

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of April 7, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
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ACCOUNTANT (Job Code: 50315 Range: 5005)																				Eff. Beg. 12/26/2020
Ann	82,952	83,784	84,618	85,464	86,312	87,174	88,053	88,931	89,822	90,712	91,623	92,544	93,469	94,407	95,345	96,300	97,265	98,235	99,220	100,216
Mo	6,913	6,982	7,052	7,122	7,193	7,265	7,338	7,411	7,485	7,559	7,635	7,712	7,789	7,867	7,945	8,025	8,105	8,186	8,268	8,351
Per	3,190	3,222	3,254	3,287	3,319	3,352	3,386	3,420	3,454	3,488	3,523	3,559	3,594	3,631	3,667	3,703	3,740	3,778	3,816	3,854
Hrly	39.88	40.28	40.68	41.08	41.49	41.91	42.33	42.75	43.18	43.61	44.04	44.49	44.93	45.38	45.83	46.29	46.76	47.22	47.70	48.18
ACCOUNTING AND AUDIT SUPERVISO (Job Code: 50242 Range: 5300)																				Eff. Beg. 12/26/2020
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77
ADMIN SERVICES MANAGER (Job Code: 50451 Range: 5300)																				Eff. Beg. 12/26/2020
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77
ADMINISTRATIVE ASSISTANT (Job Code: 50325 Range: 5002)																				Eff. Beg. 12/26/2020
Ann	79,351	80,137	80,939	81,741	82,559	83,391	84,223	85,072	85,918	86,782	87,643	88,520	89,397	90,291	91,198	92,107	93,030	93,954	94,891	95,843
Mo	6,613	6,678	6,745	6,812	6,880	6,949	7,019	7,089	7,160	7,232	7,304	7,377	7,450	7,524	7,600	7,676	7,753	7,830	7,908	7,987
Per	3,051	3,082	3,113	3,143	3,175	3,207	3,239	3,272	3,304	3,337	3,370	3,404	3,438	3,472	3,507	3,542	3,578	3,613	3,649	3,686
Hrly	38.14	38.52	38.91	39.29	39.69	40.09	40.49	40.90	41.30	41.72	42.13	42.55	42.97	43.40	43.84	44.28	44.72	45.17	45.62	46.07
AFFORDABLE HOUSING REP (Job Code: 50432 Range: 5003)																				Eff. Beg. 12/26/2020
Ann	80,909	81,711	82,528	83,361	84,193	85,041	85,888	86,752	87,610	88,487	89,369	90,261	91,167	92,076	92,999	93,923	94,860	95,816	96,766	97,737
Mo	6,742	6,809	6,877	6,947	7,016	7,087	7,157	7,229	7,301	7,374	7,447	7,522	7,597	7,673	7,750	7,827	7,905	7,985	8,064	8,145
Per	3,111	3,142	3,174	3,206	3,238	3,270	3,303	3,336	3,369	3,403	3,437	3,471	3,506	3,541	3,576	3,612	3,648	3,685	3,721	3,759
Hrly	38.89	39.28	39.67	40.07	40.47	40.88	41.29	41.70	42.12	42.54	42.96	43.39	43.83	44.26	44.71	45.15	45.60	46.06	46.52	46.98

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<b>AFFORDABLE HSNP PROGRAM SUPV (Job Code: 50435 Range: 5167)</b>																		Eff. Beg. 12/26/2020		
Ann	93,030	93,954	94,891	95,843	96,799	97,767	98,749	99,733	100,732	101,745	102,758	103,789	104,831	105,878	106,936	108,011	109,084	110,176	111,279	112,397
Mo	7,753	7,830	7,908	7,987	8,067	8,147	8,229	8,311	8,394	8,479	8,563	8,649	8,736	8,823	8,911	9,001	9,090	9,181	9,273	9,366
Per	3,578	3,613	3,649	3,686	3,723	3,760	3,798	3,835	3,874	3,913	3,952	3,991	4,031	4,072	4,112	4,154	4,195	4,237	4,279	4,322
Hrly	44.72	45.17	45.62	46.07	46.53	47.00	47.47	47.94	48.42	48.91	49.40	49.89	50.39	50.90	51.41	51.92	52.44	52.96	53.49	54.03
<b>ASSIST HUMAN RESOURCE DIRECTOR (Job Code: 50460 Range: 5440)</b>																		Eff. Beg. 12/26/2020		
Ann	122,157	123,384	124,623	125,865	127,122	128,394	129,679	130,980	132,295	133,613	134,943	136,292	137,654	139,029	140,422	141,830	143,252	144,688	146,144	147,610
Mo	10,180	10,282	10,385	10,489	10,594	10,700	10,807	10,915	11,025	11,134	11,245	11,358	11,471	11,586	11,702	11,819	11,938	12,057	12,179	12,301
Per	4,698	4,745	4,793	4,840	4,889	4,938	4,987	5,037	5,088	5,138	5,190	5,242	5,294	5,347	5,400	5,455	5,509	5,564	5,620	5,677
Hrly	58.72	59.31	59.91	60.51	61.11	61.72	62.34	62.97	63.60	64.23	64.87	65.52	66.17	66.84	67.51	68.18	68.87	69.56	70.26	70.96
<b>ASSISTANT ENGINEER (Job Code: 50272 Range: 5170)</b>																		Eff. Beg. 12/26/2020		
Ann	93,559	94,496	95,436	96,389	97,357	98,325	99,308	100,307	101,307	102,319	103,347	104,380	105,422	106,481	107,541	108,616	109,705	110,808	111,913	113,032
Mo	7,797	7,875	7,953	8,032	8,113	8,194	8,276	8,359	8,442	8,527	8,612	8,698	8,785	8,873	8,962	9,051	9,142	9,234	9,326	9,419
Per	3,598	3,634	3,670	3,707	3,744	3,781	3,819	3,857	3,896	3,935	3,974	4,014	4,054	4,095	4,136	4,177	4,219	4,261	4,304	4,347
Hrly	44.98	45.43	45.88	46.34	46.80	47.27	47.74	48.22	48.70	49.19	49.68	50.18	50.68	51.19	51.70	52.21	52.74	53.27	53.80	54.34
<b>ASSISTANT HOUSING MANAGER (Job Code: 50418 Range: 5260)</b>																		Eff. Beg. 12/26/2020		
Ann	106,224	107,284	108,358	109,449	110,538	111,643	112,762	113,896	115,031	116,181	117,346	118,528	119,707	120,902	122,112	123,338	124,578	125,821	127,076	128,346
Mo	8,852	8,940	9,030	9,121	9,212	9,304	9,397	9,491	9,586	9,682	9,779	9,877	9,976	10,075	10,176	10,278	10,382	10,485	10,590	10,696
Per	4,085	4,126	4,167	4,209	4,251	4,293	4,337	4,380	4,424	4,468	4,513	4,558	4,604	4,650	4,696	4,743	4,791	4,839	4,887	4,936
Hrly	51.06	51.57	52.09	52.61	53.14	53.67	54.21	54.75	55.30	55.85	56.41	56.98	57.55	58.12	58.70	59.29	59.89	60.49	61.09	61.70
<b>ASSOCIATE CIVIL ENGINEER (Job Code: 50263 Range: 5240)</b>																		Eff. Beg. 12/26/2020		
Ann	104,093	105,135	106,181	107,237	108,313	109,402	110,491	111,596	112,714	113,836	114,971	116,120	117,288	118,465	119,647	120,842	122,052	123,277	124,503	125,743
Mo	8,674	8,761	8,848	8,936	9,026	9,117	9,208	9,300	9,393	9,486	9,581	9,677	9,774	9,872	9,971	10,070	10,171	10,273	10,375	10,479
Per	4,003	4,043	4,083	4,124	4,165	4,207	4,249	4,292	4,335	4,378	4,421	4,466	4,511	4,556	4,601	4,647	4,694	4,741	4,788	4,836
Hrly	50.04	50.54	51.04	51.55	52.07	52.59	53.12	53.65	54.18	54.72	55.27	55.82	56.38	56.95	57.52	58.09	58.67	59.26	59.85	60.45

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ASSOCIATE PLANNER (Job Code: 50016 Range: 5110)																			Eff. Beg. 12/26/2020	
Ann	91,049	91,955	92,878	93,800	94,740	95,692	96,645	97,615	98,598	99,582	100,581	101,580	102,594	103,622	104,650	105,697	106,753	107,828	108,905	109,993
Mo	7,587	7,663	7,740	7,817	7,895	7,974	8,054	8,135	8,217	8,299	8,382	8,465	8,550	8,635	8,721	8,808	8,896	8,986	9,075	9,166
Per	3,501	3,536	3,572	3,607	3,643	3,680	3,717	3,754	3,792	3,830	3,868	3,906	3,945	3,985	4,025	4,065	4,105	4,147	4,188	4,230
Hrly	43.77	44.20	44.65	45.09	45.54	46.00	46.46	46.93	47.40	47.87	48.35	48.83	49.32	49.81	50.31	50.81	51.32	51.84	52.35	52.88
ASSOCIATE TRAFFIC ENGINEER (Job Code: 50404 Range: 5180)																			Eff. Beg. 12/26/2020	
Ann	100,173	101,171	102,184	103,214	104,242	105,286	106,345	107,404	108,479	109,568	110,660	111,762	112,881	114,016	115,153	116,302	117,467	118,649	119,828	121,024
Mo	8,348	8,431	8,515	8,601	8,687	8,774	8,862	8,950	9,040	9,131	9,222	9,314	9,407	9,501	9,596	9,692	9,789	9,887	9,986	10,085
Per	3,852	3,891	3,930	3,969	4,009	4,049	4,090	4,130	4,172	4,214	4,256	4,298	4,341	4,385	4,428	4,473	4,517	4,563	4,608	4,654
Hrly	48.16	48.63	49.12	49.62	50.11	50.61	51.12	51.63	52.15	52.67	53.20	53.73	54.26	54.81	55.36	55.91	56.47	57.04	57.60	58.18
CHIEF BUILDING OFFICIAL (Job Code: 50029 Range: 5480)																			Eff. Beg. 12/26/2020	
Ann	131,737	133,053	134,385	135,731	137,095	138,471	139,862	141,253	142,662	144,085	145,523	146,974	148,444	149,927	151,423	152,937	154,464	156,008	157,566	159,139
Mo	10,978	11,088	11,199	11,311	11,425	11,539	11,655	11,771	11,889	12,007	12,127	12,248	12,370	12,494	12,619	12,745	12,872	13,001	13,131	13,262
Per	5,066	5,117	5,168	5,220	5,272	5,325	5,379	5,432	5,487	5,541	5,597	5,652	5,709	5,766	5,823	5,882	5,940	6,000	6,060	6,120
Hrly	63.33	63.96	64.60	65.25	65.91	66.57	67.24	67.91	68.58	69.27	69.96	70.66	71.36	72.08	72.79	73.52	74.26	75.00	75.75	76.50
COMMUNICATIONS MANAGER (Job Code: 50267 Range: 5430)																			Eff. Beg. 12/26/2020	
Ann	120,569	121,780	122,989	124,216	125,458	126,713	127,986	129,268	130,555	131,859	133,174	134,507	135,855	137,214	138,591	139,983	141,391	142,796	144,221	145,658
Mo	10,047	10,148	10,249	10,351	10,455	10,559	10,666	10,772	10,880	10,988	11,098	11,209	11,321	11,435	11,549	11,665	11,783	11,900	12,018	12,138
Per	4,637	4,683	4,730	4,777	4,825	4,873	4,922	4,971	5,021	5,071	5,122	5,173	5,225	5,277	5,330	5,383	5,438	5,492	5,546	5,602
Hrly	57.96	58.54	59.12	59.71	60.31	60.91	61.53	62.14	62.76	63.39	64.02	64.66	65.31	65.96	66.63	67.29	67.97	68.65	69.33	70.02
CONSTRUCTION MANAGER (Job Code: 50474 Range: 5333)																			Eff. Beg. 12/26/2020	
Ann	113,140	114,273	115,425	116,574	117,739	118,922	120,117	121,311	122,523	123,747	124,986	126,243	127,501	128,770	130,057	131,358	132,674	134,006	135,355	136,700
Mo	9,428	9,523	9,619	9,715	9,812	9,910	10,010	10,109	10,210	10,312	10,416	10,520	10,625	10,731	10,838	10,947	11,056	11,167	11,280	11,392
Per	4,351	4,395	4,439	4,483	4,528	4,573	4,619	4,665	4,712	4,759	4,807	4,855	4,903	4,952	5,002	5,052	5,102	5,154	5,205	5,257
Hrly	54.39	54.93	55.49	56.04	56.60	57.17	57.74	58.32	58.90	59.49	60.08	60.69	61.29	61.90	62.52	63.15	63.78	64.42	65.07	65.72

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CONSTRUCTION MANAGER - PE (Job Code: 50475 Range: 5420)																		Eff. Beg. 12/26/2020		
Ann	115,425	116,574	117,739	118,922	120,117	121,311	122,523	123,747	124,986	126,243	127,501	128,770	130,057	131,358	132,674	134,006	135,355	136,700	138,063	139,438
Mo	9,619	9,715	9,812	9,910	10,010	10,109	10,210	10,312	10,416	10,520	10,625	10,731	10,838	10,947	11,056	11,167	11,280	11,392	11,505	11,620
Per	4,439	4,483	4,528	4,573	4,619	4,665	4,712	4,759	4,807	4,855	4,903	4,952	5,002	5,052	5,102	5,154	5,205	5,257	5,310	5,363
Hrly	55.49	56.04	56.60	57.17	57.74	58.32	58.90	59.49	60.08	60.69	61.29	61.90	62.52	63.15	63.78	64.42	65.07	65.72	66.37	67.03
CONTROL SYSTEMS ADMINISTRATOR (Job Code: 50465 Range: 5190)																		Eff. Beg. 12/26/2020		
Ann	101,471	102,489	103,515	104,543	105,589	106,648	107,708	108,779	109,872	110,976	112,078	113,199	114,334	115,487	116,634	117,800	118,978	120,175	121,371	122,581
Mo	8,456	8,541	8,626	8,712	8,799	8,887	8,976	9,065	9,156	9,248	9,340	9,433	9,528	9,624	9,720	9,817	9,915	10,015	10,114	10,215
Per	3,902	3,941	3,981	4,020	4,061	4,101	4,142	4,183	4,225	4,268	4,310	4,353	4,397	4,441	4,485	4,530	4,576	4,622	4,668	4,714
Hrly	48.78	49.27	49.76	50.26	50.76	51.27	51.78	52.29	52.82	53.35	53.88	54.42	54.96	55.52	56.07	56.63	57.20	57.77	58.35	58.93
CONTROL SYSTEMS ANALYST (Job Code: 50466 Range: 5035)																		Eff. Beg. 12/26/2020		
Ann	92,924	93,846	94,784	95,738	96,691	97,659	98,642	99,627	100,627	101,639	102,654	103,684	104,725	105,771	106,830	107,904	108,979	110,070	111,173	112,276
Mo	7,744	7,821	7,899	7,978	8,058	8,138	8,220	8,302	8,386	8,470	8,555	8,640	8,727	8,814	8,903	8,992	9,082	9,173	9,264	9,356
Per	3,574	3,609	3,645	3,682	3,718	3,756	3,793	3,831	3,870	3,909	3,948	3,987	4,027	4,068	4,108	4,150	4,191	4,233	4,275	4,318
Hrly	44.67	45.11	45.56	46.02	46.48	46.95	47.42	47.89	48.37	48.86	49.35	49.84	50.34	50.85	51.36	51.87	52.39	52.91	53.44	53.97
DEPUTY CHIEF BUILDING OFFICIAL (Job Code: 50464 Range: 5425)																		Eff. Beg. 12/26/2020		
Ann	117,655	118,831	120,020	121,220	122,432	123,657	124,893	126,142	127,404	128,678	129,964	131,264	132,576	133,902	135,241	136,593	137,959	139,339	140,733	142,140
Mo	9,805	9,903	10,002	10,102	10,203	10,305	10,408	10,512	10,617	10,723	10,830	10,939	11,048	11,159	11,270	11,383	11,497	11,612	11,728	11,845
Per	4,525	4,570	4,616	4,662	4,708	4,756	4,803	4,851	4,900	4,949	4,998	5,048	5,099	5,150	5,201	5,253	5,306	5,359	5,412	5,466
Hrly	56.56	57.13	57.70	58.27	58.86	59.45	60.04	60.64	61.25	61.86	62.48	63.10	63.73	64.37	65.01	65.66	66.32	66.98	67.66	68.33
DEPUTY CITY CLERK (Job Code: 50312 Range: 5160)																		Eff. Beg. 12/26/2020		
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of April 7, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
DEPUTY PUB WKS DIRECTOR - ENG (Job Code: 50425 Range: 5650)																			Eff. Beg. 12/26/2020	
Ann	152,610	154,136	155,678	157,235	158,807	160,395	161,999	163,619	165,255	166,907	168,577	170,262	171,966	173,685	175,421	177,175	178,948	180,737	182,545	184,370
Mo	12,718	12,845	12,973	13,103	13,234	13,366	13,500	13,635	13,771	13,909	14,048	14,189	14,331	14,474	14,618	14,765	14,912	15,061	15,212	15,364
Per	5,869	5,928	5,987	6,047	6,107	6,169	6,230	6,293	6,355	6,419	6,483	6,548	6,614	6,680	6,746	6,814	6,882	6,951	7,020	7,091
Hrly	73.37	74.10	74.84	75.59	76.34	77.11	77.88	78.66	79.44	80.24	81.04	81.85	82.67	83.50	84.33	85.18	86.03	86.89	87.76	88.63
DEPUTY PUB WKS DIRECTOR - OPS (Job Code: 50424 Range: 5650)																			Eff. Beg. 12/26/2020	
Ann	152,610	154,136	155,678	157,235	158,807	160,395	161,999	163,619	165,255	166,907	168,577	170,262	171,966	173,685	175,421	177,175	178,948	180,737	182,545	184,370
Mo	12,718	12,845	12,973	13,103	13,234	13,366	13,500	13,635	13,771	13,909	14,048	14,189	14,331	14,474	14,618	14,765	14,912	15,061	15,212	15,364
Per	5,869	5,928	5,987	6,047	6,107	6,169	6,230	6,293	6,355	6,419	6,483	6,548	6,614	6,680	6,746	6,814	6,882	6,951	7,020	7,091
Hrly	73.37	74.10	74.84	75.59	76.34	77.11	77.88	78.66	79.44	80.24	81.04	81.85	82.67	83.50	84.33	85.18	86.03	86.89	87.76	88.63
DEPUTY UTILITIES DIRECTOR (Job Code: 50469 Range: 5650)																			Eff. Beg. 12/26/2020	
Ann	152,610	154,136	155,678	157,235	158,807	160,395	161,999	163,619	165,255	166,907	168,577	170,262	171,966	173,685	175,421	177,175	178,948	180,737	182,545	184,370
Mo	12,718	12,845	12,973	13,103	13,234	13,366	13,500	13,635	13,771	13,909	14,048	14,189	14,331	14,474	14,618	14,765	14,912	15,061	15,212	15,364
Per	5,869	5,928	5,987	6,047	6,107	6,169	6,230	6,293	6,355	6,419	6,483	6,548	6,614	6,680	6,746	6,814	6,882	6,951	7,020	7,091
Hrly	73.37	74.10	74.84	75.59	76.34	77.11	77.88	78.66	79.44	80.24	81.04	81.85	82.67	83.50	84.33	85.18	86.03	86.89	87.76	88.63
DEVELOPMENT PROJECT COORDINATO (Job Code: 50385 Range: 5171)																			Eff. Beg. 12/26/2020	
Ann	93,862	94,800	95,753	96,709	97,675	98,660	99,643	100,642	101,656	102,667	103,698	104,741	105,785	106,843	107,919	108,993	110,083	111,187	112,292	113,413
Mo	7,822	7,900	7,979	8,059	8,140	8,222	8,304	8,387	8,471	8,556	8,642	8,728	8,815	8,904	8,993	9,083	9,174	9,266	9,358	9,451
Per	3,610	3,646	3,682	3,719	3,756	3,794	3,832	3,870	3,909	3,948	3,988	4,028	4,068	4,109	4,150	4,192	4,233	4,276	4,318	4,362
Hrly	45.12	45.57	46.03	46.49	46.95	47.43	47.90	48.38	48.87	49.35	49.85	50.35	50.85	51.36	51.88	52.40	52.92	53.45	53.98	54.52
ECON DEVELOPMENT MGR (Job Code: 50430 Range: 5444)																			Eff. Beg. 12/26/2020	
Ann	122,596	123,821	125,065	126,319	127,575	128,862	130,148	131,433	132,751	134,082	135,427	136,776	138,135	139,530	140,920	142,330	143,752	145,188	146,643	148,108
Mo	10,216	10,318	10,422	10,527	10,631	10,739	10,846	10,953	11,063	11,174	11,286	11,398	11,511	11,628	11,743	11,861	11,979	12,099	12,220	12,342
Per	4,715	4,762	4,810	4,858	4,906	4,956	5,005	5,055	5,105	5,157	5,208	5,260	5,312	5,366	5,420	5,474	5,528	5,584	5,640	5,696
Hrly	58.94	59.52	60.12	60.73	61.33	61.95	62.57	63.18	63.82	64.46	65.10	65.75	66.41	67.08	67.75	68.42	69.11	69.80	70.50	71.20

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EMERG MED SERVICES SPECIALIST (Job Code: 50446 Range: 5430)																		Eff. Beg. 12/26/2020		
Ann	120,569	121,780	122,989	124,216	125,458	126,713	127,986	129,268	130,555	131,859	133,174	134,507	135,855	137,214	138,591	139,983	141,391	142,796	144,221	145,658
Mo	10,047	10,148	10,249	10,351	10,455	10,559	10,666	10,772	10,880	10,988	11,098	11,209	11,321	11,435	11,549	11,665	11,783	11,900	12,018	12,138
Per	4,637	4,683	4,730	4,777	4,825	4,873	4,922	4,971	5,021	5,071	5,122	5,173	5,225	5,277	5,330	5,383	5,438	5,492	5,546	5,602
Hrly	57.96	58.54	59.12	59.71	60.31	60.91	61.53	62.14	62.76	63.39	64.02	64.66	65.31	65.96	66.63	67.29	67.97	68.65	69.33	70.02
FINANCE ANALYST (Job Code: 50410 Range: 5300)																		Eff. Beg. 12/26/2020		
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77
FINANCE MANAGER (Job Code: 50251 Range: 5470)																		Eff. Beg. 12/26/2020		
Ann	130,391	131,690	133,008	134,339	135,686	137,049	138,424	139,800	141,194	142,599	144,025	145,462	146,914	148,382	149,865	151,360	152,875	154,404	155,947	157,506
Mo	10,866	10,974	11,084	11,195	11,307	11,421	11,535	11,650	11,766	11,883	12,002	12,122	12,243	12,365	12,489	12,613	12,740	12,867	12,996	13,126
Per	5,015	5,065	5,115	5,166	5,218	5,271	5,324	5,376	5,430	5,484	5,539	5,594	5,650	5,707	5,764	5,821	5,879	5,938	5,997	6,057
Hrly	62.68	63.31	63.94	64.58	65.23	65.88	66.55	67.21	67.88	68.55	69.24	69.93	70.63	71.33	72.05	72.76	73.49	74.23	74.97	75.72
FIRE DEPT ADMIN SERVICES OFCR (Job Code: 50223 Range: 5300)																		Eff. Beg. 12/26/2020		
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77
FIRE MARSHAL (Job Code: 50468 Range: 5480)																		Eff. Beg. 12/26/2020		
Ann	131,737	133,053	134,385	135,731	137,095	138,471	139,862	141,253	142,662	144,085	145,523	146,974	148,444	149,927	151,423	152,937	154,464	156,008	157,566	159,139
Mo	10,978	11,088	11,199	11,311	11,425	11,539	11,655	11,771	11,889	12,007	12,127	12,248	12,370	12,494	12,619	12,745	12,872	13,001	13,131	13,262
Per	5,066	5,117	5,168	5,220	5,272	5,325	5,379	5,432	5,487	5,541	5,597	5,652	5,709	5,766	5,823	5,882	5,940	6,000	6,060	6,120
Hrly	63.33	63.96	64.60	65.25	65.91	66.57	67.24	67.91	68.58	69.27	69.96	70.66	71.36	72.08	72.79	73.52	74.26	75.00	75.75	76.50

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FLEET MANAGER (Job Code: 50183 Range: 5270)																		Eff. Beg. 12/26/2020		
Ann	107,526	108,601	109,691	110,780	111,883	113,001	114,138	115,273	116,423	117,588	118,770	119,949	121,144	122,354	123,581	124,822	126,063	127,317	128,589	129,876
Mo	8,961	9,050	9,141	9,232	9,324	9,417	9,512	9,606	9,702	9,799	9,898	9,996	10,095	10,196	10,298	10,402	10,505	10,610	10,716	10,823
Per	4,135	4,176	4,218	4,260	4,303	4,346	4,389	4,433	4,477	4,522	4,568	4,613	4,659	4,705	4,753	4,800	4,848	4,896	4,945	4,995
Hrly	51.69	52.21	52.73	53.25	53.78	54.32	54.87	55.41	55.97	56.53	57.10	57.66	58.24	58.82	59.41	60.01	60.60	61.21	61.82	62.44
GIS COORDINATOR (Job Code: 50333 Range: 5185)																		Eff. Beg. 12/26/2020		
Ann	100,603	101,610	102,626	103,652	104,688	105,736	106,792	107,861	108,939	110,029	111,129	112,240	113,363	114,496	115,641	116,798	117,966	119,145	120,337	121,540
Mo	8,384	8,468	8,552	8,638	8,724	8,811	8,899	8,988	9,078	9,169	9,261	9,353	9,447	9,541	9,637	9,733	9,831	9,929	10,028	10,128
Per	3,869	3,908	3,947	3,986	4,026	4,066	4,107	4,148	4,189	4,231	4,274	4,316	4,360	4,403	4,447	4,492	4,537	4,582	4,628	4,674
Hrly	48.36	48.85	49.33	49.83	50.33	50.83	51.34	51.85	52.37	52.89	53.42	53.96	54.50	55.04	55.59	56.15	56.71	57.28	57.85	58.43
HOUSING MANAGER (Job Code: 50409 Range: 5500)																		Eff. Beg. 12/26/2020		
Ann	138,561	139,952	141,344	142,753	144,174	145,612	147,065	148,532	150,017	151,515	153,027	154,554	156,099	157,656	159,231	160,820	162,423	164,044	165,678	167,327
Mo	11,547	11,663	11,779	11,896	12,015	12,134	12,255	12,378	12,501	12,626	12,752	12,880	13,008	13,138	13,269	13,402	13,535	13,670	13,807	13,944
Per	5,329	5,382	5,436	5,490	5,545	5,600	5,656	5,712	5,769	5,827	5,885	5,944	6,003	6,063	6,124	6,185	6,247	6,309	6,372	6,435
Hrly	66.61	67.28	67.95	68.63	69.31	70.00	70.70	71.40	72.12	72.84	73.57	74.30	75.04	75.79	76.55	77.31	78.08	78.86	79.65	80.44
HOUSING REHAB PROGRAM SUPV (Job Code: 50434 Range: 5167)																		Eff. Beg. 12/26/2020		
Ann	93,030	93,954	94,891	95,843	96,799	97,767	98,749	99,733	100,732	101,745	102,758	103,789	104,831	105,878	106,936	108,011	109,084	110,176	111,279	112,397
Mo	7,753	7,830	7,908	7,987	8,067	8,147	8,229	8,311	8,394	8,479	8,563	8,649	8,736	8,823	8,911	9,001	9,090	9,181	9,273	9,366
Per	3,578	3,613	3,649	3,686	3,723	3,760	3,798	3,835	3,874	3,913	3,952	3,991	4,031	4,072	4,112	4,154	4,195	4,237	4,279	4,322
Hrly	44.72	45.17	45.62	46.07	46.53	47.00	47.47	47.94	48.42	48.91	49.40	49.89	50.39	50.90	51.41	51.92	52.44	52.96	53.49	54.03
HUMAN RESOURCES MANAGER (Job Code: 50471 Range: 5300)																		Eff. Beg. 12/26/2020		
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77

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INFORMATION TECHNOLOGY MANAGER (Job Code: 50250 Range: 5500)																			Eff. Beg. 12/26/2020	
Ann	138,561	139,952	141,344	142,753	144,174	145,612	147,065	148,532	150,017	151,515	153,027	154,554	156,099	157,656	159,231	160,820	162,423	164,044	165,678	167,327
Mo	11,547	11,663	11,779	11,896	12,015	12,134	12,255	12,378	12,501	12,626	12,752	12,880	13,008	13,138	13,269	13,402	13,535	13,670	13,807	13,944
Per	5,329	5,382	5,436	5,490	5,545	5,600	5,656	5,712	5,769	5,827	5,885	5,944	6,003	6,063	6,124	6,185	6,247	6,309	6,372	6,435
Hrly	66.61	67.28	67.95	68.63	69.31	70.00	70.70	71.40	72.12	72.84	73.57	74.30	75.04	75.79	76.55	77.31	78.08	78.86	79.65	80.44
JUNIOR ENGINEER (Job Code: 50271 Range: 5025)																			Eff. Beg. 12/26/2020	
Ann	85,054	85,902	86,765	87,630	88,505	89,383	90,275	91,183	92,092	93,015	93,938	94,874	95,830	96,782	97,750	98,736	99,717	100,716	101,731	102,744
Mo	7,088	7,159	7,230	7,303	7,375	7,449	7,523	7,599	7,674	7,751	7,828	7,906	7,986	8,065	8,146	8,228	8,310	8,393	8,478	8,562
Per	3,271	3,303	3,337	3,370	3,404	3,437	3,472	3,507	3,542	3,577	3,613	3,649	3,685	3,722	3,759	3,797	3,835	3,873	3,912	3,951
Hrly	40.89	41.29	41.71	42.12	42.55	42.97	43.40	43.83	44.27	44.71	45.16	45.61	46.07	46.52	47.00	47.46	47.94	48.42	48.90	49.39
MAINTENANCE SUPERINTENDENT (Job Code: 50470 Range: 5210)																			Eff. Beg. 12/26/2020	
Ann	102,926	103,954	104,998	106,043	107,101	108,177	109,251	110,340	111,448	112,565	113,684	114,818	115,971	117,135	118,300	119,478	120,674	121,886	123,112	124,339
Mo	8,577	8,663	8,750	8,837	8,925	9,015	9,104	9,195	9,287	9,380	9,474	9,568	9,664	9,761	9,858	9,957	10,056	10,157	10,259	10,362
Per	3,958	3,998	4,038	4,078	4,119	4,160	4,201	4,243	4,286	4,329	4,372	4,416	4,460	4,505	4,550	4,595	4,641	4,687	4,735	4,782
Hrly	49.48	49.97	50.47	50.98	51.49	52.00	52.52	53.04	53.58	54.11	54.65	55.20	55.75	56.31	56.87	57.44	58.01	58.59	59.18	59.77
MANAGEMENT ANALYST I (Job Code: 50414 Range: 5010)																			Eff. Beg. 12/26/2020	
Ann	83,301	84,133	84,979	85,826	86,690	87,553	88,432	89,307	90,199	91,106	92,017	92,938	93,862	94,800	95,753	96,709	97,675	98,660	99,643	100,642
Mo	6,942	7,011	7,082	7,152	7,224	7,296	7,369	7,442	7,517	7,592	7,668	7,745	7,822	7,900	7,979	8,059	8,140	8,222	8,304	8,387
Per	3,203	3,235	3,268	3,301	3,334	3,367	3,401	3,434	3,469	3,504	3,539	3,574	3,610	3,646	3,682	3,719	3,756	3,794	3,832	3,870
Hrly	40.04	40.44	40.85	41.26	41.67	42.09	42.51	42.93	43.36	43.80	44.23	44.68	45.12	45.57	46.03	46.49	46.95	47.43	47.90	48.38
MANAGEMENT ANALYST II (Job Code: 50222 Range: 5160)																			Eff. Beg. 12/26/2020	
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52



**City of Napa**  
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<b>MATERIALS DIVERSION ANALYST (Job Code: 50401 Range: 5160)</b>																			Eff. Beg. 12/26/2020	
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52
<b>MATERIALS DIVERSN ADMINISTRATR (Job Code: 50399 Range: 5300)</b>																			Eff. Beg. 12/26/2020	
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77
<b>PARKING PROGRAMS MANAGER (Job Code: 50467 Range: 5420)</b>																			Eff. Beg. 12/26/2020	
Ann	115,425	116,574	117,739	118,922	120,117	121,311	122,523	123,747	124,986	126,243	127,501	128,770	130,057	131,358	132,674	134,006	135,355	136,700	138,063	139,438
Mo	9,619	9,715	9,812	9,910	10,010	10,109	10,210	10,312	10,416	10,520	10,625	10,731	10,838	10,947	11,056	11,167	11,280	11,392	11,505	11,620
Per	4,439	4,483	4,528	4,573	4,619	4,665	4,712	4,759	4,807	4,855	4,903	4,952	5,002	5,052	5,102	5,154	5,205	5,257	5,310	5,363
Hrly	55.49	56.04	56.60	57.17	57.74	58.32	58.90	59.49	60.08	60.69	61.29	61.90	62.52	63.15	63.78	64.42	65.07	65.72	66.37	67.03
<b>PARKSURBANFORESTERYMANAGER (Job Code: 50219 Range: 5496)</b>																			Eff. Beg. 12/26/2020	
Ann	135,944	137,305	138,682	140,074	141,481	142,889	144,311	145,748	147,199	148,670	150,151	151,648	153,162	154,692	156,236	157,794	159,369	160,957	162,561	164,179
Mo	11,329	11,442	11,557	11,673	11,790	11,907	12,026	12,146	12,267	12,389	12,513	12,637	12,764	12,891	13,020	13,150	13,281	13,413	13,547	13,682
Per	5,228	5,280	5,333	5,387	5,441	5,495	5,550	5,605	5,661	5,718	5,775	5,832	5,890	5,949	6,009	6,069	6,129	6,190	6,252	6,314
Hrly	65.35	66.01	66.67	67.34	68.01	68.69	69.38	70.07	70.76	71.47	72.18	72.90	73.63	74.37	75.11	75.86	76.61	77.38	78.15	78.93
<b>PERSONNEL MANAGER (Job Code: 50458 Range: 5300)</b>																			Eff. Beg. 12/26/2020	
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77

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PLAN CHECK ENGINEER (Job Code: 50336 Range: 5240)																		Eff. Beg. 12/26/2020		
Ann	104,093	105,135	106,181	107,237	108,313	109,402	110,491	111,596	112,714	113,836	114,971	116,120	117,288	118,465	119,647	120,842	122,052	123,277	124,503	125,743
Mo	8,674	8,761	8,848	8,936	9,026	9,117	9,208	9,300	9,393	9,486	9,581	9,677	9,774	9,872	9,971	10,070	10,171	10,273	10,375	10,479
Per	4,003	4,043	4,083	4,124	4,165	4,207	4,249	4,292	4,335	4,378	4,421	4,466	4,511	4,556	4,601	4,647	4,694	4,741	4,788	4,836
Hrly	50.04	50.54	51.04	51.55	52.07	52.59	53.12	53.65	54.18	54.72	55.27	55.82	56.38	56.95	57.52	58.09	58.67	59.26	59.85	60.45
PLANNING MANAGER (Job Code: 50392 Range: 5475)																		Eff. Beg. 12/26/2020		
Ann	130,443	131,748	133,066	134,396	135,740	137,097	138,468	139,853	141,252	142,664	144,091	145,532	146,987	148,457	149,941	151,441	152,955	154,485	156,030	157,590
Mo	10,870	10,979	11,089	11,200	11,312	11,425	11,539	11,654	11,771	11,889	12,008	12,128	12,249	12,371	12,495	12,620	12,746	12,874	13,003	13,133
Per	5,017	5,067	5,117	5,169	5,220	5,272	5,325	5,378	5,432	5,487	5,541	5,597	5,653	5,709	5,766	5,824	5,882	5,941	6,001	6,061
Hrly	62.71	63.34	63.97	64.61	65.25	65.91	66.57	67.23	67.90	68.58	69.27	69.96	70.66	71.37	72.08	72.80	73.53	74.27	75.01	75.76
POLICE RECORDS BUREAU ADMIN (Job Code: 50459 Range: 5173)																		Eff. Beg. 12/26/2020		
Ann	96,709	97,675	98,660	99,643	100,642	101,656	102,667	103,698	104,741	105,785	106,843	107,919	108,993	110,083	111,187	112,292	113,413	114,548	115,697	116,846
Mo	8,059	8,140	8,222	8,304	8,387	8,471	8,556	8,642	8,728	8,815	8,904	8,993	9,083	9,174	9,266	9,358	9,451	9,546	9,641	9,737
Per	3,719	3,756	3,794	3,832	3,870	3,909	3,948	3,988	4,028	4,068	4,109	4,150	4,192	4,233	4,276	4,318	4,362	4,405	4,449	4,494
Hrly	46.49	46.95	47.43	47.90	48.38	48.87	49.35	49.85	50.35	50.85	51.36	51.88	52.40	52.92	53.45	53.98	54.52	55.07	55.62	56.17
PROPERTY MANAGER (Job Code: 50294 Range: 5425)																		Eff. Beg. 12/26/2020		
Ann	117,655	118,831	120,020	121,220	122,432	123,657	124,893	126,142	127,404	128,678	129,964	131,264	132,576	133,902	135,241	136,593	137,959	139,339	140,733	142,140
Mo	9,805	9,903	10,002	10,102	10,203	10,305	10,408	10,512	10,617	10,723	10,830	10,939	11,048	11,159	11,270	11,383	11,497	11,612	11,728	11,845
Per	4,525	4,570	4,616	4,662	4,708	4,756	4,803	4,851	4,900	4,949	4,998	5,048	5,099	5,150	5,201	5,253	5,306	5,359	5,412	5,466
Hrly	56.56	57.13	57.70	58.27	58.86	59.45	60.04	60.64	61.25	61.86	62.48	63.10	63.73	64.37	65.01	65.66	66.32	66.98	67.66	68.33
PUBLIC SAFETY ADMIN SCVS MGR (Job Code: 50442 Range: 5453)																		Eff. Beg. 12/26/2020		
Ann	124,307	125,548	126,805	128,075	129,359	130,647	131,948	133,264	134,595	135,944	137,305	138,682	140,074	141,481	142,889	144,311	145,748	147,199	148,670	150,151
Mo	10,359	10,462	10,567	10,673	10,780	10,887	10,996	11,105	11,216	11,329	11,442	11,557	11,673	11,790	11,907	12,026	12,146	12,267	12,389	12,513
Per	4,781	4,828	4,877	4,925	4,975	5,024	5,074	5,125	5,176	5,228	5,280	5,333	5,387	5,441	5,495	5,550	5,605	5,661	5,718	5,775
Hrly	59.76	60.35	60.96	61.57	62.19	62.81	63.43	64.06	64.70	65.35	66.01	66.67	67.34	68.01	68.69	69.38	70.07	70.76	71.47	72.18

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PUBLIC WORKS OPERATIONS MGR (Job Code: 50426 Range: 5496)																			Eff. Beg. 12/26/2020	
Ann	135,944	137,305	138,682	140,074	141,481	142,889	144,311	145,748	147,199	148,670	150,151	151,648	153,162	154,692	156,236	157,794	159,369	160,957	162,561	164,179
Mo	11,329	11,442	11,557	11,673	11,790	11,907	12,026	12,146	12,267	12,389	12,513	12,637	12,764	12,891	13,020	13,150	13,281	13,413	13,547	13,682
Per	5,228	5,280	5,333	5,387	5,441	5,495	5,550	5,605	5,661	5,718	5,775	5,832	5,890	5,949	6,009	6,069	6,129	6,190	6,252	6,314
Hrly	65.35	66.01	66.67	67.34	68.01	68.69	69.38	70.07	70.76	71.47	72.18	72.90	73.63	74.37	75.11	75.86	76.61	77.38	78.15	78.93
PURCHASING AGENT (Job Code: 50454 Range: 5040)																			Eff. Beg. 12/26/2020	
Ann	87,933	88,806	89,702	90,594	91,500	92,411	93,331	94,270	95,210	96,160	97,131	98,098	99,081	100,067	101,066	102,078	103,093	104,120	105,165	106,224
Mo	7,328	7,401	7,475	7,550	7,625	7,701	7,778	7,856	7,934	8,013	8,094	8,175	8,257	8,339	8,422	8,507	8,591	8,677	8,764	8,852
Per	3,382	3,415	3,450	3,484	3,519	3,554	3,589	3,625	3,661	3,698	3,735	3,773	3,810	3,848	3,887	3,926	3,965	4,004	4,044	4,085
Hrly	42.27	42.69	43.12	43.55	43.99	44.42	44.87	45.32	45.77	46.23	46.69	47.16	47.63	48.10	48.58	49.07	49.56	50.05	50.56	51.06
PURCHASING SERVICES MANAGER (Job Code: 50413 Range: 5300)																			Eff. Beg. 12/26/2020	
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77
RECORDS ANALYST (Job Code: 50463 Range: 5020)																			Eff. Beg. 12/26/2020	
Ann	84,575	85,421	86,275	87,138	88,009	88,889	89,778	90,676	91,582	92,498	93,424	94,358	95,302	96,255	97,217	98,189	99,171	100,162	101,165	102,176
Mo	7,048	7,118	7,190	7,262	7,334	7,407	7,482	7,556	7,632	7,708	7,785	7,863	7,942	8,021	8,101	8,182	8,264	8,347	8,430	8,515
Per	3,252	3,285	3,318	3,351	3,384	3,418	3,453	3,487	3,522	3,557	3,593	3,629	3,665	3,702	3,739	3,776	3,814	3,852	3,890	3,929
Hrly	40.66	41.06	41.47	41.89	42.31	42.73	43.16	43.59	44.02	44.47	44.91	45.36	45.81	46.27	46.73	47.20	47.67	48.15	48.63	49.12
RECREATION MANAGER (Job Code: 50462 Range: 5444)																			Eff. Beg. 12/26/2020	
Ann	122,596	123,821	125,065	126,319	127,575	128,862	130,148	131,433	132,751	134,082	135,427	136,776	138,135	139,530	140,920	142,330	143,752	145,188	146,643	148,108
Mo	10,216	10,318	10,422	10,527	10,631	10,739	10,846	10,953	11,063	11,174	11,286	11,398	11,511	11,628	11,743	11,861	11,979	12,099	12,220	12,342
Per	4,715	4,762	4,810	4,858	4,906	4,956	5,005	5,055	5,105	5,157	5,208	5,260	5,312	5,366	5,420	5,474	5,528	5,584	5,640	5,696
Hrly	58.94	59.52	60.12	60.73	61.33	61.95	62.57	63.18	63.82	64.46	65.10	65.75	66.41	67.08	67.75	68.42	69.11	69.80	70.50	71.20

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RECREATION SUPERINTENDENT (Job Code: 50257 Range: 5210)																		Eff. Beg. 12/26/2020		
Ann	102,926	103,954	104,998	106,043	107,101	108,177	109,251	110,340	111,448	112,565	113,684	114,818	115,971	117,135	118,300	119,478	120,674	121,886	123,112	124,339
Mo	8,577	8,663	8,750	8,837	8,925	9,015	9,104	9,195	9,287	9,380	9,474	9,568	9,664	9,761	9,858	9,957	10,056	10,157	10,259	10,362
Per	3,958	3,998	4,038	4,078	4,119	4,160	4,201	4,243	4,286	4,329	4,372	4,416	4,460	4,505	4,550	4,595	4,641	4,687	4,735	4,782
Hrly	49.48	49.97	50.47	50.98	51.49	52.00	52.52	53.04	53.58	54.11	54.65	55.20	55.75	56.31	56.87	57.44	58.01	58.59	59.18	59.77
RECREATION SUPERVISOR (Job Code: 50209 Range: 5090)																		Eff. Beg. 12/26/2020		
Ann	89,822	90,712	91,623	92,544	93,469	94,407	95,345	96,300	97,265	98,235	99,220	100,216	101,216	102,231	103,259	104,289	105,333	106,392	107,450	108,524
Mo	7,485	7,559	7,635	7,712	7,789	7,867	7,945	8,025	8,105	8,186	8,268	8,351	8,435	8,519	8,605	8,691	8,778	8,866	8,954	9,044
Per	3,454	3,488	3,523	3,559	3,594	3,631	3,667	3,703	3,740	3,778	3,816	3,854	3,892	3,931	3,971	4,011	4,051	4,092	4,132	4,174
Hrly	43.18	43.61	44.04	44.49	44.93	45.38	45.83	46.29	46.76	47.22	47.70	48.18	48.66	49.14	49.64	50.13	50.64	51.15	51.65	52.17
RENTAL ASSIST PROGRAM SUPV (Job Code: 50433 Range: 5167)																		Eff. Beg. 12/26/2020		
Ann	93,030	93,954	94,891	95,843	96,799	97,767	98,749	99,733	100,732	101,745	102,758	103,789	104,831	105,878	106,936	108,011	109,084	110,176	111,279	112,397
Mo	7,753	7,830	7,908	7,987	8,067	8,147	8,229	8,311	8,394	8,479	8,563	8,649	8,736	8,823	8,911	9,001	9,090	9,181	9,273	9,366
Per	3,578	3,613	3,649	3,686	3,723	3,760	3,798	3,835	3,874	3,913	3,952	3,991	4,031	4,072	4,112	4,154	4,195	4,237	4,279	4,322
Hrly	44.72	45.17	45.62	46.07	46.53	47.00	47.47	47.94	48.42	48.91	49.40	49.89	50.39	50.90	51.41	51.92	52.44	52.96	53.49	54.03
REVENUE OPERATIONS SUPERVISOR (Job Code: 50328 Range: 5230)																		Eff. Beg. 12/26/2020		
Ann	104,014	105,054	106,104	107,165	108,238	109,319	110,413	111,517	112,632	113,758	114,895	116,045	117,206	118,378	119,561	120,757	121,964	123,184	124,416	125,660
Mo	8,668	8,755	8,842	8,930	9,020	9,110	9,201	9,293	9,386	9,480	9,575	9,670	9,767	9,865	9,963	10,063	10,164	10,265	10,368	10,472
Per	4,000	4,040	4,080	4,121	4,163	4,204	4,246	4,289	4,332	4,375	4,419	4,463	4,507	4,553	4,598	4,644	4,690	4,737	4,785	4,833
Hrly	50.00	50.50	51.01	51.52	52.03	52.55	53.08	53.61	54.15	54.69	55.23	55.79	56.34	56.91	57.48	58.05	58.63	59.22	59.81	60.41
SAFETY ANALYST (Job Code: 50472 Range: 5010)																		Eff. Beg. 12/26/2020		
Ann	83,301	84,133	84,979	85,826	86,690	87,553	88,432	89,307	90,199	91,106	92,017	92,938	93,862	94,800	95,753	96,709	97,675	98,660	99,643	100,642
Mo	6,942	7,011	7,082	7,152	7,224	7,296	7,369	7,442	7,517	7,592	7,668	7,745	7,822	7,900	7,979	8,059	8,140	8,222	8,304	8,387
Per	3,203	3,235	3,268	3,301	3,334	3,367	3,401	3,434	3,469	3,504	3,539	3,574	3,610	3,646	3,682	3,719	3,756	3,794	3,832	3,870
Hrly	40.04	40.44	40.85	41.26	41.67	42.09	42.51	42.93	43.36	43.80	44.23	44.68	45.12	45.57	46.03	46.49	46.95	47.43	47.90	48.38

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of April 7, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPR**

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	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
SAFETY OFFICER (Job Code: 50428 Range: 5160)																		Eff. Beg. 12/26/2020		
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52
SENIOR ACCOUNTANT (Job Code: 50473 Range: 5160)																		Eff. Beg. 12/26/2020		
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52
SENIOR CIVIL ENGINEER (Job Code: 50273 Range: 5423)																		Eff. Beg. 12/26/2020		
Ann	116,802	117,970	119,150	120,342	121,545	122,761	123,988	125,228	126,480	127,745	129,023	130,313	131,615	132,932	134,262	135,604	136,960	138,330	139,713	141,110
Mo	9,734	9,831	9,929	10,029	10,129	10,230	10,332	10,436	10,540	10,645	10,752	10,859	10,968	11,078	11,189	11,300	11,413	11,528	11,643	11,759
Per	4,492	4,537	4,582	4,628	4,674	4,721	4,768	4,816	4,864	4,913	4,962	5,012	5,062	5,112	5,163	5,215	5,267	5,320	5,373	5,427
Hrly	56.15	56.71	57.28	57.85	58.43	59.01	59.60	60.20	60.80	61.41	62.03	62.65	63.27	63.90	64.54	65.19	65.84	66.50	67.16	67.84
SENIOR DEVELOPMENT PROJ COORD (Job Code: 50419 Range: 5220)																		Eff. Beg. 12/26/2020		
Ann	103,289	104,316	105,362	106,421	107,479	108,555	109,644	110,733	111,839	112,958	114,092	115,229	116,379	117,544	118,725	119,904	121,099	122,309	123,535	124,775
Mo	8,607	8,693	8,780	8,868	8,957	9,046	9,137	9,228	9,320	9,413	9,508	9,602	9,698	9,795	9,894	9,992	10,092	10,192	10,295	10,398
Per	3,972	4,012	4,052	4,093	4,133	4,175	4,217	4,258	4,301	4,344	4,388	4,431	4,476	4,520	4,566	4,611	4,657	4,704	4,751	4,799
Hrly	49.65	50.15	50.65	51.16	51.67	52.18	52.71	53.23	53.76	54.30	54.85	55.39	55.95	56.51	57.07	57.64	58.22	58.80	59.39	59.98
SENIOR PLANNER (Job Code: 50025 Range: 5220)																		Eff. Beg. 12/26/2020		
Ann	103,289	104,316	105,362	106,421	107,479	108,555	109,644	110,733	111,839	112,958	114,092	115,229	116,379	117,544	118,725	119,904	121,099	122,309	123,535	124,775
Mo	8,607	8,693	8,780	8,868	8,957	9,046	9,137	9,228	9,320	9,413	9,508	9,602	9,698	9,795	9,894	9,992	10,092	10,192	10,295	10,398
Per	3,972	4,012	4,052	4,093	4,133	4,175	4,217	4,258	4,301	4,344	4,388	4,431	4,476	4,520	4,566	4,611	4,657	4,704	4,751	4,799
Hrly	49.65	50.15	50.65	51.16	51.67	52.18	52.71	53.23	53.76	54.30	54.85	55.39	55.95	56.51	57.07	57.64	58.22	58.80	59.39	59.98

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<b>SENIOR TRAFFIC ENGINEER (Job Code: 50389 Range: 5420)</b>																			Eff. Beg. 12/26/2020	
Ann	115,425	116,574	117,739	118,922	120,117	121,311	122,523	123,747	124,986	126,243	127,501	128,770	130,057	131,358	132,674	134,006	135,355	136,700	138,063	139,438
Mo	9,619	9,715	9,812	9,910	10,010	10,109	10,210	10,312	10,416	10,520	10,625	10,731	10,838	10,947	11,056	11,167	11,280	11,392	11,505	11,620
Per	4,439	4,483	4,528	4,573	4,619	4,665	4,712	4,759	4,807	4,855	4,903	4,952	5,002	5,052	5,102	5,154	5,205	5,257	5,310	5,363
Hrly	55.49	56.04	56.60	57.17	57.74	58.32	58.90	59.49	60.08	60.69	61.29	61.90	62.52	63.15	63.78	64.42	65.07	65.72	66.37	67.03
<b>STREETS AND ELECTRICAL MANAGER (Job Code: 50175 Range: 5450)</b>																			Eff. Beg. 12/26/2020	
Ann	123,688	124,928	126,182	127,439	128,711	129,997	131,298	132,616	133,945	135,293	136,639	138,000	139,377	140,770	142,177	143,600	145,036	146,490	147,957	149,442
Mo	10,307	10,411	10,515	10,620	10,726	10,833	10,942	11,051	11,162	11,274	11,387	11,500	11,615	11,731	11,848	11,967	12,086	12,208	12,330	12,454
Per	4,757	4,804	4,853	4,901	4,950	4,999	5,049	5,100	5,151	5,203	5,255	5,307	5,360	5,414	5,468	5,523	5,578	5,634	5,690	5,747
Hrly	59.46	60.06	60.66	61.26	61.88	62.49	63.12	63.75	64.39	65.04	65.69	66.34	67.00	67.67	68.35	69.03	69.72	70.42	71.13	71.84
<b>SYSTEMS ADMINISTRATOR (Job Code: 50383 Range: 5190)</b>																			Eff. Beg. 12/26/2020	
Ann	101,471	102,489	103,515	104,543	105,589	106,648	107,708	108,779	109,872	110,976	112,078	113,199	114,334	115,487	116,634	117,800	118,978	120,175	121,371	122,581
Mo	8,456	8,541	8,626	8,712	8,799	8,887	8,976	9,065	9,156	9,248	9,340	9,433	9,528	9,624	9,720	9,817	9,915	10,015	10,114	10,215
Per	3,902	3,941	3,981	4,020	4,061	4,101	4,142	4,183	4,225	4,268	4,310	4,353	4,397	4,441	4,485	4,530	4,576	4,622	4,668	4,714
Hrly	48.78	49.27	49.76	50.26	50.76	51.27	51.78	52.29	52.82	53.35	53.88	54.42	54.96	55.52	56.07	56.63	57.20	57.77	58.35	58.93
<b>SYSTEMS ANALYST (Job Code: 50439 Range: 5035)</b>																			Eff. Beg. 12/26/2020	
Ann	92,924	93,846	94,784	95,738	96,691	97,659	98,642	99,627	100,627	101,639	102,654	103,684	104,725	105,771	106,830	107,904	108,979	110,070	111,173	112,276
Mo	7,744	7,821	7,899	7,978	8,058	8,138	8,220	8,302	8,386	8,470	8,555	8,640	8,727	8,814	8,903	8,992	9,082	9,173	9,264	9,356
Per	3,574	3,609	3,645	3,682	3,718	3,756	3,793	3,831	3,870	3,909	3,948	3,987	4,027	4,068	4,108	4,150	4,191	4,233	4,275	4,318
Hrly	44.67	45.11	45.56	46.02	46.48	46.95	47.42	47.89	48.37	48.86	49.35	49.84	50.34	50.85	51.36	51.87	52.39	52.91	53.44	53.97
<b>TRANSPORTATION PLANNER I (Job Code: 50449 Range: 5004)</b>																			Eff. Beg. 12/26/2020	
Ann	80,546	81,346	82,164	82,983	83,814	84,647	85,496	86,357	87,218	88,096	88,973	89,866	90,759	91,669	92,591	93,513	94,452	95,390	96,343	97,313
Mo	6,712	6,779	6,847	6,915	6,985	7,054	7,125	7,196	7,268	7,341	7,414	7,489	7,563	7,639	7,716	7,793	7,871	7,949	8,029	8,109
Per	3,097	3,128	3,160	3,191	3,223	3,255	3,288	3,321	3,354	3,388	3,422	3,456	3,490	3,525	3,561	3,596	3,632	3,668	3,705	3,742
Hrly	38.72	39.10	39.50	39.89	40.29	40.69	41.10	41.51	41.93	42.35	42.77	43.20	43.63	44.07	44.51	44.95	45.40	45.86	46.31	46.78

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TRANSPORTATION PLANNER II (Job Code: 50450 Range: 5110)																		Eff. Beg. 12/26/2020		
Ann	91,049	91,955	92,878	93,800	94,740	95,692	96,645	97,615	98,598	99,582	100,581	101,580	102,594	103,622	104,650	105,697	106,753	107,828	108,905	109,993
Mo	7,587	7,663	7,740	7,817	7,895	7,974	8,054	8,135	8,217	8,299	8,382	8,465	8,550	8,635	8,721	8,808	8,896	8,986	9,075	9,166
Per	3,501	3,536	3,572	3,607	3,643	3,680	3,717	3,754	3,792	3,830	3,868	3,906	3,945	3,985	4,025	4,065	4,105	4,147	4,188	4,230
Hrly	43.77	44.20	44.65	45.09	45.54	46.00	46.46	46.93	47.40	47.87	48.35	48.83	49.32	49.81	50.31	50.81	51.32	51.84	52.35	52.88
WATER DISTRIB SUPERINTENDENT (Job Code: 50170 Range: 5390)																		Eff. Beg. 12/26/2020		
Ann	114,699	115,834	116,998	118,163	119,345	120,539	121,750	122,960	124,185	125,428	126,681	127,953	129,239	130,525	131,828	133,143	134,477	135,822	137,184	138,561
Mo	9,558	9,653	9,750	9,847	9,945	10,045	10,146	10,247	10,349	10,452	10,557	10,663	10,770	10,877	10,986	11,095	11,206	11,319	11,432	11,547
Per	4,411	4,455	4,499	4,544	4,590	4,636	4,682	4,729	4,776	4,824	4,872	4,921	4,970	5,020	5,070	5,120	5,172	5,223	5,276	5,329
Hrly	55.14	55.68	56.24	56.80	57.37	57.95	58.53	59.11	59.70	60.30	60.90	61.51	62.13	62.75	63.37	64.01	64.65	65.29	65.95	66.61
WATER GENERAL MANAGER (Job Code: 50290 Range: 5600)																		Eff. Beg. 12/26/2020		
Ann	140,393	141,799	143,222	144,658	146,111	147,579	149,063	150,557	152,059	153,572	155,100	156,645	158,217	159,807	161,409	163,027	164,663	166,312	167,977	169,657
Mo	11,699	11,817	11,935	12,055	12,176	12,298	12,422	12,546	12,672	12,798	12,925	13,054	13,185	13,317	13,451	13,586	13,722	13,859	13,998	14,138
Per	5,399	5,453	5,508	5,563	5,619	5,676	5,733	5,790	5,848	5,906	5,965	6,024	6,085	6,146	6,208	6,270	6,333	6,396	6,460	6,525
Hrly	67.49	68.17	68.85	69.54	70.24	70.95	71.66	72.38	73.10	73.83	74.56	75.31	76.06	76.83	77.60	78.37	79.16	79.95	80.75	81.56
WATER QUALITY ANALYST (Job Code: 50388 Range: 5060)																		Eff. Beg. 12/26/2020		
Ann	89,126	90,019	90,910	91,820	92,741	93,666	94,602	95,555	96,511	97,477	98,446	99,431	100,429	101,428	102,441	103,473	104,500	105,544	106,602	107,663
Mo	7,427	7,502	7,576	7,652	7,728	7,806	7,884	7,963	8,043	8,123	8,204	8,286	8,369	8,452	8,537	8,623	8,708	8,795	8,884	8,972
Per	3,427	3,462	3,496	3,531	3,566	3,602	3,638	3,675	3,711	3,749	3,786	3,824	3,862	3,901	3,940	3,979	4,019	4,059	4,100	4,140
Hrly	42.84	43.27	43.70	44.14	44.58	45.03	45.48	45.93	46.39	46.86	47.32	47.80	48.28	48.76	49.25	49.74	50.24	50.74	51.25	51.76
WATER QUALITY LAB SUPERVISOR (Job Code: 50427 Range: 5175)																		Eff. Beg. 12/26/2020		
Ann	98,038	99,022	100,005	101,003	102,018	103,030	104,062	105,105	106,149	107,209	108,282	109,373	110,463	111,568	112,684	113,806	114,941	116,091	117,256	118,421
Mo	8,170	8,252	8,334	8,417	8,502	8,586	8,672	8,759	8,846	8,934	9,024	9,114	9,205	9,297	9,390	9,484	9,578	9,674	9,771	9,868
Per	3,770	3,808	3,846	3,884	3,923	3,962	4,002	4,042	4,082	4,123	4,164	4,206	4,248	4,291	4,334	4,377	4,420	4,465	4,509	4,554
Hrly	47.13	47.60	48.07	48.55	49.04	49.53	50.02	50.53	51.03	51.54	52.05	52.58	53.10	53.63	54.17	54.71	55.26	55.81	56.37	56.93

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WATER QUALITY MANAGER (Job Code: 50444 Range: 5430)																		Eff. Beg. 12/26/2020		
Ann	120,569	121,780	122,989	124,216	125,458	126,713	127,986	129,268	130,555	131,859	133,174	134,507	135,855	137,214	138,591	139,983	141,391	142,796	144,221	145,658
Mo	10,047	10,148	10,249	10,351	10,455	10,559	10,666	10,772	10,880	10,988	11,098	11,209	11,321	11,435	11,549	11,665	11,783	11,900	12,018	12,138
Per	4,637	4,683	4,730	4,777	4,825	4,873	4,922	4,971	5,021	5,071	5,122	5,173	5,225	5,277	5,330	5,383	5,438	5,492	5,546	5,602
Hrly	57.96	58.54	59.12	59.71	60.31	60.91	61.53	62.14	62.76	63.39	64.02	64.66	65.31	65.96	66.63	67.29	67.97	68.65	69.33	70.02
WATER RESOURCES ANALYST (Job Code: 50412 Range: 5160)																		Eff. Beg. 12/26/2020		
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52
WATER TREATMENT MANAGER (Job Code: 50447 Range: 5333)																		Eff. Beg. 12/26/2020		
Ann	113,140	114,273	115,425	116,574	117,739	118,922	120,117	121,311	122,523	123,747	124,986	126,243	127,501	128,770	130,057	131,358	132,674	134,006	135,355	136,700
Mo	9,428	9,523	9,619	9,715	9,812	9,910	10,010	10,109	10,210	10,312	10,416	10,520	10,625	10,731	10,838	10,947	11,056	11,167	11,280	11,392
Per	4,351	4,395	4,439	4,483	4,528	4,573	4,619	4,665	4,712	4,759	4,807	4,855	4,903	4,952	5,002	5,052	5,102	5,154	5,205	5,257
Hrly	54.39	54.93	55.49	56.04	56.60	57.17	57.74	58.32	58.90	59.49	60.08	60.69	61.29	61.90	62.52	63.15	63.78	64.42	65.07	65.72



**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of April 7, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPX**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
ADMINISTRATIVE ASSISTANT (EXM) (Job Code: 60330 Range: 6020)																			Eff. Beg. 12/26/2020	
Ann	76,294	77,050	77,823	78,594	79,382	80,169	80,971	81,787	82,603	83,435	84,268	85,116	85,964	86,825	87,687	88,566	89,459	90,353	91,259	92,166
Mo	6,358	6,421	6,485	6,550	6,615	6,681	6,748	6,816	6,884	6,953	7,022	7,093	7,164	7,235	7,307	7,381	7,455	7,529	7,605	7,681
Per	2,934	2,963	2,993	3,022	3,053	3,083	3,114	3,145	3,177	3,209	3,241	3,273	3,306	3,339	3,372	3,406	3,440	3,475	3,509	3,544
Hrly	36.67	37.04	37.41	37.78	38.16	38.54	38.92	39.32	39.71	40.11	40.51	40.92	41.32	41.74	42.15	42.57	43.00	43.43	43.87	44.31
ASSISTANT CITY ATTORNEY (Job Code: 60448 Range: 6400)																			Eff. Beg. 12/26/2020	
Ann	159,443	161,030	162,634	164,254	165,904	167,568	169,250	170,943	172,653	174,377	176,142	177,873	179,659	181,459	183,277	185,105	186,953	188,829	190,720	192,626
Mo	13,287	13,419	13,553	13,688	13,825	13,964	14,104	14,245	14,388	14,531	14,679	14,823	14,972	15,122	15,273	15,425	15,579	15,736	15,893	16,052
Per	6,132	6,193	6,255	6,317	6,380	6,444	6,509	6,574	6,640	6,706	6,774	6,841	6,909	6,979	7,049	7,119	7,190	7,262	7,335	7,408
Hrly	76.65	77.41	78.18	78.96	79.76	80.56	81.37	82.18	83.00	83.83	84.68	85.51	86.37	87.23	88.11	88.99	89.88	90.78	91.69	92.60
COMMUNITY OUTREACH COORDINATOR (Job Code: 60407 Range: 6025)																			Eff. Beg. 12/26/2020	
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52
COMMUNITY RLNS & MEDIA MGR (Job Code: 70441 Range: 6150)																			Eff. Beg. 12/26/2020	
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	18,014	18,194	18,376	18,560	18,746	18,932	19,122	19,314	19,508	19,702	19,898	20,098	20,300	20,502	20,706	20,912	21,122	21,334	21,548	21,762
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77
DEPUTY CITY ATTORNEY (Job Code: 60340 Range: 6200)																			Eff. Beg. 12/26/2020	
Ann	145,990	147,443	148,910	150,392	151,894	153,406	154,934	156,477	158,036	159,608	161,198	162,817	164,451	166,101	167,766	169,446	171,138	172,849	174,576	176,315
Mo	12,166	12,287	12,409	12,533	12,658	12,784	12,911	13,040	13,170	13,301	13,433	13,568	13,704	13,842	13,981	14,121	14,262	14,404	14,548	14,693
Per	5,615	5,670	5,727	5,784	5,842	5,900	5,959	6,018	6,078	6,138	6,199	6,262	6,325	6,388	6,452	6,517	6,582	6,648	6,714	6,781
Hrly	70.18	70.88	71.59	72.30	73.02	73.75	74.48	75.22	75.97	76.73	77.49	78.27	79.06	79.85	80.65	81.46	82.27	83.10	83.93	84.76

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of April 7, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPX**

**Council Approval Date:01/21/2020**

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	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
DEPUTY CITY MANAGER (Job Code: 60449 Range: 6300)																		Eff. Beg. 12/26/2020		
Ann	134,170	135,511	136,866	138,234	139,616	141,012	142,422	143,847	145,285	146,738	148,205	149,687	151,183	152,695	154,223	155,765	157,322	158,895	160,484	162,090
Mo	11,181	11,293	11,406	11,520	11,635	11,751	11,869	11,987	12,107	12,228	12,350	12,474	12,599	12,725	12,852	12,980	13,110	13,241	13,374	13,508
Per	5,160	5,211	5,264	5,316	5,369	5,423	5,477	5,532	5,587	5,643	5,700	5,757	5,814	5,872	5,931	5,990	6,050	6,111	6,172	6,234
Hrly	64.50	65.14	65.80	66.45	67.12	67.79	68.47	69.15	69.84	70.54	71.25	71.96	72.68	73.41	74.14	74.88	75.63	76.39	77.15	77.92
DEVELOPMENT PROJECT COORDINATOR (Job Code: 60385 Range: 6030)																		Eff. Beg. 12/26/2020		
Ann	93,862	94,800	95,753	96,709	97,675	98,660	99,643	100,642	101,656	102,667	103,698	104,741	105,785	106,843	107,919	108,993	110,083	111,187	112,292	113,413
Mo	7,822	7,900	7,979	8,059	8,140	8,222	8,304	8,387	8,471	8,556	8,642	8,728	8,815	8,904	8,993	9,083	9,174	9,266	9,358	9,451
Per	3,610	3,646	3,682	3,719	3,756	3,794	3,832	3,870	3,909	3,948	3,988	4,028	4,068	4,109	4,150	4,192	4,233	4,276	4,318	4,362
Hrly	45.12	45.57	46.03	46.49	46.95	47.43	47.90	48.38	48.87	49.35	49.85	50.35	50.85	51.36	51.88	52.40	52.92	53.45	53.98	54.52
LEGAL ANALYST (Job Code: 60451 Range: 6025)																		Eff. Beg. 12/26/2020		
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52
MANAGEMENT ANALYST I NON-REP (Job Code: 60414 Range: 6010)																		Eff. Beg. 12/26/2020		
Ann	83,301	84,133	84,979	85,826	86,690	87,553	88,432	89,307	90,199	91,106	92,017	92,938	93,862	94,800	95,753	96,709	97,675	98,660	99,643	100,642
Mo	6,942	7,011	7,082	7,152	7,224	7,296	7,369	7,442	7,517	7,592	7,668	7,745	7,822	7,900	7,979	8,059	8,140	8,222	8,304	8,387
Per	3,203	3,235	3,268	3,301	3,334	3,367	3,401	3,434	3,469	3,504	3,539	3,574	3,610	3,646	3,682	3,719	3,756	3,794	3,832	3,870
Hrly	40.04	40.44	40.85	41.26	41.67	42.09	42.51	42.93	43.36	43.80	44.23	44.68	45.12	45.57	46.03	46.49	46.95	47.43	47.90	48.38
MANAGEMENT ANALYST II (Job Code: 60222 Range: 6025)																		Eff. Beg. 12/26/2020		
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of April 7, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**AMPX**

**Council Approval Date:01/21/2020**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PERS DIR/CIVIL SERVICE MANAGER (Job Code: 60440 Range: 6150)																		Eff. Beg. 12/26/2020		
Ann	108,084	109,159	110,250	111,355	112,475	113,593	114,730	115,878	117,042	118,208	119,389	120,584	121,794	123,007	124,231	125,472	126,729	127,999	129,287	130,573
Mo	9,007	9,097	9,188	9,280	9,373	9,466	9,561	9,657	9,754	9,851	9,949	10,049	10,150	10,251	10,353	10,456	10,561	10,667	10,774	10,881
Per	4,157	4,198	4,240	4,282	4,325	4,368	4,412	4,456	4,501	4,546	4,591	4,637	4,684	4,731	4,778	4,825	4,874	4,923	4,972	5,022
Hrly	51.96	52.48	53.00	53.53	54.07	54.61	55.15	55.71	56.27	56.83	57.39	57.97	58.55	59.13	59.72	60.32	60.92	61.53	62.15	62.77
REDEVEL/ECONOMIC DEVEL ANALYST (Job Code: 60387 Range: 6025)																		Eff. Beg. 12/26/2020		
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52
RISK MANAGEMENT ANALYST (Job Code: 60429 Range: 6025)																		Eff. Beg. 12/26/2020		
Ann	92,152	93,075	94,012	94,951	95,906	96,857	97,826	98,812	99,794	100,792	101,808	102,821	103,849	104,893	105,937	106,997	108,070	109,144	110,233	111,340
Mo	7,679	7,756	7,834	7,913	7,992	8,071	8,152	8,234	8,316	8,399	8,484	8,568	8,654	8,741	8,828	8,916	9,006	9,095	9,186	9,278
Per	3,544	3,579	3,615	3,651	3,688	3,725	3,762	3,800	3,838	3,876	3,915	3,954	3,994	4,034	4,074	4,115	4,156	4,197	4,239	4,282
Hrly	44.30	44.74	45.19	45.64	46.10	46.56	47.03	47.50	47.97	48.45	48.94	49.43	49.92	50.42	50.93	51.44	51.95	52.47	53.00	53.52
SENIOR PROJECT COORD Y-RATED (Job Code: 60408 Range: 6100)																		Eff. Beg. 12/26/2020		
Ann	105,725	106,786	107,860	108,933	110,023	111,127	112,232	113,352	114,486	115,637	116,787	117,951	119,134	120,330	121,539	122,748	123,976	125,215	126,470	127,741
Mo	8,810	8,899	8,988	9,078	9,169	9,261	9,353	9,446	9,541	9,636	9,732	9,829	9,928	10,028	10,128	10,229	10,331	10,435	10,539	10,645
Per	4,066	4,107	4,148	4,189	4,231	4,274	4,316	4,359	4,403	4,447	4,491	4,536	4,582	4,628	4,674	4,721	4,768	4,815	4,864	4,913
Hrly	50.82	51.33	51.85	52.37	52.89	53.42	53.95	54.49	55.04	55.59	56.14	56.70	57.27	57.85	58.43	59.01	59.60	60.19	60.80	61.41
SR DEVEL PROJ COORD - EXEMPT (Job Code: 60419 Range: 6095)																		Eff. Beg. 12/26/2020		
Ann	103,291	104,316	105,362	106,421	107,479	108,555	109,642	110,733	111,839	112,958	114,092	115,229	116,379	117,544	118,725	119,904	121,099	122,309	123,535	124,775
Mo	8,608	8,693	8,780	8,868	8,957	9,046	9,137	9,228	9,320	9,413	9,508	9,602	9,698	9,795	9,894	9,992	10,092	10,192	10,295	10,398
Per	3,972	4,012	4,052	4,093	4,133	4,175	4,217	4,258	4,301	4,344	4,388	4,431	4,476	4,520	4,566	4,611	4,657	4,704	4,751	4,799
Hrly	49.65	50.15	50.65	51.16	51.67	52.18	52.71	53.23	53.76	54.30	54.85	55.39	55.95	56.51	57.07	57.64	58.22	58.80	59.39	59.98

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of April 7, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**ELEC**

**Council Approval Date:02/02/2016**

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP

COUNCIL MEMBER (Job Code: 10002 Range: 1020)

Eff. Beg. 12/01/2018

Minimum: Annual	17,220	Maximum: Annual	17,220
Monthly	1,435	Monthly	1,435
Period	662	Period	662
Hourly	8.27	Hourly	8.27

MAYOR (Job Code: 10001 Range: 1010)

Eff. Beg. 12/01/2018

Minimum: Annual	34,440	Maximum: Annual	34,440
Monthly	2,870	Monthly	2,870
Period	1,324	Period	1,324
Hourly	16.55	Hourly	16.55

**City of Napa**  
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**EXEC** Council Approval Date:01/21/2020

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
ASSISTANT CITY MANAGER (Job Code: 70442 Range: 7500)																	Eff. Beg. 12/26/2020		
Minimum: Annual			180,898		Maximum: Annual			218,546											
Monthly			15,074		Monthly			18,212											
Period			6,957		Period			8,405											
Hourly			86.97		Hourly			105.07											
ASST CITY MANAGER-ADMIN SVCS (Job Code: 70339 Range: 7300)																	Eff. Beg. 12/26/2020		
Minimum: Annual			167,720		Maximum: Annual			202,613											
Monthly			13,976		Monthly			16,884											
Period			6,450		Period			7,792											
Hourly			80.63		Hourly			97.41											
ASST CITY MANAGER-DEVELOPMENT (Job Code: 70406 Range: 7500)																	Eff. Beg. 12/26/2020		
Minimum: Annual			180,898		Maximum: Annual			218,546											
Monthly			15,074		Monthly			18,212											
Period			6,957		Period			8,405											
Hourly			86.97		Hourly			105.07											
CITY ATTORNEY (Job Code: 70279 Range: 7410)																	Eff. Beg. 12/26/2020		
Minimum: Annual			183,634		Maximum: Annual			221,844											
Monthly			15,302		Monthly			18,487											
Period			7,062		Period			8,532											
Hourly			88.28		Hourly			106.65											

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
CITY CLERK (Job Code: 70280 Range: 7080)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	121,812					Maximum:		Annual	147,155				
						Monthly	10,151							Monthly	12,262				
						Period	4,685							Period	5,659				
						Hourly	58.56							Hourly	70.74				
CITY MANAGER (Job Code: 70013 Range: 7700)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	207,621					Maximum:		Annual	250,853				
						Monthly	17,301							Monthly	20,904				
						Period	7,985							Period	9,648				
						Hourly	99.81							Hourly	120.60				
COMMUNITY DEVELOPMENT DIRECTOR (Job Code: 70005 Range: 7200)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	156,553					Maximum:		Annual	189,145				
						Monthly	13,046							Monthly	15,762				
						Period	6,021							Period	7,274				
						Hourly	75.26							Hourly	90.93				
EXEC DIR NAPA HOUSING AUTHORIT (Job Code: 70001 Range: 7100)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	140,513					Maximum:		Annual	169,841				
						Monthly	11,709							Monthly	14,153				
						Period	5,404							Period	6,532				
						Hourly	67.55							Hourly	81.65				

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of April 7, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**EXEC**

**Council Approval Date:01/21/2020**

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	
FINANCE DIRECTOR (Job Code: 70007 Range: 7250)																	Eff. Beg. 12/26/2020			
				Minimum:		Annual	159,699					Maximum:		Annual	192,959					
						Monthly	13,308							Monthly	16,079					
						Period	6,142							Period	7,421					
						Hourly	76.77							Hourly	92.76					
FIRE CHIEF (Job Code: 70006 Range: 7550)																	Eff. Beg. 12/26/2020			
				Minimum:		Annual	198,791					Maximum:		Annual	238,555					
						Monthly	16,565							Monthly	19,879					
						Period	7,645							Period	9,175					
						Hourly	95.57							Hourly	114.68					
HUMAN RESOURCES DIRECTOR (Job Code: 70438 Range: 7130)																	Eff. Beg. 12/26/2020			
				Minimum:		Annual	149,804					Maximum:		Annual	180,960					
						Monthly	12,483							Monthly	15,080					
						Period	5,761							Period	6,960					
						Hourly	72.02							Hourly	87.00					
INTERIM CITY MANAGER (Job Code: 70440 Range: 7700)																	Eff. Beg. 12/26/2020			
				Minimum:		Annual	207,621					Maximum:		Annual	250,853					
						Monthly	17,301							Monthly	20,904					
						Period	7,985							Period	9,648					
						Hourly	99.81							Hourly	120.60					

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STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
PARKS AND REC SVCS DIRECTOR (Job Code: 70200 Range: 7200)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	156,553					Maximum:		Annual	189,145				
						Monthly	13,046							Monthly	15,762				
						Period	6,021							Period	7,274				
						Hourly	75.26							Hourly	90.93				
PERSONNEL DIRECTOR (Job Code: 70289 Range: 7130)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	149,804					Maximum:		Annual	180,960				
						Monthly	12,483							Monthly	15,080				
						Period	5,761							Period	6,960				
						Hourly	72.02							Hourly	87.00				
POLICE CHIEF (Job Code: 70008 Range: 7600)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	202,651					Maximum:		Annual	244,843				
						Monthly	16,887							Monthly	20,403				
						Period	7,794							Period	9,417				
						Hourly	97.42							Hourly	117.71				
PUBLIC WORKS DIRECTOR (Job Code: 70011 Range: 7350)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	174,301					Maximum:		Annual	210,589				
						Monthly	14,525							Monthly	17,549				
						Period	6,703							Period	8,099				
						Hourly	83.79							Hourly	101.24				



**City of Napa**  
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**As of April 7, 2021**

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STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
REDEVELOPMENT/ECON DEVELOP DIR (Job Code: 70344 Range: 7140)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	153,906					Maximum:		Annual	185,939				
						Monthly	12,825							Monthly	15,494				
						Period	5,919							Period	7,151				
						Hourly	73.99							Hourly	89.39				
UTILITIES DIRECTOR (Job Code: 70439 Range: 7350)																	Eff. Beg. 12/26/2020		
				Minimum:		Annual	174,301					Maximum:		Annual	210,589				
						Monthly	14,525							Monthly	17,549				
						Period	6,703							Period	8,099				
						Hourly	83.79							Hourly	101.24				

**City of Napa**  
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**NCEA**

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
ACCOUNT CLERK I (Job Code: 40353 Range: 4051)																			Eff. Beg. 03/20/2021	
Ann	51,689	52,211	52,733	53,252	53,790	54,326	54,862	55,419	55,967	56,533	57,098	57,664	58,249	58,829	59,410	60,008	60,604	61,215	61,826	62,437
Mo	4,307	4,351	4,394	4,438	4,483	4,527	4,572	4,618	4,664	4,711	4,758	4,805	4,854	4,902	4,951	5,001	5,050	5,101	5,152	5,203
Per	1,988	2,008	2,028	2,048	2,068	2,089	2,110	2,131	2,152	2,174	2,196	2,217	2,240	2,262	2,285	2,308	2,330	2,354	2,377	2,401
Hrly	24.85	25.10	25.35	25.60	25.86	26.11	26.37	26.64	26.90	27.17	27.45	27.72	28.00	28.28	28.56	28.85	29.13	29.43	29.72	30.01
ACCOUNT CLERK II (Job Code: 40355 Range: 4095)																			Eff. Beg. 03/20/2021	
Ann	55,830	56,384	56,948	57,518	58,097	58,679	59,257	59,858	60,450	61,065	61,672	62,288	62,911	63,540	64,177	64,823	65,459	66,120	66,771	67,448
Mo	9,306	9,397	9,492	9,586	9,683	9,780	9,876	9,976	10,076	10,178	10,279	10,381	10,486	10,590	10,696	10,804	10,910	11,020	11,129	11,241
Per	2,147	2,168	2,190	2,212	2,234	2,256	2,279	2,302	2,325	2,348	2,372	2,395	2,419	2,443	2,468	2,493	2,517	2,543	2,568	2,594
Hrly	26.84	27.10	27.37	27.65	27.93	28.21	28.48	28.77	29.06	29.35	29.65	29.94	30.24	30.54	30.85	31.16	31.47	31.78	32.10	32.42
ACCOUNTING TECHNICIAN (Job Code: 40367 Range: 4220)																			Eff. Beg. 03/20/2021	
Ann	66,254	66,910	67,580	68,252	68,938	69,622	70,324	71,026	71,740	72,456	73,186	73,917	74,662	75,409	76,167	76,928	77,703	78,478	79,271	80,061
Mo	5,521	5,576	5,632	5,688	5,745	5,802	5,860	5,919	5,978	6,038	6,099	6,160	6,222	6,284	6,347	6,411	6,475	6,540	6,606	6,672
Per	2,548	2,573	2,599	2,625	2,651	2,677	2,704	2,731	2,759	2,786	2,814	2,842	2,871	2,900	2,929	2,958	2,988	3,018	3,048	3,079
Hrly	31.85	32.16	32.49	32.81	33.14	33.47	33.80	34.14	34.49	34.83	35.18	35.53	35.89	36.25	36.61	36.98	37.35	37.72	38.11	38.49
ACCOUNTING TECHNICIAN-(ENTRY) (Job Code: 40362 Range: 4155)																			Eff. Beg. 03/20/2021	
Ann	60,244	60,842	61,453	62,062	62,692	63,316	63,942	64,585	65,225	65,881	66,536	67,208	67,878	68,564	69,251	69,935	70,639	71,338	72,052	72,769
Mo	5,020	5,070	5,121	5,172	5,224	5,276	5,329	5,382	5,435	5,490	5,545	5,601	5,657	5,714	5,771	5,828	5,887	5,945	6,004	6,064
Per	2,317	2,340	2,363	2,387	2,411	2,435	2,459	2,484	2,508	2,533	2,559	2,584	2,610	2,637	2,663	2,689	2,716	2,743	2,771	2,798
Hrly	28.96	29.25	29.54	29.83	30.14	30.44	30.74	31.05	31.35	31.67	31.98	32.31	32.63	32.96	33.29	33.62	33.96	34.29	34.64	34.98
ACTING SYSTEMS ADMIN (NCEA) (Job Code: 40383 Range: 5190)																			Eff. Beg. 12/26/2020	
Ann	101,471	102,489	103,515	104,543	105,589	106,648	107,708	108,779	109,872	110,976	112,078	113,199	114,334	115,487	116,634	117,800	118,978	120,175	121,371	122,581
Mo	8,456	8,541	8,626	8,712	8,799	8,887	8,976	9,065	9,156	9,248	9,340	9,433	9,528	9,624	9,720	9,817	9,915	10,015	10,114	10,215
Per	3,902	3,941	3,981	4,020	4,061	4,101	4,142	4,183	4,225	4,268	4,310	4,353	4,397	4,441	4,485	4,530	4,576	4,622	4,668	4,714
Hrly	48.78	49.27	49.76	50.26	50.76	51.27	51.78	52.29	52.82	53.35	53.88	54.42	54.96	55.52	56.07	56.63	57.20	57.77	58.35	58.93

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ADMINISTRATIVE SECRETARY (Job Code: 40371 Range: 4290)																		Eff. Beg. 03/20/2021		
Ann	70,709	71,412	72,129	72,843	73,574	74,304	75,050	75,796	76,557	77,316	78,092	78,866	79,657	80,447	81,253	82,057	82,877	83,711	84,547	85,396
Mo	5,892	5,951	6,011	6,070	6,131	6,192	6,254	6,316	6,380	6,443	6,508	6,572	6,638	6,704	6,771	6,838	6,906	6,976	7,046	7,116
Per	2,719	2,746	2,774	2,801	2,829	2,857	2,886	2,915	2,944	2,973	3,003	3,033	3,063	3,094	3,125	3,156	3,187	3,219	3,251	3,284
Hrly	33.99	34.33	34.67	35.02	35.37	35.72	36.08	36.44	36.80	37.17	37.54	37.91	38.29	38.67	39.06	39.45	39.84	40.24	40.64	41.05
ASSISTANT PLANNER (Job Code: 40375 Range: 4550)																		Eff. Beg. 03/20/2021		
Ann	79,359	80,148	80,954	81,759	82,578	83,399	84,236	85,085	85,932	86,795	87,661	88,542	89,423	90,317	91,225	92,135	93,060	93,984	94,924	95,878
Mo	6,613	6,679	6,746	6,813	6,882	6,950	7,020	7,090	7,161	7,233	7,305	7,379	7,452	7,526	7,602	7,678	7,755	7,832	7,910	7,990
Per	3,052	3,082	3,113	3,144	3,176	3,207	3,239	3,272	3,305	3,338	3,371	3,405	3,439	3,473	3,508	3,543	3,579	3,614	3,650	3,687
Hrly	38.15	38.53	38.92	39.30	39.70	40.09	40.49	40.90	41.31	41.72	42.14	42.56	42.99	43.42	43.85	44.29	44.74	45.18	45.63	46.09
ASSOCIATE PLANNER - ACTING (Job Code: 40016 Range: 5110)																		Eff. Beg. 12/26/2020		
Ann	91,049	91,955	92,878	93,800	94,740	95,692	96,645	97,615	98,598	99,582	100,581	101,580	102,594	103,622	104,650	105,697	106,753	107,828	108,905	109,993
Mo	7,587	7,663	7,740	7,817	7,895	7,974	8,054	8,135	8,217	8,299	8,382	8,465	8,550	8,635	8,721	8,808	8,896	8,986	9,075	9,166
Per	3,501	3,536	3,572	3,607	3,643	3,680	3,717	3,754	3,792	3,830	3,868	3,906	3,945	3,985	4,025	4,065	4,105	4,147	4,188	4,230
Hrly	43.77	44.20	44.65	45.09	45.54	46.00	46.46	46.93	47.40	47.87	48.35	48.83	49.32	49.81	50.31	50.81	51.32	51.84	52.35	52.88
BUILDING INSPECTOR I (Job Code: 40159 Range: 4380)																		Eff. Beg. 03/20/2021		
Ann	72,545	73,275	74,006	74,751	75,496	76,258	77,016	77,792	78,567	79,359	80,148	80,954	81,759	82,578	83,399	84,236	85,085	85,932	86,795	87,661
Mo	6,045	6,106	6,167	6,229	6,291	6,355	6,418	6,483	6,547	6,613	6,679	6,746	6,813	6,882	6,950	7,020	7,090	7,161	7,233	7,305
Per	2,790	2,818	2,846	2,875	2,903	2,933	2,962	2,992	3,021	3,052	3,082	3,113	3,144	3,176	3,207	3,239	3,272	3,305	3,338	3,371
Hrly	34.87	35.22	35.57	35.93	36.29	36.66	37.02	37.40	37.77	38.15	38.53	38.92	39.30	39.70	40.09	40.49	40.90	41.31	41.72	42.14
BUILDING INSPECTOR II (Job Code: 40091 Range: 4640)																		Eff. Beg. 03/20/2021		
Ann	84,651	85,501	86,353	87,215	88,094	88,975	89,871	90,764	91,672	92,583	93,507	94,445	95,385	96,339	97,308	98,278	99,262	100,258	101,259	102,271
Mo	7,054	7,125	7,196	7,268	7,341	7,415	7,489	7,564	7,639	7,715	7,792	7,870	7,949	8,028	8,109	8,190	8,272	8,355	8,438	8,523
Per	3,255	3,288	3,321	3,354	3,388	3,422	3,456	3,490	3,525	3,560	3,596	3,632	3,668	3,705	3,742	3,779	3,817	3,856	3,894	3,933
Hrly	40.69	41.10	41.51	41.93	42.35	42.77	43.20	43.63	44.07	44.51	44.95	45.40	45.85	46.31	46.78	47.24	47.72	48.20	48.68	49.16

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BUYER (Job Code: 40402 Range: 4390)																			Eff. Beg. 07/05/2014	
Ann	59,438	60,033	60,628	61,236	61,844	62,463	63,083	63,715	64,346	64,990	65,634	66,290	66,959	67,627	68,307	68,988	69,680	70,373	71,078	71,782
Mo	4,953	5,003	5,052	5,103	5,154	5,205	5,257	5,310	5,362	5,416	5,470	5,524	5,580	5,636	5,692	5,749	5,807	5,864	5,923	5,982
Per	2,286	2,308	2,331	2,355	2,378	2,402	2,426	2,450	2,474	2,499	2,524	2,549	2,575	2,601	2,627	2,653	2,680	2,706	2,733	2,760
Hrly	28.57	28.86	29.14	29.44	29.73	30.03	30.32	30.63	30.93	31.24	31.55	31.87	32.19	32.51	32.83	33.16	33.50	33.83	34.17	34.51
CODE ENFORCEMENT ASSISTANT (Job Code: 40322 Range: 4141)																			Eff. Beg. 03/20/2021	
Ann	59,023	59,621	60,215	60,813	61,423	62,034	62,658	63,288	63,913	64,556	65,194	65,852	66,508	67,178	67,849	68,536	69,219	69,907	70,605	71,306
Mo	4,919	4,968	5,018	5,068	5,119	5,170	5,222	5,274	5,326	5,380	5,433	5,488	5,542	5,598	5,654	5,711	5,768	5,826	5,884	5,942
Per	2,270	2,293	2,315	2,338	2,362	2,385	2,409	2,434	2,458	2,482	2,507	2,532	2,558	2,583	2,609	2,636	2,662	2,688	2,715	2,742
Hrly	28.37	28.66	28.94	29.23	29.53	29.82	30.12	30.42	30.72	31.03	31.34	31.65	31.97	32.29	32.61	32.95	33.27	33.60	33.94	34.28
CODE ENFORCEMENT OFFICER (Job Code: 40233 Range: 4470)																			Eff. Beg. 03/20/2021	
Ann	76,600	77,360	78,136	78,911	79,701	80,491	81,298	82,117	82,935	83,771	84,608	85,455	86,304	87,170	88,036	88,915	89,809	90,704	91,614	92,522
Mo	6,383	6,447	6,511	6,576	6,642	6,708	6,775	6,843	6,911	6,981	7,051	7,121	7,192	7,264	7,336	7,410	7,484	7,559	7,635	7,710
Per	2,946	2,975	3,005	3,035	3,065	3,095	3,126	3,158	3,189	3,221	3,254	3,286	3,319	3,352	3,386	3,419	3,454	3,488	3,523	3,558
Hrly	36.82	37.19	37.56	37.93	38.31	38.69	39.08	39.47	39.87	40.27	40.67	41.08	41.49	41.90	42.32	42.74	43.17	43.60	44.04	44.48
COMMUNITY SERVICES OFFICER I (Job Code: 40431 Range: 4090)																			Eff. Beg. 03/20/2021	
Ann	54,698	55,251	55,801	56,354	56,921	57,488	58,068	58,650	59,231	59,827	60,425	61,036	61,647	62,256	62,885	63,511	64,153	64,791	65,433	66,089
Mo	4,558	4,604	4,650	4,696	4,743	4,791	4,839	4,888	4,936	4,986	5,035	5,086	5,137	5,188	5,240	5,293	5,346	5,399	5,453	5,507
Per	2,103	2,125	2,146	2,167	2,189	2,211	2,233	2,255	2,278	2,301	2,324	2,347	2,371	2,394	2,418	2,442	2,467	2,491	2,516	2,541
Hrly	26.29	26.56	26.82	27.09	27.36	27.63	27.91	28.19	28.47	28.76	29.05	29.34	29.63	29.93	30.23	30.53	30.84	31.14	31.45	31.77
COMMUNITY SERVICES OFFICER II (Job Code: 40275 Range: 4140)																			Eff. Beg. 03/20/2021	
Ann	58,993	59,591	60,187	60,782	61,392	62,008	62,630	63,256	63,885	64,524	65,167	65,821	66,478	67,149	67,819	68,490	69,177	69,863	70,562	71,261
Mo	4,916	4,966	5,016	5,065	5,116	5,167	5,219	5,271	5,324	5,377	5,431	5,485	5,540	5,596	5,652	5,708	5,765	5,822	5,880	5,938
Per	2,268	2,291	2,314	2,337	2,361	2,384	2,408	2,432	2,457	2,481	2,506	2,531	2,556	2,582	2,608	2,634	2,660	2,687	2,713	2,740
Hrly	28.36	28.64	28.93	29.22	29.51	29.81	30.11	30.41	30.71	31.02	31.33	31.64	31.96	32.28	32.60	32.92	33.25	33.58	33.92	34.26

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of April 7, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEA**

**Council Approval Date:02/05/2019**

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	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
CONSTRUCTION INSPECTOR I (Job Code: 40474 Range: 4434)																		Eff. Beg. 03/20/2021		
Ann	74,394	75,137	75,892	76,649	77,414	78,190	78,973	79,761	80,559	81,365	82,178	83,000	83,828	84,666	85,512	86,368	87,232	88,102	88,983	89,852
Mo	6,200	6,261	6,324	6,387	6,451	6,516	6,581	6,647	6,713	6,780	6,848	6,917	6,986	7,056	7,126	7,197	7,269	7,342	7,415	7,488
Per	2,861	2,889	2,918	2,948	2,977	3,007	3,037	3,067	3,098	3,129	3,160	3,192	3,224	3,256	3,288	3,321	3,355	3,388	3,422	3,455
Hrly	35.76	36.12	36.48	36.85	37.21	37.59	37.96	38.34	38.73	39.11	39.50	39.90	40.30	40.70	41.11	41.52	41.93	42.35	42.78	43.19
CONSTRUCTION INSPECTOR II (Job Code: 40475 Range: 4610)																		Eff. Beg. 03/20/2021		
Ann	82,653	83,473	84,307	85,157	86,005	86,872	87,737	88,617	89,497	90,391	91,300	92,209	93,133	94,056	94,999	95,951	96,906	97,876	98,859	99,843
Mo	6,888	6,956	7,026	7,096	7,167	7,239	7,311	7,385	7,458	7,533	7,608	7,684	7,761	7,838	7,917	7,996	8,076	8,156	8,238	8,320
Per	3,178	3,210	3,242	3,275	3,307	3,341	3,374	3,408	3,442	3,476	3,511	3,546	3,582	3,617	3,653	3,690	3,727	3,764	3,802	3,840
Hrly	39.73	40.13	40.53	40.94	41.34	41.76	42.18	42.60	43.02	43.45	43.89	44.33	44.77	45.21	45.67	46.13	46.58	47.05	47.52	48.00
CRIME ANALYSIS TECHNICIAN (Job Code: 40288 Range: 4250)																		Eff. Beg. 03/20/2021		
Ann	68,192	68,876	69,564	70,265	70,965	71,680	72,396	73,127	73,855	74,602	75,348	76,109	76,867	77,644	78,420	79,210	79,999	80,805	81,609	82,429
Mo	5,683	5,740	5,797	5,855	5,914	5,973	6,033	6,094	6,155	6,217	6,279	6,342	6,406	6,470	6,535	6,601	6,667	6,734	6,801	6,869
Per	2,622	2,649	2,675	2,702	2,729	2,756	2,784	2,812	2,840	2,869	2,898	2,927	2,956	2,986	3,016	3,046	3,076	3,107	3,138	3,170
Hrly	32.78	33.11	33.44	33.78	34.11	34.46	34.80	35.15	35.50	35.86	36.22	36.59	36.95	37.32	37.70	38.08	38.46	38.84	39.23	39.62
CUSTODIAN (Job Code: 40129 Range: 4055)																		Eff. Beg. 03/20/2021		
Ann	51,763	52,283	52,806	53,328	53,866	54,402	54,939	55,488	56,040	56,608	57,174	57,741	58,324	58,906	59,501	60,096	60,692	61,304	61,917	62,540
Mo	4,314	4,357	4,401	4,444	4,489	4,534	4,578	4,624	4,670	4,717	4,765	4,812	4,860	4,909	4,958	5,008	5,058	5,109	5,160	5,212
Per	1,990	2,010	2,031	2,051	2,071	2,092	2,113	2,134	2,155	2,177	2,199	2,220	2,243	2,265	2,288	2,311	2,334	2,357	2,381	2,405
Hrly	24.88	25.13	25.38	25.63	25.89	26.15	26.41	26.67	26.94	27.21	27.48	27.76	28.04	28.32	28.60	28.89	29.17	29.47	29.76	30.06
ELECTRICAL SUPERVISOR (Job Code: 40282 Range: 4700)																		Eff. Beg. 03/20/2021		
Ann	89,034	89,928	90,822	91,732	92,658	93,580	94,521	95,459	96,413	97,382	98,351	99,335	100,335	101,332	102,348	103,376	104,405	105,449	106,508	107,565
Mo	7,420	7,494	7,569	7,644	7,722	7,798	7,877	7,955	8,034	8,115	8,196	8,278	8,361	8,444	8,529	8,615	8,700	8,787	8,876	8,964
Per	3,424	3,458	3,493	3,528	3,563	3,599	3,635	3,671	3,708	3,745	3,782	3,820	3,859	3,897	3,936	3,976	4,015	4,055	4,096	4,137
Hrly	42.80	43.23	43.66	44.10	44.54	44.99	45.44	45.89	46.35	46.81	47.28	47.75	48.23	48.71	49.20	49.70	50.19	50.69	51.20	51.71

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ELECTRICIAN I (Job Code: 40075 Range: 4365)																		Eff. Beg. 03/20/2021		
Ann	71,903	72,620	73,351	74,080	74,824	75,571	76,332	77,091	77,867	78,642	79,432	80,223	81,027	81,832	82,653	83,473	84,307	85,157	86,005	86,872
Mo	5,992	6,052	6,113	6,173	6,235	6,298	6,361	6,424	6,489	6,554	6,619	6,685	6,752	6,819	6,888	6,956	7,026	7,096	7,167	7,239
Per	2,765	2,793	2,821	2,849	2,877	2,906	2,935	2,965	2,994	3,024	3,055	3,085	3,116	3,147	3,178	3,210	3,242	3,275	3,307	3,341
Hrly	34.56	34.91	35.26	35.61	35.97	36.33	36.69	37.06	37.43	37.80	38.18	38.56	38.95	39.34	39.73	40.13	40.53	40.94	41.34	41.76
ELECTRICIAN II (Job Code: 40285 Range: 4500)																		Eff. Beg. 03/20/2021		
Ann	77,316	78,092	78,866	79,657	80,447	81,253	82,072	82,891	83,726	84,560	85,412	86,261	87,127	87,990	88,870	89,763	90,660	91,568	92,477	93,403
Mo	6,443	6,508	6,572	6,638	6,704	6,771	6,839	6,908	6,977	7,047	7,118	7,188	7,261	7,333	7,406	7,480	7,555	7,631	7,706	7,784
Per	2,973	3,003	3,033	3,063	3,094	3,125	3,156	3,188	3,220	3,252	3,285	3,317	3,351	3,384	3,418	3,452	3,486	3,521	3,556	3,592
Hrly	37.17	37.54	37.91	38.29	38.67	39.06	39.45	39.85	40.25	40.65	41.06	41.47	41.88	42.30	42.72	43.15	43.58	44.02	44.46	44.90
ELECTRICIAN III (Job Code: 40286 Range: 4590)																		Eff. Beg. 03/20/2021		
Ann	80,910	81,712	82,533	83,353	84,189	85,024	85,873	86,741	87,603	88,483	89,361	90,256	91,167	92,075	92,998	93,925	94,862	95,817	96,772	97,741
Mo	6,743	6,809	6,878	6,946	7,016	7,085	7,156	7,228	7,300	7,374	7,447	7,521	7,597	7,673	7,750	7,827	7,905	7,985	8,064	8,145
Per	3,111	3,142	3,174	3,205	3,238	3,270	3,302	3,336	3,369	3,403	3,436	3,471	3,506	3,541	3,576	3,612	3,648	3,685	3,722	3,759
Hrly	38.89	39.28	39.67	40.07	40.47	40.87	41.28	41.70	42.11	42.53	42.96	43.39	43.83	44.26	44.71	45.15	45.60	46.06	46.52	46.99
ENGINEERING AIDE (Job Code: 40051 Range: 4230)																		Eff. Beg. 03/20/2021		
Ann	66,640	67,312	67,982	68,668	69,355	70,056	70,756	71,456	72,171	72,887	73,617	74,347	75,096	75,840	76,600	77,360	78,136	78,911	79,701	80,491
Mo	5,553	5,609	5,665	5,722	5,780	5,838	5,896	5,955	6,014	6,074	6,135	6,196	6,258	6,320	6,383	6,447	6,511	6,576	6,642	6,708
Per	2,563	2,588	2,614	2,641	2,667	2,694	2,721	2,748	2,775	2,803	2,831	2,859	2,888	2,916	2,946	2,975	3,005	3,035	3,065	3,095
Hrly	32.03	32.36	32.68	33.01	33.34	33.68	34.01	34.35	34.69	35.04	35.39	35.74	36.10	36.46	36.82	37.19	37.56	37.93	38.31	38.69
ENGINEERING ASSISTANT (Job Code: 40098 Range: 4690)																		Eff. Beg. 03/20/2021		
Ann	87,780	88,661	89,541	90,435	91,344	92,255	93,180	94,119	95,057	96,012	96,967	97,935	98,917	99,903	100,901	101,914	102,929	103,958	105,002	106,044
Mo	7,315	7,388	7,462	7,536	7,612	7,688	7,765	7,843	7,921	8,001	8,081	8,161	8,243	8,325	8,408	8,493	8,577	8,663	8,750	8,837
Per	3,376	3,410	3,443	3,478	3,513	3,548	3,583	3,619	3,656	3,692	3,729	3,766	3,804	3,842	3,880	3,919	3,958	3,998	4,038	4,078
Hrly	42.20	42.62	43.04	43.47	43.91	44.35	44.79	45.24	45.70	46.15	46.61	47.08	47.55	48.03	48.51	49.00	49.48	49.97	50.48	50.98

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EQUIPMENT MECHANIC - ENTRY (Job Code: 40260 Range: 4120)																		Eff. Beg. 03/20/2021		
Ann	56,013	56,578	57,143	57,713	58,292	58,874	59,456	60,050	60,647	61,260	61,869	62,498	63,123	63,749	64,389	65,031	65,688	66,345	67,014	67,686
Mo	4,668	4,715	4,762	4,809	4,858	4,906	4,955	5,004	5,054	5,105	5,156	5,208	5,260	5,312	5,366	5,419	5,474	5,529	5,585	5,641
Per	2,154	2,176	2,197	2,219	2,242	2,264	2,286	2,309	2,332	2,356	2,379	2,403	2,427	2,451	2,476	2,501	2,526	2,551	2,577	2,603
Hrly	26.92	27.20	27.47	27.74	28.02	28.30	28.58	28.87	29.15	29.45	29.74	30.04	30.34	30.64	30.95	31.26	31.58	31.89	32.21	32.54
EQUIPMENT MECHANIC - JOURNEY (Job Code: 40259 Range: 4360)																		Eff. Beg. 03/20/2021		
Ann	71,817	72,531	73,260	73,992	74,735	75,482	76,242	77,003	77,778	78,551	79,344	80,134	80,938	81,745	82,564	83,384	84,218	85,054	85,901	86,767
Mo	5,985	6,044	6,105	6,166	6,228	6,290	6,354	6,417	6,482	6,546	6,612	6,678	6,745	6,812	6,880	6,949	7,018	7,088	7,158	7,231
Per	2,762	2,789	2,817	2,845	2,874	2,903	2,932	2,961	2,991	3,021	3,051	3,082	3,113	3,144	3,175	3,207	3,239	3,271	3,303	3,337
Hrly	34.52	34.87	35.22	35.57	35.93	36.28	36.65	37.02	37.39	37.76	38.14	38.52	38.91	39.30	39.69	40.08	40.48	40.89	41.29	41.71
EQUIPMENT MECHANIC - MASTER (Job Code: 40469 Range: 4500)																		Eff. Beg. 03/20/2021		
Ann	77,316	78,092	78,866	79,657	80,447	81,253	82,072	82,891	83,726	84,560	85,412	86,261	87,127	87,990	88,870	89,763	90,660	91,568	92,477	93,403
Mo	6,443	6,508	6,572	6,638	6,704	6,771	6,839	6,908	6,977	7,047	7,118	7,188	7,261	7,333	7,406	7,480	7,555	7,631	7,706	7,784
Per	2,973	3,003	3,033	3,063	3,094	3,125	3,156	3,188	3,220	3,252	3,285	3,317	3,351	3,384	3,418	3,452	3,486	3,521	3,556	3,592
Hrly	37.17	37.54	37.91	38.29	38.67	39.06	39.45	39.85	40.25	40.65	41.06	41.47	41.88	42.30	42.72	43.15	43.58	44.02	44.46	44.90
FIRE PREVENTION INSPECTOR I (Job Code: 40418 Range: 4440)																		Eff. Beg. 03/20/2021		
Ann	74,842	75,587	76,346	77,109	77,881	78,657	79,445	80,238	81,043	81,850	82,669	83,487	84,324	85,175	86,022	86,886	87,751	88,633	89,511	90,405
Mo	6,237	6,299	6,362	6,426	6,490	6,555	6,620	6,687	6,754	6,821	6,889	6,957	7,027	7,098	7,169	7,241	7,313	7,386	7,459	7,534
Per	2,878	2,907	2,936	2,965	2,995	3,025	3,055	3,086	3,117	3,148	3,179	3,211	3,243	3,275	3,308	3,341	3,375	3,408	3,442	3,477
Hrly	35.98	36.33	36.70	37.07	37.44	37.81	38.19	38.57	38.96	39.35	39.74	40.13	40.54	40.94	41.35	41.77	42.18	42.61	43.03	43.46
FIRE PREVENTION INSPECTOR II (Job Code: 40301 Range: 4600)																		Eff. Beg. 03/20/2021		
Ann	82,326	83,147	83,980	84,814	85,666	86,513	87,379	88,258	89,139	90,033	90,928	91,838	92,761	93,684	94,623	95,566	96,518	97,488	98,458	99,438
Mo	6,861	6,929	6,998	7,068	7,139	7,209	7,282	7,355	7,428	7,503	7,577	7,653	7,730	7,807	7,885	7,964	8,043	8,124	8,205	8,287
Per	3,166	3,197	3,230	3,262	3,294	3,327	3,360	3,394	3,428	3,462	3,497	3,532	3,567	3,603	3,639	3,675	3,712	3,749	3,786	3,824
Hrly	39.57	39.97	40.37	40.77	41.18	41.59	42.00	42.43	42.85	43.28	43.71	44.15	44.59	45.04	45.49	45.94	46.40	46.86	47.33	47.80

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<b>FIRE PREVENTION INSPECTOR III (Job Code: 40417 Range: 4702)</b>																		Eff. Beg. 03/20/2021		
Ann	90,540	91,449	92,360	93,282	94,223	95,162	96,114	97,071	98,039	99,021	100,006	101,006	102,018	103,034	104,062	105,105	106,165	107,222	108,296	109,384
Mo	7,545	7,621	7,697	7,774	7,852	7,930	8,010	8,089	8,170	8,252	8,334	8,417	8,502	8,586	8,672	8,759	8,847	8,935	9,025	9,115
Per	3,482	3,517	3,552	3,587	3,623	3,660	3,696	3,733	3,770	3,808	3,846	3,884	3,923	3,962	4,002	4,042	4,083	4,123	4,165	4,207
Hrly	43.52	43.96	44.40	44.84	45.29	45.75	46.20	46.66	47.13	47.60	48.07	48.56	49.04	49.53	50.02	50.53	51.04	51.54	52.06	52.58
<b>FLEET SHOP SUPERVISOR (Job Code: 40258 Range: 4700)</b>																		Eff. Beg. 03/20/2021		
Ann	89,034	89,928	90,822	91,732	92,658	93,580	94,521	95,459	96,413	97,382	98,351	99,335	100,335	101,332	102,348	103,376	104,405	105,449	106,508	107,565
Mo	7,420	7,494	7,569	7,644	7,722	7,798	7,877	7,955	8,034	8,115	8,196	8,278	8,361	8,444	8,529	8,615	8,700	8,787	8,876	8,964
Per	3,424	3,458	3,493	3,528	3,563	3,599	3,635	3,671	3,708	3,745	3,782	3,820	3,859	3,897	3,936	3,976	4,015	4,055	4,096	4,137
Hrly	42.80	43.23	43.66	44.10	44.54	44.99	45.44	45.89	46.35	46.81	47.28	47.75	48.23	48.71	49.20	49.70	50.19	50.69	51.20	51.71
<b>GRAFFITI REMOVAL WORKER (Job Code: 40342 Range: 4148)</b>																		Eff. Beg. 03/20/2021		
Ann	59,365	59,961	60,559	61,168	61,782	62,394	63,019	63,645	64,286	64,926	65,583	66,239	66,895	67,566	68,238	68,921	69,607	70,307	71,009	71,726
Mo	4,947	4,997	5,047	5,097	5,149	5,200	5,252	5,304	5,357	5,411	5,465	5,520	5,575	5,631	5,687	5,743	5,801	5,859	5,917	5,977
Per	2,283	2,306	2,329	2,352	2,376	2,399	2,423	2,447	2,472	2,497	2,522	2,547	2,572	2,598	2,624	2,650	2,677	2,704	2,731	2,758
Hrly	28.54	28.82	29.11	29.40	29.70	30.00	30.29	30.59	30.90	31.21	31.53	31.84	32.16	32.48	32.80	33.13	33.46	33.80	34.13	34.48
<b>HEAVY EQUIPMENT OPERATOR (Job Code: 40068 Range: 4260)</b>																		Eff. Beg. 03/20/2021		
Ann	68,400	69,088	69,773	70,474	71,173	71,888	72,604	73,334	74,065	74,812	75,555	76,315	77,078	77,853	78,627	79,419	80,208	81,013	81,817	82,638
Mo	5,700	5,757	5,814	5,873	5,931	5,991	6,050	6,111	6,172	6,234	6,296	6,360	6,423	6,488	6,552	6,618	6,684	6,751	6,818	6,887
Per	2,630	2,657	2,683	2,710	2,737	2,764	2,792	2,820	2,848	2,877	2,905	2,935	2,964	2,994	3,024	3,054	3,084	3,115	3,146	3,178
Hrly	32.88	33.21	33.54	33.88	34.21	34.56	34.90	35.25	35.60	35.96	36.32	36.68	37.05	37.42	37.80	38.18	38.56	38.94	39.33	39.72
<b>HOMELESS OUTREACH SPECIALIST (Job Code: 40421 Range: 4130)</b>																		Eff. Beg. 03/20/2021		
Ann	57,607	58,187	58,770	59,351	59,946	60,542	61,156	61,766	62,376	63,003	63,629	64,272	64,912	65,569	66,225	66,879	67,551	68,221	68,908	69,594
Mo	4,801	4,849	4,898	4,946	4,996	5,045	5,096	5,147	5,198	5,250	5,302	5,356	5,409	5,464	5,519	5,573	5,629	5,685	5,742	5,800
Per	2,215	2,237	2,260	2,282	2,305	2,328	2,352	2,375	2,399	2,423	2,447	2,472	2,496	2,521	2,547	2,572	2,598	2,623	2,650	2,676
Hrly	27.69	27.97	28.25	28.53	28.82	29.10	29.40	29.69	29.98	30.28	30.59	30.90	31.20	31.52	31.83	32.15	32.47	32.79	33.12	33.45



**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of April 7, 2021**

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Bargaining Unit LIKE '%' AND Job Description LIKE '%'

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**Council Approval Date:02/05/2019**

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HOUSING SPECIALIST (Job Code: 40357 Range: 4172)																			Eff. Beg. 03/20/2021	
Ann	61,975	62,602	63,227	63,853	64,494	65,137	65,793	66,448	67,118	67,790	68,460	69,146	69,832	70,534	71,234	71,949	72,663	73,394	74,126	74,870
Mo	5,165	5,217	5,269	5,321	5,375	5,428	5,483	5,537	5,593	5,649	5,705	5,762	5,819	5,878	5,936	5,996	6,055	6,116	6,177	6,239
Per	2,383	2,407	2,431	2,455	2,480	2,505	2,530	2,555	2,581	2,607	2,633	2,659	2,685	2,712	2,739	2,767	2,794	2,822	2,851	2,879
Hrly	29.79	30.09	30.39	30.69	31.00	31.31	31.63	31.94	32.26	32.59	32.91	33.24	33.57	33.91	34.24	34.59	34.93	35.28	35.63	36.00
HSNG REHABILITATION SPECIALIST (Job Code: 40374 Range: 4520)																			Eff. Beg. 03/20/2021	
Ann	78,450	79,239	80,029	80,835	81,639	82,460	83,279	84,115	84,949	85,799	86,664	87,529	88,409	89,287	90,183	91,076	91,988	92,910	93,835	94,775
Mo	6,538	6,603	6,669	6,736	6,803	6,872	6,940	7,010	7,079	7,150	7,222	7,294	7,367	7,441	7,515	7,590	7,666	7,743	7,820	7,898
Per	3,017	3,047	3,078	3,109	3,139	3,171	3,203	3,235	3,267	3,299	3,333	3,366	3,400	3,434	3,468	3,502	3,538	3,573	3,609	3,645
Hrly	37.71	38.09	38.47	38.86	39.24	39.64	40.03	40.43	40.84	41.24	41.66	42.08	42.50	42.92	43.35	43.78	44.22	44.66	45.11	45.56
HUMAN RESOURCES COORDINATOR (Job Code: 40365 Range: 4190)																			Eff. Beg. 03/20/2021	
Ann	64,494	65,137	65,793	66,448	67,118	67,790	68,460	69,146	69,832	70,534	71,234	71,949	72,663	73,394	74,126	74,870	75,617	76,378	77,137	77,913
Mo	5,375	5,428	5,483	5,537	5,593	5,649	5,705	5,762	5,819	5,878	5,936	5,996	6,055	6,116	6,177	6,239	6,301	6,365	6,428	6,493
Per	2,480	2,505	2,530	2,555	2,581	2,607	2,633	2,659	2,685	2,712	2,739	2,767	2,794	2,822	2,851	2,879	2,908	2,937	2,966	2,996
Hrly	31.00	31.31	31.63	31.94	32.26	32.59	32.91	33.24	33.57	33.91	34.24	34.59	34.93	35.28	35.63	36.00	36.35	36.72	37.08	37.45
IMAGING CLERK (Job Code: 40396 Range: 4078)																			Eff. Beg. 03/20/2021	
Ann	54,222	54,760	55,309	55,863	56,415	56,979	57,547	58,130	58,710	59,293	59,888	60,485	61,095	61,706	62,318	62,944	63,572	64,211	64,853	65,509
Mo	4,519	4,563	4,609	4,655	4,701	4,748	4,796	4,844	4,893	4,941	4,991	5,040	5,091	5,142	5,193	5,245	5,298	5,351	5,404	5,459
Per	2,085	2,106	2,127	2,148	2,169	2,191	2,213	2,235	2,258	2,280	2,303	2,326	2,349	2,373	2,396	2,420	2,445	2,469	2,494	2,519
Hrly	26.06	26.32	26.59	26.85	27.12	27.39	27.66	27.94	28.22	28.50	28.79	29.07	29.37	29.66	29.96	30.26	30.56	30.87	31.17	31.49
LABORATORY TECHNICIAN (Job Code: 40415 Range: 4300)																			Eff. Beg. 03/20/2021	
Ann	71,278	71,992	72,710	73,440	74,172	74,916	75,660	76,421	77,181	77,956	78,732	79,521	80,313	81,118	81,924	82,742	83,563	84,398	85,247	86,097
Mo	5,940	5,999	6,059	6,120	6,181	6,243	6,305	6,368	6,432	6,496	6,561	6,627	6,693	6,760	6,827	6,895	6,964	7,033	7,104	7,175
Per	2,741	2,768	2,796	2,824	2,852	2,881	2,910	2,939	2,968	2,998	3,028	3,058	3,088	3,119	3,150	3,182	3,213	3,246	3,278	3,311
Hrly	34.26	34.61	34.95	35.30	35.65	36.01	36.37	36.74	37.10	37.47	37.85	38.23	38.61	39.00	39.38	39.77	40.17	40.57	40.98	41.39

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MAINTENANCE CRAFTSWORKER (Job Code: 40128 Range: 4280)																		Eff. Beg. 03/20/2021		
Ann	70,147	70,847	71,562	72,275	72,991	73,723	74,453	75,199	75,943	76,704	77,464	78,241	79,015	79,805	80,610	81,415	82,235	83,057	83,892	84,725
Mo	5,846	5,904	5,964	6,023	6,083	6,144	6,204	6,267	6,329	6,392	6,455	6,520	6,585	6,650	6,718	6,785	6,853	6,921	6,991	7,060
Per	2,697	2,724	2,752	2,779	2,807	2,835	2,863	2,892	2,920	2,950	2,979	3,009	3,039	3,069	3,100	3,131	3,162	3,194	3,226	3,258
Hrly	33.72	34.06	34.40	34.74	35.09	35.44	35.79	36.15	36.51	36.87	37.24	37.61	37.98	38.36	38.75	39.14	39.53	39.93	40.33	40.73
MAINTENANCE LABORER (Job Code: 40445 Range: 4020)																		Eff. Beg. 03/20/2021		
Ann	38,492	38,876	39,266	39,659	40,054	40,454	40,860	41,268	41,682	42,099	42,521	42,945	43,374	43,809	44,246	44,691	45,137	45,586	46,044	46,506
Mo	3,208	3,240	3,272	3,305	3,338	3,371	3,405	3,439	3,474	3,508	3,543	3,579	3,615	3,651	3,687	3,724	3,761	3,799	3,837	3,876
Per	1,480	1,495	1,510	1,525	1,540	1,555	1,571	1,587	1,603	1,619	1,635	1,651	1,668	1,684	1,701	1,718	1,736	1,753	1,770	1,788
Hrly	18.50	18.69	18.87	19.06	19.25	19.44	19.64	19.84	20.03	20.23	20.44	20.64	20.85	21.06	21.27	21.48	21.70	21.91	22.13	22.35
MIS TECHNICIAN (Job Code: 40370 Range: 4410)																		Eff. Beg. 03/20/2021		
Ann	73,007	73,737	74,468	75,213	75,958	76,720	77,481	78,254	79,029	79,820	80,624	81,431	82,252	83,071	83,904	84,741	85,589	86,441	87,303	88,183
Mo	6,084	6,145	6,206	6,268	6,330	6,393	6,457	6,521	6,586	6,652	6,719	6,786	6,854	6,923	6,992	7,062	7,132	7,203	7,275	7,349
Per	2,807	2,836	2,864	2,892	2,921	2,950	2,980	3,009	3,039	3,070	3,100	3,131	3,163	3,195	3,227	3,259	3,291	3,324	3,357	3,391
Hrly	35.09	35.45	35.80	36.16	36.51	36.88	37.25	37.62	37.99	38.37	38.76	39.14	39.54	39.93	40.33	40.74	41.14	41.55	41.97	42.39
OFFICE ASSISTANT I (Job Code: 40348 Range: 4035)																		Eff. Beg. 03/20/2021		
Ann	46,931	47,396	47,873	48,349	48,825	49,317	49,808	50,300	50,809	51,316	51,823	52,345	52,867	53,389	53,924	54,461	55,013	55,563	56,117	56,682
Mo	3,911	3,950	3,989	4,029	4,069	4,110	4,151	4,192	4,234	4,276	4,319	4,362	4,406	4,449	4,494	4,538	4,584	4,630	4,676	4,724
Per	1,805	1,822	1,841	1,859	1,877	1,896	1,915	1,934	1,954	1,973	1,993	2,013	2,033	2,053	2,074	2,094	2,115	2,137	2,158	2,180
Hrly	22.56	22.78	23.01	23.24	23.47	23.71	23.94	24.18	24.42	24.67	24.91	25.16	25.41	25.66	25.92	26.18	26.44	26.71	26.97	27.25
OFFICE ASSISTANT II (Job Code: 40351 Range: 4050)																		Eff. Beg. 03/20/2021		
Ann	51,674	52,195	52,718	53,238	53,776	54,310	54,850	55,399	55,951	56,520	57,085	57,652	58,231	58,814	59,396	59,993	60,590	61,199	61,814	62,423
Mo	4,306	4,350	4,393	4,437	4,481	4,526	4,571	4,617	4,663	4,710	4,757	4,804	4,853	4,901	4,950	4,999	5,049	5,100	5,151	5,202
Per	1,987	2,007	2,027	2,047	2,068	2,088	2,109	2,130	2,151	2,173	2,195	2,217	2,239	2,262	2,284	2,307	2,330	2,353	2,377	2,400
Hrly	24.84	25.09	25.34	25.59	25.85	26.11	26.37	26.63	26.89	27.17	27.44	27.71	28.00	28.27	28.55	28.84	29.12	29.42	29.71	30.01

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PARK MAINTENANCE WORKER I (Job Code: 40262 Range: 4060)																		Eff. Beg. 03/20/2021		
Ann	51,956	52,477	53,001	53,537	54,074	54,609	55,163	55,715	56,265	56,833	57,398	57,964	58,545	59,125	59,724	60,320	60,915	61,530	62,139	62,763
Mo	4,330	4,373	4,417	4,461	4,506	4,551	4,597	4,643	4,689	4,736	4,783	4,830	4,879	4,927	4,977	5,027	5,076	5,128	5,178	5,230
Per	1,998	2,018	2,038	2,059	2,079	2,100	2,121	2,142	2,164	2,185	2,207	2,229	2,251	2,274	2,297	2,320	2,342	2,366	2,389	2,413
Hrly	24.97	25.22	25.48	25.73	26.00	26.25	26.52	26.78	27.05	27.32	27.59	27.86	28.14	28.42	28.71	29.00	29.28	29.58	29.87	30.17
PARK MAINTENANCE WORKER II (Job Code: 40261 Range: 4148)																		Eff. Beg. 03/20/2021		
Ann	59,365	59,961	60,559	61,168	61,782	62,394	63,019	63,645	64,286	64,926	65,583	66,239	66,895	67,566	68,238	68,921	69,607	70,307	71,009	71,726
Mo	4,947	4,997	5,047	5,097	5,149	5,200	5,252	5,304	5,357	5,411	5,465	5,520	5,575	5,631	5,687	5,743	5,801	5,859	5,917	5,977
Per	2,283	2,306	2,329	2,352	2,376	2,399	2,423	2,447	2,472	2,497	2,522	2,547	2,572	2,598	2,624	2,650	2,677	2,704	2,731	2,758
Hrly	28.54	28.82	29.11	29.40	29.70	30.00	30.29	30.59	30.90	31.21	31.53	31.84	32.16	32.48	32.80	33.13	33.46	33.80	34.13	34.48
PARK MAINTENANCE WORKER III (Job Code: 40230 Range: 4210)																		Eff. Beg. 03/20/2021		
Ann	65,940	66,596	67,268	67,940	68,624	69,310	69,996	70,696	71,397	72,114	72,829	73,558	74,289	75,035	75,780	76,540	77,299	78,076	78,850	79,641
Mo	5,495	5,550	5,606	5,662	5,719	5,776	5,833	5,891	5,950	6,010	6,069	6,130	6,191	6,253	6,315	6,378	6,442	6,506	6,571	6,637
Per	2,536	2,561	2,587	2,613	2,639	2,665	2,692	2,719	2,746	2,773	2,801	2,829	2,857	2,885	2,914	2,943	2,973	3,002	3,032	3,063
Hrly	31.70	32.01	32.34	32.66	32.99	33.32	33.65	33.98	34.32	34.67	35.01	35.36	35.71	36.07	36.43	36.79	37.16	37.53	37.90	38.28
PARK RANGER I (Job Code: 40476 Range: 4090)																		Eff. Beg. 03/20/2021		
Ann	54,698	55,251	55,801	56,354	56,921	57,488	58,068	58,650	59,231	59,827	60,425	61,036	61,647	62,256	62,885	63,511	64,153	64,791	65,433	66,089
Mo	4,558	4,604	4,650	4,696	4,743	4,791	4,839	4,888	4,936	4,986	5,035	5,086	5,137	5,188	5,240	5,293	5,346	5,399	5,453	5,507
Per	2,103	2,125	2,146	2,167	2,189	2,211	2,233	2,255	2,278	2,301	2,324	2,347	2,371	2,394	2,418	2,442	2,467	2,491	2,516	2,541
Hrly	26.29	26.56	26.82	27.09	27.36	27.63	27.91	28.19	28.47	28.76	29.05	29.34	29.63	29.93	30.23	30.53	30.84	31.14	31.45	31.77
PARK RANGER II (Job Code: 40477 Range: 4140)																		Eff. Beg. 03/20/2021		
Ann	58,993	59,591	60,187	60,782	61,392	62,008	62,630	63,256	63,885	64,524	65,167	65,821	66,478	67,149	67,819	68,490	69,177	69,863	70,562	71,261
Mo	4,916	4,966	5,016	5,065	5,116	5,167	5,219	5,271	5,324	5,377	5,431	5,485	5,540	5,596	5,652	5,708	5,765	5,822	5,880	5,938
Per	2,268	2,291	2,314	2,337	2,361	2,384	2,408	2,432	2,457	2,481	2,506	2,531	2,556	2,582	2,608	2,634	2,660	2,687	2,713	2,740
Hrly	28.36	28.64	28.93	29.22	29.51	29.81	30.11	30.41	30.71	31.02	31.33	31.64	31.96	32.28	32.60	32.92	33.25	33.58	33.92	34.26

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PARKING ENFORCEMENT OFFICER (Job Code: 40245 Range: 4090)																			Eff. Beg. 03/20/2021	
Ann	54,698	55,251	55,801	56,354	56,921	57,488	58,068	58,650	59,231	59,827	60,425	61,036	61,647	62,256	62,885	63,511	64,153	64,791	65,433	66,089
Mo	4,558	4,604	4,650	4,696	4,743	4,791	4,839	4,888	4,936	4,986	5,035	5,086	5,137	5,188	5,240	5,293	5,346	5,399	5,453	5,507
Per	2,103	2,125	2,146	2,167	2,189	2,211	2,233	2,255	2,278	2,301	2,324	2,347	2,371	2,394	2,418	2,442	2,467	2,491	2,516	2,541
Hrly	26.29	26.56	26.82	27.09	27.36	27.63	27.91	28.19	28.47	28.76	29.05	29.34	29.63	29.93	30.23	30.53	30.84	31.14	31.45	31.77
PARKS, TREES & FAC SUPERVISOR (Job Code: 40231 Range: 4560)																			Eff. Beg. 03/20/2021	
Ann	79,478	80,268	81,075	81,879	82,699	83,516	84,354	85,203	86,055	86,916	87,780	88,661	89,541	90,435	91,344	92,255	93,180	94,119	95,057	96,012
Mo	6,623	6,689	6,756	6,823	6,892	6,960	7,030	7,100	7,171	7,243	7,315	7,388	7,462	7,536	7,612	7,688	7,765	7,843	7,921	8,001
Per	3,056	3,087	3,118	3,149	3,180	3,212	3,244	3,277	3,309	3,342	3,376	3,410	3,443	3,478	3,513	3,548	3,583	3,619	3,656	3,692
Hrly	38.21	38.59	38.97	39.36	39.75	40.15	40.55	40.96	41.37	41.78	42.20	42.62	43.04	43.47	43.91	44.35	44.79	45.24	45.70	46.15
PAYROLL SPECIALIST (Job Code: 40473 Range: 4283)																			Eff. Beg. 03/20/2021	
Ann	70,404	71,108	71,820	72,537	73,262	73,995	74,734	75,482	76,236	76,998	77,769	78,547	79,333	80,125	80,926	81,735	82,553	83,379	84,213	85,055
Mo	5,867	5,926	5,985	6,045	6,105	6,166	6,228	6,290	6,353	6,417	6,481	6,546	6,611	6,677	6,744	6,811	6,879	6,948	7,018	7,088
Per	2,707	2,734	2,762	2,789	2,817	2,845	2,874	2,903	2,932	2,961	2,991	3,021	3,051	3,081	3,112	3,143	3,175	3,206	3,238	3,271
Hrly	33.84	34.18	34.52	34.87	35.22	35.57	35.92	36.28	36.65	37.01	37.38	37.76	38.14	38.52	38.90	39.29	39.68	40.08	40.48	40.89
PERMIT TECHNICIAN (Job Code: 40403 Range: 4185)																			Eff. Beg. 03/20/2021	
Ann	64,224	64,866	65,522	66,180	66,834	67,505	68,177	68,864	69,547	70,251	70,952	71,665	72,381	73,113	73,842	74,586	75,333	76,094	76,854	77,631
Mo	5,352	5,406	5,460	5,515	5,570	5,625	5,681	5,739	5,796	5,854	5,913	5,972	6,032	6,093	6,154	6,216	6,278	6,341	6,405	6,469
Per	2,470	2,494	2,520	2,545	2,570	2,596	2,622	2,648	2,674	2,701	2,728	2,756	2,783	2,812	2,840	2,868	2,897	2,926	2,955	2,985
Hrly	30.87	31.18	31.50	31.81	32.13	32.45	32.77	33.10	33.43	33.77	34.11	34.45	34.79	35.15	35.50	35.85	36.21	36.58	36.94	37.32
PERSONNEL AIDE (Job Code: 40354 Range: 4125)																			Eff. Beg. 03/20/2021	
Ann	56,608	57,174	57,741	58,324	58,906	59,501	60,096	60,692	61,304	61,917	62,540	63,170	63,795	64,436	65,075	65,732	66,387	67,058	67,729	68,400
Mo	4,717	4,765	4,812	4,860	4,909	4,958	5,008	5,058	5,109	5,160	5,212	5,264	5,316	5,370	5,423	5,478	5,532	5,588	5,644	5,700
Per	2,177	2,199	2,220	2,243	2,265	2,288	2,311	2,334	2,357	2,381	2,405	2,429	2,453	2,478	2,502	2,528	2,553	2,579	2,604	2,630
Hrly	27.21	27.48	27.76	28.04	28.32	28.60	28.89	29.17	29.47	29.76	30.06	30.37	30.67	30.97	31.28	31.60	31.91	32.23	32.56	32.88

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
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PLAN EXAMINER (Job Code: 40390 Range: 4710)																		Eff. Beg. 03/20/2021		
Ann	93,119	94,043	94,983	95,937	96,890	97,860	98,843	99,829	100,826	101,841	102,856	103,882	104,928	105,973	107,030	108,102	109,190	110,279	111,383	112,501
Mo	7,760	7,837	7,915	7,995	8,074	8,155	8,237	8,319	8,402	8,487	8,571	8,657	8,744	8,831	8,919	9,009	9,099	9,190	9,282	9,375
Per	3,581	3,617	3,653	3,689	3,726	3,763	3,801	3,839	3,877	3,916	3,956	3,995	4,035	4,075	4,116	4,157	4,199	4,241	4,283	4,326
Hrly	44.76	45.21	45.66	46.12	46.58	47.04	47.52	47.99	48.47	48.96	49.45	49.94	50.44	50.94	51.45	51.97	52.49	53.01	53.54	54.08
PLANNING AIDE (Job Code: 40361 Range: 4175)																		Eff. Beg. 03/20/2021		
Ann	62,677	63,302	63,927	64,569	65,210	65,865	66,521	67,193	67,864	68,549	69,235	69,920	70,622	71,325	72,038	72,753	73,483	74,214	74,962	75,707
Mo	5,223	5,275	5,327	5,381	5,434	5,489	5,543	5,599	5,655	5,712	5,770	5,827	5,885	5,944	6,003	6,063	6,124	6,185	6,247	6,309
Per	2,410	2,434	2,458	2,483	2,508	2,533	2,558	2,584	2,610	2,636	2,662	2,689	2,716	2,743	2,770	2,798	2,826	2,854	2,883	2,911
Hrly	30.13	30.43	30.73	31.04	31.35	31.66	31.98	32.30	32.62	32.95	33.28	33.61	33.95	34.29	34.63	34.97	35.32	35.67	36.03	36.39
PLANT MAINTENANCE ELECTRICIAN (Job Code: 40461 Range: 4590)																		Eff. Beg. 03/20/2021		
Ann	80,910	81,712	82,533	83,353	84,189	85,024	85,873	86,741	87,603	88,483	89,361	90,256	91,167	92,075	92,998	93,925	94,862	95,817	96,772	97,741
Mo	6,743	6,809	6,878	6,946	7,016	7,085	7,156	7,228	7,300	7,374	7,447	7,521	7,597	7,673	7,750	7,827	7,905	7,985	8,064	8,145
Per	3,111	3,142	3,174	3,205	3,238	3,270	3,302	3,336	3,369	3,403	3,436	3,471	3,506	3,541	3,576	3,612	3,648	3,685	3,722	3,759
Hrly	38.89	39.28	39.67	40.07	40.47	40.87	41.28	41.70	42.11	42.53	42.96	43.39	43.83	44.26	44.71	45.15	45.60	46.06	46.52	46.99
PLANT MAINTENANCE MECHANIC I (Job Code: 40298 Range: 4285)																		Eff. Beg. 03/20/2021		
Ann	70,577	71,278	71,992	72,710	73,440	74,172	74,916	75,660	76,421	77,181	77,956	78,732	79,521	80,313	81,118	81,924	82,742	83,563	84,398	85,247
Mo	5,881	5,940	5,999	6,059	6,120	6,181	6,243	6,305	6,368	6,432	6,496	6,561	6,627	6,693	6,760	6,827	6,895	6,964	7,033	7,104
Per	2,714	2,741	2,768	2,796	2,824	2,852	2,881	2,910	2,939	2,968	2,998	3,028	3,058	3,088	3,119	3,150	3,182	3,213	3,246	3,278
Hrly	33.93	34.26	34.61	34.95	35.30	35.65	36.01	36.37	36.74	37.10	37.47	37.85	38.23	38.61	39.00	39.38	39.77	40.17	40.57	40.98
PLANT MAINTENANCE MECHANIC II (Job Code: 40283 Range: 4450)																		Eff. Beg. 03/20/2021		
Ann	75,393	76,152	76,914	77,687	78,461	79,252	80,044	80,848	81,656	82,476	83,295	84,129	84,964	85,813	86,678	87,543	88,423	89,303	90,197	91,091
Mo	6,283	6,346	6,410	6,474	6,538	6,604	6,670	6,737	6,805	6,873	6,941	7,011	7,080	7,151	7,223	7,295	7,369	7,442	7,516	7,591
Per	2,899	2,928	2,958	2,987	3,017	3,048	3,078	3,109	3,140	3,172	3,203	3,235	3,267	3,300	3,333	3,367	3,400	3,434	3,469	3,503
Hrly	36.24	36.61	36.97	37.34	37.72	38.10	38.48	38.86	39.25	39.65	40.04	40.44	40.84	41.25	41.67	42.08	42.51	42.93	43.36	43.79

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PLANT MAINTENANCE MECHANIC III (Job Code: 40393 Range: 4540)																		Eff. Beg. 03/20/2021		
Ann	79,164	79,953	80,761	81,565	82,384	83,203	84,042	84,874	85,724	86,572	87,439	88,319	89,198	90,092	90,985	91,896	92,821	93,747	94,687	95,638
Mo	6,597	6,663	6,730	6,797	6,865	6,934	7,004	7,073	7,144	7,214	7,287	7,360	7,433	7,508	7,582	7,658	7,735	7,812	7,891	7,970
Per	3,044	3,075	3,106	3,137	3,168	3,200	3,232	3,264	3,297	3,329	3,363	3,396	3,430	3,465	3,499	3,534	3,570	3,605	3,641	3,678
Hrly	38.05	38.43	38.82	39.21	39.60	40.00	40.40	40.80	41.21	41.62	42.03	42.46	42.88	43.31	43.74	44.18	44.62	45.07	45.52	45.97
PLANT MAINTENANCE SUPERVISOR (Job Code: 40331 Range: 4720)																		Eff. Beg. 03/20/2021		
Ann	93,835	94,775	95,728	96,684	97,650	98,620	99,603	100,605	101,601	102,615	103,644	104,686	105,732	106,790	107,863	108,939	110,025	111,129	112,247	113,366
Mo	7,820	7,898	7,977	8,057	8,138	8,218	8,300	8,384	8,467	8,551	8,637	8,724	8,811	8,899	8,989	9,078	9,169	9,261	9,354	9,447
Per	3,609	3,645	3,681	3,718	3,755	3,793	3,830	3,869	3,907	3,946	3,986	4,026	4,066	4,107	4,148	4,189	4,231	4,274	4,317	4,360
Hrly	45.11	45.56	46.02	46.48	46.94	47.41	47.88	48.36	48.84	49.33	49.82	50.32	50.83	51.34	51.85	52.37	52.89	53.42	53.96	54.50
POLICE FORENSIC SPECIALIST (Job Code: 40213 Range: 4350)																		Eff. Beg. 03/20/2021		
Ann	71,562	72,275	72,991	73,723	74,453	75,199	75,943	76,704	77,464	78,241	79,015	79,805	80,610	81,415	82,235	83,057	83,892	84,725	85,577	86,425
Mo	5,964	6,023	6,083	6,144	6,204	6,267	6,329	6,392	6,455	6,520	6,585	6,650	6,718	6,785	6,853	6,921	6,991	7,060	7,131	7,202
Per	2,752	2,779	2,807	2,835	2,863	2,892	2,920	2,950	2,979	3,009	3,039	3,069	3,100	3,131	3,162	3,194	3,226	3,258	3,291	3,324
Hrly	34.40	34.74	35.09	35.44	35.79	36.15	36.51	36.87	37.24	37.61	37.98	38.36	38.75	39.14	39.53	39.93	40.33	40.73	41.14	41.55
POLICE OFFICER TRAINEE (Job Code: 40274 Range: 4140)																		Eff. Beg. 03/20/2021		
Ann	58,993	59,591	60,187	60,782	61,392	62,008	62,630	63,256	63,885	64,524	65,167	65,821	66,478	67,149	67,819	68,490	69,177	69,863	70,562	71,261
Mo	4,916	4,966	5,016	5,065	5,116	5,167	5,219	5,271	5,324	5,377	5,431	5,485	5,540	5,596	5,652	5,708	5,765	5,822	5,880	5,938
Per	2,268	2,291	2,314	2,337	2,361	2,384	2,408	2,432	2,457	2,481	2,506	2,531	2,556	2,582	2,608	2,634	2,660	2,687	2,713	2,740
Hrly	28.36	28.64	28.93	29.22	29.51	29.81	30.11	30.41	30.71	31.02	31.33	31.64	31.96	32.28	32.60	32.92	33.25	33.58	33.92	34.26
POLICE PROPERTY TECHNICIAN (Job Code: 40465 Range: 4140)																		Eff. Beg. 03/20/2021		
Ann	58,993	59,591	60,187	60,782	61,392	62,008	62,630	63,256	63,885	64,524	65,167	65,821	66,478	67,149	67,819	68,490	69,177	69,863	70,562	71,261
Mo	4,916	4,966	5,016	5,065	5,116	5,167	5,219	5,271	5,324	5,377	5,431	5,485	5,540	5,596	5,652	5,708	5,765	5,822	5,880	5,938
Per	2,268	2,291	2,314	2,337	2,361	2,384	2,408	2,432	2,457	2,481	2,506	2,531	2,556	2,582	2,608	2,634	2,660	2,687	2,713	2,740
Hrly	28.36	28.64	28.93	29.22	29.51	29.81	30.11	30.41	30.71	31.02	31.33	31.64	31.96	32.28	32.60	32.92	33.25	33.58	33.92	34.26

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POLICE RECORDS ASSISTANT I (Job Code: 40349 Range: 4035)																		Eff. Beg. 03/20/2021		
Ann	46,931	47,396	47,873	48,349	48,825	49,317	49,808	50,300	50,809	51,316	51,823	52,345	52,867	53,389	53,924	54,461	55,013	55,563	56,117	56,682
Mo	3,911	3,950	3,989	4,029	4,069	4,110	4,151	4,192	4,234	4,276	4,319	4,362	4,406	4,449	4,494	4,538	4,584	4,630	4,676	4,724
Per	1,805	1,822	1,841	1,859	1,877	1,896	1,915	1,934	1,954	1,973	1,993	2,013	2,033	2,053	2,074	2,094	2,115	2,137	2,158	2,180
Hrly	22.56	22.78	23.01	23.24	23.47	23.71	23.94	24.18	24.42	24.67	24.91	25.16	25.41	25.66	25.92	26.18	26.44	26.71	26.97	27.25
POLICE RECORDS ASSISTANT II (Job Code: 40352 Range: 4050)																		Eff. Beg. 03/20/2021		
Ann	51,674	52,195	52,718	53,238	53,776	54,310	54,850	55,399	55,951	56,520	57,085	57,652	58,231	58,814	59,396	59,993	60,590	61,199	61,814	62,423
Mo	4,306	4,350	4,393	4,437	4,481	4,526	4,571	4,617	4,663	4,710	4,757	4,804	4,853	4,901	4,950	4,999	5,049	5,100	5,151	5,202
Per	1,987	2,007	2,027	2,047	2,068	2,088	2,109	2,130	2,151	2,173	2,195	2,217	2,239	2,262	2,284	2,307	2,330	2,353	2,377	2,400
Hrly	24.84	25.09	25.34	25.59	25.85	26.11	26.37	26.63	26.89	27.17	27.44	27.71	28.00	28.27	28.55	28.84	29.12	29.42	29.71	30.01
POLICE RECORDS SPECIALIST I (Job Code: 40470 Range: 4037)																		Eff. Beg. 03/20/2021		
Ann	48,090	48,571	49,057	49,547	50,043	50,544	51,049	51,559	52,075	52,596	53,121	53,652	54,189	54,730	55,277	55,831	56,390	56,953	57,523	58,098
Mo	4,008	4,048	4,088	4,129	4,170	4,212	4,254	4,297	4,340	4,383	4,427	4,471	4,516	4,561	4,606	4,653	4,699	4,746	4,794	4,842
Per	1,849	1,868	1,886	1,905	1,924	1,944	1,963	1,983	2,002	2,022	2,043	2,063	2,084	2,105	2,126	2,147	2,168	2,190	2,212	2,234
Hrly	23.12	23.35	23.58	23.82	24.05	24.30	24.54	24.78	25.03	25.28	25.53	25.79	26.05	26.31	26.57	26.84	27.11	27.38	27.65	27.93
POLICE RECORDS SPECIALIST II (Job Code: 40471 Range: 4067)																		Eff. Beg. 03/20/2021		
Ann	52,960	53,489	54,023	54,564	55,110	55,661	56,217	56,781	57,348	57,921	58,500	59,086	59,676	60,274	60,876	61,485	62,100	62,721	63,349	63,983
Mo	4,413	4,457	4,502	4,547	4,593	4,638	4,685	4,732	4,779	4,827	4,875	4,924	4,973	5,023	5,073	5,124	5,175	5,227	5,279	5,332
Per	2,036	2,057	2,077	2,098	2,119	2,140	2,162	2,183	2,205	2,227	2,250	2,272	2,295	2,318	2,341	2,364	2,388	2,412	2,436	2,460
Hrly	25.46	25.71	25.97	26.23	26.49	26.76	27.02	27.29	27.57	27.84	28.12	28.40	28.69	28.97	29.26	29.56	29.85	30.15	30.45	30.76
POLICE RECORDS SUPERVISOR (Job Code: 40372 Range: 4430)																		Eff. Beg. 03/20/2021		
Ann	74,154	74,901	75,646	76,407	77,166	77,941	78,718	79,507	80,297	81,103	81,907	82,726	83,548	84,381	85,231	86,082	86,947	87,813	88,691	89,569
Mo	6,180	6,242	6,304	6,367	6,431	6,495	6,560	6,626	6,691	6,759	6,826	6,894	6,962	7,032	7,103	7,174	7,246	7,318	7,391	7,464
Per	2,852	2,880	2,909	2,938	2,967	2,997	3,027	3,057	3,088	3,119	3,150	3,181	3,213	3,245	3,278	3,310	3,344	3,377	3,411	3,444
Hrly	35.65	36.01	36.36	36.73	37.09	37.47	37.84	38.22	38.60	38.99	39.37	39.77	40.16	40.56	40.97	41.38	41.80	42.21	42.63	43.06

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PS DISPATCH CALL TAKER (Job Code: 40423 Range: 4145)																		Eff. Beg. 03/20/2021		
Ann	63,946	64,592	65,232	65,893	66,551	67,211	67,883	68,559	69,253	69,944	70,649	71,357	72,065	72,788	73,510	74,252	74,990	75,746	76,500	77,274
Mo	5,329	5,383	5,436	5,491	5,546	5,601	5,657	5,713	5,771	5,829	5,887	5,946	6,005	6,066	6,126	6,188	6,249	6,312	6,375	6,440
Per	2,459	2,484	2,508	2,534	2,559	2,585	2,610	2,636	2,663	2,690	2,717	2,744	2,771	2,799	2,827	2,855	2,884	2,913	2,942	2,972
Hrly	30.74	31.05	31.36	31.67	32.00	32.31	32.63	32.96	33.29	33.62	33.96	34.30	34.64	34.99	35.34	35.69	36.05	36.41	36.77	37.15
PUB SAFETY DISPATCH SUPERVISOR (Job Code: 40237 Range: 4510)																		Eff. Beg. 03/20/2021		
Ann	84,363	85,197	86,050	86,918	87,786	88,672	89,554	90,456	91,353	92,269	93,188	94,121	95,068	96,019	96,981	97,946	98,927	99,924	100,920	101,934
Mo	7,030	7,100	7,171	7,243	7,316	7,389	7,463	7,538	7,613	7,689	7,766	7,843	7,922	8,002	8,082	8,162	8,244	8,327	8,410	8,495
Per	3,244	3,276	3,309	3,343	3,376	3,410	3,444	3,479	3,513	3,548	3,584	3,620	3,656	3,693	3,730	3,767	3,804	3,843	3,881	3,920
Hrly	40.55	40.96	41.37	41.78	42.20	42.63	43.05	43.48	43.91	44.36	44.80	45.25	45.70	46.16	46.62	47.08	47.56	48.04	48.51	49.00
PUBLIC SAFETY DISPATCHER I (Job Code: 40235 Range: 4200)																		Eff. Beg. 03/20/2021		
Ann	70,379	71,085	71,791	72,513	73,239	73,978	74,716	75,457	76,213	76,968	77,742	78,510	79,296	80,083	80,890	81,695	82,516	83,332	84,171	85,005
Mo	5,865	5,924	5,983	6,043	6,103	6,165	6,226	6,288	6,351	6,414	6,479	6,543	6,608	6,674	6,741	6,808	6,876	6,944	7,014	7,084
Per	2,706	2,734	2,761	2,788	2,816	2,845	2,873	2,902	2,931	2,960	2,990	3,019	3,049	3,080	3,111	3,142	3,173	3,205	3,237	3,269
Hrly	33.83	34.17	34.51	34.86	35.21	35.56	35.92	36.27	36.64	37.00	37.37	37.74	38.12	38.50	38.88	39.27	39.67	40.06	40.46	40.86
PUBLIC SAFETY DISPATCHER II (Job Code: 40236 Range: 4295)																		Eff. Beg. 03/20/2021		
Ann	76,758	77,530	78,301	79,089	79,876	80,680	81,484	82,305	83,124	83,961	84,796	85,649	86,502	87,370	88,234	89,119	90,005	90,905	91,821	92,737
Mo	6,397	6,461	6,525	6,591	6,656	6,723	6,790	6,859	6,927	6,997	7,066	7,137	7,209	7,281	7,353	7,427	7,500	7,575	7,652	7,728
Per	2,952	2,981	3,011	3,041	3,072	3,103	3,134	3,165	3,197	3,229	3,261	3,294	3,327	3,360	3,393	3,427	3,461	3,496	3,531	3,566
Hrly	36.90	37.27	37.64	38.02	38.40	38.78	39.17	39.56	39.96	40.36	40.76	41.17	41.58	42.00	42.42	42.84	43.27	43.70	44.14	44.58
PURCHASING ASSISTANT (Job Code: 40368 Range: 4220)																		Eff. Beg. 03/20/2021		
Ann	66,254	66,910	67,580	68,252	68,938	69,622	70,324	71,026	71,740	72,456	73,186	73,917	74,662	75,409	76,167	76,928	77,703	78,478	79,271	80,061
Mo	5,521	5,576	5,632	5,688	5,745	5,802	5,860	5,919	5,978	6,038	6,099	6,160	6,222	6,284	6,347	6,411	6,475	6,540	6,606	6,672
Per	2,548	2,573	2,599	2,625	2,651	2,677	2,704	2,731	2,759	2,786	2,814	2,842	2,871	2,900	2,929	2,958	2,988	3,018	3,048	3,079
Hrly	31.85	32.16	32.49	32.81	33.14	33.47	33.80	34.14	34.49	34.83	35.18	35.53	35.89	36.25	36.61	36.98	37.35	37.72	38.11	38.49



**City of Napa**  
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PURCHASING/INVENTORY SPECIALST (Job Code: 40405 Range: 4220)																		Eff. Beg. 03/20/2021		
Ann	66,254	66,910	67,580	68,252	68,938	69,622	70,324	71,026	71,740	72,456	73,186	73,917	74,662	75,409	76,167	76,928	77,703	78,478	79,271	80,061
Mo	5,521	5,576	5,632	5,688	5,745	5,802	5,860	5,919	5,978	6,038	6,099	6,160	6,222	6,284	6,347	6,411	6,475	6,540	6,606	6,672
Per	2,548	2,573	2,599	2,625	2,651	2,677	2,704	2,731	2,759	2,786	2,814	2,842	2,871	2,900	2,929	2,958	2,988	3,018	3,048	3,079
Hrly	31.85	32.16	32.49	32.81	33.14	33.47	33.80	34.14	34.49	34.83	35.18	35.53	35.89	36.25	36.61	36.98	37.35	37.72	38.11	38.49
RECEPTIONIST (Job Code: 40347 Range: 4030)																		Eff. Beg. 03/20/2021		
Ann	46,290	46,752	47,214	47,693	48,171	48,647	49,139	49,631	50,121	50,630	51,135	51,644	52,165	52,686	53,208	53,746	54,283	54,818	55,370	55,923
Mo	3,858	3,896	3,935	3,974	4,014	4,054	4,095	4,136	4,177	4,219	4,261	4,304	4,347	4,391	4,434	4,479	4,524	4,568	4,614	4,660
Per	1,780	1,798	1,815	1,834	1,852	1,871	1,889	1,908	1,927	1,947	1,966	1,986	2,006	2,026	2,046	2,067	2,087	2,108	2,129	2,150
Hrly	22.25	22.47	22.69	22.92	23.15	23.38	23.62	23.86	24.09	24.34	24.58	24.82	25.07	25.32	25.58	25.83	26.09	26.35	26.62	26.88
RECREATION COORDINATOR (Job Code: 40364 Range: 4165)																		Eff. Beg. 03/20/2021		
Ann	61,573	62,182	62,810	63,434	64,078	64,719	65,360	66,014	66,671	67,342	68,012	68,699	69,386	70,084	70,784	71,486	72,201	72,919	73,648	74,378
Mo	5,131	5,182	5,234	5,286	5,340	5,393	5,447	5,501	5,556	5,612	5,668	5,725	5,782	5,840	5,899	5,957	6,017	6,077	6,137	6,198
Per	2,368	2,391	2,415	2,439	2,464	2,489	2,513	2,539	2,564	2,590	2,615	2,642	2,668	2,695	2,722	2,749	2,776	2,804	2,832	2,860
Hrly	29.60	29.89	30.19	30.49	30.80	31.11	31.42	31.73	32.05	32.37	32.69	33.02	33.35	33.69	34.03	34.36	34.71	35.05	35.40	35.75
SCALEHOUSE ATTENDANT (Job Code: 40398 Range: 4043)																		Eff. Beg. 03/20/2021		
Ann	49,243	49,734	50,228	50,734	51,242	51,747	52,269	52,791	53,314	53,849	54,385	54,926	55,474	56,027	56,595	57,160	57,726	58,307	58,888	59,484
Mo	4,104	4,145	4,186	4,228	4,270	4,312	4,356	4,399	4,443	4,487	4,532	4,577	4,623	4,669	4,716	4,763	4,811	4,859	4,907	4,957
Per	1,893	1,912	1,931	1,951	1,970	1,990	2,010	2,030	2,050	2,071	2,091	2,112	2,133	2,154	2,176	2,198	2,220	2,242	2,264	2,287
Hrly	23.67	23.91	24.14	24.39	24.63	24.87	25.12	25.38	25.63	25.88	26.14	26.40	26.67	26.93	27.20	27.48	27.75	28.03	28.31	28.59
SECRETARY (Job Code: 40356 Range: 4180)																		Eff. Beg. 03/20/2021		
Ann	62,720	63,347	63,972	64,614	65,256	65,910	66,567	67,238	67,908	68,595	69,282	69,967	70,668	71,367	72,082	72,798	73,529	74,259	75,005	75,750
Mo	5,227	5,279	5,331	5,385	5,438	5,493	5,547	5,603	5,659	5,716	5,774	5,831	5,889	5,947	6,007	6,067	6,127	6,188	6,250	6,313
Per	2,412	2,436	2,460	2,485	2,509	2,535	2,560	2,586	2,611	2,638	2,664	2,691	2,718	2,744	2,772	2,799	2,828	2,856	2,884	2,913
Hrly	30.15	30.45	30.75	31.06	31.37	31.68	32.00	32.32	32.64	32.97	33.30	33.63	33.97	34.31	34.65	35.00	35.35	35.70	36.06	36.41

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SENIOR BUILDING INSPECTOR (Job Code: 40319 Range: 4710)																			Eff. Beg. 03/20/2021	
Ann	93,119	94,043	94,983	95,937	96,890	97,860	98,843	99,829	100,826	101,841	102,856	103,882	104,928	105,973	107,030	108,102	109,190	110,279	111,383	112,501
Mo	7,760	7,837	7,915	7,995	8,074	8,155	8,237	8,319	8,402	8,487	8,571	8,657	8,744	8,831	8,919	9,009	9,099	9,190	9,282	9,375
Per	3,581	3,617	3,653	3,689	3,726	3,763	3,801	3,839	3,877	3,916	3,956	3,995	4,035	4,075	4,116	4,157	4,199	4,241	4,283	4,326
Hrly	44.76	45.21	45.66	46.12	46.58	47.04	47.52	47.99	48.47	48.96	49.45	49.94	50.44	50.94	51.45	51.97	52.49	53.01	53.54	54.08
SENIOR CONSTRUCTION INSPECTOR (Job Code: 40468 Range: 4710)																			Eff. Beg. 03/20/2021	
Ann	93,119	94,043	94,983	95,937	96,890	97,860	98,843	99,829	100,826	101,841	102,856	103,882	104,928	105,973	107,030	108,102	109,190	110,279	111,383	112,501
Mo	7,760	7,837	7,915	7,995	8,074	8,155	8,237	8,319	8,402	8,487	8,571	8,657	8,744	8,831	8,919	9,009	9,099	9,190	9,282	9,375
Per	3,581	3,617	3,653	3,689	3,726	3,763	3,801	3,839	3,877	3,916	3,956	3,995	4,035	4,075	4,116	4,157	4,199	4,241	4,283	4,326
Hrly	44.76	45.21	45.66	46.12	46.58	47.04	47.52	47.99	48.47	48.96	49.45	49.94	50.44	50.94	51.45	51.97	52.49	53.01	53.54	54.08
SENIOR ENGINEERING AIDE (Job Code: 40067 Range: 4400)																			Eff. Beg. 03/20/2021	
Ann	72,991	73,723	74,453	75,199	75,943	76,704	77,464	78,241	79,015	79,805	80,610	81,415	82,235	83,057	83,892	84,725	85,577	86,425	87,290	88,168
Mo	6,083	6,144	6,204	6,267	6,329	6,392	6,455	6,520	6,585	6,650	6,718	6,785	6,853	6,921	6,991	7,060	7,131	7,202	7,274	7,347
Per	2,807	2,835	2,863	2,892	2,920	2,950	2,979	3,009	3,039	3,069	3,100	3,131	3,162	3,194	3,226	3,258	3,291	3,324	3,357	3,391
Hrly	35.09	35.44	35.79	36.15	36.51	36.87	37.24	37.61	37.98	38.36	38.75	39.14	39.53	39.93	40.33	40.73	41.14	41.55	41.96	42.38
SENIOR HOUSING SERVICES TECH (Job Code: 40366 Range: 4255)																			Eff. Beg. 03/20/2021	
Ann	68,252	68,938	69,622	70,324	71,026	71,740	72,456	73,186	73,917	74,662	75,409	76,167	76,928	77,703	78,478	79,271	80,061	80,863	81,669	82,489
Mo	5,688	5,745	5,802	5,860	5,919	5,978	6,038	6,099	6,160	6,222	6,284	6,347	6,411	6,475	6,540	6,606	6,672	6,739	6,806	6,874
Per	2,625	2,651	2,677	2,704	2,731	2,759	2,786	2,814	2,842	2,871	2,900	2,929	2,958	2,988	3,018	3,048	3,079	3,110	3,141	3,172
Hrly	32.81	33.14	33.47	33.80	34.14	34.49	34.83	35.18	35.53	35.89	36.25	36.61	36.98	37.35	37.72	38.11	38.49	38.87	39.26	39.65
SENIOR OFFICE ASSISTANT (Job Code: 40358 Range: 4180)																			Eff. Beg. 03/20/2021	
Ann	62,720	63,347	63,972	64,614	65,256	65,910	66,567	67,238	67,908	68,595	69,282	69,967	70,668	71,367	72,082	72,798	73,529	74,259	75,005	75,750
Mo	5,227	5,279	5,331	5,385	5,438	5,493	5,547	5,603	5,659	5,716	5,774	5,831	5,889	5,947	6,007	6,067	6,127	6,188	6,250	6,313
Per	2,412	2,436	2,460	2,485	2,509	2,535	2,560	2,586	2,611	2,638	2,664	2,691	2,718	2,744	2,772	2,799	2,828	2,856	2,884	2,913
Hrly	30.15	30.45	30.75	31.06	31.37	31.68	32.00	32.32	32.64	32.97	33.30	33.63	33.97	34.31	34.65	35.00	35.35	35.70	36.06	36.41

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SENIOR PARK RANGER (Job Code: 40478 Range: 4193)																		Eff. Beg. 03/20/2021		
Ann	64,885	65,534	66,189	66,851	67,520	68,194	68,876	69,565	70,260	70,963	71,673	72,389	73,113	73,845	74,583	75,330	76,082	76,844	77,612	78,388
Mo	5,407	5,461	5,516	5,571	5,627	5,683	5,740	5,797	5,855	5,914	5,973	6,032	6,093	6,154	6,215	6,278	6,340	6,404	6,468	6,532
Per	2,495	2,520	2,545	2,571	2,596	2,622	2,649	2,675	2,702	2,729	2,756	2,784	2,812	2,840	2,868	2,897	2,926	2,955	2,985	3,014
Hrly	31.19	31.50	31.82	32.13	32.46	32.78	33.11	33.44	33.77	34.11	34.45	34.80	35.15	35.50	35.85	36.21	36.57	36.94	37.31	37.68
SR POLICE RECORDS ASSISTANT (Job Code: 40359 Range: 4180)																		Eff. Beg. 03/20/2021		
Ann	62,720	63,347	63,972	64,614	65,256	65,910	66,567	67,238	67,908	68,595	69,282	69,967	70,668	71,367	72,082	72,798	73,529	74,259	75,005	75,750
Mo	5,227	5,279	5,331	5,385	5,438	5,493	5,547	5,603	5,659	5,716	5,774	5,831	5,889	5,947	6,007	6,067	6,127	6,188	6,250	6,313
Per	2,412	2,436	2,460	2,485	2,509	2,535	2,560	2,586	2,611	2,638	2,664	2,691	2,718	2,744	2,772	2,799	2,828	2,856	2,884	2,913
Hrly	30.15	30.45	30.75	31.06	31.37	31.68	32.00	32.32	32.64	32.97	33.30	33.63	33.97	34.31	34.65	35.00	35.35	35.70	36.06	36.41
SR POLICE RECORDS SPECIALIST (Job Code: 40472 Range: 4180)																		Eff. Beg. 03/20/2021		
Ann	62,720	63,347	63,972	64,614	65,256	65,910	66,567	67,238	67,908	68,595	69,282	69,967	70,668	71,367	72,082	72,798	73,529	74,259	75,005	75,750
Mo	5,227	5,279	5,331	5,385	5,438	5,493	5,547	5,603	5,659	5,716	5,774	5,831	5,889	5,947	6,007	6,067	6,127	6,188	6,250	6,313
Per	2,412	2,436	2,460	2,485	2,509	2,535	2,560	2,586	2,611	2,638	2,664	2,691	2,718	2,744	2,772	2,799	2,828	2,856	2,884	2,913
Hrly	30.15	30.45	30.75	31.06	31.37	31.68	32.00	32.32	32.64	32.97	33.30	33.63	33.97	34.31	34.65	35.00	35.35	35.70	36.06	36.41
SR SCALEHOUSE ATTENDANT (Job Code: 40466 Range: 4155)																		Eff. Beg. 03/20/2021		
Ann	60,244	60,842	61,453	62,062	62,692	63,316	63,942	64,585	65,225	65,881	66,536	67,208	67,878	68,564	69,251	69,935	70,639	71,338	72,052	72,769
Mo	5,020	5,070	5,121	5,172	5,224	5,276	5,329	5,382	5,435	5,490	5,545	5,601	5,657	5,714	5,771	5,828	5,887	5,945	6,004	6,064
Per	2,317	2,340	2,363	2,387	2,411	2,435	2,459	2,484	2,508	2,533	2,559	2,584	2,610	2,637	2,663	2,689	2,716	2,743	2,771	2,798
Hrly	28.96	29.25	29.54	29.83	30.14	30.44	30.74	31.05	31.35	31.67	31.98	32.31	32.63	32.96	33.29	33.62	33.96	34.29	34.64	34.98
SR WATER TREAT FACIL OPERATOR (Job Code: 40452 Range: 4702)																		Eff. Beg. 03/20/2021		
Ann	90,540	91,449	92,360	93,282	94,223	95,162	96,114	97,071	98,039	99,021	100,006	101,006	102,018	103,034	104,062	105,105	106,165	107,222	108,296	109,384
Mo	7,545	7,621	7,697	7,774	7,852	7,930	8,010	8,089	8,170	8,252	8,334	8,417	8,502	8,586	8,672	8,759	8,847	8,935	9,025	9,115
Per	3,482	3,517	3,552	3,587	3,623	3,660	3,696	3,733	3,770	3,808	3,846	3,884	3,923	3,962	4,002	4,042	4,083	4,123	4,165	4,207
Hrly	43.52	43.96	44.40	44.84	45.29	45.75	46.20	46.66	47.13	47.60	48.07	48.56	49.04	49.53	50.02	50.53	51.04	51.54	52.06	52.58

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STORESKEEPER (Job Code: 40047 Range: 4215)																			Eff. Beg. 03/20/2021	
Ann	66,000	66,657	67,326	67,998	68,683	69,369	70,072	70,772	71,470	72,187	72,904	73,633	74,366	75,109	75,856	76,613	77,374	78,150	78,926	79,715
Mo	5,500	5,555	5,611	5,667	5,724	5,781	5,839	5,898	5,956	6,016	6,075	6,136	6,197	6,259	6,321	6,384	6,448	6,513	6,577	6,643
Per	2,538	2,563	2,589	2,615	2,641	2,668	2,695	2,722	2,748	2,776	2,804	2,832	2,860	2,888	2,917	2,946	2,975	3,005	3,035	3,065
Hrly	31.73	32.04	32.36	32.69	33.02	33.35	33.68	34.02	34.36	34.70	35.05	35.40	35.75	36.11	36.46	36.83	37.19	37.57	37.94	38.32
STREET FIELD SUPERVISOR (Job Code: 40187 Range: 4480)																			Eff. Beg. 03/20/2021	
Ann	76,662	77,422	78,197	78,973	79,761	80,552	81,358	82,177	82,996	83,830	84,664	85,515	86,366	87,231	88,111	88,988	89,883	90,777	91,689	92,611
Mo	6,389	6,452	6,516	6,581	6,647	6,713	6,780	6,848	6,916	6,986	7,055	7,126	7,197	7,269	7,343	7,416	7,490	7,565	7,641	7,718
Per	2,948	2,977	3,007	3,037	3,067	3,098	3,129	3,160	3,192	3,224	3,256	3,289	3,321	3,355	3,388	3,422	3,457	3,491	3,526	3,561
Hrly	36.85	37.22	37.59	37.96	38.34	38.72	39.11	39.50	39.90	40.30	40.70	41.11	41.52	41.93	42.36	42.78	43.21	43.64	44.08	44.52
STREET MAINT WORKER I (Job Code: 40269 Range: 4065)																			Eff. Beg. 03/20/2021	
Ann	53,520	54,060	54,595	55,148	55,698	56,249	56,817	57,383	57,948	58,531	59,113	59,708	60,305	60,901	61,511	62,125	62,749	63,377	64,018	64,659
Mo	4,460	4,505	4,550	4,596	4,642	4,687	4,735	4,782	4,829	4,878	4,926	4,976	5,025	5,075	5,126	5,177	5,229	5,281	5,335	5,388
Per	2,058	2,079	2,099	2,121	2,142	2,163	2,185	2,207	2,228	2,251	2,273	2,296	2,319	2,342	2,365	2,389	2,413	2,437	2,462	2,486
Hrly	25.73	25.99	26.24	26.51	26.77	27.04	27.31	27.58	27.85	28.13	28.41	28.70	28.99	29.27	29.57	29.86	30.16	30.46	30.77	31.08
STREET MAINT WORKER II (Job Code: 40270 Range: 4150)																			Eff. Beg. 03/20/2021	
Ann	59,784	60,380	60,977	61,585	62,201	62,825	63,449	64,092	64,732	65,375	66,032	66,685	67,357	68,027	68,714	69,400	70,101	70,799	71,500	72,219
Mo	4,982	5,032	5,081	5,132	5,183	5,235	5,287	5,341	5,394	5,448	5,503	5,557	5,613	5,669	5,726	5,783	5,842	5,900	5,958	6,018
Per	2,299	2,322	2,345	2,368	2,392	2,416	2,440	2,465	2,489	2,514	2,539	2,564	2,590	2,616	2,642	2,669	2,696	2,723	2,750	2,777
Hrly	28.74	29.02	29.31	29.60	29.90	30.20	30.50	30.81	31.12	31.43	31.74	32.06	32.38	32.70	33.03	33.36	33.70	34.03	34.37	34.72
STREET MAINT WORKER III (Job Code: 40189 Range: 4210)																			Eff. Beg. 03/20/2021	
Ann	65,940	66,596	67,268	67,940	68,624	69,310	69,996	70,696	71,397	72,114	72,829	73,558	74,289	75,035	75,780	76,540	77,299	78,076	78,850	79,641
Mo	5,495	5,550	5,606	5,662	5,719	5,776	5,833	5,891	5,950	6,010	6,069	6,130	6,191	6,253	6,315	6,378	6,442	6,506	6,571	6,637
Per	2,536	2,561	2,587	2,613	2,639	2,665	2,692	2,719	2,746	2,773	2,801	2,829	2,857	2,885	2,914	2,943	2,973	3,002	3,032	3,063
Hrly	31.70	32.01	32.34	32.66	32.99	33.32	33.65	33.98	34.32	34.67	35.01	35.36	35.71	36.07	36.43	36.79	37.16	37.53	37.90	38.28

**City of Napa**  
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**NCEA**

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SUPERVISING WATER SERVICE WRKR (Job Code: 40192 Range: 4420)																		Eff. Beg. 03/20/2021		
Ann	73,930	74,677	75,422	76,183	76,944	77,720	78,496	79,284	80,074	80,880	81,684	82,503	83,322	84,159	84,995	85,842	86,707	87,573	88,452	89,332
Mo	6,161	6,223	6,285	6,349	6,412	6,477	6,541	6,607	6,673	6,740	6,807	6,875	6,944	7,013	7,083	7,154	7,226	7,298	7,371	7,444
Per	2,843	2,872	2,900	2,930	2,959	2,989	3,019	3,049	3,079	3,110	3,141	3,173	3,204	3,236	3,269	3,301	3,334	3,368	3,402	3,435
Hrly	35.54	35.90	36.26	36.62	36.99	37.36	37.73	38.11	38.49	38.88	39.27	39.66	40.05	40.46	40.86	41.27	41.68	42.10	42.52	42.94
SUPRV ENGINEERING ASSISTANT (Job Code: 40467 Range: 4710)																		Eff. Beg. 03/20/2021		
Ann	93,119	94,043	94,983	95,937	96,890	97,860	98,843	99,829	100,826	101,841	102,856	103,882	104,928	105,973	107,030	108,102	109,190	110,279	111,383	112,501
Mo	7,760	7,837	7,915	7,995	8,074	8,155	8,237	8,319	8,402	8,487	8,571	8,657	8,744	8,831	8,919	9,009	9,099	9,190	9,282	9,375
Per	3,581	3,617	3,653	3,689	3,726	3,763	3,801	3,839	3,877	3,916	3,956	3,995	4,035	4,075	4,116	4,157	4,199	4,241	4,283	4,326
Hrly	44.76	45.21	45.66	46.12	46.58	47.04	47.52	47.99	48.47	48.96	49.45	49.94	50.44	50.94	51.45	51.97	52.49	53.01	53.54	54.08
TELECOMMUNICATIONS SPECIALIST (Job Code: 40329 Range: 4620)																		Eff. Beg. 03/20/2021		
Ann	83,101	83,935	84,770	85,619	86,471	87,335	88,215	89,093	89,989	90,882	91,792	92,715	93,641	94,582	95,518	96,474	97,443	98,413	99,395	100,394
Mo	6,925	6,995	7,064	7,135	7,206	7,278	7,351	7,424	7,499	7,574	7,649	7,726	7,803	7,882	7,960	8,040	8,120	8,201	8,283	8,366
Per	3,196	3,228	3,260	3,293	3,325	3,359	3,392	3,426	3,461	3,495	3,530	3,565	3,601	3,637	3,673	3,710	3,747	3,785	3,822	3,861
Hrly	39.95	40.35	40.75	41.16	41.57	41.98	42.41	42.83	43.26	43.69	44.13	44.57	45.01	45.47	45.92	46.38	46.84	47.31	47.78	48.26
TELECOMMUNICATIONS TECHNICIAN (Job Code: 40127 Range: 4500)																		Eff. Beg. 03/20/2021		
Ann	77,316	78,092	78,866	79,657	80,447	81,253	82,072	82,891	83,726	84,560	85,412	86,261	87,127	87,990	88,870	89,763	90,660	91,568	92,477	93,403
Mo	6,443	6,508	6,572	6,638	6,704	6,771	6,839	6,908	6,977	7,047	7,118	7,188	7,261	7,333	7,406	7,480	7,555	7,631	7,706	7,784
Per	2,973	3,003	3,033	3,063	3,094	3,125	3,156	3,188	3,220	3,252	3,285	3,317	3,351	3,384	3,418	3,452	3,486	3,521	3,556	3,592
Hrly	37.17	37.54	37.91	38.29	38.67	39.06	39.45	39.85	40.25	40.65	41.06	41.47	41.88	42.30	42.72	43.15	43.58	44.02	44.46	44.90
TELEPHONY SYSTEMS TECHNICIAN (Job Code: 40386 Range: 4500)																		Eff. Beg. 03/20/2021		
Ann	77,316	78,092	78,866	79,657	80,447	81,253	82,072	82,891	83,726	84,560	85,412	86,261	87,127	87,990	88,870	89,763	90,660	91,568	92,477	93,403
Mo	6,443	6,508	6,572	6,638	6,704	6,771	6,839	6,908	6,977	7,047	7,118	7,188	7,261	7,333	7,406	7,480	7,555	7,631	7,706	7,784
Per	2,973	3,003	3,033	3,063	3,094	3,125	3,156	3,188	3,220	3,252	3,285	3,317	3,351	3,384	3,418	3,452	3,486	3,521	3,556	3,592
Hrly	37.17	37.54	37.91	38.29	38.67	39.06	39.45	39.85	40.25	40.65	41.06	41.47	41.88	42.30	42.72	43.15	43.58	44.02	44.46	44.90

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UTL PROG COMPLIANCE COORDIN (Job Code: 40479 Range: 4470)																		Eff. Beg. 03/20/2021		
Ann	76,600	77,360	78,136	78,911	79,701	80,491	81,298	82,117	82,935	83,771	84,608	85,455	86,304	87,170	88,036	88,915	89,809	90,704	91,614	92,522
Mo	6,383	6,447	6,511	6,576	6,642	6,708	6,775	6,843	6,911	6,981	7,051	7,121	7,192	7,264	7,336	7,410	7,484	7,559	7,635	7,710
Per	2,946	2,975	3,005	3,035	3,065	3,095	3,126	3,158	3,189	3,221	3,254	3,286	3,319	3,352	3,386	3,419	3,454	3,488	3,523	3,558
Hrly	36.82	37.19	37.56	37.93	38.31	38.69	39.08	39.47	39.87	40.27	40.67	41.08	41.49	41.90	42.32	42.74	43.17	43.60	44.04	44.48
WASTE PREVENTION REPRESENTATVE (Job Code: 40449 Range: 4195)																		Eff. Beg. 03/20/2021		
Ann	65,167	65,821	66,478	67,149	67,819	68,490	69,177	69,863	70,562	71,261	71,979	72,694	73,426	74,154	74,901	75,646	76,407	77,166	77,941	78,718
Mo	5,431	5,485	5,540	5,596	5,652	5,708	5,765	5,822	5,880	5,938	5,998	6,058	6,119	6,180	6,242	6,304	6,367	6,431	6,495	6,560
Per	2,506	2,531	2,556	2,582	2,608	2,634	2,660	2,687	2,713	2,740	2,768	2,795	2,824	2,852	2,880	2,909	2,938	2,967	2,997	3,027
Hrly	31.33	31.64	31.96	32.28	32.60	32.92	33.25	33.58	33.92	34.26	34.60	34.94	35.30	35.65	36.01	36.36	36.73	37.09	37.47	37.84
WASTE PREVENTION SPECIALIST (Job Code: 40464 Range: 4400)																		Eff. Beg. 03/20/2021		
Ann	72,991	73,723	74,453	75,199	75,943	76,704	77,464	78,241	79,015	79,805	80,610	81,415	82,235	83,057	83,892	84,725	85,577	86,425	87,290	88,168
Mo	6,083	6,144	6,204	6,267	6,329	6,392	6,455	6,520	6,585	6,650	6,718	6,785	6,853	6,921	6,991	7,060	7,131	7,202	7,274	7,347
Per	2,807	2,835	2,863	2,892	2,920	2,950	2,979	3,009	3,039	3,069	3,100	3,131	3,162	3,194	3,226	3,258	3,291	3,324	3,357	3,391
Hrly	35.09	35.44	35.79	36.15	36.51	36.87	37.24	37.61	37.98	38.36	38.75	39.14	39.53	39.93	40.33	40.73	41.14	41.55	41.96	42.38
WATER CONSERVATION REPRESENTVE (Job Code: 40400 Range: 4195)																		Eff. Beg. 03/20/2021		
Ann	65,167	65,821	66,478	67,149	67,819	68,490	69,177	69,863	70,562	71,261	71,979	72,694	73,426	74,154	74,901	75,646	76,407	77,166	77,941	78,718
Mo	5,431	5,485	5,540	5,596	5,652	5,708	5,765	5,822	5,880	5,938	5,998	6,058	6,119	6,180	6,242	6,304	6,367	6,431	6,495	6,560
Per	2,506	2,531	2,556	2,582	2,608	2,634	2,660	2,687	2,713	2,740	2,768	2,795	2,824	2,852	2,880	2,909	2,938	2,967	2,997	3,027
Hrly	31.33	31.64	31.96	32.28	32.60	32.92	33.25	33.58	33.92	34.26	34.60	34.94	35.30	35.65	36.01	36.36	36.73	37.09	37.47	37.84
WATER CONSERVATION SPECIALIST (Job Code: 40457 Range: 4400)																		Eff. Beg. 03/20/2021		
Ann	72,991	73,723	74,453	75,199	75,943	76,704	77,464	78,241	79,015	79,805	80,610	81,415	82,235	83,057	83,892	84,725	85,577	86,425	87,290	88,168
Mo	6,083	6,144	6,204	6,267	6,329	6,392	6,455	6,520	6,585	6,650	6,718	6,785	6,853	6,921	6,991	7,060	7,131	7,202	7,274	7,347
Per	2,807	2,835	2,863	2,892	2,920	2,950	2,979	3,009	3,039	3,069	3,100	3,131	3,162	3,194	3,226	3,258	3,291	3,324	3,357	3,391
Hrly	35.09	35.44	35.79	36.15	36.51	36.87	37.24	37.61	37.98	38.36	38.75	39.14	39.53	39.93	40.33	40.73	41.14	41.55	41.96	42.38

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WATER FACILITIES SUPERVISOR (Job Code: 40150 Range: 4580)																		Eff. Beg. 03/20/2021		
Ann	80,835	81,640	82,460	83,279	84,115	84,948	85,799	86,664	87,529	88,409	89,287	90,183	91,076	91,988	92,909	93,835	94,775	95,728	96,684	97,650
Mo	6,736	6,803	6,872	6,940	7,010	7,079	7,150	7,222	7,294	7,367	7,441	7,515	7,590	7,666	7,742	7,820	7,898	7,977	8,057	8,138
Per	3,109	3,140	3,171	3,203	3,235	3,267	3,299	3,333	3,366	3,400	3,434	3,468	3,502	3,538	3,573	3,609	3,645	3,681	3,718	3,755
Hrly	38.86	39.25	39.64	40.03	40.43	40.84	41.24	41.66	42.08	42.50	42.92	43.35	43.78	44.22	44.66	45.11	45.56	46.02	46.48	46.94
WATER FACILITY WORKER I (Job Code: 40295 Range: 4080)																		Eff. Beg. 03/20/2021		
Ann	54,505	55,057	55,610	56,159	56,727	57,292	57,859	58,442	59,023	59,621	60,215	60,813	61,423	62,034	62,658	63,288	63,913	64,556	65,194	65,852
Mo	4,542	4,588	4,634	4,680	4,727	4,774	4,822	4,870	4,919	4,968	5,018	5,068	5,119	5,170	5,222	5,274	5,326	5,380	5,433	5,488
Per	2,096	2,117	2,138	2,159	2,181	2,203	2,225	2,247	2,270	2,293	2,315	2,338	2,362	2,385	2,409	2,434	2,458	2,482	2,507	2,532
Hrly	26.20	26.46	26.73	27.00	27.27	27.54	27.81	28.09	28.37	28.66	28.94	29.23	29.53	29.82	30.12	30.42	30.72	31.03	31.34	31.65
WATER FACILITY WORKER II (Job Code: 40296 Range: 4170)																		Eff. Beg. 03/20/2021		
Ann	61,945	62,571	63,198	63,822	64,466	65,106	65,762	66,419	67,088	67,760	68,429	69,114	69,802	70,500	71,202	71,920	72,635	73,364	74,097	74,842
Mo	5,162	5,214	5,267	5,319	5,372	5,426	5,480	5,535	5,591	5,647	5,702	5,760	5,817	5,875	5,934	5,993	6,053	6,114	6,175	6,237
Per	2,382	2,406	2,430	2,454	2,479	2,504	2,529	2,554	2,580	2,606	2,631	2,658	2,684	2,711	2,738	2,766	2,793	2,821	2,849	2,878
Hrly	29.78	30.08	30.38	30.68	30.99	31.30	31.61	31.93	32.25	32.57	32.89	33.22	33.55	33.89	34.23	34.57	34.92	35.27	35.62	35.98
WATER FACILITY WORKER III (Job Code: 40297 Range: 4270)																		Eff. Beg. 03/20/2021		
Ann	69,503	70,203	70,903	71,622	72,336	73,066	73,797	74,528	75,272	76,019	76,779	77,555	78,329	79,119	79,911	80,715	81,518	82,339	83,160	83,993
Mo	5,792	5,850	5,909	5,969	6,028	6,089	6,150	6,211	6,273	6,335	6,398	6,463	6,527	6,593	6,659	6,726	6,793	6,862	6,930	6,999
Per	2,673	2,700	2,727	2,754	2,782	2,810	2,838	2,866	2,895	2,923	2,953	2,982	3,012	3,043	3,073	3,104	3,135	3,166	3,198	3,230
Hrly	33.41	33.75	34.08	34.43	34.77	35.12	35.47	35.83	36.18	36.54	36.91	37.28	37.65	38.03	38.41	38.80	39.19	39.58	39.98	40.38
WATER METER SPECIALIST (Job Code: 40299 Range: 4370)																		Eff. Beg. 03/20/2021		
Ann	72,129	72,843	73,574	74,304	75,050	75,796	76,557	77,316	78,092	78,866	79,657	80,447	81,253	82,072	82,891	83,726	84,560	85,412	86,261	87,127
Mo	6,011	6,070	6,131	6,192	6,254	6,316	6,380	6,443	6,508	6,572	6,638	6,704	6,771	6,839	6,908	6,977	7,047	7,118	7,188	7,261
Per	2,774	2,801	2,829	2,857	2,886	2,915	2,944	2,973	3,003	3,033	3,063	3,094	3,125	3,156	3,188	3,220	3,252	3,285	3,317	3,351
Hrly	34.67	35.02	35.37	35.72	36.08	36.44	36.80	37.17	37.54	37.91	38.29	38.67	39.06	39.45	39.85	40.25	40.65	41.06	41.47	41.88

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WATER SERVICES WORKER (Job Code: 40124 Range: 4225)																			Eff. Beg. 03/20/2021	
Ann	66,328	66,984	67,656	68,326	69,014	69,698	70,397	71,096	71,817	72,531	73,260	73,992	74,735	75,482	76,242	77,003	77,778	78,551	79,344	80,134
Mo	5,527	5,582	5,638	5,694	5,751	5,808	5,866	5,925	5,985	6,044	6,105	6,166	6,228	6,290	6,354	6,417	6,482	6,546	6,612	6,678
Per	2,551	2,576	2,602	2,627	2,654	2,680	2,707	2,734	2,762	2,789	2,817	2,845	2,874	2,903	2,932	2,961	2,991	3,021	3,051	3,082
Hrly	31.88	32.20	32.52	32.84	33.17	33.50	33.84	34.18	34.52	34.87	35.22	35.57	35.93	36.28	36.65	37.02	37.39	37.76	38.14	38.52
WATER SYSTEMS SPECIALIST (Job Code: 40300 Range: 4370)																			Eff. Beg. 03/20/2021	
Ann	72,129	72,843	73,574	74,304	75,050	75,796	76,557	77,316	78,092	78,866	79,657	80,447	81,253	82,072	82,891	83,726	84,560	85,412	86,261	87,127
Mo	6,011	6,070	6,131	6,192	6,254	6,316	6,380	6,443	6,508	6,572	6,638	6,704	6,771	6,839	6,908	6,977	7,047	7,118	7,188	7,261
Per	2,774	2,801	2,829	2,857	2,886	2,915	2,944	2,973	3,003	3,033	3,063	3,094	3,125	3,156	3,188	3,220	3,252	3,285	3,317	3,351
Hrly	34.67	35.02	35.37	35.72	36.08	36.44	36.80	37.17	37.54	37.91	38.29	38.67	39.06	39.45	39.85	40.25	40.65	41.06	41.47	41.88
WATER TREATMENT FAC OPER TRAIN (Job Code: 40125 Range: 4369)																			Eff. Beg. 03/20/2021	
Ann	72,098	72,821	73,546	74,283	75,024	75,777	76,532	77,300	78,068	78,853	79,636	80,436	81,236	82,050	82,866	83,693	84,525	85,368	86,226	87,086
Mo	6,008	6,068	6,129	6,190	6,252	6,315	6,378	6,442	6,506	6,571	6,636	6,703	6,770	6,838	6,906	6,974	7,044	7,114	7,186	7,257
Per	2,773	2,800	2,828	2,857	2,885	2,914	2,943	2,973	3,002	3,032	3,062	3,093	3,124	3,155	3,187	3,218	3,250	3,283	3,316	3,349
Hrly	34.66	35.01	35.35	35.71	36.06	36.43	36.79	37.16	37.53	37.91	38.28	38.67	39.05	39.44	39.83	40.23	40.63	41.04	41.45	41.86
WATER TREATMENT FAC OPERATOR (Job Code: 40149 Range: 4665)																			Eff. Beg. 03/20/2021	
Ann	85,624	86,484	87,345	88,219	89,107	89,998	90,904	91,808	92,727	93,647	94,583	95,532	96,482	97,447	98,427	99,408	100,404	101,411	102,422	103,448
Mo	7,135	7,207	7,279	7,352	7,426	7,500	7,575	7,651	7,727	7,804	7,882	7,961	8,040	8,121	8,202	8,284	8,367	8,451	8,535	8,621
Per	3,293	3,326	3,359	3,393	3,427	3,461	3,496	3,531	3,566	3,601	3,637	3,674	3,710	3,747	3,785	3,823	3,861	3,900	3,939	3,978
Hrly	41.16	41.57	41.99	42.41	42.83	43.26	43.70	44.13	44.58	45.02	45.47	45.92	46.38	46.84	47.32	47.79	48.27	48.75	49.24	49.73



**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of April 7, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCEX**

**Council Approval Date:02/05/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
LEGAL SECRETARY TO CITY ATTNY (Job Code: 60376 Range: 6013)																		Eff. Beg. 03/20/2021		
Ann	70,705	71,408	72,125	72,839	73,570	74,300	75,046	75,791	76,553	77,312	78,088	78,861	79,652	80,442	81,248	82,052	82,873	83,706	84,542	85,391
Mo	5,892	5,951	6,010	6,070	6,131	6,192	6,254	6,316	6,379	6,443	6,507	6,572	6,638	6,704	6,771	6,838	6,906	6,976	7,045	7,116
Per	2,719	2,746	2,774	2,801	2,829	2,857	2,886	2,915	2,944	2,973	3,003	3,033	3,063	3,093	3,124	3,155	3,187	3,219	3,251	3,284
Hrly	33.99	34.33	34.67	35.01	35.37	35.72	36.07	36.43	36.80	37.16	37.54	37.91	38.29	38.67	39.06	39.44	39.84	40.24	40.64	41.05
SECRETARY EXEMPT (Job Code: 60356 Range: 4180)																		Eff. Beg. 03/20/2021		
Ann	62,720	63,347	63,972	64,614	65,256	65,910	66,567	67,238	67,908	68,595	69,282	69,967	70,668	71,367	72,082	72,798	73,529	74,259	75,005	75,750
Mo	5,227	5,279	5,331	5,385	5,438	5,493	5,547	5,603	5,659	5,716	5,774	5,831	5,889	5,947	6,007	6,067	6,127	6,188	6,250	6,313
Per	2,412	2,436	2,460	2,485	2,509	2,535	2,560	2,586	2,611	2,638	2,664	2,691	2,718	2,744	2,772	2,799	2,828	2,856	2,884	2,913
Hrly	30.15	30.45	30.75	31.06	31.37	31.68	32.00	32.32	32.64	32.97	33.30	33.63	33.97	34.31	34.65	35.00	35.35	35.70	36.06	36.41
SECRETARY TO THE CITY MANAGER (Job Code: 60377 Range: 6018)																		Eff. Beg. 03/20/2021		
Ann	74,002	74,747	75,492	76,254	77,012	77,787	78,562	79,354	80,143	80,949	81,754	82,573	83,394	84,231	85,080	85,927	86,790	87,656	88,537	89,418
Mo	6,167	6,229	6,291	6,355	6,418	6,482	6,547	6,613	6,679	6,746	6,813	6,881	6,950	7,019	7,090	7,161	7,233	7,305	7,378	7,452
Per	2,846	2,874	2,903	2,932	2,962	2,991	3,021	3,052	3,082	3,113	3,144	3,175	3,207	3,239	3,272	3,304	3,338	3,371	3,405	3,439
Hrly	35.57	35.93	36.29	36.66	37.02	37.39	37.77	38.15	38.53	38.91	39.30	39.69	40.09	40.49	40.90	41.31	41.72	42.14	42.56	42.98

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of April 7, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCA**

**Council Approval Date:06/19/2018**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
FIRE CAPTAIN (Job Code: 30102 Range: 3200)																			Eff. Beg. 07/11/2020	
Ann A1	115,516	126,421	132,535	138,525	145,219	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	121,089																			
Mo A1	9,626	10,535	11,045	11,544	12,102	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	10,091																			
Per A1	4,442	4,862	5,097	5,327	5,585	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	4,657																			
Hrly A1	39.66	43.41	45.51	47.57	49.86	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A2	41.58																			
FIREFIGHTER (Job Code: 30101 Range: 3100)																			Eff. Beg. 07/11/2020	
Ann A1	95,508	104,533	109,538	114,573	120,223	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	100,186																			
Mo A1	7,959	8,711	9,128	9,548	10,019	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	8,349																			
Per A1	3,673	4,020	4,213	4,406	4,623	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	3,853																			
Hrly A1	32.79	35.89	37.61	39.34	41.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A2	34.40																			
FIREFIGHTER/PARAMEDIC (Job Code: 30190 Range: 3150)																			Eff. Beg. 07/11/2020	
Ann A1	104,996	114,962	120,491	125,976	132,026	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	110,106																			
Mo A1	8,750	9,580	10,041	10,498	11,002	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	9,176																			
Per A1	4,038	4,421	4,634	4,845	5,077	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A2	4,234																			
Hrly A1	36.05	39.47	41.37	43.26	45.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
A2	37.81																			

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of April 7, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NCFM**

**Council Approval Date:01/15/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
FIRE BATTALION CHIEF (Job Code: 30232 Range: 3550)																		Eff. Beg. 07/11/2020		
Ann	145,747	147,205	148,677	150,163	151,664	153,181	154,714	156,260	157,824	159,403	160,996	162,606	164,232	165,874	167,533	169,209	170,899	172,610	174,334	176,078
Mo	12,146	12,267	12,390	12,514	12,639	12,765	12,893	13,022	13,152	13,284	13,416	13,551	13,686	13,823	13,961	14,101	14,242	14,384	14,528	14,673
Per	5,605	5,661	5,718	5,775	5,833	5,891	5,950	6,010	6,070	6,130	6,192	6,254	6,316	6,379	6,443	6,508	6,573	6,638	6,705	6,772
Hrly	70.07	70.77	71.47	72.19	72.91	73.64	74.38	75.12	75.87	76.63	77.40	78.17	78.95	79.74	80.54	81.35	82.16	82.98	83.81	84.65
FIRE DIVISION CHIEF (Job Code: 30216 Range: 3600)																		Eff. Beg. 07/11/2020		
Ann	167,609	169,286	170,978	172,687	174,414	176,158	177,921	179,700	181,497	183,311	185,142	186,995	188,864	190,753	192,661	194,588	196,534	198,499	200,484	202,489
Mo	13,967	14,107	14,248	14,391	14,535	14,680	14,827	14,975	15,125	15,276	15,429	15,583	15,739	15,896	16,055	16,216	16,378	16,542	16,707	16,874
Per	6,446	6,511	6,576	6,641	6,708	6,775	6,843	6,911	6,980	7,050	7,120	7,192	7,264	7,336	7,410	7,484	7,559	7,634	7,710	7,788
Hrly	80.58	81.38	82.20	83.02	83.85	84.69	85.53	86.39	87.25	88.13	89.01	89.90	90.80	91.70	92.62	93.55	94.48	95.43	96.38	97.35

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of April 7, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NONE**

**Council Approval Date:02/05/2019**

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of April 7, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NPOA**

**Council Approval Date:08/20/2019**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
POLICE OFFICER (Job Code: 20108 Range: 2200)																		Eff. Beg. 06/27/2020		
Ann	99,375	104,258	109,486	115,077	120,890	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mo	8,281	8,688	9,124	9,590	10,074	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Per	3,822	4,009	4,211	4,426	4,649	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hrly	47.77	50.12	52.63	55.32	58.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
POLICE SERGEANT (Job Code: 20110 Range: 2400)																		Eff. Beg. 06/27/2020		
Ann	122,374	128,531	134,796	141,630	148,565	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mo	10,198	10,711	11,233	11,803	12,380	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Per	4,706	4,943	5,184	5,447	5,714	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hrly	58.83	61.79	64.80	68.09	71.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

**City of Napa**  
**HR8120: Salary Table Full-Time By Unit**  
**As of April 7, 2021**

**Selection Criteria:**

Bargaining Unit LIKE '%' AND Job Description LIKE '%'

**NPOM**

**Council Approval Date:12/18/2018**

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP	STEP
POLICE CAPTAIN (Job Code: 20436 Range: 2700)																		Eff. Beg. 06/27/2020		
Ann	173,648	175,386	177,139	178,910	180,698	182,500	184,320	186,170	188,036	189,918	191,818	193,729	195,661	197,621	199,601	201,595	203,603	205,645	207,705	209,775
Mo	14,471	14,616	14,762	14,909	15,058	15,208	15,360	15,514	15,670	15,827	15,985	16,144	16,305	16,468	16,633	16,800	16,967	17,137	17,309	17,481
Per	6,678	6,745	6,813	6,881	6,949	7,019	7,089	7,160	7,232	7,304	7,377	7,451	7,525	7,600	7,676	7,753	7,830	7,909	7,988	8,068
Hrly	83.48	84.32	85.16	86.01	86.87	87.74	88.61	89.50	90.40	91.30	92.22	93.13	94.06	95.01	95.96	96.92	97.88	98.86	99.85	100.85
POLICE COMMANDER (Job Code: 20334 Range: 2700)																		Eff. Beg. 06/27/2020		
Ann	173,648	175,386	177,139	178,910	180,698	182,500	184,320	186,170	188,036	189,918	191,818	193,729	195,661	197,621	199,601	201,595	203,603	205,645	207,705	209,775
Mo	14,471	14,616	14,762	14,909	15,058	15,208	15,360	15,514	15,670	15,827	15,985	16,144	16,305	16,468	16,633	16,800	16,967	17,137	17,309	17,481
Per	6,678	6,745	6,813	6,881	6,949	7,019	7,089	7,160	7,232	7,304	7,377	7,451	7,525	7,600	7,676	7,753	7,830	7,909	7,988	8,068
Hrly	83.48	84.32	85.16	86.01	86.87	87.74	88.61	89.50	90.40	91.30	92.22	93.13	94.06	95.01	95.96	96.92	97.88	98.86	99.85	100.85
POLICE LIEUTENANT (Job Code: 20422 Range: 2600)																		Eff. Beg. 06/27/2020		
Ann	150,974	152,486	154,014	155,558	157,118	158,673	160,284	161,887	163,511	165,149	166,802	168,483	170,155	171,855	173,570	175,304	177,050	178,828	180,620	182,429
Mo	12,581	12,707	12,835	12,963	13,093	13,223	13,357	13,491	13,626	13,762	13,900	14,040	14,180	14,321	14,464	14,609	14,754	14,902	15,052	15,202
Per	5,806	5,864	5,923	5,983	6,043	6,102	6,164	6,226	6,288	6,351	6,415	6,480	6,544	6,609	6,675	6,742	6,809	6,878	6,946	7,016
Hrly	72.58	73.31	74.04	74.78	75.53	76.28	77.05	77.83	78.61	79.39	80.19	81.00	81.80	82.62	83.44	84.28	85.12	85.97	86.83	87.70