,521	3,557	3,593	3,628	3,665	3,701	3,738	3,776	3,813	3,851	3,890	3,929	3,968	4,008	4,048
Hrly	41.88	42.30	42.72	43.15	43.58	44.02	44.46	44.91	45.36	45.81	46.27	46.73	47.20	47.67	48.14	48.63	49.11	49.60	50.10	50.60

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
EQUIPMENT MECHANIC - ENTRY (Job Code: 40260 Range: 4120)																		Eff. Beg. 03/21/2020		
Ann	55,596	56,157	56,718	57,283	57,858	58,436	59,013	59,603	60,196	60,804	61,408	62,033	62,653	63,274	63,910	64,547	65,199	65,851	66,515	67,182
Mo	4,633	4,680	4,727	4,774	4,822	4,870	4,918	4,967	5,016	5,067	5,117	5,169	5,221	5,273	5,326	5,379	5,433	5,488	5,543	5,599
Per	2,138	2,159	2,181	2,203	2,225	2,247	2,269	2,292	2,315	2,338	2,361	2,385	2,409	2,433	2,458	2,482	2,507	2,532	2,558	2,583
Hrly	26.72	27.00	27.26	27.53	27.81	28.09	28.37	28.65	28.94	29.23	29.52	29.82	30.12	30.42	30.72	31.03	31.34	31.65	31.97	32.29
EQUIPMENT MECHANIC - JOURNEY (Job Code: 40259 Range: 4360)																		Eff. Beg. 03/21/2020		
Ann	71,282	71,991	72,715	73,441	74,179	74,920	75,674	76,430	77,199	77,966	78,753	79,537	80,335	81,136	81,949	82,763	83,591	84,421	85,262	86,121
Mo	5,940	5,999	6,060	6,120	6,182	6,243	6,306	6,369	6,433	6,497	6,563	6,628	6,695	6,761	6,829	6,897	6,966	7,035	7,105	7,177
Per	2,741	2,768	2,796	2,824	2,853	2,881	2,910	2,939	2,969	2,998	3,028	3,059	3,089	3,120	3,151	3,183	3,215	3,246	3,279	3,312
Hrly	34.27	34.61	34.95	35.30	35.66	36.01	36.38	36.74	37.11	37.48	37.86	38.23	38.62	39.00	39.39	39.78	40.18	40.58	40.99	41.40
EQUIPMENT MECHANIC - MASTER (Job Code: 40469 Range: 4500)																		Eff. Beg. 03/21/2020		
Ann	76,740	77,511	78,279	79,064	79,848	80,648	81,461	82,274	83,103	83,931	84,776	85,619	86,478	87,335	88,208	89,095	89,985	90,886	91,789	92,708
Mo	6,395	6,459	6,523	6,589	6,654	6,721	6,788	6,856	6,925	6,994	7,065	7,135	7,207	7,278	7,351	7,425	7,499	7,574	7,649	7,726
Per	2,951	2,981	3,010	3,040	3,071	3,101	3,133	3,164	3,196	3,228	3,260	3,293	3,326	3,359	3,392	3,426	3,460	3,495	3,530	3,565
Hrly	36.89	37.26	37.63	38.01	38.38	38.77	39.16	39.55	39.95	40.35	40.75	41.16	41.57	41.98	42.40	42.83	43.26	43.69	44.12	44.57
FIRE PREVENTION INSPECTOR I (Job Code: 40418 Range: 4440)																		Eff. Beg. 03/21/2020		
Ann	74,285	75,024	75,778	76,535	77,301	78,071	78,854	79,641	80,440	81,241	82,054	82,866	83,696	84,541	85,382	86,239	87,098	87,973	88,845	89,732
Mo	6,190	6,252	6,315	6,378	6,442	6,506	6,571	6,637	6,703	6,770	6,838	6,906	6,975	7,045	7,115	7,187	7,258	7,331	7,404	7,478
Per	2,857	2,885	2,914	2,943	2,973	3,002	3,032	3,063	3,093	3,124	3,155	3,187	3,219	3,251	3,283	3,316	3,349	3,383	3,417	3,451
Hrly	35.71	36.06	36.43	36.79	37.16	37.53	37.91	38.28	38.67	39.05	39.44	39.83	40.23	40.64	41.04	41.46	41.87	42.29	42.71	43.14
FIRE PREVENTION INSPECTOR II (Job Code: 40301 Range: 4600)																		Eff. Beg. 03/21/2020		
Ann	81,713	82,528	83,355	84,183	85,028	85,869	86,729	87,601	88,475	89,363	90,251	91,154	92,070	92,987	93,919	94,855	95,800	96,762	97,725	98,698
Mo	6,809	6,877	6,946	7,015	7,086	7,156	7,227	7,300	7,373	7,447	7,521	7,596	7,673	7,749	7,827	7,905	7,983	8,064	8,144	8,225
Per	3,142	3,174	3,205	3,237	3,270	3,302	3,335	3,369	3,402	3,437	3,471	3,505	3,541	3,576	3,612	3,648	3,684	3,721	3,758	3,796
Hrly	39.28	39.67	40.07	40.47	40.87	41.28	41.69	42.11	42.53	42.96	43.38	43.82	44.26	44.70	45.15	45.60	46.05	46.52	46.98	47.45

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
<b>FIRE PREVENTION INSPECTOR III (Job Code: 40417 Range: 4702)</b>																		Eff. Beg. 03/21/2020		
Ann	89,866	90,768	91,672	92,588	93,522	94,454	95,399	96,348	97,309	98,284	99,262	100,254	101,259	102,267	103,287	104,323	105,375	106,424	107,490	108,570
Mo	7,489	7,564	7,639	7,716	7,794	7,871	7,950	8,029	8,109	8,190	8,272	8,355	8,438	8,522	8,607	8,694	8,781	8,869	8,958	9,048
Per	3,456	3,491	3,525	3,561	3,597	3,632	3,669	3,705	3,742	3,780	3,817	3,855	3,894	3,933	3,972	4,012	4,052	4,093	4,134	4,175
Hrly	43.20	43.63	44.07	44.51	44.96	45.41	45.86	46.32	46.78	47.25	47.72	48.19	48.68	49.16	49.65	50.15	50.66	51.16	51.67	52.19
<b>FLEET SHOP SUPERVISOR (Job Code: 40258 Range: 4700)</b>																		Eff. Beg. 03/21/2020		
Ann	88,371	89,259	90,146	91,049	91,968	92,883	93,817	94,748	95,695	96,657	97,619	98,596	99,588	100,578	101,586	102,606	103,628	104,664	105,715	106,764
Mo	7,364	7,438	7,512	7,587	7,664	7,740	7,818	7,896	7,975	8,055	8,135	8,216	8,299	8,382	8,466	8,551	8,636	8,722	8,810	8,897
Per	3,398	3,433	3,467	3,501	3,537	3,572	3,608	3,644	3,680	3,717	3,754	3,792	3,830	3,868	3,907	3,946	3,985	4,025	4,065	4,106
Hrly	42.48	42.91	43.33	43.77	44.21	44.65	45.10	45.55	46.00	46.46	46.93	47.40	47.87	48.35	48.83	49.32	49.82	50.31	50.82	51.32
<b>GRAFFITI REMOVAL WORKER (Job Code: 40342 Range: 4148)</b>																		Eff. Beg. 03/21/2020		
Ann	58,923	59,515	60,108	60,713	61,322	61,930	62,550	63,171	63,807	64,443	65,095	65,746	66,397	67,063	67,730	68,408	69,089	69,784	70,480	71,192
Mo	4,910	4,960	5,009	5,059	5,110	5,161	5,213	5,264	5,317	5,370	5,425	5,479	5,533	5,589	5,644	5,701	5,757	5,815	5,873	5,933
Per	2,266	2,289	2,311	2,335	2,358	2,381	2,405	2,429	2,454	2,478	2,503	2,528	2,553	2,579	2,605	2,631	2,657	2,684	2,710	2,738
Hrly	28.32	28.61	28.89	29.18	29.48	29.77	30.07	30.37	30.67	30.98	31.29	31.60	31.92	32.24	32.56	32.88	33.21	33.55	33.88	34.22
<b>HEAVY EQUIPMENT OPERATOR (Job Code: 40068 Range: 4260)</b>																		Eff. Beg. 03/21/2020		
Ann	67,891	68,574	69,254	69,949	70,643	71,353	72,064	72,788	73,514	74,255	74,993	75,747	76,504	77,273	78,042	78,828	79,611	80,410	81,208	82,023
Mo	5,658	5,715	5,771	5,829	5,887	5,946	6,005	6,066	6,126	6,188	6,249	6,312	6,375	6,439	6,504	6,569	6,634	6,701	6,767	6,835
Per	2,611	2,637	2,663	2,690	2,717	2,744	2,771	2,799	2,827	2,855	2,884	2,913	2,942	2,972	3,001	3,031	3,061	3,092	3,123	3,154
Hrly	32.63	32.96	33.29	33.62	33.96	34.30	34.64	34.99	35.34	35.69	36.05	36.41	36.78	37.15	37.52	37.89	38.27	38.65	39.04	39.43
<b>HOMELESS OUTREACH SPECIALIST (Job Code: 40421 Range: 4130)</b>																		Eff. Beg. 03/21/2020		
Ann	57,178	57,754	58,333	58,909	59,500	60,091	60,701	61,306	61,912	62,534	63,155	63,794	64,429	65,081	65,732	66,381	67,048	67,713	68,395	69,076
Mo	4,765	4,813	4,861	4,909	4,958	5,008	5,058	5,109	5,159	5,211	5,263	5,316	5,369	5,423	5,478	5,532	5,587	5,643	5,700	5,756
Per	2,199	2,221	2,243	2,265	2,288	2,311	2,334	2,357	2,381	2,405	2,429	2,453	2,478	2,503	2,528	2,553	2,578	2,604	2,630	2,656
Hrly	27.48	27.76	28.04	28.32	28.60	28.88	29.18	29.47	29.76	30.06	30.36	30.67	30.97	31.28	31.60	31.91	32.23	32.55	32.88	33.20



**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
HOUSING SPECIALIST (Job Code: 40357 Range: 4172)																		Eff. Beg. 03/21/2020			
Ann	61,514	62,136	62,756	63,378	64,014	64,652	65,303	65,953	66,618	67,285	67,950	68,631	69,312	70,009	70,704	71,413	72,122	72,848	73,574	74,313	
Mo	5,126	5,178	5,230	5,282	5,335	5,388	5,442	5,496	5,552	5,607	5,663	5,719	5,776	5,834	5,892	5,951	6,010	6,071	6,131	6,193	
Per	2,365	2,389	2,413	2,437	2,462	2,486	2,511	2,536	2,562	2,587	2,613	2,639	2,665	2,692	2,719	2,746	2,773	2,801	2,829	2,858	
Hrly	29.57	29.87	30.17	30.47	30.77	31.08	31.39	31.70	32.02	32.34	32.66	33.00	33.32	33.65	33.99	34.33	34.67	35.02	35.37	35.72	
HSNG REHABILITATION SPECIALIST (Job Code: 40374 Range: 4520)																		Eff. Beg. 03/21/2020			
Ann	77,866	78,649	79,433	80,233	81,031	81,846	82,659	83,489	84,317	85,160	86,019	86,877	87,751	88,622	89,512	90,398	91,303	92,218	93,136	94,069	
Mo	6,489	6,554	6,619	6,686	6,753	6,821	6,888	6,957	7,026	7,097	7,168	7,240	7,313	7,385	7,459	7,533	7,609	7,685	7,761	7,839	
Per	2,994	3,024	3,055	3,085	3,116	3,147	3,179	3,211	3,242	3,275	3,308	3,341	3,375	3,408	3,442	3,476	3,511	3,546	3,582	3,618	
Hrly	37.43	37.81	38.18	38.57	38.95	39.34	39.73	40.13	40.53	40.94	41.35	41.76	42.18	42.60	43.03	43.46	43.89	44.33	44.77	45.22	
HUMAN RESOURCES COORDINATOR (Job Code: 40365 Range: 4190)																		Eff. Beg. 03/21/2020			
Ann	64,014	64,652	65,303	65,953	66,618	67,285	67,950	68,631	69,312	70,009	70,704	71,413	72,122	72,848	73,574	74,313	75,054	75,809	76,563	77,333	
Mo	5,335	5,388	5,442	5,496	5,552	5,607	5,663	5,719	5,776	5,834	5,892	5,951	6,010	6,071	6,131	6,193	6,255	6,317	6,380	6,444	
Per	2,462	2,486	2,511	2,536	2,562	2,587	2,613	2,639	2,665	2,692	2,719	2,746	2,773	2,801	2,829	2,858	2,886	2,915	2,944	2,974	
Hrly	30.77	31.08	31.39	31.70	32.02	32.34	32.66	33.00	33.32	33.65	33.99	34.33	34.67	35.02	35.37	35.72	36.08	36.44	36.80	37.17	
IMAGING CLERK (Job Code: 40396 Range: 4078)																		Eff. Beg. 03/21/2020			
Ann	53,818	54,352	54,897	55,447	55,995	56,555	57,119	57,697	58,273	58,852	59,442	60,035	60,640	61,247	61,854	62,475	63,099	63,733	64,370	65,021	
Mo	4,485	4,529	4,575	4,621	4,666	4,713	4,760	4,808	4,856	4,904	4,954	5,003	5,053	5,104	5,155	5,206	5,258	5,311	5,364	5,418	
Per	2,069	2,090	2,111	2,132	2,153	2,175	2,196	2,219	2,241	2,263	2,286	2,309	2,332	2,355	2,379	2,402	2,426	2,451	2,475	2,500	
Hrly	25.87	26.13	26.39	26.65	26.92	27.18	27.46	27.73	28.01	28.29	28.57	28.86	29.15	29.44	29.73	30.03	30.33	30.64	30.94	31.26	
LABORATORY TECHNICIAN (Job Code: 40415 Range: 4300)																		Eff. Beg. 03/21/2020			
Ann	70,747	71,456	72,169	72,893	73,620	74,358	75,097	75,852	76,606	77,376	78,146	78,929	79,715	80,514	81,314	82,126	82,941	83,770	84,612	85,456	
Mo	5,896	5,955	6,014	6,074	6,135	6,197	6,258	6,321	6,384	6,448	6,512	6,577	6,643	6,710	6,776	6,844	6,912	6,981	7,051	7,121	
Per	2,721	2,748	2,775	2,803	2,831	2,859	2,888	2,917	2,946	2,976	3,005	3,035	3,065	3,096	3,127	3,158	3,190	3,221	3,254	3,286	
Hrly	34.01	34.35	34.69	35.04	35.39	35.74	36.10	36.46	36.82	37.20	37.57	37.94	38.32	38.70	39.09	39.48	39.87	40.27	40.67	41.08	

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
MAINTENANCE CRAFTSWORKER (Job Code: 40128 Range: 4280)																		Eff. Beg. 03/21/2020		
Ann	69,625	70,320	71,029	71,737	72,448	73,174	73,899	74,639	75,378	76,133	76,887	77,659	78,427	79,211	80,010	80,809	81,623	82,439	83,267	84,094
Mo	5,802	5,860	5,919	5,978	6,037	6,098	6,158	6,220	6,282	6,344	6,407	6,472	6,536	6,601	6,668	6,734	6,802	6,870	6,939	7,008
Per	2,677	2,704	2,731	2,759	2,786	2,814	2,842	2,870	2,899	2,928	2,957	2,986	3,016	3,046	3,077	3,108	3,139	3,170	3,202	3,234
Hrly	33.47	33.80	34.14	34.48	34.83	35.17	35.52	35.88	36.23	36.60	36.96	37.33	37.70	38.08	38.46	38.85	39.24	39.63	40.03	40.42
MAINTENANCE LABORER (Job Code: 40445 Range: 4020)																		Eff. Beg. 03/21/2020		
Ann	38,205	38,587	38,974	39,364	39,756	40,153	40,556	40,961	41,372	41,786	42,204	42,625	43,051	43,483	43,917	44,358	44,801	45,247	45,701	46,160
Mo	3,184	3,216	3,248	3,280	3,313	3,346	3,380	3,413	3,448	3,482	3,517	3,552	3,588	3,624	3,660	3,697	3,733	3,771	3,808	3,847
Per	1,469	1,484	1,499	1,514	1,529	1,544	1,559	1,575	1,591	1,607	1,623	1,639	1,655	1,672	1,689	1,706	1,723	1,740	1,757	1,775
Hrly	18.36	18.55	18.73	18.92	19.11	19.30	19.49	19.69	19.89	20.08	20.29	20.49	20.69	20.90	21.11	21.32	21.53	21.75	21.97	22.19
MIS TECHNICIAN (Job Code: 40370 Range: 4410)																		Eff. Beg. 03/21/2020		
Ann	72,464	73,188	73,914	74,653	75,393	76,149	76,904	77,671	78,441	79,226	80,024	80,825	81,640	82,453	83,279	84,110	84,952	85,798	86,653	87,527
Mo	6,039	6,099	6,160	6,221	6,283	6,346	6,409	6,473	6,537	6,602	6,669	6,735	6,803	6,871	6,940	7,009	7,079	7,150	7,221	7,294
Per	2,787	2,814	2,842	2,871	2,899	2,928	2,957	2,987	3,016	3,047	3,077	3,108	3,140	3,171	3,203	3,235	3,267	3,299	3,332	3,366
Hrly	34.83	35.18	35.53	35.89	36.24	36.61	36.97	37.34	37.71	38.08	38.47	38.85	39.25	39.64	40.03	40.43	40.84	41.24	41.66	42.08
OFFICE ASSISTANT I (Job Code: 40348 Range: 4035)																		Eff. Beg. 03/21/2020		
Ann	46,582	47,043	47,517	47,989	48,462	48,950	49,437	49,926	50,431	50,934	51,437	51,955	52,473	52,992	53,523	54,056	54,603	55,149	55,699	56,260
Mo	3,882	3,920	3,960	3,999	4,039	4,079	4,120	4,161	4,203	4,245	4,286	4,330	4,373	4,416	4,460	4,505	4,550	4,596	4,642	4,688
Per	1,791	1,809	1,827	1,845	1,863	1,882	1,901	1,920	1,939	1,959	1,978	1,998	2,018	2,038	2,058	2,079	2,100	2,121	2,142	2,163
Hrly	22.39	22.61	22.84	23.07	23.29	23.53	23.76	24.00	24.24	24.48	24.72	24.97	25.22	25.47	25.73	25.98	26.25	26.51	26.77	27.04
OFFICE ASSISTANT II (Job Code: 40351 Range: 4050)																		Eff. Beg. 03/21/2020		
Ann	51,289	51,806	52,326	52,842	53,376	53,906	54,442	54,987	55,534	56,099	56,660	57,223	57,798	58,376	58,954	59,546	60,139	60,743	61,354	61,958
Mo	4,274	4,317	4,361	4,404	4,448	4,492	4,537	4,582	4,628	4,675	4,722	4,769	4,817	4,865	4,913	4,962	5,012	5,062	5,113	5,163
Per	1,972	1,992	2,012	2,032	2,052	2,073	2,093	2,114	2,135	2,157	2,179	2,200	2,223	2,245	2,267	2,290	2,313	2,336	2,359	2,383
Hrly	24.65	24.90	25.15	25.40	25.66	25.91	26.17	26.43	26.69	26.97	27.24	27.51	27.78	28.06	28.34	28.62	28.91	29.20	29.49	29.78

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PARK MAINTENANCE WORKER I (Job Code: 40262 Range: 4060)																		Eff. Beg. 03/21/2020		
Ann	51,569	52,086	52,606	53,138	53,671	54,202	54,752	55,300	55,846	56,410	56,971	57,533	58,109	58,685	59,279	59,871	60,462	61,072	61,676	62,296
Mo	4,297	4,341	4,384	4,428	4,473	4,517	4,563	4,608	4,654	4,701	4,748	4,794	4,842	4,890	4,940	4,989	5,039	5,089	5,140	5,191
Per	1,983	2,003	2,023	2,043	2,064	2,084	2,105	2,126	2,147	2,169	2,191	2,212	2,234	2,257	2,279	2,302	2,325	2,348	2,372	2,396
Hrly	24.79	25.04	25.29	25.54	25.80	26.05	26.32	26.58	26.84	27.12	27.38	27.66	27.93	28.21	28.49	28.78	29.06	29.36	29.65	29.95
PARK MAINTENANCE WORKER II (Job Code: 40261 Range: 4148)																		Eff. Beg. 03/21/2020		
Ann	58,923	59,515	60,108	60,713	61,322	61,930	62,550	63,171	63,807	64,443	65,095	65,746	66,397	67,063	67,730	68,408	69,089	69,784	70,480	71,192
Mo	4,910	4,960	5,009	5,059	5,110	5,161	5,213	5,264	5,317	5,370	5,425	5,479	5,533	5,589	5,644	5,701	5,757	5,815	5,873	5,933
Per	2,266	2,289	2,311	2,335	2,358	2,381	2,405	2,429	2,454	2,478	2,503	2,528	2,553	2,579	2,605	2,631	2,657	2,684	2,710	2,738
Hrly	28.32	28.61	28.89	29.18	29.48	29.77	30.07	30.37	30.67	30.98	31.29	31.60	31.92	32.24	32.56	32.88	33.21	33.55	33.88	34.22
PARK MAINTENANCE WORKER III (Job Code: 40230 Range: 4210)																		Eff. Beg. 03/21/2020		
Ann	65,449	66,100	66,767	67,434	68,113	68,794	69,475	70,170	70,866	71,577	72,287	73,010	73,736	74,476	75,216	75,970	76,724	77,495	78,263	79,048
Mo	5,454	5,508	5,564	5,620	5,676	5,733	5,790	5,848	5,906	5,965	6,024	6,084	6,145	6,206	6,268	6,331	6,394	6,458	6,522	6,587
Per	2,517	2,542	2,567	2,593	2,619	2,645	2,672	2,698	2,725	2,752	2,780	2,808	2,836	2,864	2,892	2,921	2,950	2,980	3,010	3,040
Hrly	31.46	31.77	32.09	32.42	32.74	33.07	33.40	33.73	34.07	34.41	34.75	35.10	35.45	35.80	36.16	36.52	36.88	37.25	37.62	38.00
PARK RANGER I (Job Code: 40476 Range: 4090)																		Eff. Beg. 03/21/2020		
Ann	54,291	54,840	55,386	55,934	56,497	57,060	57,636	58,213	58,790	59,382	59,975	60,582	61,188	61,793	62,417	63,038	63,675	64,309	64,946	65,597
Mo	4,524	4,570	4,616	4,661	4,708	4,755	4,803	4,851	4,899	4,949	4,998	5,049	5,099	5,149	5,201	5,253	5,306	5,359	5,412	5,466
Per	2,088	2,109	2,130	2,151	2,172	2,194	2,216	2,238	2,261	2,283	2,306	2,330	2,353	2,376	2,400	2,424	2,449	2,473	2,497	2,522
Hrly	26.10	26.36	26.62	26.89	27.16	27.43	27.70	27.98	28.26	28.54	28.83	29.12	29.41	29.70	30.00	30.30	30.61	30.91	31.22	31.53
PARK RANGER II (Job Code: 40477 Range: 4140)																		Eff. Beg. 03/21/2020		
Ann	58,554	59,147	59,739	60,330	60,935	61,546	62,164	62,785	63,409	64,044	64,682	65,331	65,983	66,649	67,314	67,980	68,662	69,343	70,037	70,731
Mo	4,880	4,929	4,978	5,028	5,078	5,129	5,180	5,232	5,284	5,337	5,390	5,444	5,499	5,554	5,610	5,665	5,722	5,779	5,836	5,894
Per	2,252	2,274	2,297	2,320	2,343	2,367	2,390	2,414	2,438	2,463	2,487	2,512	2,537	2,563	2,589	2,614	2,640	2,667	2,693	2,720
Hrly	28.15	28.43	28.72	29.00	29.29	29.58	29.88	30.18	30.48	30.79	31.09	31.40	31.72	32.04	32.36	32.68	33.01	33.33	33.67	34.00

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PARKING ENFORCEMENT OFFICER (Job Code: 40245 Range: 4090)																		Eff. Beg. 03/21/2020		
Ann	54,291	54,840	55,386	55,934	56,497	57,060	57,636	58,213	58,790	59,382	59,975	60,582	61,188	61,793	62,417	63,038	63,675	64,309	64,946	65,597
Mo	4,524	4,570	4,616	4,661	4,708	4,755	4,803	4,851	4,899	4,949	4,998	5,049	5,099	5,149	5,201	5,253	5,306	5,359	5,412	5,466
Per	2,088	2,109	2,130	2,151	2,172	2,194	2,216	2,238	2,261	2,283	2,306	2,330	2,353	2,376	2,400	2,424	2,449	2,473	2,497	2,522
Hrly	26.10	26.36	26.62	26.89	27.16	27.43	27.70	27.98	28.26	28.54	28.83	29.12	29.41	29.70	30.00	30.30	30.61	30.91	31.22	31.53
PARKS, TREES & FAC SUPERVISOR (Job Code: 40231 Range: 4560)																		Eff. Beg. 03/21/2020		
Ann	78,886	79,670	80,471	81,269	82,083	82,894	83,726	84,569	85,414	86,269	87,127	88,001	88,874	89,762	90,664	91,568	92,486	93,418	94,349	95,297
Mo	6,574	6,639	6,706	6,772	6,840	6,908	6,977	7,047	7,118	7,189	7,261	7,333	7,406	7,480	7,555	7,631	7,707	7,785	7,862	7,941
Per	3,034	3,064	3,095	3,125	3,157	3,188	3,220	3,252	3,285	3,318	3,351	3,384	3,418	3,452	3,487	3,521	3,557	3,593	3,628	3,665
Hrly	37.92	38.30	38.68	39.07	39.46	39.85	40.25	40.65	41.06	41.47	41.88	42.30	42.72	43.15	43.58	44.02	44.46	44.91	45.36	45.81
PAYROLL SPECIALIST (Job Code: 40473 Range: 4283)																		Eff. Beg. 03/21/2020		
Ann	69,880	70,579	71,285	71,997	72,717	73,444	74,178	74,920	75,668	76,425	77,190	77,962	78,742	79,529	80,324	81,127	81,938	82,758	83,586	84,422
Mo	5,823	5,882	5,940	6,000	6,060	6,120	6,182	6,243	6,306	6,369	6,433	6,497	6,562	6,627	6,694	6,761	6,828	6,897	6,966	7,035
Per	2,687	2,714	2,741	2,769	2,796	2,824	2,853	2,881	2,910	2,939	2,968	2,998	3,028	3,058	3,089	3,120	3,151	3,183	3,214	3,247
Hrly	33.59	33.93	34.27	34.61	34.96	35.30	35.66	36.01	36.37	36.74	37.11	37.48	37.85	38.23	38.61	39.00	39.39	39.78	40.18	40.58
PERMIT TECHNICIAN (Job Code: 40403 Range: 4185)																		Eff. Beg. 03/21/2020		
Ann	63,746	64,383	65,034	65,687	66,336	67,002	67,669	68,351	69,029	69,728	70,424	71,132	71,842	72,569	73,292	74,031	74,772	75,528	76,282	77,053
Mo	5,312	5,365	5,420	5,474	5,528	5,584	5,639	5,696	5,752	5,811	5,869	5,928	5,987	6,047	6,108	6,169	6,231	6,294	6,357	6,421
Per	2,451	2,476	2,501	2,526	2,551	2,577	2,602	2,628	2,654	2,681	2,708	2,735	2,763	2,791	2,818	2,847	2,875	2,904	2,933	2,963
Hrly	30.64	30.95	31.26	31.58	31.89	32.21	32.53	32.86	33.18	33.52	33.85	34.19	34.53	34.88	35.23	35.59	35.94	36.31	36.67	37.04
PERSONNEL AIDE (Job Code: 40354 Range: 4125)																		Eff. Beg. 03/21/2020		
Ann	56,187	56,748	57,311	57,890	58,467	59,058	59,649	60,240	60,848	61,456	62,074	62,700	63,320	63,956	64,591	65,243	65,893	66,559	67,225	67,891
Mo	4,682	4,729	4,776	4,824	4,872	4,922	4,971	5,020	5,071	5,121	5,173	5,225	5,277	5,330	5,383	5,437	5,491	5,547	5,602	5,658
Per	2,161	2,182	2,204	2,226	2,248	2,271	2,294	2,316	2,340	2,363	2,387	2,411	2,435	2,459	2,484	2,509	2,534	2,559	2,585	2,611
Hrly	27.01	27.28	27.55	27.83	28.10	28.39	28.67	28.96	29.25	29.54	29.84	30.14	30.44	30.74	31.05	31.36	31.67	32.00	32.31	32.63

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PLAN EXAMINER (Job Code: 40390 Range: 4710)																		Eff. Beg. 03/21/2020		
Ann	92,426	93,343	94,276	95,223	96,169	97,132	98,107	99,086	100,075	101,083	102,090	103,109	104,147	105,184	106,233	107,297	108,377	109,458	110,554	111,664
Mo	7,702	7,779	7,856	7,935	8,014	8,094	8,176	8,257	8,340	8,424	8,508	8,592	8,679	8,765	8,853	8,941	9,031	9,122	9,213	9,305
Per	3,554	3,590	3,626	3,662	3,698	3,735	3,773	3,811	3,849	3,887	3,926	3,965	4,005	4,045	4,085	4,126	4,168	4,209	4,252	4,294
Hrly	44.43	44.87	45.32	45.78	46.23	46.69	47.16	47.63	48.11	48.59	49.08	49.57	50.07	50.56	51.07	51.58	52.10	52.62	53.15	53.68
PLANNING AIDE (Job Code: 40361 Range: 4175)																		Eff. Beg. 03/21/2020		
Ann	62,210	62,831	63,451	64,088	64,725	65,375	66,026	66,693	67,359	68,039	68,720	69,400	70,096	70,794	71,502	72,211	72,936	73,662	74,404	75,143
Mo	5,184	5,236	5,288	5,341	5,394	5,448	5,502	5,558	5,613	5,670	5,727	5,783	5,841	5,900	5,959	6,018	6,078	6,139	6,200	6,262
Per	2,392	2,416	2,440	2,464	2,489	2,514	2,539	2,565	2,590	2,616	2,643	2,669	2,696	2,722	2,750	2,777	2,805	2,833	2,861	2,890
Hrly	29.90	30.20	30.50	30.81	31.11	31.43	31.74	32.06	32.38	32.71	33.03	33.36	33.70	34.03	34.37	34.71	35.06	35.41	35.77	36.12
PLANT MAINTENANCE ELECTRICIAN (Job Code: 40461 Range: 4590)																		Eff. Beg. 03/21/2020		
Ann	80,308	81,104	81,919	82,733	83,562	84,391	85,234	86,095	86,951	87,824	88,696	89,584	90,488	91,390	92,306	93,226	94,156	95,104	96,052	97,013
Mo	6,692	6,759	6,827	6,894	6,964	7,033	7,103	7,175	7,246	7,319	7,391	7,465	7,541	7,616	7,692	7,769	7,846	7,925	8,004	8,084
Per	3,088	3,119	3,150	3,182	3,213	3,245	3,278	3,311	3,344	3,377	3,411	3,445	3,480	3,515	3,550	3,585	3,621	3,657	3,694	3,731
Hrly	38.60	38.99	39.38	39.77	40.17	40.57	40.97	41.39	41.80	42.22	42.64	43.06	43.50	43.93	44.37	44.82	45.26	45.72	46.17	46.64
PLANT MAINTENANCE MECHANIC I (Job Code: 40298 Range: 4285)																		Eff. Beg. 03/21/2020		
Ann	70,052	70,747	71,456	72,169	72,893	73,620	74,358	75,097	75,852	76,606	77,376	78,146	78,929	79,715	80,514	81,314	82,126	82,941	83,770	84,612
Mo	5,838	5,896	5,955	6,014	6,074	6,135	6,197	6,258	6,321	6,384	6,448	6,512	6,577	6,643	6,710	6,776	6,844	6,912	6,981	7,051
Per	2,694	2,721	2,748	2,775	2,803	2,831	2,859	2,888	2,917	2,946	2,976	3,005	3,035	3,065	3,096	3,127	3,158	3,190	3,221	3,254
Hrly	33.67	34.01	34.35	34.69	35.04	35.39	35.74	36.10	36.46	36.82	37.20	37.57	37.94	38.32	38.70	39.09	39.48	39.87	40.27	40.67
PLANT MAINTENANCE MECHANIC II (Job Code: 40283 Range: 4450)																		Eff. Beg. 03/21/2020		
Ann	74,832	75,585	76,341	77,109	77,877	78,662	79,448	80,246	81,048	81,862	82,675	83,503	84,332	85,174	86,033	86,891	87,765	88,638	89,526	90,413
Mo	6,236	6,299	6,362	6,426	6,490	6,555	6,621	6,687	6,754	6,822	6,890	6,959	7,028	7,098	7,169	7,241	7,314	7,387	7,461	7,534
Per	2,878	2,907	2,936	2,965	2,995	3,025	3,055	3,086	3,117	3,148	3,179	3,211	3,243	3,275	3,308	3,341	3,375	3,409	3,443	3,477
Hrly	35.97	36.33	36.70	37.07	37.44	37.81	38.19	38.57	38.96	39.35	39.74	40.14	40.54	40.94	41.36	41.77	42.19	42.61	43.04	43.46

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PLANT MAINTENANCE MECHANIC III (Job Code: 40393 Range: 4540)																		Eff. Beg. 03/21/2020		
Ann	78,575	79,358	80,160	80,958	81,771	82,584	83,416	84,242	85,086	85,928	86,788	87,662	88,534	89,421	90,308	91,212	92,130	93,049	93,982	94,926
Mo	6,548	6,613	6,680	6,747	6,814	6,882	6,951	7,020	7,091	7,161	7,232	7,305	7,378	7,452	7,526	7,601	7,678	7,754	7,832	7,911
Per	3,022	3,052	3,083	3,113	3,145	3,176	3,208	3,240	3,272	3,304	3,338	3,371	3,405	3,439	3,473	3,508	3,543	3,578	3,614	3,651
Hrly	37.77	38.15	38.53	38.92	39.31	39.70	40.10	40.50	40.90	41.31	41.72	42.14	42.56	42.99	43.41	43.85	44.29	44.73	45.18	45.63
PLANT MAINTENANCE SUPERVISOR (Job Code: 40331 Range: 4720)																		Eff. Beg. 03/21/2020		
Ann	93,136	94,069	95,015	95,964	96,923	97,886	98,862	99,856	100,845	101,851	102,872	103,907	104,945	105,995	107,060	108,128	109,206	110,302	111,411	112,522
Mo	7,761	7,839	7,918	7,997	8,077	8,157	8,239	8,321	8,404	8,488	8,573	8,659	8,745	8,833	8,922	9,011	9,101	9,192	9,284	9,377
Per	3,582	3,618	3,654	3,690	3,727	3,764	3,802	3,840	3,878	3,917	3,956	3,996	4,036	4,076	4,117	4,158	4,200	4,242	4,285	4,327
Hrly	44.77	45.22	45.68	46.13	46.59	47.06	47.52	48.00	48.48	48.96	49.45	49.95	50.45	50.95	51.47	51.98	52.50	53.02	53.56	54.09
POLICE FORENSIC SPECIALIST (Job Code: 40213 Range: 4350)																		Eff. Beg. 03/21/2020		
Ann	71,029	71,737	72,448	73,174	73,899	74,639	75,378	76,133	76,887	77,659	78,427	79,211	80,010	80,809	81,623	82,439	83,267	84,094	84,940	85,782
Mo	5,919	5,978	6,037	6,098	6,158	6,220	6,282	6,344	6,407	6,472	6,536	6,601	6,668	6,734	6,802	6,870	6,939	7,008	7,078	7,149
Per	2,731	2,759	2,786	2,814	2,842	2,870	2,899	2,928	2,957	2,986	3,016	3,046	3,077	3,108	3,139	3,170	3,202	3,234	3,266	3,299
Hrly	34.14	34.48	34.83	35.17	35.52	35.88	36.23	36.60	36.96	37.33	37.70	38.08	38.46	38.85	39.24	39.63	40.03	40.42	40.83	41.24
POLICE OFFICER TRAINEE (Job Code: 40274 Range: 4140)																		Eff. Beg. 03/21/2020		
Ann	58,554	59,147	59,739	60,330	60,935	61,546	62,164	62,785	63,409	64,044	64,682	65,331	65,983	66,649	67,314	67,980	68,662	69,343	70,037	70,731
Mo	4,880	4,929	4,978	5,028	5,078	5,129	5,180	5,232	5,284	5,337	5,390	5,444	5,499	5,554	5,610	5,665	5,722	5,779	5,836	5,894
Per	2,252	2,274	2,297	2,320	2,343	2,367	2,390	2,414	2,438	2,463	2,487	2,512	2,537	2,563	2,589	2,614	2,640	2,667	2,693	2,720
Hrly	28.15	28.43	28.72	29.00	29.29	29.58	29.88	30.18	30.48	30.79	31.09	31.40	31.72	32.04	32.36	32.68	33.01	33.33	33.67	34.00
POLICE PROPERTY TECHNICIAN (Job Code: 40465 Range: 4140)																		Eff. Beg. 03/21/2020		
Ann	58,554	59,147	59,739	60,330	60,935	61,546	62,164	62,785	63,409	64,044	64,682	65,331	65,983	66,649	67,314	67,980	68,662	69,343	70,037	70,731
Mo	4,880	4,929	4,978	5,028	5,078	5,129	5,180	5,232	5,284	5,337	5,390	5,444	5,499	5,554	5,610	5,665	5,722	5,779	5,836	5,894
Per	2,252	2,274	2,297	2,320	2,343	2,367	2,390	2,414	2,438	2,463	2,487	2,512	2,537	2,563	2,589	2,614	2,640	2,667	2,693	2,720
Hrly	28.15	28.43	28.72	29.00	29.29	29.58	29.88	30.18	30.48	30.79	31.09	31.40	31.72	32.04	32.36	32.68	33.01	33.33	33.67	34.00

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
POLICE RECORDS ASSISTANT I (Job Code: 40349 Range: 4035)																		Eff. Beg. 03/21/2020		
Ann	46,582	47,043	47,517	47,989	48,462	48,950	49,437	49,926	50,431	50,934	51,437	51,955	52,473	52,992	53,523	54,056	54,603	55,149	55,699	56,260
Mo	3,882	3,920	3,960	3,999	4,039	4,079	4,120	4,161	4,203	4,245	4,286	4,330	4,373	4,416	4,460	4,505	4,550	4,596	4,642	4,688
Per	1,791	1,809	1,827	1,845	1,863	1,882	1,901	1,920	1,939	1,959	1,978	1,998	2,018	2,038	2,058	2,079	2,100	2,121	2,142	2,163
Hrly	22.39	22.61	22.84	23.07	23.29	23.53	23.76	24.00	24.24	24.48	24.72	24.97	25.22	25.47	25.73	25.98	26.25	26.51	26.77	27.04
POLICE RECORDS ASSISTANT II (Job Code: 40352 Range: 4050)																		Eff. Beg. 03/21/2020		
Ann	51,289	51,806	52,326	52,842	53,376	53,906	54,442	54,987	55,534	56,099	56,660	57,223	57,798	58,376	58,954	59,546	60,139	60,743	61,354	61,958
Mo	4,274	4,317	4,361	4,404	4,448	4,492	4,537	4,582	4,628	4,675	4,722	4,769	4,817	4,865	4,913	4,962	5,012	5,062	5,113	5,163
Per	1,972	1,992	2,012	2,032	2,052	2,073	2,093	2,114	2,135	2,157	2,179	2,200	2,223	2,245	2,267	2,290	2,313	2,336	2,359	2,383
Hrly	24.65	24.90	25.15	25.40	25.66	25.91	26.17	26.43	26.69	26.97	27.24	27.51	27.78	28.06	28.34	28.62	28.91	29.20	29.49	29.78
POLICE RECORDS SPECIALIST I (Job Code: 40470 Range: 4037)																		Eff. Beg. 03/21/2020		
Ann	47,732	48,209	48,692	49,178	49,670	50,168	50,669	51,175	51,687	52,204	52,726	53,253	53,786	54,323	54,866	55,415	55,970	56,529	57,095	57,666
Mo	3,978	4,017	4,058	4,098	4,139	4,181	4,222	4,265	4,307	4,350	4,394	4,438	4,482	4,527	4,572	4,618	4,664	4,711	4,758	4,806
Per	1,835	1,854	1,872	1,891	1,910	1,929	1,948	1,968	1,987	2,007	2,027	2,048	2,068	2,089	2,110	2,131	2,152	2,174	2,195	2,217
Hrly	22.94	23.17	23.40	23.64	23.87	24.11	24.36	24.60	24.84	25.09	25.34	25.60	25.85	26.11	26.37	26.64	26.90	27.17	27.44	27.72
POLICE RECORDS SPECIALIST II (Job Code: 40471 Range: 4067)																		Eff. Beg. 03/21/2020		
Ann	52,566	53,091	53,621	54,158	54,700	55,247	55,799	56,358	56,921	57,490	58,065	58,646	59,232	59,825	60,423	61,027	61,638	62,254	62,877	63,507
Mo	4,381	4,424	4,468	4,513	4,558	4,604	4,650	4,697	4,743	4,791	4,839	4,887	4,936	4,985	5,035	5,086	5,137	5,188	5,240	5,292
Per	2,021	2,041	2,062	2,083	2,103	2,124	2,146	2,167	2,189	2,211	2,233	2,255	2,278	2,300	2,323	2,347	2,370	2,394	2,418	2,442
Hrly	25.27	25.52	25.77	26.03	26.29	26.56	26.82	27.09	27.36	27.63	27.91	28.19	28.47	28.76	29.04	29.33	29.63	29.92	30.22	30.53
POLICE RECORDS SUPERVISOR (Job Code: 40372 Range: 4430)																		Eff. Beg. 03/21/2020		
Ann	73,602	74,343	75,083	75,838	76,592	77,361	78,132	78,915	79,699	80,499	81,297	82,110	82,926	83,753	84,597	85,441	86,300	87,159	88,031	88,902
Mo	6,134	6,195	6,257	6,320	6,383	6,447	6,511	6,576	6,642	6,708	6,775	6,843	6,911	6,979	7,050	7,120	7,192	7,263	7,336	7,409
Per	2,830	2,859	2,887	2,916	2,945	2,975	3,005	3,035	3,065	3,096	3,126	3,158	3,189	3,221	3,253	3,286	3,319	3,352	3,385	3,419
Hrly	35.38	35.74	36.09	36.46	36.82	37.19	37.56	37.93	38.31	38.70	39.08	39.47	39.86	40.26	40.67	41.07	41.49	41.90	42.32	42.74

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PS DISPATCH CALL TAKER (Job Code: 40423 Range: 4145)																			Eff. Beg. 03/21/2020	
Ann	63,470	64,111	64,746	65,402	66,056	66,711	67,378	68,049	68,737	69,423	70,123	70,826	71,529	72,246	72,963	73,699	74,432	75,182	75,931	76,699
Mo	5,289	5,343	5,396	5,450	5,505	5,559	5,615	5,671	5,728	5,785	5,844	5,902	5,961	6,021	6,080	6,142	6,203	6,265	6,328	6,392
Per	2,441	2,465	2,490	2,515	2,540	2,565	2,591	2,617	2,643	2,670	2,697	2,724	2,751	2,778	2,806	2,834	2,862	2,891	2,920	2,949
Hrly	30.51	30.82	31.12	31.44	31.75	32.07	32.39	32.71	33.04	33.37	33.71	34.05	34.38	34.73	35.07	35.43	35.78	36.14	36.50	36.87
PUB SAFETY DISPATCH SUPERVISOR (Job Code: 40237 Range: 4510)																			Eff. Beg. 03/21/2020	
Ann	83,735	84,563	85,409	86,271	87,133	88,012	88,887	89,783	90,673	91,582	92,494	93,420	94,360	95,304	96,259	97,217	98,191	99,180	100,169	101,175
Mo	6,978	7,047	7,117	7,189	7,261	7,334	7,407	7,482	7,556	7,632	7,708	7,785	7,863	7,942	8,022	8,101	8,183	8,265	8,347	8,431
Per	3,220	3,252	3,284	3,318	3,351	3,385	3,418	3,453	3,487	3,522	3,557	3,593	3,629	3,665	3,702	3,739	3,776	3,814	3,852	3,891
Hrly	40.25	40.65	41.06	41.47	41.89	42.31	42.73	43.16	43.59	44.02	44.46	44.91	45.36	45.81	46.27	46.73	47.20	47.68	48.15	48.64
PUBLIC SAFETY DISPATCHER I (Job Code: 40235 Range: 4200)																			Eff. Beg. 03/21/2020	
Ann	69,855	70,556	71,257	71,973	72,694	73,427	74,160	74,895	75,646	76,395	77,163	77,926	78,706	79,487	80,288	81,087	81,902	82,712	83,544	84,372
Mo	5,821	5,880	5,938	5,998	6,058	6,119	6,180	6,241	6,304	6,366	6,430	6,494	6,559	6,624	6,691	6,757	6,825	6,893	6,962	7,031
Per	2,686	2,713	2,740	2,768	2,795	2,824	2,852	2,880	2,909	2,938	2,967	2,997	3,027	3,057	3,088	3,118	3,150	3,181	3,213	3,245
Hrly	33.58	33.92	34.25	34.60	34.94	35.30	35.65	36.00	36.36	36.72	37.09	37.46	37.83	38.21	38.60	38.98	39.37	39.76	40.16	40.56
PUBLIC SAFETY DISPATCHER II (Job Code: 40236 Range: 4295)																			Eff. Beg. 03/21/2020	
Ann	76,187	76,953	77,718	78,500	79,281	80,079	80,877	81,692	82,505	83,336	84,165	85,011	85,858	86,720	87,577	88,456	89,335	90,228	91,137	92,047
Mo	6,349	6,413	6,477	6,542	6,607	6,673	6,740	6,808	6,875	6,945	7,014	7,084	7,155	7,227	7,298	7,371	7,445	7,519	7,595	7,671
Per	2,930	2,959	2,989	3,019	3,049	3,079	3,110	3,142	3,173	3,205	3,237	3,269	3,302	3,335	3,368	3,402	3,435	3,470	3,505	3,540
Hrly	36.62	37.00	37.36	37.74	38.11	38.49	38.88	39.27	39.66	40.06	40.46	40.87	41.27	41.69	42.10	42.52	42.94	43.37	43.81	44.25
PURCHASING ASSISTANT (Job Code: 40368 Range: 4220)																			Eff. Beg. 03/21/2020	
Ann	65,761	66,412	67,077	67,744	68,425	69,104	69,800	70,497	71,206	71,917	72,641	73,367	74,106	74,848	75,600	76,355	77,125	77,894	78,681	79,465
Mo	5,480	5,534	5,590	5,645	5,702	5,759	5,817	5,875	5,934	5,993	6,053	6,114	6,176	6,237	6,300	6,363	6,427	6,491	6,557	6,622
Per	2,529	2,554	2,579	2,605	2,631	2,657	2,684	2,711	2,738	2,766	2,793	2,821	2,850	2,878	2,907	2,936	2,966	2,995	3,026	3,056
Hrly	31.61	31.92	32.24	32.56	32.89	33.22	33.55	33.89	34.23	34.57	34.92	35.27	35.62	35.98	36.34	36.70	37.07	37.44	37.82	38.20



**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PURCHASING/INVENTORY SPECIALST (Job Code: 40405 Range: 4220)																		Eff. Beg. 03/21/2020		
Ann	65,761	66,412	67,077	67,744	68,425	69,104	69,800	70,497	71,206	71,917	72,641	73,367	74,106	74,848	75,600	76,355	77,125	77,894	78,681	79,465
Mo	5,480	5,534	5,590	5,645	5,702	5,759	5,817	5,875	5,934	5,993	6,053	6,114	6,176	6,237	6,300	6,363	6,427	6,491	6,557	6,622
Per	2,529	2,554	2,579	2,605	2,631	2,657	2,684	2,711	2,738	2,766	2,793	2,821	2,850	2,878	2,907	2,936	2,966	2,995	3,026	3,056
Hrly	31.61	31.92	32.24	32.56	32.89	33.22	33.55	33.89	34.23	34.57	34.92	35.27	35.62	35.98	36.34	36.70	37.07	37.44	37.82	38.20
RECEPTIONIST (Job Code: 40347 Range: 4030)																		Eff. Beg. 03/21/2020		
Ann	45,945	46,404	46,863	47,338	47,812	48,285	48,773	49,262	49,748	50,253	50,754	51,260	51,777	52,294	52,812	53,346	53,879	54,410	54,958	55,507
Mo	3,829	3,867	3,905	3,945	3,984	4,024	4,064	4,105	4,146	4,188	4,230	4,272	4,315	4,358	4,401	4,446	4,490	4,534	4,580	4,626
Per	1,767	1,784	1,802	1,820	1,838	1,857	1,875	1,894	1,913	1,932	1,952	1,971	1,991	2,011	2,031	2,051	2,072	2,092	2,113	2,134
Hrly	22.08	22.30	22.53	22.75	22.98	23.21	23.44	23.68	23.91	24.16	24.40	24.64	24.89	25.14	25.39	25.64	25.90	26.15	26.42	26.68
RECREATION COORDINATOR (Job Code: 40364 Range: 4165)																		Eff. Beg. 03/21/2020		
Ann	61,115	61,719	62,342	62,962	63,601	64,237	64,873	65,523	66,175	66,841	67,506	68,188	68,869	69,562	70,257	70,954	71,664	72,376	73,100	73,824
Mo	5,093	5,143	5,195	5,247	5,300	5,353	5,406	5,460	5,515	5,570	5,626	5,682	5,739	5,797	5,855	5,913	5,972	6,031	6,092	6,152
Per	2,350	2,373	2,397	2,421	2,446	2,470	2,495	2,520	2,545	2,570	2,596	2,622	2,648	2,675	2,702	2,729	2,756	2,783	2,811	2,839
Hrly	29.38	29.67	29.97	30.27	30.57	30.88	31.18	31.50	31.81	32.13	32.45	32.78	33.11	33.44	33.77	34.11	34.45	34.79	35.14	35.49
SCALEHOUSE ATTENDANT (Job Code: 40398 Range: 4043)																		Eff. Beg. 03/21/2020		
Ann	48,876	49,364	49,854	50,356	50,861	51,362	51,880	52,398	52,917	53,448	53,980	54,517	55,061	55,610	56,174	56,734	57,296	57,873	58,450	59,041
Mo	4,073	4,114	4,155	4,196	4,238	4,280	4,323	4,367	4,410	4,454	4,498	4,543	4,588	4,634	4,681	4,728	4,775	4,823	4,871	4,920
Per	1,879	1,898	1,917	1,936	1,956	1,975	1,995	2,015	2,035	2,055	2,076	2,096	2,117	2,138	2,160	2,182	2,203	2,225	2,248	2,270
Hrly	23.49	23.73	23.96	24.20	24.45	24.69	24.94	25.19	25.44	25.69	25.95	26.21	26.47	26.73	27.00	27.27	27.54	27.82	28.10	28.38
SECRETARY (Job Code: 40356 Range: 4180)																		Eff. Beg. 03/21/2020		
Ann	62,253	62,875	63,496	64,133	64,770	65,419	66,071	66,737	67,402	68,084	68,766	69,446	70,142	70,836	71,545	72,256	72,982	73,706	74,447	75,186
Mo	5,188	5,240	5,291	5,344	5,398	5,452	5,506	5,561	5,617	5,674	5,731	5,787	5,845	5,903	5,962	6,021	6,082	6,142	6,204	6,266
Per	2,394	2,418	2,442	2,466	2,491	2,516	2,541	2,566	2,592	2,618	2,644	2,671	2,697	2,724	2,751	2,779	2,807	2,834	2,863	2,891
Hrly	29.92	30.22	30.52	30.83	31.13	31.45	31.76	32.08	32.40	32.73	33.06	33.38	33.72	34.05	34.39	34.73	35.08	35.43	35.79	36.14

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
SENIOR BUILDING INSPECTOR (Job Code: 40319 Range: 4710)																		Eff. Beg. 03/21/2020		
Ann	92,426	93,343	94,276	95,223	96,169	97,132	98,107	99,086	100,075	101,083	102,090	103,109	104,147	105,184	106,233	107,297	108,377	109,458	110,554	111,664
Mo	7,702	7,779	7,856	7,935	8,014	8,094	8,176	8,257	8,340	8,424	8,508	8,592	8,679	8,765	8,853	8,941	9,031	9,122	9,213	9,305
Per	3,554	3,590	3,626	3,662	3,698	3,735	3,773	3,811	3,849	3,887	3,926	3,965	4,005	4,045	4,085	4,126	4,168	4,209	4,252	4,294
Hrly	44.43	44.87	45.32	45.78	46.23	46.69	47.16	47.63	48.11	48.59	49.08	49.57	50.07	50.56	51.07	51.58	52.10	52.62	53.15	53.68
SENIOR CONSTRUCTION INSPECTOR (Job Code: 40468 Range: 4710)																		Eff. Beg. 03/21/2020		
Ann	92,426	93,343	94,276	95,223	96,169	97,132	98,107	99,086	100,075	101,083	102,090	103,109	104,147	105,184	106,233	107,297	108,377	109,458	110,554	111,664
Mo	7,702	7,779	7,856	7,935	8,014	8,094	8,176	8,257	8,340	8,424	8,508	8,592	8,679	8,765	8,853	8,941	9,031	9,122	9,213	9,305
Per	3,554	3,590	3,626	3,662	3,698	3,735	3,773	3,811	3,849	3,887	3,926	3,965	4,005	4,045	4,085	4,126	4,168	4,209	4,252	4,294
Hrly	44.43	44.87	45.32	45.78	46.23	46.69	47.16	47.63	48.11	48.59	49.08	49.57	50.07	50.56	51.07	51.58	52.10	52.62	53.15	53.68
SENIOR ENGINEERING AIDE (Job Code: 40067 Range: 4400)																		Eff. Beg. 03/21/2020		
Ann	72,448	73,174	73,899	74,639	75,378	76,133	76,887	77,659	78,427	79,211	80,010	80,809	81,623	82,439	83,267	84,094	84,940	85,782	86,640	87,512
Mo	6,037	6,098	6,158	6,220	6,282	6,344	6,407	6,472	6,536	6,601	6,668	6,734	6,802	6,870	6,939	7,008	7,078	7,149	7,220	7,293
Per	2,786	2,814	2,842	2,870	2,899	2,928	2,957	2,986	3,016	3,046	3,077	3,108	3,139	3,170	3,202	3,234	3,266	3,299	3,332	3,365
Hrly	34.83	35.17	35.52	35.88	36.23	36.60	36.96	37.33	37.70	38.08	38.46	38.85	39.24	39.63	40.03	40.42	40.83	41.24	41.65	42.07
SENIOR HOUSING SERVICES TECH (Job Code: 40366 Range: 4255)																		Eff. Beg. 03/21/2020		
Ann	67,744	68,425	69,104	69,800	70,497	71,206	71,917	72,641	73,367	74,106	74,848	75,600	76,355	77,125	77,894	78,681	79,465	80,261	81,061	81,875
Mo	5,645	5,702	5,759	5,817	5,875	5,934	5,993	6,053	6,114	6,176	6,237	6,300	6,363	6,427	6,491	6,557	6,622	6,688	6,755	6,823
Per	2,605	2,631	2,657	2,684	2,711	2,738	2,766	2,793	2,821	2,850	2,878	2,907	2,936	2,966	2,995	3,026	3,056	3,086	3,117	3,149
Hrly	32.56	32.89	33.22	33.55	33.89	34.23	34.57	34.92	35.27	35.62	35.98	36.34	36.70	37.07	37.44	37.82	38.20	38.58	38.97	39.36
SENIOR OFFICE ASSISTANT (Job Code: 40358 Range: 4180)																		Eff. Beg. 03/21/2020		
Ann	62,253	62,875	63,496	64,133	64,770	65,419	66,071	66,737	67,402	68,084	68,766	69,446	70,142	70,836	71,545	72,256	72,982	73,706	74,447	75,186
Mo	5,188	5,240	5,291	5,344	5,398	5,452	5,506	5,561	5,617	5,674	5,731	5,787	5,845	5,903	5,962	6,021	6,082	6,142	6,204	6,266
Per	2,394	2,418	2,442	2,466	2,491	2,516	2,541	2,566	2,592	2,618	2,644	2,671	2,697	2,724	2,751	2,779	2,807	2,834	2,863	2,891
Hrly	29.92	30.22	30.52	30.83	31.13	31.45	31.76	32.08	32.40	32.73	33.06	33.38	33.72	34.05	34.39	34.73	35.08	35.43	35.79	36.14

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
SENIOR PARK RANGER (Job Code: 40478 Range: 4193)																		Eff. Beg. 03/21/2020		
Ann	64,402	65,046	65,696	66,353	67,017	67,686	68,363	69,047	69,737	70,435	71,139	71,850	72,569	73,295	74,028	74,769	75,516	76,272	77,034	77,804
Mo	5,367	5,421	5,475	5,529	5,585	5,641	5,697	5,754	5,811	5,870	5,928	5,988	6,047	6,108	6,169	6,231	6,293	6,356	6,420	6,484
Per	2,477	2,501	2,526	2,552	2,577	2,603	2,629	2,655	2,682	2,709	2,736	2,763	2,791	2,819	2,847	2,875	2,904	2,933	2,962	2,992
Hrly	30.96	31.27	31.58	31.90	32.21	32.54	32.86	33.19	33.52	33.86	34.20	34.54	34.88	35.23	35.59	35.94	36.30	36.66	37.03	37.40
SR POLICE RECORDS ASSISTANT (Job Code: 40359 Range: 4180)																		Eff. Beg. 03/21/2020		
Ann	62,253	62,875	63,496	64,133	64,770	65,419	66,071	66,737	67,402	68,084	68,766	69,446	70,142	70,836	71,545	72,256	72,982	73,706	74,447	75,186
Mo	5,188	5,240	5,291	5,344	5,398	5,452	5,506	5,561	5,617	5,674	5,731	5,787	5,845	5,903	5,962	6,021	6,082	6,142	6,204	6,266
Per	2,394	2,418	2,442	2,466	2,491	2,516	2,541	2,566	2,592	2,618	2,644	2,671	2,697	2,724	2,751	2,779	2,807	2,834	2,863	2,891
Hrly	29.92	30.22	30.52	30.83	31.13	31.45	31.76	32.08	32.40	32.73	33.06	33.38	33.72	34.05	34.39	34.73	35.08	35.43	35.79	36.14
SR POLICE RECORDS SPECIALIST (Job Code: 40472 Range: 4180)																		Eff. Beg. 03/21/2020		
Ann	62,253	62,875	63,496	64,133	64,770	65,419	66,071	66,737	67,402	68,084	68,766	69,446	70,142	70,836	71,545	72,256	72,982	73,706	74,447	75,186
Mo	5,188	5,240	5,291	5,344	5,398	5,452	5,506	5,561	5,617	5,674	5,731	5,787	5,845	5,903	5,962	6,021	6,082	6,142	6,204	6,266
Per	2,394	2,418	2,442	2,466	2,491	2,516	2,541	2,566	2,592	2,618	2,644	2,671	2,697	2,724	2,751	2,779	2,807	2,834	2,863	2,891
Hrly	29.92	30.22	30.52	30.83	31.13	31.45	31.76	32.08	32.40	32.73	33.06	33.38	33.72	34.05	34.39	34.73	35.08	35.43	35.79	36.14
SR SCALEHOUSE ATTENDANT (Job Code: 40466 Range: 4155)																		Eff. Beg. 03/21/2020		
Ann	59,796	60,389	60,996	61,600	62,225	62,845	63,466	64,104	64,739	65,391	66,041	66,708	67,373	68,054	68,735	69,414	70,113	70,807	71,516	72,227
Mo	4,983	5,032	5,083	5,133	5,185	5,237	5,289	5,342	5,395	5,449	5,503	5,559	5,614	5,671	5,728	5,785	5,843	5,901	5,960	6,019
Per	2,299	2,322	2,346	2,369	2,393	2,417	2,441	2,465	2,489	2,515	2,540	2,565	2,591	2,617	2,643	2,669	2,696	2,723	2,750	2,777
Hrly	28.74	29.03	29.32	29.61	29.91	30.21	30.51	30.81	31.12	31.43	31.75	32.07	32.39	32.71	33.04	33.37	33.70	34.04	34.38	34.72
SR WATER TREAT FACIL OPERATOR (Job Code: 40452 Range: 4702)																		Eff. Beg. 03/21/2020		
Ann	89,866	90,768	91,672	92,588	93,522	94,454	95,399	96,348	97,309	98,284	99,262	100,254	101,259	102,267	103,287	104,323	105,375	106,424	107,490	108,570
Mo	7,489	7,564	7,639	7,716	7,794	7,871	7,950	8,029	8,109	8,190	8,272	8,355	8,438	8,522	8,607	8,694	8,781	8,869	8,958	9,048
Per	3,456	3,491	3,525	3,561	3,597	3,632	3,669	3,705	3,742	3,780	3,817	3,855	3,894	3,933	3,972	4,012	4,052	4,093	4,134	4,175
Hrly	43.20	43.63	44.07	44.51	44.96	45.41	45.86	46.32	46.78	47.25	47.72	48.19	48.68	49.16	49.65	50.15	50.66	51.16	51.67	52.19

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
STORESKEEPER (Job Code: 40047 Range: 4215)																			Eff. Beg. 03/21/2020	
Ann	65,509	66,161	66,825	67,492	68,172	68,853	69,550	70,245	70,938	71,650	72,361	73,085	73,812	74,550	75,291	76,043	76,798	77,568	78,338	79,122
Mo	5,459	5,513	5,569	5,624	5,681	5,738	5,796	5,854	5,912	5,971	6,030	6,090	6,151	6,213	6,274	6,337	6,400	6,464	6,528	6,594
Per	2,519	2,544	2,570	2,595	2,622	2,648	2,675	2,701	2,728	2,755	2,783	2,810	2,838	2,867	2,895	2,924	2,953	2,983	3,013	3,043
Hrly	31.49	31.80	32.12	32.44	32.77	33.10	33.43	33.77	34.10	34.44	34.78	35.13	35.48	35.84	36.19	36.55	36.92	37.29	37.66	38.03
STREET FIELD SUPERVISOR (Job Code: 40187 Range: 4480)																			Eff. Beg. 03/21/2020	
Ann	76,091	76,846	77,615	78,385	79,167	79,952	80,752	81,565	82,378	83,206	84,034	84,878	85,723	86,582	87,455	88,326	89,214	90,101	91,006	91,922
Mo	6,341	6,404	6,468	6,532	6,597	6,663	6,729	6,797	6,865	6,934	7,003	7,073	7,144	7,215	7,288	7,361	7,435	7,508	7,584	7,660
Per	2,926	2,955	2,985	3,014	3,044	3,075	3,105	3,137	3,168	3,200	3,232	3,264	3,297	3,330	3,363	3,397	3,431	3,465	3,500	3,535
Hrly	36.58	36.94	37.31	37.68	38.06	38.43	38.82	39.21	39.60	40.00	40.40	40.80	41.21	41.62	42.04	42.46	42.89	43.31	43.75	44.19
STREET MAINT WORKER I (Job Code: 40269 Range: 4065)																			Eff. Beg. 03/21/2020	
Ann	53,122	53,658	54,189	54,737	55,283	55,830	56,394	56,956	57,517	58,095	58,673	59,264	59,856	60,448	61,053	61,663	62,282	62,905	63,541	64,178
Mo	4,427	4,472	4,516	4,561	4,607	4,653	4,700	4,746	4,793	4,841	4,889	4,939	4,988	5,037	5,088	5,139	5,190	5,242	5,295	5,348
Per	2,043	2,063	2,084	2,105	2,126	2,147	2,169	2,190	2,212	2,234	2,256	2,279	2,302	2,324	2,348	2,371	2,395	2,419	2,443	2,468
Hrly	25.53	25.79	26.05	26.31	26.57	26.84	27.11	27.38	27.65	27.93	28.20	28.49	28.77	29.06	29.35	29.64	29.94	30.24	30.54	30.85
STREET MAINT WORKER II (Job Code: 40270 Range: 4150)																			Eff. Beg. 03/21/2020	
Ann	59,339	59,931	60,523	61,127	61,738	62,357	62,977	63,615	64,250	64,888	65,540	66,189	66,856	67,521	68,202	68,883	69,579	70,272	70,968	71,681
Mo	4,945	4,994	5,044	5,094	5,145	5,196	5,248	5,301	5,354	5,407	5,462	5,516	5,571	5,627	5,684	5,740	5,798	5,856	5,914	5,973
Per	2,282	2,305	2,327	2,351	2,374	2,398	2,422	2,446	2,471	2,495	2,520	2,545	2,571	2,596	2,623	2,649	2,676	2,702	2,729	2,756
Hrly	28.52	28.81	29.09	29.38	29.68	29.97	30.27	30.58	30.88	31.19	31.50	31.82	32.14	32.46	32.78	33.11	33.45	33.78	34.11	34.46
STREET MAINT WORKER III (Job Code: 40189 Range: 4210)																			Eff. Beg. 03/21/2020	
Ann	65,449	66,100	66,767	67,434	68,113	68,794	69,475	70,170	70,866	71,577	72,287	73,010	73,736	74,476	75,216	75,970	76,724	77,495	78,263	79,048
Mo	5,454	5,508	5,564	5,620	5,676	5,733	5,790	5,848	5,906	5,965	6,024	6,084	6,145	6,206	6,268	6,331	6,394	6,458	6,522	6,587
Per	2,517	2,542	2,567	2,593	2,619	2,645	2,672	2,698	2,725	2,752	2,780	2,808	2,836	2,864	2,892	2,921	2,950	2,980	3,010	3,040
Hrly	31.46	31.77	32.09	32.42	32.74	33.07	33.40	33.73	34.07	34.41	34.75	35.10	35.45	35.80	36.16	36.52	36.88	37.25	37.62	38.00

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
SUPERVISING WATER SERVICE WRKR (Job Code: 40192 Range: 4420)																		Eff. Beg. 03/21/2020		
Ann	73,380	74,121	74,861	75,616	76,371	77,141	77,912	78,694	79,478	80,278	81,076	81,889	82,702	83,533	84,362	85,203	86,062	86,921	87,794	88,667
Mo	6,115	6,177	6,238	6,301	6,364	6,428	6,493	6,558	6,623	6,690	6,756	6,824	6,892	6,961	7,030	7,100	7,172	7,243	7,316	7,389
Per	2,822	2,850	2,879	2,908	2,937	2,966	2,996	3,026	3,056	3,087	3,118	3,149	3,180	3,212	3,244	3,277	3,310	3,343	3,376	3,410
Hrly	35.27	35.63	35.99	36.35	36.71	37.08	37.45	37.83	38.21	38.59	38.97	39.36	39.76	40.16	40.55	40.96	41.37	41.78	42.20	42.62
SUPRV ENGINEERING ASSISTANT (Job Code: 40467 Range: 4710)																		Eff. Beg. 03/21/2020		
Ann	92,426	93,343	94,276	95,223	96,169	97,132	98,107	99,086	100,075	101,083	102,090	103,109	104,147	105,184	106,233	107,297	108,377	109,458	110,554	111,664
Mo	7,702	7,779	7,856	7,935	8,014	8,094	8,176	8,257	8,340	8,424	8,508	8,592	8,679	8,765	8,853	8,941	9,031	9,122	9,213	9,305
Per	3,554	3,590	3,626	3,662	3,698	3,735	3,773	3,811	3,849	3,887	3,926	3,965	4,005	4,045	4,085	4,126	4,168	4,209	4,252	4,294
Hrly	44.43	44.87	45.32	45.78	46.23	46.69	47.16	47.63	48.11	48.59	49.08	49.57	50.07	50.56	51.07	51.58	52.10	52.62	53.15	53.68
TELECOMMUNICATIONS SPECIALIST (Job Code: 40329 Range: 4620)																		Eff. Beg. 03/21/2020		
Ann	82,482	83,310	84,139	84,982	85,827	86,685	87,558	88,430	89,319	90,205	91,109	92,025	92,944	93,878	94,807	95,756	96,718	97,680	98,655	99,647
Mo	6,874	6,943	7,012	7,082	7,152	7,224	7,297	7,369	7,443	7,517	7,592	7,669	7,745	7,823	7,901	7,980	8,060	8,140	8,221	8,304
Per	3,172	3,204	3,236	3,268	3,301	3,334	3,367	3,401	3,435	3,469	3,504	3,539	3,574	3,610	3,646	3,682	3,719	3,756	3,794	3,832
Hrly	39.65	40.05	40.45	40.85	41.26	41.67	42.09	42.51	42.94	43.36	43.80	44.24	44.68	45.13	45.58	46.03	46.49	46.96	47.43	47.90
TELECOMMUNICATIONS TECHNICIAN (Job Code: 40127 Range: 4500)																		Eff. Beg. 03/21/2020		
Ann	76,740	77,511	78,279	79,064	79,848	80,648	81,461	82,274	83,103	83,931	84,776	85,619	86,478	87,335	88,208	89,095	89,985	90,886	91,789	92,708
Mo	6,395	6,459	6,523	6,589	6,654	6,721	6,788	6,856	6,925	6,994	7,065	7,135	7,207	7,278	7,351	7,425	7,499	7,574	7,649	7,726
Per	2,951	2,981	3,010	3,040	3,071	3,101	3,133	3,164	3,196	3,228	3,260	3,293	3,326	3,359	3,392	3,426	3,460	3,495	3,530	3,565
Hrly	36.89	37.26	37.63	38.01	38.38	38.77	39.16	39.55	39.95	40.35	40.75	41.16	41.57	41.98	42.40	42.83	43.26	43.69	44.12	44.57
TELEPHONY SYSTEMS TECHNICIAN (Job Code: 40386 Range: 4500)																		Eff. Beg. 03/21/2020		
Ann	76,740	77,511	78,279	79,064	79,848	80,648	81,461	82,274	83,103	83,931	84,776	85,619	86,478	87,335	88,208	89,095	89,985	90,886	91,789	92,708
Mo	6,395	6,459	6,523	6,589	6,654	6,721	6,788	6,856	6,925	6,994	7,065	7,135	7,207	7,278	7,351	7,425	7,499	7,574	7,649	7,726
Per	2,951	2,981	3,010	3,040	3,071	3,101	3,133	3,164	3,196	3,228	3,260	3,293	3,326	3,359	3,392	3,426	3,460	3,495	3,530	3,565
Hrly	36.89	37.26	37.63	38.01	38.38	38.77	39.16	39.55	39.95	40.35	40.75	41.16	41.57	41.98	42.40	42.83	43.26	43.69	44.12	44.57

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
WASTE PREVENTION REPRESENTATVE (Job Code: 40449 Range: 4195)																			Eff. Beg. 03/21/2020	
Ann	64,682	65,331	65,983	66,649	67,314	67,980	68,662	69,343	70,037	70,731	71,443	72,153	72,879	73,602	74,343	75,083	75,838	76,592	77,361	78,132
Mo	5,390	5,444	5,499	5,554	5,610	5,665	5,722	5,779	5,836	5,894	5,954	6,013	6,073	6,134	6,195	6,257	6,320	6,383	6,447	6,511
Per	2,487	2,512	2,537	2,563	2,589	2,614	2,640	2,667	2,693	2,720	2,747	2,775	2,803	2,830	2,859	2,887	2,916	2,945	2,975	3,005
Hrly	31.09	31.40	31.72	32.04	32.36	32.68	33.01	33.33	33.67	34.00	34.34	34.68	35.03	35.38	35.74	36.09	36.46	36.82	37.19	37.56
WASTE PREVENTION SPECIALIST (Job Code: 40464 Range: 4400)																			Eff. Beg. 03/21/2020	
Ann	72,448	73,174	73,899	74,639	75,378	76,133	76,887	77,659	78,427	79,211	80,010	80,809	81,623	82,439	83,267	84,094	84,940	85,782	86,640	87,512
Mo	6,037	6,098	6,158	6,220	6,282	6,344	6,407	6,472	6,536	6,601	6,668	6,734	6,802	6,870	6,939	7,008	7,078	7,149	7,220	7,293
Per	2,786	2,814	2,842	2,870	2,899	2,928	2,957	2,986	3,016	3,046	3,077	3,108	3,139	3,170	3,202	3,234	3,266	3,299	3,332	3,365
Hrly	34.83	35.17	35.52	35.88	36.23	36.60	36.96	37.33	37.70	38.08	38.46	38.85	39.24	39.63	40.03	40.42	40.83	41.24	41.65	42.07
WATER CONSERVATION REPRESENTVE (Job Code: 40400 Range: 4195)																			Eff. Beg. 03/21/2020	
Ann	64,682	65,331	65,983	66,649	67,314	67,980	68,662	69,343	70,037	70,731	71,443	72,153	72,879	73,602	74,343	75,083	75,838	76,592	77,361	78,132
Mo	5,390	5,444	5,499	5,554	5,610	5,665	5,722	5,779	5,836	5,894	5,954	6,013	6,073	6,134	6,195	6,257	6,320	6,383	6,447	6,511
Per	2,487	2,512	2,537	2,563	2,589	2,614	2,640	2,667	2,693	2,720	2,747	2,775	2,803	2,830	2,859	2,887	2,916	2,945	2,975	3,005
Hrly	31.09	31.40	31.72	32.04	32.36	32.68	33.01	33.33	33.67	34.00	34.34	34.68	35.03	35.38	35.74	36.09	36.46	36.82	37.19	37.56
WATER CONSERVATION SPECIALIST (Job Code: 40457 Range: 4400)																			Eff. Beg. 03/21/2020	
Ann	72,448	73,174	73,899	74,639	75,378	76,133	76,887	77,659	78,427	79,211	80,010	80,809	81,623	82,439	83,267	84,094	84,940	85,782	86,640	87,512
Mo	6,037	6,098	6,158	6,220	6,282	6,344	6,407	6,472	6,536	6,601	6,668	6,734	6,802	6,870	6,939	7,008	7,078	7,149	7,220	7,293
Per	2,786	2,814	2,842	2,870	2,899	2,928	2,957	2,986	3,016	3,046	3,077	3,108	3,139	3,170	3,202	3,234	3,266	3,299	3,332	3,365
Hrly	34.83	35.17	35.52	35.88	36.23	36.60	36.96	37.33	37.70	38.08	38.46	38.85	39.24	39.63	40.03	40.42	40.83	41.24	41.65	42.07
WATER FACILITIES SUPERVISOR (Job Code: 40150 Range: 4580)																			Eff. Beg. 03/21/2020	
Ann	80,233	81,032	81,846	82,659	83,489	84,316	85,160	86,019	86,877	87,751	88,622	89,512	90,398	91,303	92,217	93,136	94,069	95,015	95,964	96,923
Mo	6,686	6,753	6,821	6,888	6,957	7,026	7,097	7,168	7,240	7,313	7,385	7,459	7,533	7,609	7,685	7,761	7,839	7,918	7,997	8,077
Per	3,085	3,116	3,147	3,179	3,211	3,242	3,275	3,308	3,341	3,375	3,408	3,442	3,476	3,511	3,546	3,582	3,618	3,654	3,690	3,727
Hrly	38.57	38.95	39.34	39.73	40.13	40.53	40.94	41.35	41.76	42.18	42.60	43.03	43.46	43.89	44.33	44.77	45.22	45.68	46.13	46.59

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
WATER FACILITY WORKER I (Job Code: 40295 Range: 4080)																			Eff. Beg. 03/21/2020	
Ann	54,099	54,647	55,196	55,741	56,305	56,866	57,428	58,007	58,584	59,177	59,767	60,360	60,966	61,572	62,192	62,817	63,437	64,075	64,709	65,362
Mo	4,508	4,554	4,600	4,645	4,692	4,739	4,786	4,834	4,882	4,931	4,981	5,030	5,081	5,131	5,183	5,235	5,286	5,340	5,392	5,447
Per	2,080	2,101	2,122	2,143	2,165	2,187	2,208	2,231	2,253	2,276	2,298	2,321	2,344	2,368	2,392	2,416	2,439	2,464	2,488	2,513
Hrly	26.00	26.27	26.53	26.79	27.06	27.33	27.60	27.88	28.16	28.45	28.73	29.01	29.31	29.60	29.90	30.20	30.49	30.80	31.11	31.42
WATER FACILITY WORKER II (Job Code: 40296 Range: 4170)																			Eff. Beg. 03/21/2020	
Ann	61,484	62,105	62,728	63,347	63,986	64,621	65,272	65,925	66,589	67,256	67,920	68,600	69,282	69,975	70,672	71,385	72,094	72,818	73,545	74,285
Mo	5,124	5,175	5,227	5,279	5,332	5,385	5,439	5,494	5,549	5,605	5,660	5,717	5,774	5,831	5,889	5,949	6,008	6,068	6,129	6,190
Per	2,364	2,388	2,412	2,436	2,461	2,485	2,510	2,535	2,561	2,586	2,612	2,638	2,664	2,691	2,718	2,745	2,772	2,800	2,828	2,857
Hrly	29.55	29.85	30.15	30.45	30.76	31.06	31.38	31.69	32.01	32.33	32.65	32.98	33.30	33.64	33.97	34.31	34.66	35.00	35.35	35.71
WATER FACILITY WORKER III (Job Code: 40297 Range: 4270)																			Eff. Beg. 03/21/2020	
Ann	68,986	69,680	70,375	71,089	71,798	72,522	73,248	73,973	74,712	75,453	76,207	76,978	77,746	78,530	79,316	80,114	80,911	81,726	82,541	83,368
Mo	5,749	5,807	5,865	5,924	5,983	6,044	6,104	6,164	6,226	6,288	6,351	6,415	6,479	6,544	6,610	6,676	6,743	6,811	6,878	6,947
Per	2,653	2,680	2,706	2,734	2,761	2,789	2,817	2,845	2,873	2,902	2,931	2,960	2,990	3,020	3,050	3,081	3,111	3,143	3,174	3,206
Hrly	33.16	33.50	33.83	34.17	34.51	34.86	35.21	35.56	35.91	36.27	36.63	37.00	37.37	37.75	38.13	38.51	38.89	39.29	39.68	40.08
WATER METER SPECIALIST (Job Code: 40299 Range: 4370)																			Eff. Beg. 03/21/2020	
Ann	71,592	72,301	73,026	73,751	74,491	75,232	75,987	76,740	77,511	78,279	79,064	79,848	80,648	81,461	82,274	83,103	83,931	84,776	85,619	86,478
Mo	5,966	6,025	6,086	6,146	6,208	6,269	6,332	6,395	6,459	6,523	6,589	6,654	6,721	6,788	6,856	6,925	6,994	7,065	7,135	7,207
Per	2,753	2,780	2,808	2,836	2,865	2,893	2,922	2,951	2,981	3,010	3,040	3,071	3,101	3,133	3,164	3,196	3,228	3,260	3,293	3,326
Hrly	34.41	34.76	35.10	35.45	35.81	36.16	36.53	36.89	37.26	37.63	38.01	38.38	38.77	39.16	39.55	39.95	40.35	40.75	41.16	41.57
WATER SERVICES WORKER (Job Code: 40124 Range: 4225)																			Eff. Beg. 03/21/2020	
Ann	65,834	66,485	67,152	67,817	68,500	69,179	69,873	70,567	71,282	71,991	72,715	73,441	74,179	74,920	75,674	76,430	77,199	77,966	78,753	79,537
Mo	5,486	5,540	5,596	5,651	5,708	5,765	5,823	5,881	5,940	5,999	6,060	6,120	6,182	6,243	6,306	6,369	6,433	6,497	6,563	6,628
Per	2,532	2,557	2,582	2,608	2,634	2,660	2,687	2,714	2,741	2,768	2,796	2,824	2,853	2,881	2,910	2,939	2,969	2,998	3,028	3,059
Hrly	31.65	31.96	32.28	32.60	32.93	33.25	33.59	33.92	34.27	34.61	34.95	35.30	35.66	36.01	36.38	36.74	37.11	37.48	37.86	38.23

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
WATER SYSTEMS SPECIALIST (Job Code: 40300 Range: 4370)																		Eff. Beg. 03/21/2020		
Ann	71,592	72,301	73,026	73,751	74,491	75,232	75,987	76,740	77,511	78,279	79,064	79,848	80,648	81,461	82,274	83,103	83,931	84,776	85,619	86,478
Mo	5,966	6,025	6,086	6,146	6,208	6,269	6,332	6,395	6,459	6,523	6,589	6,654	6,721	6,788	6,856	6,925	6,994	7,065	7,135	7,207
Per	2,753	2,780	2,808	2,836	2,865	2,893	2,922	2,951	2,981	3,010	3,040	3,071	3,101	3,133	3,164	3,196	3,228	3,260	3,293	3,326
Hrly	34.41	34.76	35.10	35.45	35.81	36.16	36.53	36.89	37.26	37.63	38.01	38.38	38.77	39.16	39.55	39.95	40.35	40.75	41.16	41.57
WATER TREATMENT FAC OPER TRAIN (Job Code: 40125 Range: 4369)																		Eff. Beg. 03/21/2020		
Ann	71,561	72,279	72,999	73,730	74,466	75,213	75,962	76,725	77,487	78,266	79,043	79,837	80,631	81,439	82,249	83,070	83,896	84,733	85,584	86,438
Mo	5,963	6,023	6,083	6,144	6,206	6,268	6,330	6,394	6,457	6,522	6,587	6,653	6,719	6,787	6,854	6,923	6,991	7,061	7,132	7,203
Per	2,752	2,779	2,807	2,835	2,864	2,892	2,921	2,950	2,980	3,010	3,040	3,070	3,101	3,132	3,163	3,195	3,226	3,258	3,291	3,324
Hrly	34.40	34.74	35.09	35.44	35.80	36.16	36.52	36.88	37.25	37.62	38.00	38.38	38.76	39.15	39.54	39.93	40.33	40.73	41.14	41.55
WATER TREATMENT FAC OPERATOR (Job Code: 40149 Range: 4665)																		Eff. Beg. 03/21/2020		
Ann	84,987	85,840	86,695	87,562	88,444	89,328	90,227	91,125	92,037	92,950	93,879	94,821	95,764	96,722	97,694	98,668	99,657	100,656	101,660	102,678
Mo	7,082	7,153	7,225	7,297	7,370	7,444	7,519	7,594	7,670	7,746	7,823	7,902	7,980	8,060	8,141	8,222	8,305	8,388	8,472	8,557
Per	3,268	3,301	3,334	3,367	3,401	3,435	3,470	3,504	3,539	3,575	3,610	3,646	3,683	3,720	3,757	3,794	3,832	3,871	3,910	3,949
Hrly	40.85	41.26	41.68	42.09	42.52	42.94	43.37	43.81	44.24	44.68	45.13	45.58	46.04	46.50	46.96	47.43	47.91	48.39	48.87	49.36



**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEX**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
LEGAL SECRETARY TO CITY ATTNY (Job Code: 60376 Range: 6013)																		Eff. Beg. 03/21/2020		
Ann	70,183	70,880	71,592	72,301	73,026	73,751	74,491	75,232	75,987	76,740	77,511	78,279	79,064	79,848	80,648	81,446	82,260	83,088	83,918	84,760
Mo	5,849	5,907	5,966	6,025	6,086	6,146	6,208	6,269	6,332	6,395	6,459	6,523	6,589	6,654	6,721	6,787	6,855	6,924	6,993	7,063
Per	2,699	2,726	2,753	2,780	2,808	2,836	2,865	2,893	2,922	2,951	2,981	3,010	3,040	3,071	3,101	3,132	3,163	3,195	3,227	3,260
Hrly	33.74	34.07	34.41	34.76	35.10	35.45	35.81	36.16	36.53	36.89	37.26	37.63	38.01	38.38	38.77	39.15	39.54	39.94	40.34	40.75
SECRETARY EXEMPT (Job Code: 60356 Range: 4180)																		Eff. Beg. 03/21/2020		
Ann	62,253	62,875	63,496	64,133	64,770	65,419	66,071	66,737	67,402	68,084	68,766	69,446	70,142	70,836	71,545	72,256	72,982	73,706	74,447	75,186
Mo	5,188	5,240	5,291	5,344	5,398	5,452	5,506	5,561	5,617	5,674	5,731	5,787	5,845	5,903	5,962	6,021	6,082	6,142	6,204	6,266
Per	2,394	2,418	2,442	2,466	2,491	2,516	2,541	2,566	2,592	2,618	2,644	2,671	2,697	2,724	2,751	2,779	2,807	2,834	2,863	2,891
Hrly	29.92	30.22	30.52	30.83	31.13	31.45	31.76	32.08	32.40	32.73	33.06	33.38	33.72	34.05	34.39	34.73	35.08	35.43	35.79	36.14
SECRETARY TO THE CITY MANAGER (Job Code: 60377 Range: 6018)																		Eff. Beg. 03/21/2020		
Ann	73,455	74,195	74,934	75,690	76,443	77,213	77,982	78,768	79,551	80,351	81,150	81,963	82,778	83,609	84,452	85,292	86,149	87,008	87,883	88,757
Mo	6,121	6,183	6,245	6,308	6,370	6,434	6,499	6,564	6,629	6,696	6,763	6,830	6,898	6,967	7,038	7,108	7,179	7,251	7,324	7,396
Per	2,825	2,853	2,882	2,911	2,940	2,969	2,999	3,029	3,059	3,090	3,121	3,152	3,183	3,215	3,248	3,280	3,313	3,346	3,380	3,413
Hrly	35.31	35.67	36.02	36.38	36.75	37.12	37.49	37.86	38.24	38.63	39.01	39.40	39.79	40.19	40.60	41.00	41.41	41.83	42.25	42.67

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCF**

**Council Approval Date:06/19/2018**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
FIRE CAPTAIN (Job Code: 30102 Range: 3200)																			Eff. Beg. 07/11/2020	
Ann A1	115,516	126,421	132,535	138,525	145,219	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	121,089																			
Mo A1	9,626	10,535	11,045	11,544	12,102	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	10,091																			
Per A1	4,442	4,862	5,097	5,327	5,585	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	4,657																			
Hrly A1	39.66	43.41	45.51	47.57	49.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A2	41.58																			
FIREFIGHTER (Job Code: 30101 Range: 3100)																			Eff. Beg. 07/11/2020	
Ann A1	95,508	104,533	109,538	114,573	120,223	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	100,186																			
Mo A1	7,959	8,711	9,128	9,548	10,019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	8,349																			
Per A1	3,673	4,020	4,213	4,406	4,623	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	3,853																			
Hrly A1	32.79	35.89	37.61	39.34	41.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A2	34.40																			
FIREFIGHTER/PARAMEDIC (Job Code: 30190 Range: 3150)																			Eff. Beg. 07/11/2020	
Ann A1	104,996	114,962	120,491	125,976	132,026	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	110,106																			
Mo A1	8,750	9,580	10,041	10,498	11,002	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	9,176																			
Per A1	4,038	4,421	4,634	4,845	5,077	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	4,234																			
Hrly A1	36.05	39.47	41.37	43.26	45.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A2	37.81																			

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCFM**

**Council Approval Date:01/15/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
FIRE BATTALION CHIEF (Job Code: 30232 Range: 3550)																		Eff. Beg. 07/11/2020		
Ann	145,747	147,205	148,677	150,163	151,664	153,181	154,714	156,260	157,824	159,403	160,996	162,606	164,232	165,874	167,533	169,209	170,899	172,610	174,334	176,078
Mo	12,146	12,267	12,390	12,514	12,639	12,765	12,893	13,022	13,152	13,284	13,416	13,551	13,686	13,823	13,961	14,101	14,242	14,384	14,528	14,673
Per	5,605	5,661	5,718	5,775	5,833	5,891	5,950	6,010	6,070	6,130	6,192	6,254	6,316	6,379	6,443	6,508	6,573	6,638	6,705	6,772
Hrly	70.07	70.77	71.47	72.19	72.91	73.64	74.38	75.12	75.87	76.63	77.40	78.17	78.95	79.74	80.54	81.35	82.16	82.98	83.81	84.65
FIRE DIVISION CHIEF (Job Code: 30216 Range: 3600)																		Eff. Beg. 07/11/2020		
Ann	167,609	169,286	170,978	172,687	174,414	176,158	177,921	179,700	181,497	183,311	185,142	186,995	188,864	190,753	192,661	194,588	196,534	198,499	200,484	202,489
Mo	13,967	14,107	14,248	14,391	14,535	14,680	14,827	14,975	15,125	15,276	15,429	15,583	15,739	15,896	16,055	16,216	16,378	16,542	16,707	16,874
Per	6,446	6,511	6,576	6,641	6,708	6,775	6,843	6,911	6,980	7,050	7,120	7,192	7,264	7,336	7,410	7,484	7,559	7,634	7,710	7,788
Hrly	80.58	81.38	82.20	83.02	83.85	84.69	85.53	86.39	87.25	88.13	89.01	89.90	90.80	91.70	92.62	93.55	94.48	95.43	96.38	97.35

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NONE**

**Council Approval Date:02/05/2019**

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NPOA**

**Council Approval Date:08/20/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
POLICE OFFICER (Job Code: 20108 Range: 2200)																		Eff. Beg. 06/27/2020		
Ann	99,375	104,258	109,486	115,077	120,890	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mo	8,281	8,688	9,124	9,590	10,074	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Per	3,822	4,009	4,211	4,426	4,649	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hrly	47.77	50.12	52.63	55.32	58.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
POLICE SERGEANT (Job Code: 20110 Range: 2400)																		Eff. Beg. 06/27/2020		
Ann	122,374	128,531	134,796	141,630	148,565	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mo	10,198	10,711	11,233	11,803	12,380	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Per	4,706	4,943	5,184	5,447	5,714	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hrly	58.83	61.79	64.80	68.09	71.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of January 4, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NPOM**

**Council Approval Date:12/18/2018**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
POLICE CAPTAIN (Job Code: 20436 Range: 2700)																			Eff. Beg. 06/27/2020	
Ann	173,648	175,386	177,139	178,910	180,698	182,500	184,320	186,170	188,036	189,918	191,818	193,729	195,661	197,621	199,601	201,595	203,603	205,645	207,705	209,775
Mo	14,471	14,616	14,762	14,909	15,058	15,208	15,360	15,514	15,670	15,827	15,985	16,144	16,305	16,468	16,633	16,800	16,967	17,137	17,309	17,481
Per	6,678	6,745	6,813	6,881	6,949	7,019	7,089	7,160	7,232	7,304	7,377	7,451	7,525	7,600	7,676	7,753	7,830	7,909	7,988	8,068
Hrly	83.48	84.32	85.16	86.01	86.87	87.74	88.61	89.50	90.40	91.30	92.22	93.13	94.06	95.01	95.96	96.92	97.88	98.86	99.85	100.85
POLICE COMMANDER (Job Code: 20334 Range: 2700)																			Eff. Beg. 06/27/2020	
Ann	173,648	175,386	177,139	178,910	180,698	182,500	184,320	186,170	188,036	189,918	191,818	193,729	195,661	197,621	199,601	201,595	203,603	205,645	207,705	209,775
Mo	14,471	14,616	14,762	14,909	15,058	15,208	15,360	15,514	15,670	15,827	15,985	16,144	16,305	16,468	16,633	16,800	16,967	17,137	17,309	17,481
Per	6,678	6,745	6,813	6,881	6,949	7,019	7,089	7,160	7,232	7,304	7,377	7,451	7,525	7,600	7,676	7,753	7,830	7,909	7,988	8,068
Hrly	83.48	84.32	85.16	86.01	86.87	87.74	88.61	89.50	90.40	91.30	92.22	93.13	94.06	95.01	95.96	96.92	97.88	98.86	99.85	100.85
POLICE LIEUTENANT (Job Code: 20422 Range: 2600)																			Eff. Beg. 06/27/2020	
Ann	150,974	152,486	154,014	155,558	157,118	158,673	160,284	161,887	163,511	165,149	166,802	168,483	170,155	171,855	173,570	175,304	177,050	178,828	180,620	182,429
Mo	12,581	12,707	12,835	12,963	13,093	13,223	13,357	13,491	13,626	13,762	13,900	14,040	14,180	14,321	14,464	14,609	14,754	14,902	15,052	15,202
Per	5,806	5,864	5,923	5,983	6,043	6,102	6,164	6,226	6,288	6,351	6,415	6,480	6,544	6,609	6,675	6,742	6,809	6,878	6,946	7,016
Hrly	72.58	73.31	74.04	74.78	75.53	76.28	77.05	77.83	78.61	79.39	80.19	81.00	81.80	82.62	83.44	84.28	85.12	85.97	86.83	87.70